



NEGOTIATIONS WITH CHENEY EDUCATION ASSOCIATION (CEA)

District Mission:
Cheney Public Schools exists to guarantee a safe and caring environment where ALL students learn at high levels and graduate with options for post-secondary education, careers, and civic engagement.

Completed Sessions: 16

Upcoming Sessions:

- August 22, 2024
- August 23, 2024
- August 26, 2024

UPDATE

- CEA started today's session with a proposal that included a total ask of 19.2% over two years: 8.2% in 2024-25 and an 8% plus IPD increase in 2025-26 (estimated total of 11%).
- The district's first proposal of the day included a 7.2% increase in 2024-25; in 2025-26 a 5% increase or IPD, whichever is greater; and 5.8% or IPD, whichever is greater in 2026-27 - for a 3-year total of 18%.
- CEA's second proposed financial package included the following increases over the next two years: 8.2% in 2024-25 and a 7.8% plus IPD (estimated at 10.8%) increase in 2025-26 for a total increase of 19%.
- The district's final proposal for the day included a total increase of 18.1% over three years:
 - 8.2% increase in 2024-25
 - 4.9% or IPD, whichever is greater in 2025-26
 - 5% or IPD, whichever is greater in 2026-27

TENTATIVE AGREEMENTS (TA)

New TAs:

- Article III, Section 6D - Professional Development and Supply Allocation Funds
- Article IV, Section 19 - Length of Workday
- Article IV, Section 20 - Covering Classes
- Article VI, Section 15 - Specific Funding

Total of 48 Tentative Agreements to date.

SCHOOL BOARD PARAMETERS

- Maintain Fund Balance (5% minimum, goal of 7%)
- Sustainable contract without reductions in staffing levels
- Incorporate feedback from the strategic plan where applicable

August 21, 2024

12414 S. Andrus Rd.
Cheney, WA 99004
509-559-4599

www.cheneysd.org