

2020-2021 RETURN TO SCHOOL AT FCS

Welcome Back Raiders!

SCHOOL BEGAN SEPTEMBER 8, 2020. The Hybrid Plan starts October 12 for K-6 and October 19 for grades 7-12.

If you are new to Flushing Schools and have not registered in ParentVue, please do so ASAP by visiting <https://bit.ly/3fTZxuK>



This plan can be viewed anytime on our website at www.flushingschools.org.

It has been reviewed and approved by the Flushing Community Schools Board of Education.

Thank you to the many members of our instructional task force and leadership teams for the hard work in the various committees tasked with working through the details and logistics of developing a plan to keep our students and staff as safe as possible in multiple scenarios of bringing students back to face-to-face instruction during the COVID-19 pandemic.

Return to School Roadmap: Updates will continue to be sent to families often to make everyone aware of any changes that have been made at the district, local or state level.

100% Distance Learning

While all students started the year 100% online, many families have opted to remain 100% online through the end of 1st semester. Once the opt-in window closed on October 5 and we had a firm count of how many distance learners would be participating, our team could begin to finalize the plan. **At the elementary level**, students will be in cohorts by grade level with a certified teacher and will be part of either an online learning group from 9:00-11:30 am or 12:30-3:00 pm following a schedule that is similar to their first 4 weeks of online instruction. There will be specials offered throughout the week both live and via tape, with various online learning activities available to students Monday-Friday. More details will be shared by the online learning teacher during the week of October 12th as we transition this group of students to their new online classroom. The first day for kindergarten students will be Monday, October 12. The first day of online instruction for 1st – 6th grade students will be on Wednesday, October 14th. **Teachers will communicate the grade level schedule for the first day.**

At the secondary level, beginning Monday, October 19th, 100% online students will be attending school virtually as part of our Tuesday/Friday Cohort, virtually attending their classes at the same time as their in person classmates. Every student will follow their current class schedule on these days, and will be able to either join a live google meet during their regular class periods or watch a pre-recorded lesson that has been posted for them to view during that class period. Using this model, there will be no schedule changes or loss of class offerings. As part of the Tuesday/Friday Cohort, our online learners will participate in asynchronous learning on Monday and Thursday, and will participate in an online instructional day on Wednesday's from 10:00 am-1:00 pm with their entire class, much like they are doing currently. Please contact your building principal with any additional questions.

Scheduling P. 2-5

Minimizing Exposure P. 6

School Nutrition P. 6

Face Coverings (Masks) P. 7

Transportation P. 8

Cleaning & Hygiene P. 8

Dealing with Illness P. 9

Coping and Transition P. 9



Section 1: Scheduling

Plans are based on the [MISafe Schools Return to School Roadmap](#) from the State of Michigan

Phases 1-3

REMOTE LEARNING ONLY

If the state moves to Phase 1-3 in the interest of public health, or if local community spread dictates a district or building to close due to the risk of infection, all learning will be remote until we are moved to Phase 4.

Phase 4

HYBRID REMOTE/CLASSROOM LEARNING TO SOCIAL DISTANCE

Students will experience two days of in-person instruction a week, supported by remote instruction. Family members will be attending on the same days and extracurricular activities will be limited.

Phases 5-6

FULL-TIME FACE-TO-FACE INSTRUCTION

Phase 5 will bring students into the classroom at regular hours and on a normal schedule, and will include some heightened precautions such as masks, enhanced hygiene/cleaning protocols and self-symptom checking. Continue to stay home if symptoms are present. Phase 6 returns us to "normal."

**Group A: Face-to-Face
Monday/Thursday
Grades K-12**

**Group B: Face-to-Face
Tuesday/Friday
Grades K-12**

October 2020 in Phase 4

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
11	12 Group A In Person Group B Remote	13 Group B In Person Group A Remote	Wednesdays K-6 12:00-3:00 pm	15 Group A In Person Group B Remote	16 Group B In Person Group A Remote	17
18	19 Group A In Person Group B Remote	20 Group B In Person Group A Remote	7-12 10:00 am-1:00pm 3 Hour Online Instructional Block	22 Group A In Person Group B Remote	23 Group B In Person Group A Remote	24
25	26 Group A In Person Group B Remote	27 Group B In Person Group A Remote		29 Group A In Person Group B Remote	30 Group B In Person Group A Remote	31

November 2020 in Phase 4

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Group A In Person Group B Remote	3 Group B In Person Group A Remote	Wednesdays K-6 12:00-3:00 pm	5 Group A In Person Group B Remote	6 Group B In Person Group A Remote	7
8	9 Group A In Person Group B Remote	10 Group B In Person Group A Remote	7-12 10:00 am-1:00pm 3 Hour Online Instructional Block	12 Group A In Person Group B Remote	13 Group B In Person Group A Remote	14

If students in the same families/households are placed into different groups (i.e. have different last names or for some reason aren't on same schedule), this will be reconciled by the building principal.

**All Students K-12
Group A or Group B**
based on last name
(alphabetically.)

Group A=last name A-K
will attend in-person
instruction on
Monday and Thursday.

Group B=last name L-Z
will attend in-person on
Tuesday and Friday.

Students will have re-
mote work on the days
not in the classroom,
including Wednesdays.



Section 1: Phase 4 Scheduling

Elementary Grades K - 6 are in Group A or Group B based on last name (alphabetically).

Group A (last name A-K) will attend in-person instruction on Monday and Thursday.

Early Childhood Center
GROUP A: MONDAY/THURSDAY

8:45 AM START • 3:36 PM DISMISSAL

CENTRAL, ELMS, SEYMOUR, SPRINGVIEW
GROUP A: MONDAY/THURSDAY

9:00 AM START • 3:51 PM DISMISSAL

Group B (last name L-Z) will attend in-person instruction on Tuesday and Friday.

Early Childhood Center
TUESDAY/FRIDAY

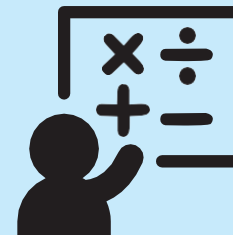
8:45 AM START • 3:36 PM DISMISSAL

CENTRAL, ELMS, SEYMOUR, SPRINGVIEW
TUESDAY/FRIDAY

9:00 AM START • 3:51 PM DISMISSAL

Elementary Students -

- Students will have assignments from their teacher to work on remotely the days not in the classroom. Tentatively, students will attend a 3 hour block of instruction on Wednesdays, 12:00-3:00 pm.
- Special Education & Diagnostic Team members will work with classroom teachers to make accommodations for students to ensure needs are met.
- Lunches will be eaten in a socially distanced setting including the cafeteria, media center/library, outside, or in the classroom.
- The Child Nutrition staff will be serving breakfast and lunch in a manner where students can easily pick it up and take it to their designated eating area.
- All Flushing students in grades 3-12 will be assigned a Chromebook. If your child(ren) does not have access to a device or high-speed internet, please email Flushing Technology Services at IT.Help@flushingschools.org.
- All students in grades K-2 will be assigned a learning tablet to aid in their learning whether in the classroom or on their remote learning days.



Section 1: Phase 4 Scheduling

Grades 7-8 are in Group A or Group B based on last name (alphabetically).

GROUP A (LAST NAME A-K) in-person instruction on Monday and Thursday.

FLUSHING MIDDLE SCHOOL: GROUP A [MON/THURS]			
8:00 AM START • 2:43 PM DISMISSAL			
START TIME	Hour	START TIME	Hour
8:00 AM	ADVISORY	11:28 AM	4TH HOUR
8:28 AM	1ST HOUR	12:48 PM	5TH HOUR
9:28 AM	2ND HOUR	1:48 PM	6TH HOUR
10:28 AM	3 RD HOUR		

GROUP B (LAST NAME L-Z) in-person instruction on Tuesday and Friday.

FLUSHING MIDDLE SCHOOL: GROUP B [TUES/FRI]			
8:00 AM START • 2:43 PM DISMISSAL			
START TIME	Hour	START TIME	Hour
8:00 AM	ADVISORY	11:28 AM	4TH HOUR
8:28 AM	1ST HOUR	12:48 PM	5TH HOUR
9:28 AM	2ND HOUR	1:48 PM	6TH HOUR
10:28 AM	3 RD HOUR		



Middle School Students -

- This blended schedule of in-person and remote learning will facilitate reducing class sizes by approximately half to allow for social distancing during Phase 4 in accordance with the “Strongly Recommended” steps in the [MISafe Schools Return to School Roadmap](#).
- Students will have assignments from their teacher to work on remotely the days not in the classroom, and will be also be responsible for participating in online instruction on Wednesdays, 10:00 am – 1:00 pm.
- Special Education and Diagnostic Team members will work with classroom teachers to make accommodations for students to ensure needs are met.
- Students will have daily opportunities to connect with teachers virtually during office hours or via email.
- Breakfast and lunch will be served in a manner to promote social distancing.
- Extracurricular activities and athletics will be determined according to guidance from the local health department and MHSAA and will be subject to all pre-cautions that apply on school grounds.
- All Flushing student grades K-12 have access to 1:1 devices. If your child(ren) does not have access to high-speed internet, please email Flushing Technology Services at IT.Help@flushingschools.org.

Section 1: Phase 4 Scheduling

FCS Grades 9-12 are in Group A or Group B based on last name (alphabetically).

Group A (last name A-K) will attend in-person instruction on Monday and Thursday.

FLUSHING HIGH SCHOOL: GROUP A [MON/THURS]			
8:00 AM START • 2:43 PM DISMISSAL			
START TIME	Hour	START TIME	Hour
7:00 AM	ZERO HOUR	11:12 AM	4TH HOUR
8:00 AM	1ST HOUR	12:47 PM	5TH HOUR
9:03 AM	2ND HOUR	1:50 PM	6TH HOUR
10:09 AM	3 RD HOUR		

Group B (last name L-Z) will attend in-person instruction on Tuesday and Friday.

FLUSHING HIGH SCHOOL: GROUP B [TUES/FRI]			
8:00 AM START • 2:43 PM DISMISSAL			
START TIME	Hour	START TIME	Hour
7:00 AM	ZERO HOUR	11:12 AM	4TH HOUR
8:00 AM	1ST HOUR	12:47 PM	5TH HOUR
9:03 AM	2ND HOUR	1:50 PM	6TH HOUR
10:09 AM	3 RD HOUR		



High School Students -

- This blended schedule of in-person and remote learning will facilitate reducing class sizes by approximately half to allow for social distancing during Phase 4 in accordance with the “Strongly Recommended” steps in the MISafe Schools Return to School Roadmap.
- Students will have assignments from their teacher to work on remotely on the days not in the classroom, and will be responsible for participating in online instruction on Wednesdays, 10:00 am – 1:00 pm.
- Special Education and Diagnostic Team members will work with class- room teachers to make accommodations for students to ensure needs are met.
- Students will have daily opportunities to connect with teachers virtually during office hours or via email.
- Food services will be serving breakfast and lunch in a manner to avoid crowds in the cafeteria.
- Extracurricular activities and athletics will be determined according to guidance from the health department and MHSAA and will be subject to all precautions that apply on school grounds.
- All Flushing students grades K-12 have access to 1:1 devices. If your student(s) does not have access to high-speed internet, please email Flushing Technology Services at IT.Help@flushingschools.org.

Section 2: Minimizing Exposure

Phases 1-3 will be entirely remote with no extracurriculars.

Phase 4

- In addition to reduced class sizes in the PHASE 4 hybrid scheduling, student seating in classrooms will be separated as much as possible and face the same direction.
- Visitors to facilities will be limited to essential functions. Conferences will be virtual at this time.
- If an essential visitor needs to enter a building, they should buzz the office for entry. All visitors will be screened with a questionnaire.
- Assemblies, field trips, and other activities generally consisting of large numbers of individuals will be temporarily prohibited.
- Building staff will monitor and discourage congregating of groups of students in common areas, entrances and hallways.
- Floor and wall markings and signage will indicate appropriate social distancing.
- Signs will indicate one-way traffic in hallways where possible.
- Separate entrances and exits will be designated when possible in order to minimize face-to-face encounters in close spaces.
- Students are encouraged to bring their own water bottles to school. Drinking fountains will be unavailable unless they are touchless.
- Students are discouraged from sharing supplies and personal items. If an item must be shared, it will be disinfected between use.
- Students will be reminded of proper ways to cover coughs and sneezes, reminded to wash hands and use sanitizer often.

Phase 5

- Visitors to facilities will be limited to essential functions, schools are encouraged to conduct conferences virtually.
- Assemblies, field trips, and other activities generally consisting of large numbers of individuals and that do not allow social distancing may be prohibited or canceled at administration's discretion.
- Schools will monitor and discourage congregating of groups of students in common areas.
- Markings and signage will indicate appropriate social distancing and hygiene reminders.
- Students are encouraged to bring their own water bottles to school to avoid using common fountains and discouraged from sharing supplies.
- Masks will continue to be strongly recommended or mandated based on the most recent Genesee County Health Department guidelines.



Section 3: School Nutrition

Phases 1-3 dining services will distribute prepackaged meals similar to as in the spring.

Phase 4

- Meals will be served in the cafeteria or delivered to lunch locations to allow for social distancing.
- Staff will coordinate hand-washing before meals.
- Schools will discontinue the use of any self-serve items.

Phase 5

- Meals will be served in the cafeteria or in alternate settings to assure as much social distancing as possible.
- Staff will coordinate hand-washing before meals.

Section 4: Face Coverings

Phase 4

- Masks must be worn by all school staff, visitors, and by all students on buses or other transportation, inside school buildings, and anywhere on school grounds, including outside when individuals may be within 6 feet of each other.
- Students in grades K-12 will be required to wear masks all day, in classrooms as well as common areas.

Exceptions include:

- » Someone who is incapacitated or unconscious.
 - » Someone who is unable to remove a mask without assistance.
 - » Someone who has been approved for a medical or behavioral health exemption. This will require an approved [Mask Medical Exemption Form](#).
 - » Anyone who is eating or drinking.
 - » Students participating in outdoor strenuous physical activity (ie. for phys. ed. or athletics) while practicing social distancing.
 - » Students at recess, if social distancing can be maintained.
- A student not wearing a mask when required will be offered a mask by staff. If the student refuses to wear the mask, they will be sent home to learn remotely. Repeated occurrences may result in the student being moved to remote learning long-term.
 - Masks will be subject to the Flushing dress code as stated in FCSStudent Handbooks.
 - School buildings and bus drivers will have extra disposable masks available for students who forget or lose their mask during the day.
 - Teachers will instruct students on proper mask use and storage.
 - Parent/guardian should make sure students' reusable masks are washed/disinfected regularly.

Phase 5

- Staff will be required to wear masks during class and in common areas unless eating or drinking.
- Students in grades K-12 will be required to wear face coverings in common areas such as buses, hallways and lunch rooms unless eating or drinking.
- Students will be strongly encouraged but not required to wear face coverings in classrooms.



Families are encouraged to make or purchase reusable cloth masks for students if possible for both the good of the environment and their own comfort.

However, the district has purchased disposable masks in two sizes to have on hand for those that cannot purchase or lose or forget their mask.

The district will also be providing masks, a plastic face guard, disinfecting wipes and disposable gloves to all staff members.



Section 5: Transportation

Phase 4

- Bus drivers will wear masks (unless exempt medically). Buses will be cleaned after each run.
- Students will only be allowed on the bus if they are registered AND wear a mask. Sanitizer will be used as they board. **A registration link will be sent to all families from transportation.**
- Students should maintain 6 feet of social distancing at the bus stop.

Phase 5

- Bus routes will return to normal times and runs with enhanced cleaning practices.
- Other transportation protocols from Phase 4 will still apply including required masks for students and staff.

Section 6: Cleaning & Hygiene

Phase 4

- Hand-washing and hygiene instruction and reminders will be shared with students regularly. Students will be encouraged to wash hands for at least 20 seconds often, after using the bathroom and before eating/drinking.
- Frequently touched surfaces in the building will be sanitized in between classes, at least every 4 hours and at the end of the day.
- The district is hiring additional custodial staff.
- Wednesdays will be used to deep-clean buildings.
- Staff will encourage increased hand-washing and discourage students from sharing supplies.
- Libraries may be temporarily closed.
- Buses will be cleaned in between runs.
- Hand sanitizer will be used when students enter the bus.
- Hand sanitizer will be available in each classroom and throughout the building.
- Hand sanitizer containers and soap dispensers will be filled regularly.



Phase 5

- Cleaning and hygiene protocols from Phase 4 will still apply.



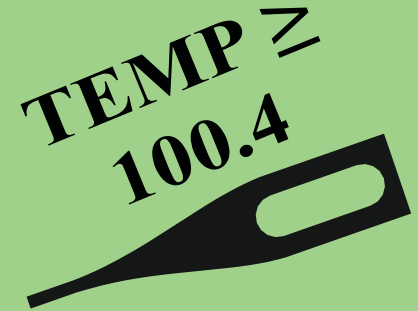
Section 7: Staff & Students Dealing with Illness

Phase 4

- Staff will self-screen each day and are expected to stay home if they are having symptoms.
- A parent/guardian is expected to screen students for symptoms of COVID-19 each day.
- Staff and students should stay home if they feel ill or have a fever of 100.4 degrees or more.
- If a student or staff member **THINKS or KNOWS** they have COVID-19 or have had direct exposure to the virus, they should stay home and contact their building office for next steps, which will be guided by the most recent information from the Genesee County Health Department, MDHHS, and CDC guidelines through our District Nurse.
- If a student becomes ill at school, they will be isolated in a designated area with a designated staff member (wearing masks) until they are picked up from school by an authorized person. Please make arrangements to have your child picked up promptly.
- If a student or staff member is ill, but is given an alternative diagnosis (not COVID-19) from a medical professional AND are symptom-free and fever-free for 24 hours without fever-reducing medication, they can return to school. Guidelines from the Genesee County Health Department will continue to be followed.
- School will notify the Genesee County Health Department of confirmed positive COVID-19 cases among student and staff and any individual found to be in close contact with a confirmed positive case will be notified as soon as possible.

Phase 5

- Protocols and procedures will be the same as in Phase 4 when dealing with illness.



Staff will respect the privacy of students and discourage any stigma amongst students when dealing with illness. The district will respect the privacy of both staff and students when dealing with medical information.

Section 8: Coping, Resilience and Transitioning Between Phases

- Counselors, social workers and support staff are available to provide enhanced support for mental health during this unusual time. If a student is in need of assistance, please get in touch with your building principal, Home School Coordinator, social worker, or counselor.
- Transitioning between Phases 3, 4 and 5 will likely require a few days of transition time. The changeover of schedules and busing will not be immediate, so please be patient when changes are announced by the school or the State of Michigan.
- Teachers will continue to engage in professional development on social-emotional learning, student and family engagement, and blended/virtual learning to ensure a positive learning experience.
- We expect there will be adjustments during this time and we will have to work together to find the best solutions.



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