

TITLE: Dress and Grooming	
Approved by: <u>Francisco Reveles</u> <i>Francisco Reveles, Ed.D., Superintendent of Schools</i>	Series: Students Version: 2 Effective Date: 2/8/2023 Previous Policy Date: Unknown Revised By: Committee Policy Number: SP 5132

The Superintendent and administrators believe that appropriate dress and grooming contribute to a productive learning environment. The Superintendent and administrators expect students to wear clothing that is suitable for the school activities in which they participate. Students shall not wear clothing that presents a health or safety hazard or causes a substantial disruption to the educational program.

School rules pertaining to student attire shall be included in student handbooks, may be posted in school offices and classrooms, and may be periodically reviewed with all students as necessary.

Students shall not be prohibited from dressing in a manner consistent with their gender identity or gender expression or with their religious or cultural observance.

In addition, the dress code shall not discriminate against students based on hair texture and protective hairstyles, including, but not limited to, braids, locks, and twists. (Education Code 212.1)

The principal or designee is authorized to enforce this policy and shall inform any student who does not reasonably conform to the dress code. The dress code shall not be enforced in a manner that discriminates against a particular viewpoint or results in a disproportionate application of the dress code based on students' gender, sexual orientation, race, ethnicity, household income, or body type or size.

School administrators, teachers, and other staff shall be notified of appropriate and equitable enforcement of the dress code.

When practical, students shall not be directed to correct a dress code violation during instructional time or in front of other students.

Repeated violations or refusal to comply with the district's dress code may result in disciplinary action.

Gang-Related Apparel

The principal, staff, and parents/guardians at a school may establish a reasonable dress code that

prohibits students from wearing gang-related apparel when there is evidence of a gang presence that disrupts or threatens to disrupt the school's activities. Such a proposed dress code shall be presented to the Board, which shall approve the plan upon determining that it is necessary to protect the health and safety of the school environment. The dress code policy may be included in the school's comprehensive safety plan. (Education Code 35183)

When determining specific items of clothing that may be defined as gang apparel, the school shall ensure that the determination is free from bias based on race, ethnicity, national origin, immigration status, or other protected characteristics.

Management Resources

Court Decision

Description

Tinker v. Des Moines Independent Community School District, (1969) 393 U.S. 503

Court Decision

Marvin H. Jeglin et al v. San Jacinto Unified School District et al, (C.D. Cal. 1993) 827 F.Supp. 1459

Court Decision

Jacobs v. Clark County School District, (2008) 26 F. 3d 419

Court Decision

Hazelwood School District v. Kuhlmeier, (1988) 108 S. Ct. 562

Court Decision

Hartzell v. Connell, (1984) 35 Cal. 3d 899

Court Decision

Harper v. Poway Unified School District, (2006) 445 App. 3d 166

Court Decision

Arcadia Unified School District v. California Department of Education, (1992) 2 Cal. 4th 251

State

Description

Ed. Code 212.1

Nondiscrimination based on race or ethnicity

Ed. Code 220

Prohibition of discrimination

Ed. Code 32282

School safety plans

Ed. Code 35183

School dress code; uniforms

Ed. Code 35183.5

Sun-protective clothing

Ed. Code 48907

Students' exercise of free expression; rules and regulations

Ed. Code 49066

Grades; effect of physical education class apparel

Cross References

Code

Description

6173

[Education For Homeless Children](#)

6173

[Education For Homeless Children](#)

6173-E(1)

[Education For Homeless Children](#)

6173-E(2)

[Education For Homeless Children](#)

6173.1

[Education For Foster Youth](#)

6173.1

[Education For Foster Youth](#)