

Required Training: Updated 7/2020	WAC, RCW or Information General Core Rules WAC 296-800-14020		Mandatory All New Employees	Mandatory Job Specific	Mandatory Annual Retraining	Refresher As Needed	Workers' Comp Trust Recommended
Bloodborne Pathogens *Requires competent contact person for questions & distribution of dist. policy	WAC 296-823-12005	WAC 392-198-030	X		X		
Boundary Invasion- *follow district policy and procedures			*X		*every 3 yrs		
Suicide Prevention			X				
Child Abuse Reporting	RCW 26A.400.317		X		every 3 yrs		
Concussion/Head Injuries *also available through WIAA	RCW 26A.600.190			X	X		
Sudden Cardiac Arrest in youth athletes	RCW 26A.600.195			X	every 3 yrs		
Fire Extinguishers	WAC 296-800-30025		X	X	X		X
Bullying- definition, prevention, intervention	RCW 26A.300.285		X		X		
Hearing Loss Prevention (EEs w/ noise exposure ≥ 85 dBA TWA₈, i.e., maintenance, band, CTE teachers)	WAC 296-817-20020			X	X		X
Health Emergencies: Asthma Awareness			X		X		
Health Emergencies: Diabetes Awareness			X		X		
Health Emergencies: Life-Threatening Allergies (Anaphylaxis)			X		X		
Heat Exposure (outdoor)	WAC 296-62-09560			X	X		X
HIV/Aids (Full course of BBP above includes this training)	WAC 392-198-030		X				
Ladder Safety *train employees who use ladders; competent person must demo ladder set up, proper use & weight limits	WAC 296-876-15005			X		X	X
Lead (if applicable)				X	X		
Lock Out/Tag Out *must provide specific training as type and magnitude of energy source	WAC 296-803-60005	WAC 296-803-60015		X		X	X
Personal Protective Equipment (PPE) *must provide training to each employee required to use PPE on the job	WAC 296-800-16025	WAC 296-800-16030		X		X	X
Sexual Harassment			X		X		
Sexual Misconduct			X			X	
*All trainings above are available through the SafeSchools online training system							
In order to meet DOSH requirements & certification, the trainings below must be taken with a face to face instructor and in some cases, testing must take place. SafeSchools training may be used as a refresher course but does NOT comply with DOSH required training for certification purposes.							
Aerial Lifts	WAC 296-869-20025			X		X	
Agriculture Tractors (Lawn)	WAC 296-807-16015			X		X	
Asbestos: Complete	WAC 296-65-005	EPA Asbestos & Schools		X		X	
Chemical Hazard Comm (Hygiene)				X		X	
Confined Spaces *requires training and certifying employee proficiency	WAC 296-809-40002	WAC 296-809-40004		X	X	X	
Emergency Response			X		X	X	
Fall Protection *also see WAC 296-869, vehicle mounted aerial platforms, 296-874-20052 - 62, Scaffolds, & 296-876, Ladders		Fall Protection Requirements		X		X	
First Aid/CPR/AED (card) *see WAC 392-144-102(3) for school bus drivers; WIAA for Coaches/Asst. Coaches	WAC 296-800-150			X		X	X
needed	WA 296-863-60005 thru 60015			X		X	
Hazard Communication (chemical) *refresher necessary if chemicals added	WAC 296-901-14016		X			X	
Pesticide Application				X		X	
Respirators (also requires medical evaluation - see WAC 296-842-14005; and fit testing - see WAC 296-842-15005)	WAC 296-842-16005			X		X	
Scaffolding	WAC 296-874-20074			X		X	
Window Cleaning (equipment)	WAC 296-878-11005			X			
Additional Trainings Recommended by the Workers' Comp Trust							
Back Injury & Lifting							X
Slip, Trips & Falls							X
Special Education: <i>Safety in the Classroom</i> ; 4-additional courses as applicable per job assignment							X
Office Ergonomics							X
Classroom Safety							X
Science Lab Safety							X
Defensive Driving							X
Winter Driving							X

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**North Central ES
Workers' Compensation Trust**
Providing Risk Management Services to Reduce On-the-Job Injuries

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Additional Trainings Recommended by our School Nurse Training Coordinator: for all School Nurses, Health Assistants and **Staff who provide oversight for students with condition							
**Health Emergencies: Hemophilia				X	X		
**Health Emergencies: Seizures				X	X		
**Medication Administration: Basics				X	X		
**Medication Administration: Diastat				X	X		
**Medication Administration: Epinephrine Auto Injectors				X	X		
**Medication Administration: Glucagon				X	X		
Opioid Overdose Response				X		X	
Student Mental Health				X		X	
Transgender Awareness				X		X	
Cultural Competence and Racial Bias				X		X	
FERPA: Confidentiality of Records				X		X	
IEP Meeting and Team Collaboration				X		X	