

Manson School District

Monthly Policy Review-Worksheet

Policy: Executive Limitations II-2g Compensation and Benefits

<i>Broadest Policy Statement</i>	No Revision Needed	Revision Needed
With respect to employment, compensation, and benefits to employees, consultants, contract workers and volunteers, the Superintendent will not cause or allow jeopardy to fiscal integrity or to public image. Further, without limiting the scope of the foregoing by this enumeration, the Superintendent will not:		
1. Change the Superintendent's own compensation and benefits, except as the Superintendent's benefits are consistent with a package for all other employees.		
2. Promise or imply permanent or guaranteed employment.		
3. Establish current compensation and benefits that deviate materially from the geographic or professional market for the skills employed.		
4. Deviate from the State salary schedule nor fail to pass through cost of living increases or other benefits granted by the State Legislature.		
5. Create obligations over a longer term than revenues can be safely projected, or fail to establish provisions for modifying obligations in the event of revenue loss.		

Comments:

Name: _____

Date of Review: September 27, 2021