

**Memorandum of Understanding Between  
North Shore School District 112 and the  
North Shore Education Association (IEA/NSEA)  
IEP Meetings and Evaluation Summer Pay**

The District and the North Shore Education Association, respectively, wish to memorialize their agreement regarding the payment for evaluations and IEP meetings incurred over the summer requiring voluntary staff (e.g. psychologists, speech pathologists, social workers, teachers) to conduct for the duration of the 2024-25 to the 28-29 collective bargaining agreement. To that end, the parties agree to the following:

Section 1. The Board and the NSEA agree to pay the employees for responsibilities incurred to complete an evaluation and IEP meetings by a staff member voluntarily over the summer breaks beginning June 17, 2024, with prior approval from the Assistant Superintendent of Student Services.

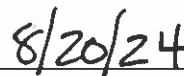
Section 2. The pay is \$50.00 per hour and in year 4 of the contract, the payment will increase by 5% for the duration of the negotiated agreement and this memorandum of understanding to a rate of \$52.50 per hour.

This Memorandum of Understanding shall not modify, amend, or supersede the terms or conditions set forth in the respective current Collective Bargaining Agreements outside of the terms in sections 1 and 2 as noted above.

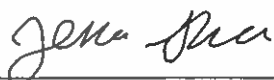
This Memorandum of Understanding is agreed to and authorized by the signatures of the parties' representatives as set forth below.



Board of Education, North Shore School District 112



Date



North Shore Education Association President



Date

