

**Memorandum of Understanding Between
Board of Education and the
North Shore Support Staff Association (NSSSA)
New Hourly Rate Adjustment for Technology Specialists**

The District and the North Shore Support Staff Association, respectively, wish to memorialize their agreement regarding an amendment to the salary ranges in Article 6.8. Salary for new Technology Specialists and current Technology Specialists is listed below.

Section 1: The Board and the NSSSA agree to amend the starting salary range for Technology Specialists.

Section 2: The Board and NSSSA have agreed to pay the employees listed in the table at the increased rate for the 2024-2025 school year. The pay rates for these individuals have been adjusted in accordance with the new starting salary range for technology specialists.

Section 3: The Board and NSSSA have agreed to retroactively adjust the hourly rate for Eduardo Osornio and Juan Arriaga to the amended 2024-2025 rate, effective from July 1, 2024.

Current Technology Specialist Starting Salary

Category	2023-2024		2024-2025		2025-2026		2026-2027		2027-2028	
	Low	High	Low	High	Low	High	Low	High	Low	High
Technology Specialist	\$24.25	\$24.25	\$25.48	\$25.48	\$26.51	\$26.51	\$27.31	\$27.31	\$28.14	\$28.14

Amended Technology Specialist Starting Salary

Category	2023-2024		2024-2025		2025-2026		2026-2027		2027-2028	
	Low	High	Low	High	Low	High	Low	High	Low	High
Technology Specialist	\$24.25	\$24.25	\$25.48	\$25.73	\$26.51	\$26.66	\$27.31	\$27.41	\$28.14	\$28.19

Employee Name	Current 24-25 Hourly Rate	Amended 24-25 Hourly Rate
Juan Arriaga	\$25.46	\$25.73
Eduardo Osornio	\$25.46	\$25.73
Ermmanuel Sajuan	\$25.48	\$25.68

This Memorandum of Understanding shall not modify, amend, or supersede the terms or conditions set forth in the respective current NSSSA Collective Bargaining Agreement outside of the terms in sections 1, 2, and 3 as noted above.

This Memorandum of Understanding is agreed to and authorized by the signatures of the parties' representatives as set forth below.

Lisa Hirsch

Board of Education, North Shore School District 112

8/20/24

Date

Yuba Dupree Barbato

North Shore Support Staff Association Co-President

8/15/24

Date

[Signature]

North Shore Support Staff Association Co-President

8/15/24

Date