



Orland School District 135 Rates of Pay

2024-2025 Sub/Non-Union Rates

Certified Teacher and Certified Nurse

Retired Certified Teacher/Nurse FULL DAY	\$175.00
Retired Certified Teacher/Nurse HALF DAY	\$87.50
FULL DAY	\$150.00 (Professional Educator License (PEL) or Sub Endorsement)
HALF DAY	\$75.00 (Professional Educator License (PEL) or Sub Endorsement)
At Junior High - extend beyond 7 periods	\$ 20.00 per period

BONUS PAY FOR FULL DAY ASSIGNMENTS

of days worked per calendar month

Bonus

5	\$ 75.00
10	\$ 200.00
15	\$ 350.00
20	\$ 500.00

Bonus pay is paid for daily assignments working as a certified teacher or certified nurse
 Bonus pay will be paid based on full days worked in a calendar month
 Bonus pay will be issued on the 2nd paycheck of the month after working days
 (Example: work 10 days in January, \$200 bonus paid on 2nd paycheck in February)
 Substitutes working a long-term assignment are not eligible for bonus pay
 Days worked as a paraprofessional do not count towards bonus days

LONG TERM SUBSTITUTE

21 <u>consecutive</u> days in the same assignment with SUB endorsement	\$200.00	<i>retro pay back to Day 1</i>
21 <u>consecutive</u> days in the same assignment with PEL	\$225.00	<i>pre-shadow days do not count</i>
60 or more consecutive days	\$248.43	<i>long-term substitutes are not eligible for bonus pay</i>

SUBSTITUTE PARAPROFESSIONAL

FULL DAY	\$ 125.00
HALF DAY	\$ 62.50
At Junior High - extend beyond 7 periods	\$ 15.50 per period

JUNIOR HIGH FULL DAY
up to and including 7 periods

EC & K - 5 FULL DAY
7.25 hours per day

JUNIOR HIGH HALF DAY
4 periods or less

EC & K - 5 HALF DAY
3.5 hours per day or less

STARS PROGRAM

STARS Program Assistant	\$ 16.00
	\$ 16.25 1-3 years of full-time employment (1 year = 90 or more days in a school year)
	\$ 16.50 4-6 years of full-time employment (1 year = 90 or more days in a school year)
	\$ 16.75 7+ years of full-time employment (1 year = 90 or more days in a school year)

SUPPORT STAFF (hourly rate)

Lunchroom/Playground Supervisor and Hourly Office Helpers	\$ 15.00
	\$ 15.25 1-3 years of full-time employment (1 year = 90 or more days in a school year)
	\$ 15.50 4-6 years of full-time employment (1 year = 90 or more days in a school year)
	\$ 15.75 7+ years of full-time employment (1 year = 90 or more days in a school year)
Substitute Clerical - Long Term**	\$ 21.48 Category C, Step 1 of the current Support Staff Agreement salary schedule
Summer / Substitute Custodian	\$ 15.00