

Extended Duty Stipends

Recommendations from the Joint Pay Parameters Committee - May 2024

- ***Any work outside of work day hours, or that occurs in place of prep time, and is required by the employee's administrator, not listed below, will be paid at the employee's hourly rate.***

- ***We value the time and effort that staff put in to provide extra-curricular activities for students. For activities not listed below, we highly recommend that staff is compensated for their time and expertise, where funding allows. Factors to consider for payment may include number of students participating, number of events, number of staff hours required, product or performance tied to activity, etc.***

- ***Stipends will be divided among staff if more than one person is in the role.***

Extra Duty Assignment	Proposed Annual Stipend*	Amount
Assessment/Testing Coordinator (OSAS/ELPA/Alt ELPA, P/SAT, ACT, SEED) - stipend for each assessment type	2.25%	\$2,186.37
AVID Coordinator - (small program - AHP & Merlo only)	3.25%	\$3,158.09
AVID Coordinator - (standard program)	5.25%	\$5,101.53
Chemical Safety Officer	1.00%	\$971.72
CTE/CTSO (ex. DECA) Leadership Advisor	1.50%	\$1,457.58
District Lead - Social Worker	7.25%	\$7,044.97
District Lead - Counselor	7.25%	\$7,044.97
District Lead - Nurse	5.25%	\$5,101.53
District Mentor TOSA - summer work	7.50%	\$7,287.90
Elementary Choir/Music	1.00%	\$971.72
HS Department Chair/Department Head/Team Leader (Instructional/Grade Level)	0.75%	\$728.79
HS Leadership Advisor/ASB/Activities Director/Student Government/Link Crew Advisor (2	5.25%	\$5,101.53

semesters)		
MLD TOSA - summer work	7.50%	\$7,287.90
MS WEB/Student Orientation	1.00%	\$971.72
Nurse, School Psych, SLP Mentor	0.25%	\$242.93
Science Fair Coordinator	1.00%	\$971.72
SIRP Coordinator	5.00%	\$4,858.60
SPED Facilitator	4.25%	\$4,129.81
STAT Coordinator	5.00%	\$4,858.60
Summer School District Coordinator - Elem/Middle (60 hour program)	11.25%	\$10,931.85
Summer School District Coordinator - High School (60 hour program)	12.25%	\$11,903.57
Summer School Site Coordinator - Elem/Middle (60 hour program)	7.50%	\$7,287.90
Summer School Site Coordinator - High School (60 hour program)	8.25%	\$8,016.69
Synergy, Canvas, and SBLS Coordinator	2.50%	\$2,429.30
T & L TOSA - summer work	7.50%	\$7,287.90
TAG Coordinator - Building	1.00%	\$971.72
Professional Development Planning/Facilitation (excluding TOSAs, Facilitators, and Licensed District Leads)	See document	N/A

*Percentages shall be based on the top step of the BA column on the salary schedule.