

OAKES PUBLIC SCHOOLS
BOARD RETREAT
JULY 30, 2024, 6:15 PM

President Heimbuch called the meeting to order at 6:16 pm. Those present were President Monica Heimbuch, Vice President Sheila Nagel, Board Members Patti Carlson, Rhonda Day and Brian Seyer. Also present were Superintendent Anna Sell, Business Manager Shannon Jepson, Lori Christenson with ICS, joining via zoom was Sue Diegaard with Elliott and McMahan.

Facilities Report: Lori Christenson presented a Long-Range Facility Plan.

Be Legendary:

Sue Diegaard from Elliott and McMahan.

- a. Input/Output/Outcomes were reviewed.
- b. Board meeting calendars.
- c. New Policies
- d. Ad Hoc Board Member Committees

New Superintendent Evaluation:

Will be adding an additional guardrail.

Sunsetting Board Committee's:

Policy BBBB has Technology, Negotiations, Wellness, Facilities, Leadership/Professional Development and Curriculum. Discussion ensued on which committee should be continued.

Teacher Retention:

Information from ND Retention and Recruitment Task Force.

Coaches-Driving Bus:

Discussion on new pay rates and requirements of driving bus.

HS Eligibility Changes:

New Policy for eligibility.

2024-2025 Budget:

No discussion

Standard of Effort Report:

Anna explained her Standard of Effort. This will be posted on the school's website.

Amazon Prime Teacher Wish Lists:

Anna explained a teacher wish list.

Other Items:

HS Dropout Numbers:

Mental Health

Elementary Snack

Posting grades by teachers

Edward Jones progress

Meeting adjourned at 9:17 pm

Monica Heimbuch, Board President

Shannon Jepson, Business Manager