



## NEGOTIATIONS WITH CHENEY EDUCATION ASSOCIATION (CEA)

### District Mission:

Cheney Public Schools exists to guarantee a safe and caring environment where ALL students learn at high levels and graduate with options for post-secondary education, careers, and civic engagement.

Completed Sessions: 15

### Upcoming Sessions:

- August 21, 2024
- August 26, 2024

## UPDATE

- During today's session, the District provided an initial three-year proposal that included a total increase of 17.5%: 7.2% in 2024-25, 5% increase in 2025-26 or IPD, whichever is greater, and 5.3% or IPD in 2026-27, whichever is greater.
- CEA provided the district with a counter proposal asking for an 8.2% increase in 2024-25 and 8% plus IPD in 2025-26 (estimated to be 11% total). This is estimated to be a 19.2% increase over two years.
- The district's second financial package of the day (#6) included the following increases over the next three years:
  - 7.2%, including IPD in 2024-25
  - 5% or IPD, whichever is greater in 2025-26
  - 5.8% or IPD, whichever is greater in 2026-27
  - Totaling 18% over three years
- Negotiations will resume Wednesday, August 21st at 10:00 a.m.

## TENTATIVE AGREEMENTS (TA)

### New TAs:

- Article V - Leaves

Total of 44 Tentative Agreements to date.

## SCHOOL BOARD PARAMETERS

- Maintain Fund Balance (5% minimum, goal of 7%)
- Sustainable contract without reductions in staffing levels
- Incorporate feedback from the strategic plan where applicable

August 20, 2024

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