



Challis School District #181

2024-2025

District Strategic Plan

This plan provides a road map that is continuously updated to reflect our best thinking.

Each school district and public charter school in Idaho shall develop and maintain a strategic plan that focuses on improving the student performance of the district or public charter school. The board of trustees and the superintendent shall collaborate on the plan and engage students, parents, educators and the community as appropriate. The strategic plan shall: Be data driven, specifically in student outcomes, and shall include, but not be limited to, analyses of demographic data, student achievement and growth data, graduation rates, and college and career readiness; Set clear and measurable targets based on student outcomes; Include a clearly developed and articulated vision and mission; and Include key indicators for monitoring performance.
Idaho Code 33-320

To realize this vision, the Board of Trustees and the Staff of Challis School District work in a concerted effort to use our resources, talents, and skills to help each student success in school. Our Mission, Vision, and Beliefs direct our work, our relationships and our capacity to provide the quality of education students need every day.

CHALLIS SCHOOL DISTRICT # 181 2024-2025

District #181

Our Mission: To inspire students to take an active role in their education through partnerships with stakeholders, acquiring the knowledge, skills and core values necessary to achieve personal success and enriching themselves, their families, and their communities.

Our Vision: All students have the potential for a successful future by embracing a lifelong love of learning through perseverance, accountability, and respect.

Overview of District

Challis Joint School District consists of 5 school buildings. **Patterson School** is in the Pahsimeroi Valley, located approximately 40 miles from Challis. It is a remote elementary school which accommodates students grades kindergarten-5th grade. **Clayton School** is located near Clayton, which is approximately 27 miles Southwest of Challis, it also accommodates students' kindergarten-5th grade. As of 2016-2017 school year Patterson and Clayton schools were closed due to lack of student enrollment. **Stanley School** is located 60 miles Southwest of Challis it accommodates students' kindergarten-8th grade and for the 2023-2024 school year had 22 students were enrolled. **Challis Elementary School** accommodates grades kindergarten-6th grade and for the 2023-2024 school year had 174 students enrolled. **Challis Jr. Sr. High School** accommodates 7th-12th grade and for the 2023-2024 school year had 156 students enrolled.

Map of District



CHALLIS SCHOOL DISTRICT # 181 2024-2025

School Board Trustees

Brett Plummer- Chair
 Jim Chamberlain- Vice Chair
 Trish Farr- Trustee
 Janiel Parkinson- Trustee
 Annie Lloyd - Trustee

School District Fiscal Information

	2020-21		2021-22		2022-23	
	Amount	% of Total	Amount	% of Total	Amount	% of Total
Federal	\$1,013,979.00	22%	\$1,266,099.00	23%	\$1,295,406.00	23%
State	\$2,687,317.00	58%	\$3,115,737.00	56%	\$3,125,376.00	55%
Local	\$901,648.00	20%	\$1,156,786.00	21%	\$1,294,618.00	22%
Total Revenue	\$4,602,944.00	100%	\$5,538,622.00	100%	\$5,715,400.00	100%
Total Revenue Per Student	\$15,141.26		\$16,435.08		\$16,236.93	
Instruction	\$2,214,475.00	48%	\$2,493,590.00	51%	\$2,818,208.00	51%
Support Service	\$2,067,049.00	45%	\$2,007,437.00	41%	\$2,294,783.00	42%
Non-Support Service	\$347,368.00	7%	\$391,997.00	8%	\$373,227.00	7%
Total Expenditures	\$4,569,663.00	100%	\$4,993,024.00	100%	\$5,486,218.00	100%
Total Expenditures Per Student	\$15,031.79		\$14,816.10		\$15,585.85	

Analysis of Demographic Data	22-23	23-24
Male	52%	52%
Female	48%	48%
Black	>1%	>1%
American Indian or Native American	>1%	2%
Asian	>1%	0%
Native Hawaiian or Pacific Islander	>1%	0%
Hispanic or Latino Ethnicity	3%	4%
Caucasian	93%	93%
Free/Reduced Lunch Program	44%	44%
Received Special Education (IEP Students)	17%	13%

Students on Free or Reduced Lunches		
	Challis Elementary	Challis Jr. Sr. High
2022	30%	12%
2023	50%	37%
2024	50%	37%

CHALLIS SCHOOL DISTRICT # 181 2024-2025

Facility Summary

Building	Year Built	Sq. Ft.
Challis Elementary	1941	35,405
Challis Jr./Sr. High School	1983	67,941
Clayton Elementary	1984	3,465
Patterson Elementary	1954	3,100
Stanley Elementary	1978	5,598

Teacher and Student Summary

2024-2025

	Challis Elementary	Stanley Elementary	Clayton Elementary	Challis Jr./Sr. High	Patterson Elementary
Total Teachers	16	3	NA	15	NA
Total Students			NA		NA
Support Staff	8	.5	NA	4	NA

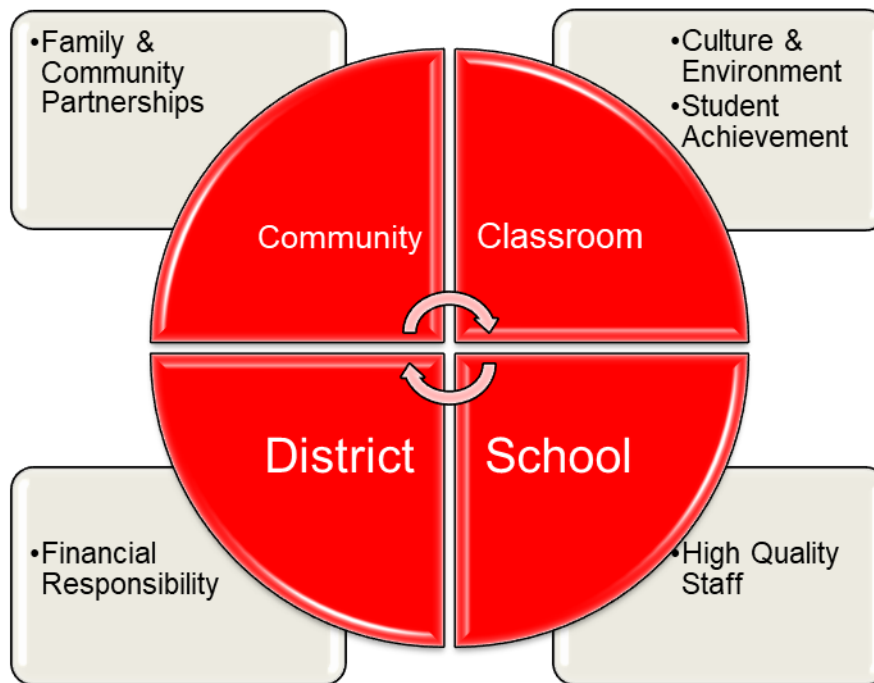
Other Staff

Department Directors	4
Administrator	2
Admin. Support	4.5
Maintenance	6
Food Service	4
Transportation	7
Technology	1

Challis School District Core Beliefs

The Board of Trustees, administration, and staff of the Challis School District believe in the citizen’s right to know how government conducts its business. We are committed to providing a level of openness that promotes public trust and provides information for citizens about what their government is doing.

In compliance with Idaho Code governing public school districts, we are providing information that will help you adequately gauge our effectiveness and competency regarding financial management.



Core Values

- Strong Community Relationships
- Equity
- Fiscal Stability
- Safe School Environment
- Collaborative Teamwork
- Student-Centered
- Student Growth Expectations
- Student Academic Proficiency Levels
- Positive Student Mental and Emotional Support

Challis School District Goals

The District's educational program will seek to provide an opportunity for each child to develop to their maximum potential. The objectives for the educational program are:

Goal 1: Student Achievement

We have high expectations for individual student growth. We will provide intentional instruction, inclusive opportunities and choice so every student is academically successful and ready for life, career and/or college.

Clear and measurable goals for student learning.
Opportunities to learn and time on task.

Goal 2: Culture and Environment

Everyone deserves a respectful and positive school environment. We will create a safe and all-encompassing place to learn, work and succeed. We strive to ensure strong staff-to-staff, staff to student and student to student relationships.

School climate of high expectations.
Positive behavioral systems for students focus on academics.
Emotional and mental support for increased student confidence.
Well-maintained, clean, and safe learning environments.


Goal 3: High Quality Staff

We highly value all staff within the organization. The people of our organization have a direct impact on our students, every employee plays a role in contributing to student success. We provide effective instructional practices throughout all schools. Staff are dedicated to implementing educational best-practices and to continuous professional growth.

Available collaboration time.
Professional growth plans.
Clear ongoing evaluations.
Alignment of teaching and learning expectations.

Goal 4: Financial Responsibility

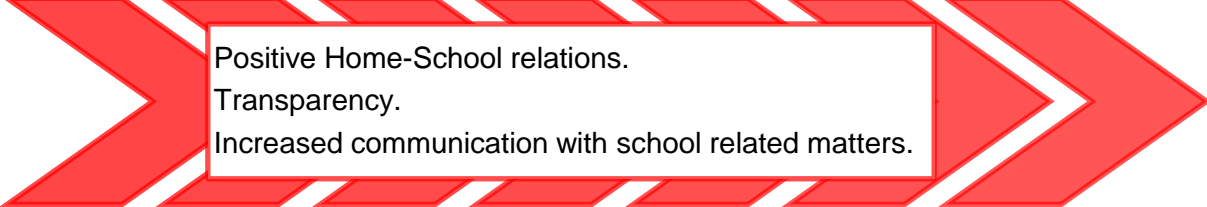
We will ensure financial stability, equitable allocation of resources and fiscal responsibility. The District is accountable to our community by proactive long-range planning that prepares for unexpected financial challenges and allocation of resources aligned to District priorities.



Proactive planning in developing yearly budgets.
Follow policy in all areas of fiscal management.
Budget transparency and long-term fiscal responsibility.

Goal 5: Family and Community Partnerships

We will create, maintain, and strengthen family, community, business, and organizational partnerships to accelerate our collective impact on student growth. We will establish strong relationships through consistent communication and engagement.



Positive Home-School relations.
Transparency.
Increased communication with school related matters.