

## **Minutes of the Regular Meeting**

### **The Board of Trustees Commerce ISD**

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A regular meeting of the Board of Trustees of the Commerce Independent School District was held on July 15, 2024 at the Commerce ISD Administration Building. President Hooten called the meeting to order, extended a warm welcome and announced that a quorum was present. The meeting had been posted for the time and manner required by law.

Board members present for the meeting were Mrs. Kristal Jackson, Mr. Wayne Pierce, Mrs. Kathleen Hooten, Mrs. Tamara Beadles, Mrs. Ann Reel, Dr. Ray Green and Dr. LaVelle Hendricks. The Meeting was Called to Order at 6:01 p.m.

#### **Executive Session...**

Mrs. Hooten announced that the Board would convene in Executive Session at 6:03 p.m. to discuss Personnel (§551.074) and hold a private consultation with the Board's attorney, if necessary (§551.071).

#### **Reconvene from Executive Session...**

Mrs. Hooten announced that the Board ended its closed session at 7:05 p.m. on July 15, 2024.

#### **Opening Activities**

Dr. Hendricks led an invocation. The pledge to the American Flag was led by Mrs. Reel and the Texas Flag was led by Mrs. Jackson.

#### **Citizens Comments**

None

#### **Action on Items Discussed in Executive Session**

None

#### **Consent Agenda**

Dr. Green made a motion to approve the Minutes of the Regular Meeting of June 17, 2024, and the Financial Statements and Investment Report for June, 2024. Mrs. Jackson seconded the motion. The motion carried.

#### **Consider Approval of a \$2,500 Employee Retention Stipend for returning Employees and a \$500 Stipend for new CISD Employees**

Mr. Pierce made to motion to approve the Retention Stipends to be taken out of Esser Funds. Mrs. Beadles seconded the motion. The motion carried.

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**Consider Approval of the 24-25 Employee Handbook**

Dr. Green made a motion to approve the handbook as presented. Mrs. Beadles seconded the motion. The motion carried.

**Consider Approval of the 24-25 Student Code of Conduct**

Mrs. Beadles made a motion to approve the student code of conduct as presented. Mrs. Reel seconded the motion. The motion carried.

**Consider Approval of Bid for ACW Roof**

Mr. Pierce made a motion to approve the replacement of the ACW Roof at a cost of \$618,267.22. Mrs. Beadles seconded the motion. The motion carried.

**Consider Approval of 24-25 Appraisal Calendar and Teacher Appraisers**

Dr. Green made a motion to approve the calendar and appraisers. Mrs. Reel seconded the motion. The motion carried.

**Consider Approval of changes to Appraised Less Frequently than Annual (ALFTA)**

Mrs. Reel made a motion to approve the changes as presented by Dr. Tremmel. Mrs. Jackson seconded the motion. The motion carried.

**Consider Approval of Consent for Multiple Representation for the Greenville Regional Day School Program for the Deaf Agreement**

Dr. Hendricks made a motion to approve the agreement. Mrs. Beadles seconded the motion. The motion carried.

**Consider Approval to Purchase Police Department Vehicles**

Mr. Pierce made a motion to approve the purchase of four vehicles with trade-ins for \$129,000 paid for with a grant. Mrs. Beadles seconded the motion. The motion carried.

**Consider Approval of Property and Casualty Insurance**

Mrs. Reel made a motion to approve the policy as presented by Mr. Walker. Dr. Green seconded the motion. The motion carried.

**Informational Reports**

The Hall of Honor Inductees were announced.

Student Handbooks were included for the board to review.

The Check Register was included.

The Regular August Board Meeting will be held on August 19, 2024 at the Central Administration Building with Closed Session beginning at 6:00 pm and Regular Session beginning at 7:00 pm.

**Board Comments**

None

**Executive Session...**

Mrs. Hooten announced that the Board would convene in Executive Session at 8:11 pm to discuss Personnel (551.074) and hold a private consultation with the Board's Attorney, if necessary (551.071).

**Reconvene from Executive Session...**

Mrs. Hooten announced that the Board ended its closed session at 8:12 pm on July 15, 2024.

**Action of Items Discussed in Executive Session...**

Dr. Hendricks made a motion to increase the Superintendent's Compensation by three percent. Mrs. Jackson seconded the motion. The motion carried.

**Adjournment...**

Dr. Green made a motion to adjourn at 8:12 pm. The meeting was adjourned.

  
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Kathleen Hooten, President  
CISD Board of Trustees

  
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Wayne Pierce, Secretary  
CISD Board of Trustee