

**MEMORANDUM OF AGREEMENT BETWEEN  
SPRINGFIELD SCHOOL DISTRICT NO. 19 AND  
SPRINGFIELD EDUCATION ASSOCIATION**

The Springfield Education Association (“Association”) and Springfield School District (“District”) are parties to a Collective Bargaining Agreement (“Agreement”) with effective dates of July 1, 2022 through June 30, 2025.

The District and Association hereby enter into this Memorandum of Agreement (“MOA”), which adds **Article XV.B.9** of the Agreement as follows:

9. Site-based Student Union/Student Alliance Facilitators. Each student union/student alliance group will be allocated one (1) facilitator.

a. Approved Student Union/Student Alliance Groups.

1. Facilitators will be allocated for each approved Student Union and/or Student Alliance. The list of approved groups are enclosed with this Agreement.
2. Any request to add a Student Union or Student Alliance must be reviewed and approved by the Association and the District in Contract Maintenance in order for the facilitator to be compensated in accordance with this agreement.

b. Compensation

1. Elementary. Facilitators of Elementary Student Unions and/or Student Alliances will receive an annual stipend of seven-hundred fifty dollars (\$750).
2. Secondary. Facilitators of Secondary Student Unions and/or Student Alliances will receive an annual stipend of one-thousand five-hundred dollars (\$1500).

**Terms and Precedent**

All other provisions of the Agreement not expressly modified by this MOA shall remain in full force and effect. Any dispute regarding an alleged violation, or the interpretation or application of this agreement shall be resolved pursuant to the grievance procedure in the Agreement between the two parties. This MOA shall not set precedent for any future actions.

This MOA shall become effective upon the signature of the parties, and shall expire on June 30, 2025. The District and Association will evaluate the work of the team during the 2024-2025 school year to determine appropriate compensation for future school years.

Dated this 12th day of August, 2024.

  
For the Association 8/16/24

  
For the District 8/12/24

## **Approved List of Student Union/Student Alliance Groups**

Asian (or AAPI) Student Union

Black Student Union

Gender & Sexualities Alliance

Latinx Student Union

Multicultural Student Union

Native American Student Union

Women's Empowerment Alliance