Long-Term Substitutes

Long-term substitutes are those substitutes who teach in the same position for twenty or more consecutive days. Teachers in these positions must possess certification for the respective position.

Long-term substitutes shall be compensated as follows:

- Day 1 through Day 10 – According to the adopted salary schedule at the Bachelor Step 1 level.
- Day 11 until the end of the assignment – Placement on the salary schedule (based on years of experience and degree) which shall not exceed step 5.

Long-term substitutes shall be entitled to one sick day per month for the duration of their tenure.

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