

Retirement Benefits for Non-Bargaining Staff

The following retiring District employees: custodians, technicians, secretaries, office managers, and the athletic director, shall have their health and dental benefits continued with the following provisions:

Pursuant to the New Hampshire Retirement System policies, employees retiring from the Inter-Lakes School District must have a combination of years of service and age equal to a total of 70. To receive this benefit, employees must meet a minimum age requirement of 55 and a minimum requirement of ten (10) years of service to the Inter-Lakes School District.

Employees must be employed by the District at the time of retirement, qualify for District contribution to the health plan, and be actively enrolled in the health plan. Retiring employees may elect to pay the difference between a two-person plan and a family plan.

If retirement is due to a medical disability, the above age requirement may be disregarded as long as the employee has at least ten 10 years of service to the District.

This benefit is not available to any new employee hired after July 1, 2012.

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Revised: 10/10/00

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