

Continuing Employee Benefits

Individuals employed by the School District at the end of one school year (June), who have signed contracts to return and resume their duties in the ensuing school year (September), will have the appropriate amount of their medical and dental benefits paid by the District over the course of the summer.

However, individuals leaving the District's employment at the end of any given school year (June), who are not returning for the ensuing year (September), will have their benefits discontinued at the end of the current school year (June 30), or their last month of employment (which ever occurs first).

Individuals going on leave during the school year and returning at the beginning of the ensuing year will have their benefits re- as of September of the ensuing school year provided they have completed necessary paperwork (and meet timeline requirements) to re-enroll.

Individuals on unpaid leaves of absence may, at their own expense, continue payment for any benefits available to full time school employees of a similar classification.

All benefits entitlements as required by law, or the collective bargaining agreement, will be applied equally to all employees.

The Board reserves the right to waive the above policy or parts thereof as a result of extenuating circumstances made known to them in a timely manner by either the school superintendent and/or by a direct employee request for waiver.

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