

LAUREL PUBLIC SCHOOLS
410 Colorado Avenue - DISTRICT NO. 7 & 7-70
LAUREL, MONTANA 59044
Phone 406-628-3360 - Fax 406-628-3375

Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered into by and between the Board of Trustees, Yellowstone County School District No. 7 & 7-70 and the Laurel Unified Education Association – Certified Unit MFPE/NEA (“Association”).

WHEREAS the Board and the Association entered into a Master Agreement which expires on June 30, 2025;

WHEREAS the Board and Association both agree that there is confusion with Article X (OTHER WORKING CONDITIONS), Section F (ASSIGNMENTS). The provision currently reads:

Teachers will be notified of assignments by July 1st. If a change to a schedule is made following July 1st, the teacher will receive a one-time stipend in the amount for \$350. If a teacher requests a change of schedule and the request is granted, no stipend will be awarded. Changes to the schedule that qualify for the stipend must involve a change of grade level or subject/course. Changes in numbers of sections of preparation already assigned will not be eligible for the stipend. This stipend does not apply to temporary position changes. Temporary is defined as: any move of 11 or more consecutive working days. Related Service Providers shall be exempt from this section.

WHEREAS the Board and Association agree that the spirit of the provision was to use the word ‘less’ versus the word ‘more’.

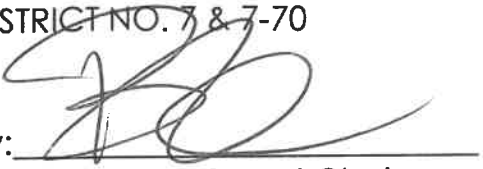
WHEREAS the parties wish to agree and make part of the Master Agreement an update on this provision to read as follows:

*Teachers will be notified of assignments by July 1st. If a change to a schedule is made following July 1st, the teacher will receive a one-time stipend in the amount for \$350. If a teacher requests a change of schedule and the request is granted, no stipend will be awarded. Changes to the schedule that qualify for the stipend must involve a change of grade level or subject/course. Changes in numbers of sections of preparation already assigned will not be eligible for the stipend. This stipend does not apply to temporary position changes. Temporary is defined as: any move of **10** or **less** consecutive working days. Related Service Providers shall be exempt from this section.*

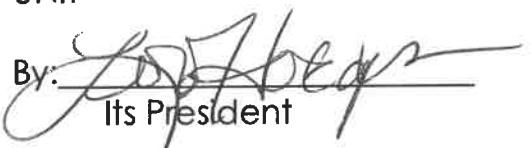
IT IS HEREBY AGREED that the Master Agreement will reflect the above change.

DATED 11 day of Jan, 202~~0~~⁴

YELLOWSTONE COUNTY SCHOOL
DISTRICT NO. 7 & 7-70

By: 
Brittani Hunter, Board Chair

LAUREL UNIFIED EDUCATION
ASSOCIATION – CERTIFIED
UNIT

By: 
Its President

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Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered into by and between the Board of Trustees, Yellowstone County School District No. 7 & 7-70 and the Laurel Unified Education Association – Certified Unit MFPE/NEA (“Association”).

WHEREAS the Board and the Association entered into a Master Agreement which expires on June 30, 2025;

WHEREAS the Board and Association both agree that there is confusion with Article V (Leaves), Section 3 (Increments), Item C. The provision currently reads:

- b. For one-hour leaves, the Teacher shall be responsible to find a staff member in the given building to cover his/her class during the release time. If the Teacher is unable to find a suitable replacement, a half-day of leave must be taken. For half-day and full-day, the District shall find a substitute through our subfinder software.*
- c. Half-hour (1/2) leaves may be used to cover late arrival, provided the teacher self-reports to the building administrator upon arrival.*
- d. Half-day and full-day leaves for purposes other than illness will not be granted when a Teacher has too few hours remaining in their annual discretionary allotment to cover the absence fully. When half or full days are taken due to illness, hours or days exceeding the Teacher's annual allotment will be taken from the Accumulated Sick Leave credited to the Teacher.*

WHEREAS the Board and Association agree that the spirit of the provision was to include early departure.

WHEREAS the parties wish to agree and make part of the Master Agreement an update on this provision to read as follows:

- b. For one-hour and one half-hour leaves, the Teacher shall be responsible to find a staff member in the given building to cover his/her class during the release time. If the Teacher is unable to find a suitable replacement, a half-day of leave must be taken. For half-day and full-day, the District shall find a substitute through our subfinder software.*
- c. Half-hour (1/2) leaves may be used to cover late arrival and early departure, provided the teacher self-reports to the building administrator upon arrival and exit.*
- d. All leaves for purposes other than illness will not be granted when a Teacher has too few hours remaining in their annual discretionary allotment to cover the absence fully. When half or full days are taken due to illness, hours or days exceeding the Teacher's annual allotment will be taken from the Accumulated Sick Leave credited to the Teacher.*


IT IS HEREBY AGREED that the Master Agreement will reflect the above change.

DATED 11 day of December, 2023

YELLOWSTONE COUNTY SCHOOL
DISTRICT NO. 7 & 7-70

By: 
Brittani Hunter, Board Chair

LAUREL UNIFIED EDUCATION
ASSOCIATION – CERTIFIED
UNIT

By: 
Its President

Laurel Public Schools
410 Colorado Avenue - District 7 & 7-70
Laurel, MT 59044
Phone 406-628-3360 - Fax 406-628-3375

Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered into by and between the Laurel Unified Education Association - Certified Unit ("Association") and the Board of Trustees, Yellowstone County School District No. 7 & 7-70.

WHEREAS the Association and the Board entered into a Master Agreement which expires on June 30, 2025. This MOU will sunset June 30, 2024.

WHEREAS the Association and the Board recognize there are teaching substitute jobs going unfilled due to a lack of available substitute teachers.

WHEREAS the Association and the Board see the need to compensate current certified staff for being the substitute teacher during their prep/planning time to alleviate this need.

WHEREAS the parties wish to agree and make part of the Master Agreement in Article IX (Work Load), adding Section E (Prep Time Substituting) to read as follows:

E. Prep Time Substituting: Employees who voluntarily assume extra workload during their prep/planning time due to unavailability of substitutes shall be compensated a minimum of fifteen (15) minutes at the certified substitute rate and thereafter for actual time measured to the next fifteen (15) minutes for the additional contact time.

IT IS HEREBY AGREED that the Master Agreement will reflect the above change.

DATED 11th day of December, 2023

~~YELLOWSTONE COUNTY SCHOOL~~
~~DISTRICT NO. 7 & 7-70~~

By: 
Brittani Hunter, Board Chair

LAUREL UNIFIED EDUCATION
ASSOCIATION - CERTIFIED UNIT

By: 
LUEA Certified President

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Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered into by and between the Board of Trustees, Yellowstone County School District No. 7 & 7-70 and the Laurel Unified Education Association – Certified Unit MFPE/NEA (“Association”).

WHEREAS the Board and the Association entered into a Master Agreement which expires on June 30, 2025. This MOU will sunset June 30, 2025.

WHEREAS the Board and Association recognize there are teaching substitute jobs going unfilled due to a lack of available substitute teachers.

WHEREAS the Board and Association agree that there is a need to compensate current certified staff for being the substitute teacher during their prep/planning time to alleviate this need.

WHEREAS the parties wish to agree and make part of the Master Agreement in Article IX (Work Load), adding Section E (Prep Time Substituting) to read as follows:

E. Prep Time Substituting: Employees who voluntarily assume extra workload during their prep/planning time due to unavailability of substitutes shall be compensated a minimum of fifteen (15) minutes at the certified substitute rate and thereafter for actual time measured to the next (15) minutes for the additional contact time.

IT IS HEREBY AGREED that the Master Agreement will reflect the above change.

DATED 10 day of June, 2024

YELLOWSTONE COUNTY SCHOOL
DISTRICT NO. 7 & 7-70

LAUREL UNIFIED EDUCATION
ASSOCIATION – CERTIFIED
UNIT

By:

A handwritten signature in black ink, appearing to be 'Brittani Hunter', written over a horizontal line.

Brittani Hunter, Board Chair

By:

A handwritten signature in black ink, appearing to be 'LUEA Certified President', written over a horizontal line.

LUEA Certified President