

# ***Belfast Central School***

## **Dignity for All Students Act**

### **Discrimination/Harassment Complaint Form**

#### ***The Dignity Act Definition of "Harassment"***

Harassment is defined as "creation of a hostile environment by conduct or by verbal threats, intimidation or abuse that has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being."

Identified in the legislation are those who are subjected to intimidation or abuse based on actual or perceived race, color, weight, national origin, ethnic group, religious practice, disability, sexual orientation, gender or sex.

Person taking report (Please print): \_\_\_\_\_

Person taking report (Signature): \_\_\_\_\_

Date: \_\_\_\_\_ Time: \_\_\_\_\_

***Complainant*** (person reporting the incident of harassment to the person filling out this form)

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***The complainant is:*** (check all that apply)

an employee, holding the position of \_\_\_\_\_

a student, in this class, \_\_\_\_\_ or in this room/area \_\_\_\_\_

a parent or community member

other (please specify) \_\_\_\_\_

***Persons involved in the alleged incident of harassment:***

Alleged injured person(s): \_\_\_\_\_

Alleged person(s) harassing: \_\_\_\_\_

Witness(s) to the incident of harassment: \_\_\_\_\_

***Basis of this complaint:***

race	religious practice
color	disability
weight	sexual orientation
national origin	gender or sex
ethnic group	religion

***Discriminatory or harassing actions or nature of discrimination:***

1. Date of the first alleged discrimination/harassment: \_\_\_\_\_

***Description of discrimination/harassment:***

Where did the incident take place?

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Did the incident involve physical contact and/or verbal threats, intimidation or abuse? Please describe the incident with specific details:

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If there are several instances of alleged discrimination/harassment incidents, provide the dates & description of those involved:

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Actions taken as a result of this report:

Communicated with students' classroom teacher(s)

Contacted people who were involved in the incident

Informed building administration