

BELFAST CENTRAL SCHOOL  
BOARD OF EDUCATION MINUTES

June 11, 2024

5:30 P.M. Conference Room

Board of Education: Ms. Becky Backer Mr. Jonathan Barney  
Mrs. Cecy Curcio Mr. Chris Enders  
Mrs. Randa Harrington  
Mrs. Josie Preston

District Personnel: Dr. Wendy Butler, Superintendent/Director of Special Education  
Mr. Keegan Harrington, Business Manager  
Mrs. Chelsey Aylor, PK-4 Principal/Director of Curriculum  
Mr. Rick Bull, 5-12 Principal

Other(s): Mrs. Jessica Romance, Ms. Laura Brace, Mrs. Rebekah Brennan

Josie Preston, President of the Board, called the meeting to order at 5:30p.m.

PUBLIC  
COMMENT/  
PRESENTATION

Mrs. Romance and Mrs. Brennan played a video they created to highlight the musicals and drama program for the 23-24 school year.

FINANCIAL

Keegan Harrington presented the Budget Status and Revenue Status Reports, March Warrants, Internal Claims audit report, and the April Treasurer Reports. Mr. Harrington discussed the creation of an on-line BCS Swag Store to allow the entrepreneur class to sell merchandise.

LEADERSHIP  
REPORTS

Mr. Rick Bull, 5-12 Principal, presented the recommendations from that committee for the 24-25 BCS Code of Conduct. The BOE provided feedback and modifications were made to the recommendations. Mr. Bull reported that 19 students are set to graduate on June 28. He also stated that baccalaureate is scheduled for June 23 at 2:00p.m.

Mrs. Aylor, PK-4 Principal/Director of Curriculum, reviewed the 24-25 Professional Learning Plan and how the district goals align with the new NYS picture of a graduate. Mrs. Aylor also reviewed the work that has been done this year around math spirals in grades K-6. The work will continue next year and will expand into grades 7-12.

Dr. Wendy Butler, Superintendent, reviewed the progress of the 2022 building project. Work on the progress is progressing very well and will be ramping up next week as the school year come to an end. Dr. Butler reviewed the 24-25 District Safety Plan. She also reviewed a proposed GV/Belfast trip with Sarah Horne potentially scheduled for November 2025.

CONSENT  
AGENDA

Motion by Becky Backer, seconded by Cecy Curcio, to adopt the following Consent Agenda Items as recommended by the superintendent.

Carried 6-0

- Approve the minutes from the May 14 and 22, 2024 meetings.
- Approve Treasurer Reports for April 2024.
- Approve the CSE/ CPSE/ 504 committee recommendations as presented.

**BOARD  
ACTIONS**

Code of Conduct Motion by Randa Harrington, seconded by Jon Barney, to approve 24-25 Code of Conduct/ Student Handbook for Belfast Central School, as recommended by the superintendent.  
Carried 6-0

Professional Learning Plan Motion by Becky Backer, seconded by Randa Harrington, to approve the District Professional Learning Plan for the 24-25 school year as presented, as recommended by the superintendent.  
Carried 6-0

Merged Athletics Motion by Chris Enders, seconded by Randa Harrington, to approve merging the identified athletic teams with Genesee Valley for the 2024-25 school year, as recommended by the superintendent.  
Carried 6-0

- Boys’ and Girls’ Soccer
- Boys’ and Girls’ Volleyball
- Cross Country
- Cheer
- Boys’ and Girls’ Basketball
- Swimming
- Golf
- Boys’ and Girls’ Bowling
- Baseball
- Softball
- Track and Field
- Boys’ and Girls’ Tennis
- Indoor Track

Out-of-District Students 24-25 School Year Motion by Jon Barney, seconded by Chris Enders, to approve the following out-of-district students for the 24-25 school year, as recommended by the superintendent.  
Carried 6-0

PK-6 Students		Grade	Home District
Emerson	Ely	6	Genesee Valley
Alexandria	Litchner	6	Cuba-Rushford
James	Brennan	4	Fillmore
James	Piwko-Rivera	3	Cuba-Rushford
Finley	Kowalewski	2	Cuba Rushford
Andee	Buchholz	K	Cuba Rushford
7-12 Students		Grade	Home District
Alex	MacLaughlin	12	Friendship
Kristopher	MacLaughlin	9	Friendship
Addison	Ely	11	Genesee Valley
Alexa	Ely	11	Genesee Valley
James	Adams	8	Cuba Rushford
Elsa	Brennan	8	Fillmore
Marra	Heaney	10	Fillmore

Venice, Florence, Rome Trip Approval Motion by Randa Harrington, seconded by Becky Backer, to approve support for BCS student/ staff/ community participation in a combined trip with Genesee Valley to Venice, Florence, and Rome, November 8-16, 2025, as recommended by the Superintendent.  
Carried 6-0

BTA MOA-Teacher Leave Motion by Becky Backer, seconded by Jon Barney, to approve a MOA with the Belfast Teacher’s Association regarding Katie Davis for the 24-25 school year, as recommended by the Superintendent.  
Carried 6-0

Entrepreneur Class Club	<p>Motion by Cecy Curcio, seconded by Randa Harrington, to approve the Entrepreneur Class Club to allow fundraising, as recommended by the Superintendent.</p> <p style="text-align: right;">Carried 6-0</p>
EXECUTIVE SESSION	<p>Motion by Randa Harrington, seconded by Chris Enders, to move into executive session at 7:07pm to discuss negotiations. Mr. Harrington was invited to attend.</p> <p style="text-align: right;">Carried 6-0</p>
	<p>Motion by Becky Backer, seconded by Randa Harrington, to move out of executive session at 7:57pm to discuss personnel or legal matters for purposes specified in the open meeting law.</p> <p style="text-align: right;">Carried 6-0</p>
CONTRACT RATTIFICATION	<p>Upon the recommendation of the Superintendent and on motion of Becky Backer and seconded by Jon Barney, the Board of Education of the Belfast Central School District approves the funding and ratification of the terms negotiated between the Belfast Central School District and the Belfast Teachers' Association, The Collective Bargaining Agreement will be effective July 1, 2024 through June 30, 2028. The Superintendent shall have authority on behalf of the Board of Education to acknowledge the Agreement accordingly.</p> <p style="text-align: right;">Carried 6-0</p>
BTA MOA- Unreimbursed Medical Expense	<p>Motion by Becky Backer, seconded by Randa Harrington, to approve a MOA with the Belfast Teacher's Association to change Article VIII "Benefits", Section A "Hospitalization", Paragraph 5, sub-section b to clarify that the maximum amount of unit member contributions to an account for un-reimbursed medical will be the maximum provided for by law, as recommended by the Superintendent.</p> <p style="text-align: right;">Carried 6-0</p>
BTA MOA- Musical Stipend	<p>Motion by Jon Barney, seconded by Becky Backer, to approve an adjustment to the negotiated pay for elementary musical directors for two directors to receive the same pay as the negotiated pay as the MS/HS musical directors, as recommended by the Superintendent.</p> <p style="text-align: right;">Carried 5-1</p>
PERSONNEL	<p>Motion by Becky Backer, seconded by Jon Barney, to approve the following personnel motions, as recommended by the Superintendent.</p> <p style="text-align: right;">Carried 6-0</p>
	<p>To accept Kathy Bogdan's resignation as a teacher's aide for purposes of retirement effective September 30, 2024.</p>
	<p>To approve the following teachers to work the BCS 2024 summer school (July 8- August 16, 2024):</p>
	<ol style="list-style-type: none"> <li>1. Jasmine Shephard</li> <li>2. McKenzie Hamer</li> </ol>
	<p>To approve the following teacher aides for the BCS 2024 summer school program (July 8- August 16, 2024)</p>
	<ol style="list-style-type: none"> <li>1. Tammy Dahill</li> <li>2. Jessica Buchholz</li> <li>3. Joleen Middaugh</li> <li>4. Heidi Ellsessor (substitute)</li> </ol>
	<p>To approve the following summer bus drivers (July 8- August 16, 2024):</p> <ol style="list-style-type: none"> <li>3. Kathleen Malota</li> </ol>

4. Kevin Borden
5. Andy Mountain
6. Linda Keys

To approve the following bus monitors for the BCS 2024 summer program (July 8- August 16, 2024):

7. Tammy DaHill
8. Jessica Buchholz
9. Joleen Middaugh
10. Sarah Miller

To approve the following 2024 summer cleaning staff (8 weeks):

11. Marion Brundage
12. Jacob Borden
13. Mary Hamer
14. Damien Rinker
15. Callahan Tallman

To approve Anna Tomlinson to work in the cafeteria during the 2024 summer school program.

To approve Lizzy Austin as the Summer Recreation Program Director for 2024.

To approve Erin Arnold as the Assistant Summer Recreation Program Director for 2024.

To approve the following students to work as counselors for the summer rec program:

- Ava Aronson
- Kate Calanni
- Jenna Hill
- Hannah Southwick
- Danika Scott
- Finn Heaney

To appoint Brendan Heaney who holds a permanent NYS Certificate permitting him to teach ELA in grades 7-12, to the position of English Language Arts Teacher in the secondary ELA tenure area for a probationary period of three years, to commence August 26, 2024, and to end August 26, 2027. Eligibility for tenure at the end of the probationary period is dependent on Mr. Heaney receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no ineffective composite or overall ratings in the final year. Mr. Heaney's salary for the 24-25 school year will be at Step Z plus graduate hours and master's degree of the BTA negotiated contract.

To accept Wade Marsh's resignation as a bus driver and mechanic helper for purposes of retirement effective August 12, 2024.

To approve Katie Davis' request for leave for the 24-25 school year.

To permanently appoint Krista Harrington to the position of Secretary to the Principal of competing all Civil Service requirements for a Senior Typist and completing a successful one-year probationary appointment effective July 3, 2024.

To appoint Cyle Burns as a school bus driver effective June 12, 2024. Mr. Burns will be paid \$18.50/hour while completing requirements to obtain required school bus endorsements through the NYS DMV. Upon completing all required training, fingerprinting, and licensure requirements, Mr. Burns will be paid \$20.27/hour to drive a school bus.

To extend Jamie Stout's leave of absence through August 31, 2025.

ADJOURNMENT Motion by Becky Backer, seconded by Cecy Curcio, to adjourn the meeting at 8:00p.m.

Carried 6-0