

REGULAR MEETING – BOARD OF EDUCATION – AUGUST 21, 2024

IX. Personnel

A. Certified

1. Appointment of Probationary Teachers
2. Appointment of Teachers on Special Assignments
3. Appointment of Part Time Teachers
4. Appointment of Permanent Substitute Teachers
5. Appointment of Regular Substitute Teacher
6. Appointment of Driver's Education Teacher
7. Appointment of Fall Coach
8. Summer Day for School Counselor
9. Appointment of School Counselor Transition Guide
10. Additional Hours of Employment
11. Appointment of Club Advisors (Elementary)
12. Appointment of Team Leaders (High School and Middle School)
13. Change in Status
14. Request for Leave of Absence
15. Rescission of Appointment
16. Resignations

1. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers and CSE/CPSE Chairpersons for the Glen Cove City School District as specified below. (salary as per contract)

Name:

Tenure Area: Special Education

Building Assignment: High School/Middle School

Schedule & Step: BA, Step 1

Effective: 9/1/2024

Certification: SWD; CED

Comments: is replacing who resigned.

Name:

Tenure Area: Special Education

Building Assignment: High School

Schedule & Step: MA, Step 2

Effective: 9/1/2024

Certification: SWD 7-12

Comments: is replacing who retired. Also, qualifies for Jarema Credit; therefore, Probationary Appointment is 9/1/23-9/1/27**

Name:

Area: Orchestra

Building Assignment: High School/Middle School

Schedule & Step: MA, Step 3

Effective: 9/1/24

Certification: Music

Comments: is replacing who resigned.

Name:

Area: Special Education

Building Assignment: High School

Schedule & Step: MA, Step 2

Effective: 9/1/24

Certification: SWD - 7-12 - Generalist; Mathematics, 7-12

Comments: Appointment is contingent upon *SWD (All Grades) Certificate* confirmed and issued by New York State. is replacing who resigned.

Name:
Area: Special Education
Building Assignment: High School
Schedule & Step: MA, Step 1
Effective: 9/1/24

Certification: *SWD (All Grades) Pending; Social Studies, 7-12*

Comments: Appointment is contingent upon *SWD (All Grades) Certificate* confirmed and issued by New York State. is replacing who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

2. Appointment of Teachers on Special Assignments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to Special Assignments for the Glen Cove City School District effective 2024-2025 school year, as specified below. (salary as per contract)

Name:
Assignment: Literacy Coach (K-2)
Building Assignment: Gribbin/Deasy
Effective: 8/28/24

Name:
Assignment: Literacy Coach (Grades 3-5)
Building Assignment: Connolly/Landing Schools
Effective: 8/28/24

Name:
Assignment: Dean of Students
Building Assignment: High School
Effective 9/4/24

3. Appointment of Part Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who is properly certified, be appointed as Part-Time Teachers for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:

Area: Spanish Teacher

Building Assignment: High School/Middle School

FTE: .8

Schedule & Step: MA, Step 2

Effective: 9/1/24-6/30/25 (or sooner at the discretion of the Board of Education)

Certification: Spanish 7-12

Name:

Area: Art Teacher

Building Assignment: Deasy/Gribbin/High School/Middle School

FTE: .73

Schedule & Step: MA, Step 1

Effective: 9/1/24-6/30/25 (or sooner at the discretion of the Board of Education)

Certification: Visual Arts

Name:

Area: Dance Teacher

Building Assignment: High School

FTE: .6

Schedule & Step: MA, Step 4

Effective: 9/1/24-6/30/25 (or sooner at the discretion of the Board of Education)

Certification: Dance; Health Education; Physical Education

4. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2024-2025 school year as specified below. (salary - \$150/day; no benefits)

Name:

Certification: Spanish 7-12

FTE: .2

Building Assignment: Middle School

Name:

Certification: Dance, Health & Physical Education

FTE: .4

Building Assignment: High School

5. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name:

Building: High School, Middle School, Gribbin, Deasy

Salary: MA, Step 2

Effective: 9/1/2024 – 6/27/2025 (or sooner at the discretion of the Board of Education)

Certification: Physical Education and Health Education

Comments: is replacing , who is on special assignment.

Name:

Building: High School

Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day, prorated)

Effective: 9/1/2024 – o/a 10/16/24 (or sooner at the discretion of the Board of Education)

Certification: SWD (All Grades); SWD-Chemistry (7-12)

Comments: is replacing , who is on a medical leave of absence.

Name:

Building: Gribbin

Salary: \$150/day (first 30 working days); MA, Step 1 (31st working day, prorated)

Effective: 9/1/2024 – o/a 12/05/24 (or sooner at the discretion of the Board of Education)

Certification: Childhood Education (Grades 1-6) Initial Certificate

Comments: is replacing , who is on a medical leave of absence.

6. Appointment of Driver's Education Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Driver's Education Teacher for the Glen Cove City School District effective the 2024-2025 school year as specified below. (salary as per contract)

7. Appointment of Fall Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Fall Coach for the Glen Cove City School District, effective the 2024-2025 school year, as specified below. (stipend as per contract)

Name:

Sport: Cheerleading

8. Summer Day for School Counselor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following staff member be approved for an additional two days of employment during the summer of 2024 as specified below. (salary as per contract, prorated)

High School

9. Appointment of School Counselor Transition Guide

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a School Counselor Transition Guide to provide support to the new high school counselor for up to one day. (salary - \$635.79/day.)

10. Additional Hours of Employment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named persons, as specified below. (salary as per contract)

Name:

Position: TA

Building: Deasy School

Effective: 8/29/24 (one hour)

Name:

Position: TA

Building: Deasy School

Effective: 8/29/24 (one hour)

Name:

Position: TA

Building: Deasy

Effective: 8/29/24 (one hour)

Name:

Position: TA

Building: Deasy

Effective: 8/29/24 (one hour)

Name:

Position: TA

Building: Gribbin

Effective: 8/29/24 (one hour)

Name:

Position: TA

Building: Gribbin

Effective: 8/29/24 (one hour)

Name:
Position: TA
Building: Gribbin
Effective: 8/29/24 (one hour)

Comments: Annual Pre-K, Kindergarten Meet and Greet.

11. Appointment of Club Advisors (Elementary)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Club Advisors effective the 2024-2025 school year, as specified below. (salary as per contract, split where indicated*)

Connolly School

Name:
Club: NYSSMA Elementary
School: Connolly & Landing

Name: *
Club: Peer Mediators

Name: *
Club: Yearbook

Name: *
Club: Student Council

Name: *
Club: K-Kids

Name: *
Club: K-Kids

Name: *
Club: Garden Club
Club: Peer Mediators*
Club: Student Council*
Club: Yearbook*

Landing School

Name:
Club: K-Kids
Club: Yearbook

Name:
Club: Garden Club

Name: *
Club: Peer Mediators

Name: *
Club: Peer Mediators

Name:*
Club: Student Council

Name: *
Club: Student Council

12. Appointment of Team Leaders (High School and Middle School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Team Leaders for the Glen Cove City School District effective the 2024-2025 school year, as specified below. (stipend as per contract)

High School

Name:
Assignment: School Counselor Team Leader

Name:
Assignment: IAAP Visual Arts Team Leader

Name:
Assignment: Transition Team Leader

Middle School

Name:
Assignment: School Counselor Team Leader

13. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below. (salary as per contract)

Name:
From: 1:1 Monitor
To: Teaching Assistant
Salary: Step 14
Effective: o/a 9/3/24

14. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name:
Position: Reading Teacher
Building Assignment: Middle School
Effective: o/a 9/3/24 – o/a 9/13/24

Comments: is requesting a medical leave of absence.

15. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name:

Sport: Fall Cheer Coach

Name:

Club: Key Club

Name:

Assignment: Special Education Team Leader (High School)

16. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:

Position: Music Teacher

Building Assignment: High School

Effective: 8/31/2024 (end of day)

Name:

Position: Special Education Teacher

Building Assignment: High School

Effective: 9/2/2024 (end of day)

Name:

Position: Foreign Language Teacher

Building Assignment: Middle School

Effective: 8/15/2024 (end of day)

Name:

Position: Special Class TA

Building Assignment: Deasy School

Effective: 8/13/2024 (end of day)

REGULAR MEETING – BOARD OF EDUCATION – AUGUST 21, 2024

IX. Personnel

B. Classified

1. Appointment of Adult Education Program Coordinator
2. Appointment of Lead Nurse
3. Summer Hours for School Nurses
4. Appointment of Cleaner
5. Appointment of Per Diem Substitute Cleaner
6. Appointment of Per Diem Substitute School Nurses
7. Summer Training for School Nurses
8. Appointment of Per Diem Substitute Food Service Helpers
9. Appointment of School Monitors
10. Additional Hours of Employment
11. Requests for Leave of Absence
12. Resignations
13. Retirement

1. Appointment of Adult Education Program Coordinator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Adult Education Program Coordinator for the Glen Cove City School District effective the 2024-2025 school year. (stipend - \$3,500)

2. Appointment of Lead Nurse

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Lead Nurse for the Glen Cove City School District effective the 2024-2025 school year. (stipend as per contract)

3. Summer Hours for School Nurses

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that up to 7 additional hours of employment be approved for the following named persons, from August 22, 2024 through August 30, 2024 (excluding Superintendent Conference Days) as specified below. (salary as per contract, prorated)

Name:

Building Assignment: Middle School

Name:

Building Assignment: Gribbin

Name:

Building Assignment: Deasy

Name:

Building Assignment: Connolly

Comments: These additional hours will be used to perform new entrant screenings, updating immunizations and any other necessary work needed to prepare for the start of the school year.

4. Appointment of Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Cleaners for the Glen Cove City School District, *pending fingerprint clearance and letter of good conduct*, as specified below. (salary as per contract, prorated)

Name:

Position Assignment: Cleaner

Building Assignment: Districtwide

Effective: o/a 8/26/24

Name:
Position Assignment: Cleaner
Building Assignment: Districtwide
Effective: o/a 8/22/24

5. Appointment of Per Diem Substitute Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Cleaner for the Glen Cove City School District, *pending fingerprint clearance and letter of good conduct*, effective the 2024-2025 school year. (salary - \$17.00/hr.)

6. Appointment of Per Diem Substitute School Nurses

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute School Nurses for the Glen Cove City School District effective the 2024-2025 school year. (salary - \$150/day)

7. Summer Training for School Nurses

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a Summer Training Day be approved for the following named persons, as specified below. (salary as per contract, prorated)

Name:
Building Assignment: High School
Effective: 8/20/24

Name:
Building Assignment: Districtwide
Effective: 8/20/24

8. Appointment of Per Diem Substitute Food Service Helpers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Food Service Helpers for the Glen Cove City School District effective the 2024-2025 school year. (salary - \$17.00/hr.)

9. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, effective the 2024 -2025 school year, or sooner at the discretion of the Board of Education, as specified below. (salary as per contract)

Name:

Assignment: Compliance Monitor

Building Assignment: Deasy School

Hours: 29.5 hours per week

Effective: o/a 9/3/2024

Name:

Assignment: Guidance Office Monitor

Building Assignment: High School

Hours: 20 hours per week

Effective: o/a 9/3/2024

Name:

Assignment: Lunch Recess Monitor

Building: Middle School

Hours: 12.5 hours per week

Effective: o/a 9/3/2024

Name:

Assignment: 1:1 Monitor

Building: Gribbin School

Hours: 29.5

Effective: o/a 9/3/24

10. Additional Hours of Employment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment be approved for the following named persons, as specified below. (salary as per contract)

Name:

Position: Office Monitor

Building Assignment: Thayer House

Effective: 8/6/24-8/9/24 (up to 5.9 hours each day)

Name:*

Building: Deasy

Position: Monitor

Effective: 8/29/24 (one hour)

Name: *
Position: Monitor
Building: Deasy
Effective: 8/29/24 (one hour)

Name: *
Position: Monitor
Building: Deasy
Effective: 8/29/24 (one hour)

Name: *
Position: Monitor
Building: Landing
Effective: 8/29/24 (one hour)

Name: *
Position: Monitor
Building: Landing
Effective: 8/29/24 (one hour)

Name: *
Position: Monitor
Building: Gribbin
Effective: 8/29/24 (one hour)

Name: *
Position: Monitor
Building: Gribbin
Effective: 8/29/24 (one hour)

Name: *
Position: Monitor
Building: Gribbin
Effective: 8/29/24 (one hour)

Name: *
Position: Monitor
Building: Gribbin
Effective: 8/29/24 (one hour)

Comments: * Annual Pre-K and Kindergarten Meet and Greet.

11. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name:

Position: Library Monitor

Building Assignment: Deasy School

Effective: 9/3/24 – o/a 9/30/24

Comments: is requesting a medical leave of absence.

Name:

Position: Cleaner

Building Assignment: Deasy School

Effective: 7/22/24 – o/a 8/30/24

Comments: is requesting a personal leave of absence.

Name:

Position: Lunch Monitor

Building Assignment: Middle School

Effective: 9/3/24 – 10/18/24

Comments: is requesting a medical leave of absence.

12. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:

Position: 1:1 Monitor

Building Assignment: Landing School

Effective: 8/13/2024 (end of day)

Name:

Position: Lunch Recess Monitor

Building Assignment: Deasy School

Effective: 8/05/2024 (end of day)

Name:

Position: Special Class Monitor

Building Assignment: Deasy School

Effective: 8/09/2024 (end of day)

Name:

Position: 1:1 Monitor

Building Assignment: Connolly School

Effective: 6/26/2024 (end of day)

13. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name:

Position: Food Service Manager

Building Assignment: Middle School

Effective: 8/1/2024 (end of day)