BELFAST CENTRAL SCHOOL

BOARD OF EDUCATION AGENDA

REORGANIZATION MEETING

July 9, 2019

5:30 P.M.—Room 130

Attendance	Board of I		Mr. Da Mrs. Ce Mr. Ch Mrs. Ra Mrs. Pa	n Borden ecy Curci ris Enders anda Harr	o s rington			
	District Po		Mrs. G Mr. Bo Mrs. Je Mr. Mi	ina Larral b Lingent ssica Hes ke Roche	, 5-12 Princi	Clerk ct Treasur cipal/ Dir ipal	rector of	Pupil Services Buildings and Grounds
	Other(s):			i Semieia	er, supervisor	or Transpe	rtation D	variatings and Grounds
Clerk of the B Pledge of Alle		the meeting t	o order at _					
1.0 ELECTION OFFICERS/ OA OF OFFICE		Clerk of the Nomination			ninations for Motion ma Aye	ide by:		
	1.2	Clerk of the Nomination			ninations for Motion ma Aye	ide by:		Seconded by: Accepted / Rejected
	1.3	• Pres	e Board adr sident e President		the Oath of	Office to:		
2.0 PUBLIC COMMENT/ PRESENTATIO	2.1 2.2		or deletion oject update		genda Patterson Lec	e		
3.0 FINANCIAI	3.2 3.3 3.4 3.5	Treasurer's Budget Stat May warrar Internal Cla June Budge CEP Grant	us and Rev its ims audit re	eport	_			

4.0 **LEADERSHIP** REPORTS

- 4.1 Mr. Michael Roche, 5-12 Principal
 - Class Advisor Handbook
 - New Code of Conduct
 - June 2019 Regents Results
 - 2020 Prom Information
- 4.2 Mrs. Jessica Hess, PK-4 Principal/ Director of Pupil Services
 - Annual Special Education Report
 - End of year reading data
- 4.3 Dr. Wendy Butler, Superintendent

- Preparing for construction
- Farm to School program
- **BOE** Planning meeting

5.0 CONSENT	5.0	Motion by _		, seconded	by	, to adopt the following			
AGENDA		Consent Age	Consent Agenda Items as recommended by the superintendent:						
			Vote:	Aye	Nay	Accepted / Rejected			
	1.	Approve the	minutes fro	om the June 11,	2019 meeting.				
	2.	Approve the Treasurer's report dated May 2019. Approve the Class Advisor Handbook for the 19-20 school year							
	3.								
	4.	Approve the Annual Special Education Report for the 2018-19 school year							
	5.	1		on of the Superi	, 11	e the CSE/ CPSE/ 504			
6.0 BOARD ACTIONS	6.1	Annual App	pointments						
	Mot	ion by	,	seconded by _	, 1	to adopt the following			
						school year, as recommended			
	by t	he superinten	dent:			-			

Vote: Aye	Nay	Accepted	/ Rejected
Appointed Position		Person/People	Compensation
			(if applicable)
School Physician/ Medical Director		Dr. Zahi Kassas	Contractual
Board Clerk		Gina Larrabee	\$2,639.65
Tax Collector		Robin Owens	\$2,318.04
Auditor Extra Curricular		Jessica Hess	Contractual
Chief Faculty Counselor		Michael Roche	Contractual
Data Protection Officer		Wendy Butler	Contractual
District Treasurer		Kayloni Dziedzic	Contractual
Deputy Treasurer		Wendy Butler	Contractual
Treasurer Extra Curricular		Connie Spring	Contractual
Federal Lunch Supervisor		Robert Lingenfelter	Contractual
Investment Funds Designee		Robert Lingenfelter	Contractual
Adopter Free & Federal Lunch		Robert Lingenfelter	Contractual
Federal Funds Comptroller		Robert Lingenfelter	Contractual
School Attorney		Hodgson/ Russ	Fee based on
-			usage
School Auditors		BWB	\$10,250

Access Public Records Officer	Gina Larrabee	Contractual
Petty Cash Accountant	Gina Larrabee	Contractual
Purchasing Agent	Wendy Butler	Contractual
	Robert Lingenfelter	
Payroll Certification Officer	Wendy Butler	Contractual
	Michael Roche	
Budget Transfers Officer	Wendy Butler	Contractual
Asbestos Designee	James Schneider	Contractual
Authorization to sign checks	Wendy Butler	Contractual
	Robert Lingenfelter	
Authorized Electronic Check Signatures	Wendy Butler	Contractual
	Robert Lingenfelter	
Anti-Harassment Officer	Teresa Heaney	Contractual
Dignity Act Coordinator	Teresa Heaney	Contractual
	Jessica Hess	
Hearing Officer	Pam Kirkwood	Contractual
	Dina Allen	
	Melanie Beardsley	
Liaison of Homeless Children	Teresa Heaney	Contractual
Internal Claims Auditor	Carolyn Burr	\$3,000
Attendance Officer	Michael Roche	Contractual
Title IX/ 504/ ADA Compliance Officer	Jessica Hess	Contractual
Chief Fiscal Officer	Wendy Butler	Contractual
Chemical Hygiene Officer	Carrie Flanagan-Watson	Contractual
Pesticide Officer	James Schneider	Contractual
Designated educational official to receive	Michael Roche	Contractual
court notification regarding a student's		
sentence/ adjudication in criminal cases and		
juvenile delinquency proceedings	M E 1	G 1
Reviewing official for participation in the	Mary Enders	Contractual
federal child nutrition program	M E 1	C 1
Verification official for participation in the	Mary Enders	Contractual
federal child nutrition program	Wanda Dadlan	Combractural
Hearing official for participation in the	Wendy Butler	Contractual
federal child nutrition program 19A Bus driver certifier	Nick Miller	¢1 261 44
	Gina Larrabee	\$1,361.44
Substitute Caller Chief Information Officer	Wendy Butler	\$2,318.04 Contractual
	Teresa Heaney	Contractual
Working Paper Designee Clerk Pro Tem (in the absence of the District	Wendy Butler	Contractual
Clerk)	Wellay Builet	Commactual
Election Inspectors/ Workers for 19-20	Patricia Oliver	
district voting and the annual meeting	Betty Weaver	
district roting and the annual meeting	Lana Chamberlain	
	Becky Stanton	
	Danielle Cassady	
	Dorothy Lendell	
	Becky Stanton	
	Mary Lily	
	Kathryn Garrison	

6.2 Annual BOE Committee Appointments

Motion by _______, seconded by _______, to appoint the following

Board of Education Committee members for the 2019-20 school year, as recommended by the superintendent:

Vote: Ave Nav Accepted / Rejected

Voie Aye	_ Nay Accepted / Rejected
Committee	BOE Committee Representative(s)
Building and Grounds Committee	Dan Borden, Chris Enders & Patricia Krotz
Audit Committee	Randa Harrington & Cecy Curcio
Policy Review Committee	Cecy Curcio
Negotiations	Becky Backer, Cecy Curcio, Randa
	Harrington
Delegate to the Allegany-Cattaraugus	Josie Preston
Association of School Boards	Alternate- Randa Harrington
Voting delegate to the NYS School	Cecy Curcio
Boards Convention	Alternate- Becky Backer

6.3 Annual Financial Designations

Motion by _______, seconded by _______, to adopt the following Consent Agenda for Financial Operations for the 2019-20 school year, as recommended by the superintendent:

Designated Banks

Vote: _____ Aye ____ Nay
nated • Five Star Bank (Depository)

Accepted / Rejected

- Community Bank NA (Depository)
- Steuben Trust (As the need arises)

Bank Accounts

		Number	
		Number	
General Checking	Community Bank	9300012755	\$1,500,000.00
School Lunch	Community Bank	9300012748	\$40,000.00
Trust & Agency	Community Bank	9300012730	\$350,000.00
Extracurricular	Community Bank	9300012698	\$60,000.00
Payroll	Community Bank	9300012706	\$350,000.00
Public Library	Community Bank	4030219325	\$200,000.00
Public Library Capital	Community Bank	4030219333	\$10,000.00
Employees Benefit	Community Bank	0920046539	\$360,000.00
Accrued Liability Reserve			
Capital Fund Savings	Community Bank	0920046547	\$500,000.00
Mandatory Debt Service	Community Bank	0920046554	\$300,000.00
Reserve			
Trust Expendable	Community Bank	0920046562	\$25,000.00
Debt Service	Community Bank	0920046570	\$75,000.00
Unemployment Reserve	Community Bank	0920052784	\$25,000.00
Reserve for retirement	Community Bank	0920052792	\$200,000.00
Contributions			
Repair reserve	Community Bank	0920052800	\$35,000.00
Workers Compensation	Community Bank	0920052883	\$40,000.00
Reserve			

Check Images authorize the acceptance of scanned check images to be considered the equivalent of original checks for the purpose of record keeping and auditing requirements

Warrants

 approve exceptional payments between warrants for the following types of payments: utilities, postage/freight (UPS, etc.), and fingerprinting

	Insurance appoint the Business Official as the delegate, and the Superintendent as the alternate delegate to the Board of Directors of the Allegany							
		Cattaraugu	s Schools Medical Heal	lth Plan				
	Petty Cash	 approve the petty cash fund in the amount of \$100 and extra- curricular petty cash fund in the amount of \$100 						
	Mileage	• approve mileage rate to be established by the IRS (<i>currently 54.5 cents per mile</i>)						
	Professional Conferences	•	authorize the Superintendent to approve all conferences and					
	Grants		ne school District to an	oly for all federal and state grants				
	Revenue Anticipation Notes	 delegate the issuance an collection of district from 	authorize the school District to apply for all federal and state grants delegate the power to the President of the Board to authorize the issuance and sale of revenue anticipation notes in anticipation of the collection of revenues to be received as state aid by the school district from the State of New York during an emergency situation whereby the Board would not be convening in a timely manner					
		wspaper Designat						
				, to designate the Olean Times				
	d as the offi superinten		papers for the 2019-20	school year, as recommended				
by the	-		Nay	Accepted / Rejected				
	V 010	1190	ray	riccopica / Rejected				
6.5	BOE Regul	lar Board Meeting	gs					
				, to approve the regular board r as the second Tuesday of the				
the thi	ird Tuesday	in April (to allo	w for the BOCES bud	May. The April meeting will be lget vote and election) at 5:30				
Wedn	esday in Ma perintender	ny at 4:00 p.m. to	•	of the month at 5:30 and third adget results, as recommended by Accepted / Rejected				
Wedn the su	esday in Ma perintender Vote	ny at 4:00 p.m. to it. : Aye	accept the Belfast bu	dget results, as recommended by				
Wedn the su	esday in Ma perintender Vote District Pol	ny at 4:00 p.m. to at. : Aye icies	o accept the Belfast bu	Accepted / Rejected				
Wedn the su 6.6 Motio	esday in Ma perintender Vote District Pol n by	ny at 4:00 p.m. to it. Aye icies , secon	accept the Belfast bu Nay ded by	Accepted / Rejected, to approve re-adoption of all				
Wedn the su 6.6 Motio	esday in Ma perintender Vote District Pole n by nt policies for	ny at 4:00 p.m. to it. : Aye icies, secon or the 2019-20 sc	accept the Belfast bu Nay ded by	Accepted / Rejected , to approve re-adoption of all ended by the superintendent.				
Wedn the su 6.6 Motio	esday in Ma perintender Vote District Pole n by nt policies for	ny at 4:00 p.m. to it. : Aye icies, secon or the 2019-20 sc	o accept the Belfast bu Nay ided by hool year, as recommo	Accepted / Rejected , to approve re-adoption of all ended by the superintendent.				
Wedn the su 6.6 Motio preser	esday in Ma perintender Vote District Pol n by nt policies for Vote Conflict of	ny at 4:00 p.m. to it. : Aye icies, secon or the 2019-20 sc : Aye Interests	o accept the Belfast but Nay ded by hool year, as recommon	Accepted / Rejected				
Wedn the su 6.6 Motio preser 6.7 Motio	esday in Ma perintender Vote District Pol n by nt policies for Vote Conflict of n by	ny at 4:00 p.m. to nt. : Aye icies, secon or the 2019-20 sc : Aye Interests, secon	o accept the Belfast but Nay Ided by hool year, as recommon	Accepted / Rejected , to approve re-adoption of all ended by the superintendent.				
Wedn the sur 6.6 Motio preser 6.7 Motio as per	esday in Ma perintender Vote District Pole n by nt policies for Vote Conflict of n by the code of	ny at 4:00 p.m. to nt. : Aye icies, secon or the 2019-20 sc : Aye Interests, secon	o accept the Belfast but Nay Ided by hool year, as recommon	Accepted / Rejected				
Wedn the sur 6.6 Motio preser 6.7 Motio as per	esday in Ma perintender Vote District Pole n by nt policies for Vote Conflict of n by the code of intendent.	Aye Aye	nded by Nay hool year, as recommonded by Nay hool year as recommonded by Nay holded by Nay holded by Nay	Accepted / Rejected , to approve re-adoption of all ended by the superintendent. Accepted / Rejected , to declare conflicts of interest ear, as recommended by the				
Wedn the sur 6.6 Motio preser 6.7 Motio as per	esday in Ma perintender Vote District Pole n by nt policies for Vote Conflict of n by the code of intendent.	Aye Aye	nded by Nay hool year, as recommonded by Nay hool year as recommonded by Nay holded by Nay holded by Nay	Accepted / Rejected , to approve re-adoption of all ended by the superintendent.				
Wedn the su 6.6 Motio preser 6.7 Motio as per superi	District Pole Vote District Pole Vote To by To policies for Vote Conflict of the code of intendent. Vote	Aye Aye	nded by Nay hool year, as recommonded by Nay hool year as recommonded by Nay holded by Nay holded by Nay	Accepted / Rejected , to approve re-adoption of all ended by the superintendent. Accepted / Rejected , to declare conflicts of interest ear, as recommended by the				
Wedn the su 6.6 Motio preser 6.7 Motio as per superi	esday in Ma perintender Vote District Pole n by nt policies for Vote Conflict of n by the code of intendent. Vote	ny at 4:00 p.m. to nt. : Aye icies, secon or the 2019-20 sc : Aye Interests, secon ethics policy for : Aye	nded by Nay aded by Nay aded by Nay aded by Nay aded by Nay The 2019-20 school year	Accepted / Rejected , to approve re-adoption of all ended by the superintendent. Accepted / Rejected , to declare conflicts of interest ear, as recommended by the				
Wedn the su 6.6 Motio preser 6.7 Motio as per superi 6.8 Motio comm	esday in Ma perintender Vote District Pole n by nt policies for Vote Conflict of n by the code of intendent. Vote Special Edu n by ittee member	ny at 4:00 p.m. to nt. : Aye icies, secon or the 2019-20 sc : Aye Interests, secon ethics policy for : Aye Interests, secon ethics policy for : Aye	nded by Nay aded by Nay	Accepted / Rejected , to approve re-adoption of all ended by the superintendent. Accepted / Rejected , to declare conflicts of interest ear, as recommended by the Accepted / Rejected				
Wedn the su 6.6 Motio preser 6.7 Motio as per superi 6.8 Motio comm	District Pole Note District Pole Note District Pole Note To by To policies for Vote Conflict of note the code of intendent. Vote Special Edun by ittee members intendent:	ay at 4:00 p.m. to it. Aye icies , secon or the 2019-20 sc Aye Interests , secon ethics policy for Aye acation , secon ers as follows for	nded by Nay aded by Nay	Accepted / Rejected				
Wedn the su 6.6 Motio preser 6.7 Motio as per superi 6.8 Motio comm	esday in Ma perintender Vote District Pol n by nt policies for Vote Conflict of n by the code of intendent. Vote Special Edu n by ittee member intendent: Vote	ny at 4:00 p.m. to nt. : Aye icies, secon or the 2019-20 sc : Aye Interests, secon ethics policy for : Aye ucation, secon ers as follows for : Aye	nded by Nay aded by Nay	Accepted / Rejected , to approve re-adoption of all ended by the superintendent. Accepted / Rejected , to declare conflicts of interest ear, as recommended by the Accepted / Rejected , to approve CSE/CPSE ear, as recommended by the Accepted / Rejected				
Wedn the su 6.6 Motio preser 6.7 Motio as per superi 6.8 Motio comm	District Pole Note District Pole Note District Pole Note To by To policies for Vote Conflict of note the code of intendent. Vote Special Edun by ittee members intendent:	ay at 4:00 p.m. to it. Aye icies , secon or the 2019-20 sc Aye Interests , secon ethics policy for Aye acation , secon ers as follows for	nded by Nay aded by Nay	Accepted / Rejected				

Committee	Substitute Chairperson (if necessary): School Psychologist Chairperson:	 Guidance Counselor School Psychologist School Doctor Special Education Teacher of the Student (or grade level) General Education Teacher Related Service Personnel as appropriate Parents/ Guardians of the Student Parent Member – TBD Student (as appropriate)
on Preschool Special Education	Jessica Hess Substitute Chairperson (if necessary): School Psychologist	 Guidance Counselor School Psychologist School Doctor Member of the Evaluation Team Special Education Teacher of the Student (if applicable) General Education Teacher Related Service Personnel as appropriate Parents/ Guardians of the Student Parent Member – TBD Appropriate professional for the municipality charged with responsibility for the preschool child
Sub Committee on Special Education and Preschool Special Education	Chairperson: Jessica Hess Substitute Chairperson (if necessary): School Psychologist	Members Parents of student Regular Education Teacher Special Education Teacher Representative of School District who is knowledgeable about the general education curriculum and availability of resources of the school School Psychologist if a psychological evaluation will be reviewed, or change to programming requiring a more restrictive classroom environment Individual who can interpret the instructional implications of evaluation results Related Service Personnel as appropriate

6.9	Special Educa	ation Service Prov	iders	
Motion	by	, seconde	d by	, to authorize the
				viders to obtain special education
-			_	ool year, as recommended by the
	tendent:			,
		Aye	Nay	Accepted / Rejected
6.10	Professional (Conferences		
Motion	by	, seconde	d by	, to authorize the
				ops for District personnel for the
2019-20	school vear	, as recommende	d by the superinten	ident.
	•	,	2	Accepted / Rejected
6.11	Superintende	nt Professional De	velopment	
Motion	by	, seconde	d by	, to authorize the
				pay for any associated expenses
				as well as local professional
		nces for the 2019	· · · · · · · · · · · · · · · · · · ·	
	-		•	Accepted / Rejected

6.12 School Board Profes		*	to outhorize march are of the
Motion by	_, seconded	by	, to authorize members of the
			d authorizes the District to pay
· ·			conferences, as well as local
	onierences i	or the 2019-20 sc	hool year, as recommended by
the superintendent.	A	N	A 1/D 1 1
Vote:	Aye	Nay	Accepted / Rejected
C 12 Combined Adda.	Γ		
6.13 Combined Athletic		1	4 41 • 1 4•0• 1
			, to approve the identified
merged athletic teams for	tne 2019-20	school year, as re	ecommended by the
superintendent.	1 2 7 %	1 77 7 7 11 1 11 /	CW (1)
Belfast and GV- Gir Bulling and GV- Till Bulling and GV- Ti			GV to host)
 Belfast and GV- Tra 		,	
Vote:	Aye	Nay	Accepted / Rejected
	1 D D		
6.14 Designation of Regu			
Motion by	_, seconded	by	, to designate regular and
extra bus runs for the 19-2	20 school ye	ar as recommend	ed by the superintendent.
• Regular bus runs:			
		ly driven by Ted G	
		ly driven by Rob J	
		ly driven by Joel E	
		ly driven by Dixie	•
		ly driven by **Nev	
		•	een Malota (SP/ED GVCS +
Wellsville +	Houghton A	cademy)	
• Extra bus runs:			
o Amish White			
o Amish Peave	•		
o SP/ED Elm s			
o BOCES AM			
o BOCES mid-	-day		
o BOCES PM			
o Mid-day Pre-	-K		
o Late bus			
 Athletic trips 			
 Field trips 			
6.15			
6.15 Out of District Stude			
			, to approve the out-of-district
application for the 2019-20) school yea	r, as recommende	ed by the superintendent.
Alex McLaughlin			
 Kristopher Cook 			
 Lena Zerkowski 			
 William Manning 			
 Carley Manning 			
 Micaylah Mages 			
Vote:	Ave	Nav	Accepted / Rejected

Motion by _______, seconded by _______, to declare the identified items as surplus to be sold and/or discarded, as recommended by the Superintendent.

•	,	•	•
Vote:	Aye	Nay	Accepted / Rejected
Items to declare surplus and	Name		barcode
discard:	Canon Powe	r shoot camera	CA051DC065
			CA051DC067
	Sony Cyber s	hot Camera	CA051DC054
	CA051DC056		CA051DC057
	CA051DC058		CA051DC070
	CA051DC069		CA051DC068
	CA051DC053		CA051DC055
	35 MM SLR C	Camera	CA051DC061
			CA051DC052
	JVC DVD/VCI	R player	CA051DVVC4
	Toshiba DVD	/VCR player	CA051DVVC15
	Zenith DVD բ	olayer	CA051DVD13
	Toshiba DVD	/VCRplayer	CA051DVVC15
	Panasonic D	/DVCR player	CA051DVVC2
	Phillips DVD,	VCR player	CA051DVVC5
			CA051DVVC21
	Screen		CA051SCR01
	Sharp VCR		CA051VC032
			CA051VC035
	Sharp Televis	sion	CA051TV029
			CA051TV036
	Toshiba Tele		CA051TV039
	Apollo Overh		CA051OP045
	3M Overhead	d	CA051OP036
	Laptops App		CA051LT203
	CA051MC408		CA051LT205
	CA051MC406	-	CA051LT201
	CA051MC405		CA051LT802
	CA051MC411		CA051LT209
	CA051MC402		CA051LT803
	CA051MC404	1	CA051LT210
	CA051LT204	_	CA051LT801
	CA051MC215		CA051LT208
	CA051MC403		CA051LT804
	CA051MC401		CA051LT805
	CA051MC213		CA051LT206
	CA051MC412		CA051LT806
	CA051MC214	+	CA051LT807
	CA051LT810		CA051LT809
	Consult Descript	aliakaya	CA051LT808
	Smart Board	clickers	CA051SBB02
			CA051SMC01

VCR JVC	CA051VC023
JVC	CA051VC008
Panasonic	CA051VC033
Television JVC	CA051TV026
Philips	CA051TV046

	6.17 2018 Capital Project Cost Estimating Service Bid Approval Motion by, seconded by, to approve the bid submitted by Trophy Point Construction Services and Consulting to complete an independent cost estimate of the 2018 Capital Project, as recommended by the Superintendent.			
	Vote: Aye Nay Accepted / Rejected			
7.0 PERSONNEL	7.1 Appointments			
	Motion by, seconded by, to approve the following appointments, as recommended by the Superintendent.			
	Vote: Aye Nay Accepted / Rejected			
	1 To appoint Tammy Dahill to the position of teacher aide for a probationary period of one year. The probationary period will commence on August 27, 2019 and ends on August 26, 2020. The applicable hourly rate shall be in accordance with the			

the Belfast School Related Personnel Association.

2 To appoint Sara Noniewicz to the position of teacher aide for a probationary period of one year. The probationary period will commence on August 27, 2019 and ends on August 26, 2020. The applicable hourly rate shall be in accordance with the Collective Bargaining Agreement between the Belfast Central School District and the Belfast School Related Personnel Association.

Collective Bargaining Agreement between the Belfast Central School District and

- 3 To appoint Jacqueline Elliott-White to the position of teacher aide for a probationary period of one year. The probationary period will commence on August 27, 2019 and ends on August 26, 2020. The applicable hourly rate shall be in accordance with the Collective Bargaining Agreement between the Belfast Central School District and the Belfast School Related Personnel Association.
- To appoint Kristina Gould to the position of teacher aide for a probationary period of one year. The probationary period will commence on August 27, 2019 and ends on August 26, 2020. The applicable hourly rate shall be in accordance with the Collective Bargaining Agreement between the Belfast Central School District and the Belfast School Related Personnel Association.
- 5 To appoint Robert Lingenfelter to the Civil Service position of Business Manager effective July 1, 2019. His salary and benefits will remain as outlined in his current employment agreement.
- 6 To appoint the following BCS people to the identified coaching positions for the 2019-20 school year:

Position	Recommended Person
Boys' Modified Soccer Timer	Sandy Miller
Modified Baseball Coach	Alex Minnick
Varsity Softball Scoreboard Keeper	Dan Geyer
Modified Softball Scorekeeper	Michelle Calanni
Girls' JV Basketball Coach	Sandy Miller
Girls' Modified Basketball Coach	Liz Hamer

- 7 To approve the following chaperones for Fall athletic events:
 - Lisa Denning
 - Alex Minnick
 - JD Struckmann
 - Brandi Mahon
 - Kim Ralyea
- 8 To approve assigning up to 20 minutes extra per day for monitoring for teacher aides, as needed.
- 9. To appoint Jessica Weaver who holds an Initial NYS Certificate permitting her to work under the direct supervision of a teacher as a teacher assistant, to the position of Teacher Assistant in the teacher assistant tenure area for a probationary period of four years, to commence August 26, 2019 and to end August 26, 2023. Eligibility for tenure at the end of the probationary period is dependent on Mrs. Weaver receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no ineffective composite or overall ratings in the final year. The salary during the first year of this appointment will be paid in accordance with the salary schedule, at ½ step B, as outlined in the Belfast Teachers' Collective Bargaining Agreement.

8.0 EXECUTIVE SESSION		am/pm to discuss personnel	, to move into executive or legal matters for purposes specified
	m the open m	O	e Nay Accepted / Rejected
		am/pm to discuss personnel	, to move out of executive or legal matters for purposes specified
	m the open m	O	e Nay Accepted / Rejected
9.0 ADJOURNMENT	Motion by	•	, to adjourn the meeting at
		Vote: Ay	ve Nay Accepted / Rejected