SANTA MARIA INDEPENDENT SCHOOL DISTRICT
Texas Teacher Evaluation and Support System (T-PESS) Principal Timeline
2024-2025

#	Action	Employee Responsibility	Timeline
1	Orientation on T-PESS Self-Assessment, Goal Setting, Campus-Level Academic Growth or Student Progress Domain 6 – Dimension 22 (Policies DNB Legal/Local & Calendar will be issued)	Principals District Administration	August 2024 – September 2024 September 27, 2024
2	Mid-Year Conferences Completed (Discuss progress of goals) Before the end of January 2025 (Include: Campus-level Academic growth or student progress) Pre-evaluation Conferences completed	Principals District Administration	November 2024 – January 2025 January 31, 2025
3	Consolidated Performance Assessment Evaluation By April 4, 2025 End of Year Performance discussion Final Evaluation Goal Setting for 2025-2026 (Include: Campus-level Academic Growth or Student Progress for 2025-2026) Before the end of June 2025	Principals District Administration	April 2025 – June 2025 April 18, 2025

Reference:

Policy Online Legal Policy DNA and DNB

https://pol.tasb.org/Home/Index/261

Office of Human Resources – HR@smisd.net

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