

**Time & Location:**

The August 14, 2024 Regular Board Meeting was held in the Board Room located at 1419 NW Valley View Drive in Roseburg, Oregon, and available via Zoom.



**SUPERINTENDENT  
JARED P. CORDON**

**Superintendent's Report**

Superintendent Cordon reported approximately 220 kindergarten through fourth grade students participated in the summer reading program to help them read at their grade level. Extended School Year "ESY" learning opportunities were provided for students receiving special education services throughout the summer. Incoming ninth grade students were supported at the high school, where credit retrieval opportunities were also available. [We continue to follow the Strategic Plan](#) prioritizing reading, math and graduation with social-emotional learning supports. Most of our staff positions are filled, both classified and licensed. The school year is already busy, packed with professional development sessions to help our staff support students. Increasing outcomes for all students will be a strong focus this year for our entire district leadership team. [Upcoming Board Work Sessions](#) will include the status of current construction projects, long-range facilities planning, and the Douglas ESD's Local Service Plan overview.

**Next Board Meeting:**  
(Work Session)

August 28, 2024 @ 6:00 p.m.  
Central Office Board Room  
1419 NW Valley View Drive  
Roseburg, Oregon  
Zoom Link will be Available

We all share in the excitement and anticipation of our staff, students and parents as we prepare for the first week of school.  
**Welcome Back, everyone!**

**Board Meeting**

**Action Items**

The Board approved the Consent Agenda, including the Agenda, Minutes from the July 10 Board Meeting, Gifts to the District, Surplus Items and the following personnel actions:

**Licensed Hire Recommendations:**

**Sunnyslope Elementary**  
Nichelle Ellis, Fourth Grade

**Fremont Middle School**  
Megan Simons, Science Teacher

**Joseph Lane Middle School**  
Jennifer Fischer, Science Teacher

**Roseburg High School**  
Carly Hunt, Social Studies  
Kathleen Walton, Language Arts  
(a temporary position)

**A warm welcome to our newest staff members!**

**Notices of Resignation included:**

- Lisa Dickover, Student Services Administrative Coordinator, resigning after 12 years in the District;
- Amy Guy, 7th and 8th Grade Math and Science Teacher at Roseburg Virtual School, resigning after 19 years with the District;
- Virginia Porter, now declining the 4th Grade position at Sunnyslope Elementary that she had accepted in July; and
- Ed Villarreal, District Safety Coordinator, resigning after five years with the District.

**Annual Designation of Supervisory and Confidential Employees**

As required by District Collective Bargaining Agreements, the Board approved the annual listing of supervisory and confidential employees for 2024-2025.

**School Board Committee Assignments for the 2024-2025 School Year**

School Board members also agreed unanimously to the proposed Board Committee assignments for the 2024-2025 school year.

**Current School Board Committees include:**

**Administration and Personnel (A & P)**  
Chair: Andrew Shirtcliff

**Building and Sites (Inc. Bond Development)**  
Chair: Rodney D. Cotton

**Curriculum and Instruction (C & I)**  
Chair: Ann Krimetz

**Employee Bargaining (Classified Staff)**  
Chair: Michael Leone

**Employee Bargaining (Licensed Staff)**  
Chair: Rodney D. Cotton

**Finance**  
Chair: Keith Cubic

**Policy**  
Chair: Steve Hammerson

**Student Services**  
Chair: Andrea Miner

**English Learners in Oregon—Annual Report for 2022-23**

Asst. Superintendent Michelle Knee summarized the 35-page English Learners Annual Report for 2022-23 as published by ODE and required by ORS 327.016 to share information on district and state progress toward meeting the needs and objectives of this student population. In Oregon, of the 545,609 students enrolled in public schools and districts, nearly 100,000 are current or former English learners, with the majority in elementary schools.

**Approve School Board Mentorship Program Dates and Participants for the 2024-2025 School Year**

In keeping with their commitment to providing opportunities for our board members to expand their knowledge of roles and responsibilities, the board approved the appointment of Director Ann Krimetz and Director Michael Leone to participate in the board mentorship program for the 2024-2025 school year. This provides these individuals with an opportunity to learn more about the board meeting process and effective boardsmanship.

**BOARDSMANSHIP**

Board Chair Andrea Miner provided an opportunity to discuss the many facets of Boardsmanship, utilizing the Oregon School Board Association handbook that focuses on district operations, board member roles, effective relationships between the Board of Education and the district, public engagement, etc.

**Monthly Student Enrollment Report**

Our monthly report of student enrollment numbers will commence again once school is back in session.

**School Board:**  
 Andrea Miner, Chair  
 Rodney D. Cotton, V Chair  
 Keith Cubic  
 Steve Hammerson  
 Ann Krimetz  
 Michael Leone  
 Andrew Shirtcliff