



September 19, 2022

This Memorandum of Agreement is being entered into between the Belvidere CUSD #100 ("District") and The Belvidere Education Association ("BEA") this 19th day of September, 2022. This understanding is being entered into to establish a consistent pay rate for after school tutoring for the elementary, middle and high schools. Exact start and end times for each level varies. Exact start and end times also vary between the elementary schools because of bussing schedules. Currently, the pay rates for all levels would range from \$60.42 to \$63.75. This Memorandum of Agreement establishes a consistent after school tutoring pay rate of \$65 for thirty minutes of prep time and one hour of tutoring.

This Memorandum of Agreement is for the duration of the current collective bargaining agreement. Both parties, the District and the BEA, agree to the Memorandum of Agreement as it pertains to this agreement on September 19, 2022. This MOA does not establish a precedent of any sort, may not be relied upon in future negotiations and will expire on August 15, 2026.

DocuSigned by:

Allison Reid-Niemiec

Allison Reid-Niemiec

Board President

DocuSigned by:

Wendy Taylor

Wendy Taylor

BEA President