



# Millcreek Township School District

Millcreek Education Center

3740 West 26th Street • Erie, Pennsylvania 16506-2096 • (814) 835-5300



"Building Foundations for Life"

Dear Dr. Cavanagh,

I am pleased to write to you on behalf of the Millcreek Township School District Board of Education to formally acknowledge and commend you for receiving an **"Outstanding"** evaluation rating for the 2023-2024 school year evaluation period. This rating is a testament to your exceptional leadership and the impact you have made on our district.

Your approach to education has been transformative. Your ability to articulate a clear and compelling vision for our district has not only inspired our staff but has also energized our community. Your strategic planning and execution have resulted in improvements in both student outcomes and overall district performance. Your commitment to excellence is evident in every aspect of your work.

Your instructional leadership has set a high standard for educational quality. Through your support of our educators and your focus on data-driven instruction, you have fostered an environment where students can thrive. The programs and initiatives you have championed are making a tangible difference in the academic achievements of our students.

Your ethical leadership and unwavering integrity serve as a model for all. Your dedication to fairness and equity, coupled with your sound decision-making, reflect the highest standards of professional conduct. You consistently put the best interests of our students and staff at the forefront of your actions.

It is also worth noting your commitment to continuous personal and professional growth. Your ongoing pursuit of knowledge and best practices demonstrates your dedication to staying at the forefront of educational leadership.

In recognition of your outstanding performance, the Millcreek Township School District Board of Education extends our heartfelt gratitude and congratulations. Your leadership has been pivotal in achieving the district's goals, and we look forward to the continued positive impact of your work.

Thank you once again for your exceptional service and leadership. We are privileged to have you at the helm of our district, and we are excited about the future under your guidance.

Sincerely,

Gary J. Winschel

Board President

Millcreek Township School District