

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
JULY 15, 2024

| Board Members in Attendance | |
|---------------------------------|--|
| Mr. Scott Fitzgerald President | Mr. Victor "Butch" Elzey exited meeting at 8:22 pm |
| Mr. Matt Bucher, Vice President | Mrs. Jean Wylie |
| Dr. Adam Brownstein | Dr. Bridget Amory, Executive Secretary |
| Mrs. Ashlee Connell | |

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Fitzgerald at 6:00 PM on Monday evening, July 15, 2024.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve the Regular Meeting Minutes for July 1, 2024. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MRS. CONNELL/SECONDED BY MRS. WYLIE to adjourn into Executive Session at 6:03 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MR. ELZEY to adjourn Executive Session at 7:11 PM.

CHANGES TO AGENDA

Remove 11B Construction Change Order Approval

Dr. Brownstein read a statement regarding revised board policy 6103 Policy with Regard to Adherence to the Curriculum

PUBLIC COMMENT

The following stakeholders expressed their concerns and/or opposition or support for revised board policy 6103 Policy with Regard to Adherence to the Curriculum:

Mr. Gregory, Dr. Craft, Ms. Stickel, Ms. Feher, Ms. Licata, Mr. Curry, Ms. Christenbury, Mr. Brickner, Ms. Newsome, Ms. Cinelli-Miller, Ms. Haase, Ms. Heesh, Ms. Cavazos, Ms. Kingsley, Mr. Michael D. McKain, Mr. Michael K. McKain, Mr. Hayes, Mr. Brinton, Ms. Zaldiver, Mr. Clifton, Mr. Duffy, Ms. Parfitt, Ms. Wills, Ms. Keefer, Ms. Fleming, and Ms. Ingram.

SUPERINTENDENT'S REPORT

Summer Programming Update

We are beginning our third week of our 12-month entitlement programs for special education students at both Morris and MCA. This summer we were excited to partner with local business partner Kent Sussex Industries (KSI) and the Lake Forest SD to offer summer camp for some of our special education students. As a team, all stakeholders planned a program where each district had opportunities for 10 students each to participate. District staff were hired to support the camp and we are excited to be able to offer a unique learning experience for some of our students this year. Camp began on August 8th, and the students and staff had a wonderful first week!

MCA Summer School

- This year, we have a total of 90 students and 37 of them have only failed one core subject
- The move to Edmentum has helped us to prioritize help where it is needed and to assist students in building persistence in their academic learning.
- So far, about 10 students have successfully completed their requirements for summer school ahead of schedule
- We have been able to give 504 and IEP students 2 teachers so they are able to benefit from more specialized assistance
- We have been able to group all ML students together to support one another with the assistance of a small group teacher

MHS Summer School

We have been able to award credit for 207 half or full classes for students compared to 195 credits awarded last summer. We will continue to refine our programs to best meet the needs of our students. Of our 161 students participating, 44 of them are learning English for the first time.

HOLA

The HOLA Program (Helping Others with Language Acquisition) started last week with 46 students in attendance. Spanish Immersion students in grades K-5 were engaged in activities to boost their Spanish literacy skills. Immersion teachers also took students on a journey through several Spanish-speaking countries where they learned about the traditions, food, and culture all while practicing their Spanish reading, writing, listening, and speaking skills.

Bilingual Library Time

We are thrilled to share that 31 Dual Language Immersion and multilingual students have registered for "Milford lee en Español!" During the first session in June, parents and siblings were so engaged that they expressed interest in staying for the entire session and joining the next one. Due to this tremendous success, the Milford School District and Milford Library are considering extending the program year-round. More information will be provided at future meetings.

Building Our Future: Dr. Hale

Board Resolution: Certificate of Necessity Milford Senior High School Renovation and Elementary Reconfiguration

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to approve the Board Resolution: Certificate of Necessity Milford Senior High School Renovation and Elementary Reconfiguration. **Motion passed unanimously.**

Empowering and Investing in our People: Ms. Manges

Personnel Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. CONNELL to accept the Personnel Report as presented during the Executive Session. **Motion passed unanimously.**

BOARD DISCUSSION

DSBA UPDATES

Executive and Legislative sessions reconvene in October 2024.

RECOMMENDED NEW DRAFT BOARD POLICIES FOR ACTION

New Board Policy 5113 Crisis Response

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to adopt new Board Policy 5113 Crisis Response. **Motion passed unanimously.**

RECESS

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to take a 10-minute recess at 9:35 PM. **Motion passed unanimously.**

MOTION MADE BY MRS. CONNELL/SECONDED BY MR. BUCHER to return from recess at 9:45 pm. **Motion passed unanimously.**

RECOMMENDED DRAFT REVISIONS OF BOARD POLICIES FOR ACTION

Revised Board Policy 5403 Student Attendance K-12

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. BUCHER to approve revised Board Policy 5403 Student Attendance K-12. **Motion passed unanimously.**

Revised Board Policy 5306 Student Rights – Regarding Policy

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve revised Board Policy 5306 Student Rights – Regarding Policy. **Motion passed unanimously.**

Revised Board Policy 5415 K-12 Dress Code

MOTION MADE BY MRS. CONNELL/SECONDED BY MR. BUCHER to approve revised Board Policy 5415 K-12 Dress Code. **Motion passed unanimously.**

Revised Board Policy 5309 Use of Canine Scans and Drug Detection Dogs

MOTION MADE BY MRS. CONNELL/SECONDED BY MR. BUCHER to approve revised Board Policy 5309 Use of Canine Scans and Drug Detection Dogs. **Motion passed unanimously.**

Revised Board Policy 5407 Student Rights – Establishment of Discipline Systems

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to approve revised Board Policy 5407 Student Rights – Establishment of Discipline System. **Motion passed unanimously.**

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to approve the following revised board policies. **Motion passed unanimously.**

- Revised Board Policy 4304 Local Salary Supplement: Food Service Manager
- Revised Board Policy 4323 (a) Local Salary Supplement: Cafeteria Workers
- Revised Board Policy 4301 Administrator’s Salaries
- Revised Board Policy 4302 (c) Local Salary Supplement: Technology Specialists
- Revised Board Policy 4303 (b) Local Salary Supplement: Chief Custodian Twelve-Month Employees

Dr. Brownstein, Mrs. Wylie, and Mr. Bucher made comments in response to public comments regarding board policy 6103.

Revised Board Policy 6103 Policy with Regard to Adherence to the Curriculum

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. BUCHER to table revised Board Policy 6103 Policy with Regard to Adherence to the Curriculum. **Motion did not pass.**

Roll Call: Dr. Brownstein – yes Mrs. Wylie – yes
 Mr. Bucher – yes Mr. Fitzgerald – abstain
 Mrs. Connell – nay

MOTION MADE BY MRS. CONNELL/SECONDED BY MR. BUCHER to table revised Board Policy 6103 Policy with Regard to Adherence to the Curriculum with revisions to the next board meeting. **Motion did not pass.**

Roll Call: Dr. Brownstein – nay Mrs. Wylie – abstain
 Mr. Bucher – yes Mr. Fitzgerald – abstain
 Mrs. Connell - yes

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. CONNELL to table to next meeting or until such time that a group is formed consisting of teachers, board members and community members. **Motion passed unanimously.**

RECOMMENDED DELETION OF BOARD POLICIES FOR ACTION

Deletion of Board Policies

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to delete the board policies listed below. **Motion passed unanimously.**

- Board Policy 5403 K-12 Student Attendance Policy Extension: Remote/Hybrid
- Board Policy 5305 Student Rights – Establishment of Discipline System
- Board Policy 5407 Student Discipline – Student Behavior Committee
- Board Policy 5413 Student Discipline - Evaluation of Discipline Program
- Board Policy 5412 Discipline Data Review
- Board Policy 5416 Student Discipline – Special Education Students.

ADJOURNMENT

MOTION MADE BY MRS. CONNELL/SECONDED BY MRS. WYLIE that the Regular Meeting of the Milford Board of Education held on Monday, July 15, 2024, adjourned @ 10:25 PM. **Motion passed unanimously.**

Bridget Amory, Ed.D., Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*

RECOMMEND FOR EMPLOYMENT – PERMANENT CONTRACT*

MCGOFF, Tara
High – School Counselor
Effective: August 19, 2024

ADMINISTRATIVE TRANSFER*

HINTON, Shervaun
From High Assistant Principal to Banneker Assistant Principal
Effective: July 15, 2024

TRANSFER*

TKACH, Christine
From Morris Immersion Teacher to Morris Multi-Lingual Language Learner Teacher
Effective: August 19, 2024

RESIGNATION

HABOWSKI, Thomas
High – Science Teacher
Effective: June 30, 2024
Service to MSD: 8 years

GRONAU, Shannon
Mispillion – School Counselor
Effective: June 30, 2024
Service to MSD: 3 years

HELMICK, Patrick
High – Business Education Teacher
Effective: September 29, 2024
Service to MSD: 4 years

LONTZ, Jillian
High – Special Education Teacher
Effective: June 30, 2024
Service to MSD: 3 years

MATZ, Amanda
Ross- Special Education Teacher
Effective: June 30, 2024
Service to MSD: 4 months

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.