



**Regular Board Meeting
Board of Education
August 12, 2024 at 6:00 p.m.
Piedmont Learning Center and Administration Office
Board Room/Conference Room
615 Edmond Road NW
Piedmont, Oklahoma 73078**

I. PROCEDURAL ITEMS

- A. Call to order
- B. Roll call
- C. Flag salute and prayer

II. PUBLIC PARTICIPATION

Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.

III. BUSINESS ITEMS

- A. Discuss and take possible action regarding Facility Naming Agreement for Temporary Naming Privileges agreement with F&M Bank.
- B. Discuss and take possible action regarding proposed revision to Middle School Assistant Principal Compensation Schedule for Fiscal Year 24-25
- C. Discuss and take possible action regarding proposed revisions to Support Staff Compensation Schedules for Fiscal Year 24-25
- D. Discuss and take possible action regarding revision to School-Approved Communication Applications in response to Oklahoma House Bill 3958
- E. Discuss and take possible action on Web and Digital Media Specialist Job Description
- F. Discuss and take possible action regarding proposed revision to Board Policy CBBA-Grant Policies and Procedures
- G. Discuss and take possible action regarding proposed revision to Board Policy CHA-Purchasing and Distribution
- H. Discuss and take possible action regarding proposed revision to Board Regulation COB-R-Procurement
- I. Discuss and take possible action regarding proposed revision to Board Regulation

- DEE-R-Travel and Expenses
- J. Discuss and take possible action regarding proposed revision to Board Policy EIA-Promotion and Retention
 - K. Discuss and take possible action regarding proposed removal of Board Regulation EIA-R5-Midyear Promotion Fourth Grade
 - L. Discuss and take possible action regarding proposed revision to Board Policy FE-Open Transfer Policy
 - M. Discuss and take possible action regarding Grand Canyon University Field Experience agreement
 - N. Discuss and take possible action regarding adoption of a Resolution approving a Ground Lease Agreement and a Lease/Purchase Agreement and authorizing the execution of the same; authorizing employment of School District Counsel, Financial Advisor and Bond Counsel pertaining to financing; and authorizing School District officials to execute any and all necessary documents in connection with the aforementioned transactions
 - O. Discuss and take possible action regarding Memorandum of Understanding with University of Central Oklahoma School of Psychology Program Internship/Practicum Program
 - P. Discuss and take possible action regarding Deputy Minutes Clerk job description
 - Q. Discuss and take possible action on proposed payment of Extra Duty stipends as listed on Attachment B
 - 1. Football Game Duty Stipend
 - 2. Band Adjunct Stipend
 - 3. Deputy Minutes Clerk Stipend

IV. CONSENT AGENDA

Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.

- A. June 27, 2024 regular board meeting minutes
- B. Treasurer's report
- C. Budget report
- D. Encumbrance report
- E. Encumbrances – Attachment A
- F. Activity fund report
- G. Fundraiser Purposes & Expenditures - Attachment D
- H. Microsoft Enrollment for Education Solutions Volume Licensing agreement annual renewal for 24-25 school year
- I. ACT WorkKeys agreement renewal for Paraprofessional Assessments for 24-25 school year
- J. Secondary Career Technology Contract and Supplemental Allocation for 24-25 school year
- K. Declaration of Hours vs Days as stated in Policy EBA – School Hours for the School Year 24-25
- L. Firetrol Protection Services agreement renewal for 24-25 school year - \$15,745 annual
- M. Youth and Family Services First Time Offenders Program agreement renewal for 24-25

school year

- N. CCOSA District Level Services Program renewal agreement for the 2024-2025 fiscal year - \$2,500
- O. TOPS Interlocal Cooperation agreement renewal for 2024-2025 fiscal year
- P. Overnight trip requests - Attachment E

V. FINANCIAL REPORT

VI. EXECUTIVE SESSION

- A. Vote to convene or not to convene into executive session to discuss the following:
 - 1. employment as listed on Attachment C pursuant to 25 O.S. § 307(B)(1)
 - 2. negotiations between the Board of Education and the Piedmont Association of Educators pursuant to 25 O.S. § 307(B)(1) and 25 O.S. § 307(B)(2)
- B. Acknowledge the board's return to open session.
- C. Executive session minutes compliance announcement.

VII. ACTION ITEM

- A. Discuss and take possible action on employment as listed on Attachment C.
- B. Discuss and take possible action on 2024-2025 PAE Negotiated Agreement.

VIII. EXECUTIVE SESSION

- A. Vote to convene or not to convene into executive session to conduct an ongoing evaluation of the Superintendent pursuant to 25 O.S. § 307 (B) (1).
- B. Acknowledge the board's return to open session.
- C. Executive session minutes compliance announcement.

IX. NEW BUSINESS

Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.

X. SUPERINTENDENT'S REPORT

XI. ADJOURNMENT

Posted on August 9, 2024, at 4:30 p.m. at Piedmont Public Schools Administration Office, 615 Edmond Rd NW, Piedmont, OK 73078 by Sandra Lemaster.

Attachment A
Encumbrances

Accounts Payable				Payroll			
Fund		PO #s	Amount	Fund		PO #s	Amount
11	General Fund	149-233	\$457,596.26	11	General Fund	70000-70103	\$6,634,094.73
21	Building Fund	34-61	\$1,003,171.34	21	Building Fund	70000-70008	\$502,586.43
22	Child Nutrition	4-9	\$199,373.09	22	Child Nutrition		\$
32	Bond 32		\$				
33	Bond 33	1-4	\$3,772,596.83				
Accounts Payable Change Orders				Payroll Change Orders			
11	General Fund		\$	11	General Fund		\$
21	Building Fund		\$				
22	Child Nutrition		\$	22	Child Nutrition		\$
TOTAL			\$ 5,432,737.52	PAYROLL TOTAL			\$7,136,681.16
GRAND TOTAL \$ 12,569,418.68							

Activity Fund Stipends/Extra Duty
Attachment B

Employee	Stipend Name	Date	Amount
Beale, Brian	Football Game Duty	FY25	\$100 per game worked
Buchanan, Alex	Football Game Duty	FY25	\$100 per game worked
Crawford, Joe	Football Game Duty	FY25	\$100 per game worked
Garrett, Dayton	Football Game Duty	FY25	\$100 per game worked
Repplinger, Morgan	Band Adjunct	FY25	\$2800 annual
Fennimore, Ashley	Band Adjunct	FY25	\$2800 annual
Allmon, Amy	Band Adjunct	FY25	\$1400 annual (split)
Parker, David	Band Adjunct	FY25	\$1400 annual (split)
Cogburn, Jazmin	Deputy Minutes Clerk	FY25	\$2000 annual

**Attachment C
Employment**

Employment FY25					
Last Name	First Name	Certified Professional Support Adjunct Hourly/Daily	Site/Assignment	New/Existing	Effective Date
Attalla	Cindy	Hourly/Temp	MS/Master Schedule Assist	New	07/15/2024
Batchelder	Haley	Certified	NW/Kindergarten	New	08/08/2024
Bates	Emma	Hourly	CCC/TA	Existing	08/12/2024
Baustert	Aneli	Hourly	D/ClubHouse	Existing	08/08/2021
Bilyeu	Angela	Hourly	Gate/Concession	Existing	08/12/2024
Boyd	Mariah	Hourly	HS/Student Worker	New	08/15/2024
Brown	Jodie	Certified	HS/Spanish	New	08/08/2024
Carter	Dianna	Certified	MS/Science	New	08/08/2024
Collamore	Casie	Support	HS/Adjunct Girls Assistant Soccer Coach	Existing	08/15/2024
Collins	Charlie	Adjunct	HS/Adjunct 9th Boys Basketball	Existing	8/15/2024
Davidson	Erica	Certified	PI/Math & Science	Existing	08/08/2024
Eck	Jessica	Hourly	Gate/Concession	Existing	08/12/2024
Eckman	Randi	Certified	SR/2nd	Existing	08/08/2024
Fennimore	Ashley	Adjunct	HS/Band Adjunct	Existing	08/01/2024
Grimes	Amy	Hourly	PES/ Cafeteria Monitor	Existing	08/15/2024
Gust	Cassie	Support	MS/ Reading TA	New	08/12/2024
Harvey	Heather	Support	Transportation/Bus Driver	Existing	08/13/2024
Henning-Laborde	Amanda	Support	ECC/TA	Existing	08/12/2024
Huerta Esparza	Monica	Support	PI/TA	New	08/12/2024

Kenney	Jeremy	Certified	PI/Social Studies	Existing	08/08/2024
Mitchell	William	Support	Transportation/Bus Driver	Existing	08/13/2024
Newborn	Betty	Support	MS/ Paraprofessional	Existing	08/12/2024
Nummy	Kaitlin	Certified	SR/Reading Interventionist	New	08/08/2024
O'Brien	Destini	Certified	ES/3rd	Existing	08/15/2024
Perales- Barron	Maria	Hourly	SR/ Recess Monitor	Existing	08/15/2024
Repplinger	Morgan	Adjunct	HS/Band Adjunct	Existing	08/01/2024
Seely	Cassidy	Support	HS/Paraprofessional	New	08/12/2024
Thompson	Devin	Certified	SR/Computer-Tech	Existing	08/08/2024
Trent	Ashley	Support	CCC/TA	Existing	08/12/2024
Wyatt	Carigan	Hourly	CCC/ Hourly	Existing	08/12/2024

Resignations//Retirements/Leave of Absence

Last Name	First Name	Certified Professional Support Adjunct	Site/Assignment	Effective Date
Buchanan	Alex	Buchanan	Transportation/ Bus Driver	05/17/2024
Dawson	Megan	Support	TA/ECC (Hired as Certified)	05/20/2024
DeMoss	Terry	Support	Transportation/Bus Driver *Rescinded	07/01/2024
Mayfield	Sabrina	Support	CCC/TA	05/20/2024
McCormick	Lisa	Certified	4th/SR	05/20/2024
Nave	Bethany	Certified	School Nurse/District	08/05/2024
Richter	Kimberly	Certified	Social Studies/PI	05/20/2024
Sanders	Makenzy	Certified	.6 FTE Speech Path/ECC	05/20/2024
Spriesterbach	Tiffini	Certified	Computer-Technology/SR	05/20/2024
Tennyson	Mackena	Certified	Science/MS *Rescinded employment	07/09/2024
Vrabel	Kaylynn	Certified	Math & Science/PI	05/20/2024

Title Changes				
Last Name	First Name	Current Title	Revised Title	Effective Date
Cogburn	Jazmin	Administrative Assistant	Administrative Assistant + Deputy Minutes Clerk	08-15-2024

Attachment D
Fundraisers
FY25

Site	Activity Account Name	Activity Account #	Fundraiser
ECC	PTO	993	Mabel's Labels - Staff Appreciation
PI	Principal Account	951	Online School Store - Supplies & Incentives
HS	Cheer	856	Concession for Special Events - Uniforms, Supplies, Competition Fees and Expenses, EOY Banquet
HS	Cheer	856	Yard Signs - Uniforms, Supplies, Competition Fees and Expenses
HS	Cheer	856	Booster Club Fees - Supplies, Coaching Fees, Etc.
HS	Cheer	856	Sponsorship Donations - Supplies, Uniforms, Shirts, Fees, Etc.
HS	Cheer	856	Online Shirt Sales TBack - Supplies, Competition Fees, Etc.
HS	Cheer	856	Sell Bows - Supplies, Uniforms, Coaching Fees, Etc.
HS	Pom	855	Thrift Store Sales of Retired Uniforms and Gear - Supplies, Uniforms, Competition Fees, Etc.
HS	Pom	855	Concession for Special Events - Uniforms, Supplies, Competition Fees and Expenses, EOY Banquet
HS	Tennis	824	Sponsorships - Equipment, Travel Supplies, Team Meals, Supplies

Attachment E
Overnight Trip Requests
FY25

Site	Group/Club	Destination	Event	Dates of Travel	Staff Traveling
District	Staff Member	Ardmore, OK	Oklahoma School Plant Management Association State Conference	09-11-24 thru 09-12-24	Matt Bilyeu + 1 Staff Member TBD
HS	Softball	Papillon, NE	NFCA Leadoff Classic	09-05-24 thru 09-07-24	Keith Coleman, Coleman Hughes, Lisa Moss, Anthony Moss, Tanya Caraballo, Todd Brown