



## NEGOTIATIONS WITH CHENEY EDUCATION ASSOCIATION (CEA)

### District Mission:

Cheney Public Schools exists to guarantee a safe and caring environment where ALL students learn at high levels and graduate with options for post-secondary education, careers, and civic engagement.

Completed Sessions: 14

### Upcoming Sessions:

- August 20, 2024
- August 26, 2024

## UPDATE

- During today's session, CEA provided the district with two financial proposals, both asking for 19.5% over two years.
- The district's three-year counter-proposal increased from 17.2% on 8/16 to 17.5% on 8/19.
- The district withdrew its proposal in Article IV, Section 13 - Involuntary Transfers and Reassignments.
- There are many language items and sections that are now included in the financial proposals being exchanged. Some of these include:
  - Professional Development and Supply Allocation Funds
  - Professional Development Days
  - Length of Workday
  - Covering Classes
  - Class Size/Caseload, Overloads, SSS Caseload/Overloads
  - Leaves
- Negotiations will resume Tuesday, August 20th, at 8:30 a.m.

## TENTATIVE AGREEMENTS (TA)

### New TAs:

- Article IV, Section 12 - Voluntary Transfers and Reassignments
- Article IV, Section 25 - Least Restrictive Environment (LRE)

Total of 43 Tentative Agreements to date.

## SCHOOL BOARD PARAMETERS

- Maintain Fund Balance (5% minimum, goal of 7%)
- Sustainable contract without reductions in staffing levels
- Incorporate feedback from the strategic plan where applicable

August 19, 2024

12414 S. Andrus Rd.  
Cheney, WA 99004  
509-559-4599

[www.cheneysd.org](http://www.cheneysd.org)