



## LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

February 27, 2024

Executive Session - Heritage Middle School Faculty Room - 6:15 p.m.

Public Session - Heritage Middle School Cafeteria - 7:15 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Heritage Middle School Cafeteria and via a Facebook Livestream. The meeting was called to order at 6:18 p.m. by Pamela Chirls, Board President, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 3, 2024 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Jenissa Arnette, Pamela Chirls, Seth Cohen, Fang Gong, Parul Khemka and Jake Ferrans

Also in Attendance: Dr. Matthew Block, Thomas Lambe, Lisa Capone-Steiger, Mark Stern, Attorney Arsen Zartarian and Joann Goldberg

Mrs. Khemka moved the following:

### **Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- personnel, student and legal matters

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 60 minutes; and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mr. Cohen seconded the motion.

Vote all in favor.

At 7:22 p.m., Mrs. Chirls reconvened the public meeting. There were approximately 1,000 members of the public and staff watching in person and remotely through the webinar and a Facebook Live Stream.

## **Superintendent's Report**

### **1. LHS Annual Report on Graduates**

Mrs. Sinead Crews, Director of School Counseling and Nicole Rothman, LHS College Counselor, provided the LHS Report on Graduates for the Class of 2023, explaining their department's mission and goal is to continue to deliver an individualized post-secondary search and application process that focuses on the right fit for each student's goals and aspirations. They use current national and individual college data as well as data and feedback from recent graduates, their parents, alumni and current students to assist in this mission.

Mrs. Crews reviewed highlights since last year such as the addition of a 10th school counselor, the continuation of new and enhanced programming, updating their Spring 2024 college panel admissions counselor program to include an examination of the application process for students and parents and the implementation of the Extraordinary Transcript Request Process that sends official transcripts to colleges that require them in August.

Ms. Rothman explained that the Class of 2023 submitted 5,389 applications to 436 colleges and universities. Ms. Rothman reviewed data over a five year period that highlighted class sizes, the number of applications submitted, number of colleges chosen, number of states they were sent to and the number of acceptances. Ms. Rothman continued with data on college matriculation selectivity, ranking trends and the types of applications submitted by the Class of 2023.

The presentation also included a review of some SAT/ACT takeaways gathered from the Taking Stock Presentation back on December 12, 2023 and how the counselors advise students on how they can determine which exam is best to take. Additional data on SAT/ACT testing as well as takeaways from the 2022-2023 school year is included in the presentation.

The full presentation is available on our website.

### **2. Budget Presentation Featuring Curriculum, Math in Focus and Technology**

Mr. Mark Stern, Assistant Superintendent of Curriculum and Instruction reviewed the curriculum writing, new courses and programs, initiative and professional development to support them through the 2024-2025 budget.

Mrs. Teresa Rehman, Director of Technology and Innovation, explained how over the past few years, the support of the technology budget has enabled the district to make significant upgrades to network infrastructure, cybersecurity, devices and software programs to support instruction and administrative functions. The goal of the 2024-2025 technology budget is to maintain these existing services and programs. Mrs. Rehman reviewed the services and programs through hardware, software subscriptions, audio/visual upgrades, network infrastructure and cybersecurity.

The full presentation is available on our website.

### **Math in Focus**

Ms. Angelina Rodriguez, Supervisor of Elementary Mathematics, explained how the district chose the strategy based Math in Focus program at the elementary level and with the assistance of staff has been rolling out the program one grade level at a time beginning in Kindergarten and continuing through Grade 5. Ms. Rodriguez reviewed the systematic approach to progress monitoring and provided data on how students have progressed under this program.

For the 2024-2025 budget, they would like to roll out Math in Focus to Grade 6, which would include a year-long training schedule for staff, vertical learning strategies and support.

The full presentation is available on our website.

### 3. Reflections on Mission to Israel

Dr. Block provided his reflections on a 40-hour fact finding journey he took with a group of local leaders to Israel and the Gaza border in January. Dr. Block accepted the invitation to travel with the group as an opportunity to seek understanding. The group toured the Gaza border, Jerusalem, "Hostage Square" in Tel Aviv and the Hand in Hand school. Dr. Block continued that he saw firsthand destruction and displacement of both Israeli and Palestinian communities. Prior to the attack, nearly 30,000 Gazans passed through a now destroyed checkpoint to work in Israel and nearly 80,000 people were crossing at the West Bank checkpoints on a daily basis. Dr. Block continued that approximately 20% of Israeli citizens are Muslim and that although there is a lot of separation in schools and neighborhoods, Muslim citizens vote, have access to municipal services, healthcare, jobs and some serve in the army. Palestinian Muslims in Israel were also victims of the October 7th terrorist attacks.

Dr. Block continued that the group toured the Hand in Hand school, which is a Jewish/Palestinian school with 650 students that was founded in 1997. The school was established to use education as a way to combat the growing social alienation and lack of trust between Jewish and Arab citizens in Israel. The school has both Jewish and Arab teachers in every classroom. Dr. Block concluded by saying if the community at Hand in Hand can live together while the unthinkable is happening around them, we all can take some lessons from them.

Dr. Block's full reflection can be heard in its entirety while viewing the meeting video that is posted on our website.

### **Board Reports**

Mr. Cohen and Mrs. Khemka attended an LTV committee meeting where they were asked if the district can increase the partnership opportunities between them. Mr. Cohen asked Dr. Block or Mrs. Bent to follow up with them.

### **Student Representative's Report**

Mr. Ferrans acknowledged the LHS students in the audience, congratulated the girls basketball team for upsetting the #1 seed, announced that the SGA will be sponsoring a teacher vs. student volleyball game and that the parents of LHS will be hosting senior games this coming Friday night.

### **Approval of Minutes**

Mr. Cohen moved the following:

1. Public Portion of Executive Session Meeting Minutes of January 11, 2024
2. Voting Meeting Minutes of January 16, 2024
3. Board Retreat/Workshop Meeting Minutes of January 18, 2024
4. Public Portion of Executive Session Meeting Minutes of January 29, 2024
5. Public Portion of Executive Session Meeting Minutes of January 30, 2024

Ms. Arnette seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nays - None

## **Public Comment**

There were a large number of people who came out to voice their support for a planned after school event being held on Wednesday, February 28, in conjunction with the Jewish Federation of MetroWest. The event will have survivors of the October 7 terrorist attacks in Israel share their first hand testimonies of what they witnessed. The supporters expressed that hearing these first hand experiences is the best way to educate students. Many also thanked Dr. Block for visiting Israel and providing his reflections tonight.

There was also a group of people who came out to voice their opposition to the planned program and who expressed that they are hesitant to share their feelings about this conflict for fear of being stigmatized as anti semitic or pro-Hamas just for having a differing opinion. Someone also expressed that more must be done in the schools to protect the Muslim Arab students who are being bullied for being Palestinian.

At 10:50 p.m., Mrs. Chirls asked for a motion to close public comment at 11:15 p.m.

Mrs. Khemka made the motion.

Mr. Cohen seconded the motion.

**ROLL CALL VOTE** - Ayes - Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nayes - Ms. Arnette

## **RECOMMENDATIONS FOR APPROVAL**

### **PROGRAM/CURRICULUM**

Mr. Cohen moved the following:

#### **1.1 Textbooks/DVDs**

**Resolved**, that the Livingston Board of Education approves the ELA reading books as shown on ***Attachment A.***

#### **1.2 Student Teachers**

**Resolved**, that the Livingston Board of Education approves the student teachers as shown on ***Attachment B.***

#### **1.3 Field Trips**

**Resolved**, that the Livingston Board of Education approves the field trips as shown on ***Attachment C.***

#### **1.4 Agreement with Kean University**

**Resolved**, that the Livingston Board of Education approves Livingston Public School's participation in the Kean University Advanced Seminar Holocaust and Prejudice Reduction courses during the 2024-2025 school year.

Mrs. Khemka seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Khemka, Mrs. Chirls  
Nayes - None

**STUDENT SERVICES**

Mrs. Khemka moved the following:

**2.1 Out of District Placements**

**Resolved**, that the Livingston Board of Education approves placement for the academic year 2023-2024 for six (6) Livingston students with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment D**.

**2.2 Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2023-2024 school year.

**BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS**

Sunbelt Staffing \$90.00/hour

**HOME INSTRUCTION**

Four Winds Hospital \$64.00/hour

Ms. Arnette seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Khemka, Mrs. Chirls  
Nayes - None

**BUSINESS**

Mr. Cohen moved the following:

**3.1 Payment of Bills**

**Whereas**, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<b><u>Fund</u></b>	<b><u>Name</u></b>	<b><u>Amount</u></b>
10, 11, 12	Operating Budget (checks 104838-105467; Adv 118-133 )	\$15,338,958.45
20	Grants (checks 104838-105467)	\$ 279,669.41
60	Cafeteria (checks 60010-60011)	\$ 213,541.50
	<b>TOTAL</b>	\$15,832,169.36

**3.2 Board Secretary Report – December 2023**

**Whereas**, the Livingston Board of Education has received the Report of the Board Secretary for December 31, 2023, consisting of:

- 1) Interim Balance Sheets

- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the report of the Treasurer for December 31, 2023, which report is in agreement with the Report of the Board Secretary, and

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	\$21,918,694.40	\$78,078,957.78	\$12,416,602.49
(11) Current Expense			
(12) Capital Outlay			
(20) Special Revenue Fund	\$ 377,170.06	\$ 2,765,942.59	\$(27,390.94)
(30) Capital Projects Fund	\$ 4,576,078.93	\$ 0.00	\$ 4,565,706.13
(40) Debt Service Fund	\$0.00	\$ 1,196,149.98	\$(1,256,526.13)
Total:	\$26,871,943.39	\$82,041,050.35	\$15,698,391.55

**Whereas**, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of December 31, 2023, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### **3.3 Transfers**

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2023-2024 budget for December pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10 as shown on **Attachment E**.

### **3.4 Conferences and Overnight Trips**

**Resolved**, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment F**.

**Resolved**, that the Livingston Board of Education approves *David Richards* and *Robert Rolling* to chaperone approximately six students attending the Shell Eco Marathon Competition from April 3 to 7, 2024 in Indianapolis, Indiana, at no cost to the district.

**Resolved**, that the Livingston Board of Education approves *Hal Mordkoff, Tom Garzon, Mrigaya Singh and Jonathan Lee* to chaperone approximately 50-60 students attending the FBLA NJ State Conference and Competition from March 12 to 13, 2024, in Atlantic City, New Jersey, at no cost to the district.

**Resolved**, that the Livingston Board of Education approves *Brynn Smith and Guy Rabner* to chaperone approximately ten students attending the History Bowl Nationals from April 26 to 28, 2024 in Arlington, Virginia, at no cost to the district.

**Resolved**, that the Livingston Board of Education approves *Brynn Smith and Guy Rabner* to chaperone approximately 14 students attending the NAQT Academic Nationals from May 24 to 27, 2024 in Atlanta, Georgia, at no cost to the district.

### **3.5 Architectural Services – Proposal for Pre and Post-Referendum Services**

**Whereas**, the Livingston Board of Education ("Board") has determined that it needs to retain the services of an architectural firm to provide professional architectural services ("Services") pertaining to pre and post-referendum services for the Livingston Public School District; and

**Whereas**, DiCara Rubino Architects ("DiCara Rubino") has provided the Board with their proposal dated January 8, 2024 ("Proposal"); and

**Whereas**, the Board has determined that DiCara Rubino possesses the required expertise to perform the Services; and

**Whereas**, in accordance with N.J.S.A. 18A:18A-5, the Board may contract for the Services by resolution at a public meeting without public bidding, as such Services constitute Professional Services in accordance with the terms of the statute.

**Be It Resolved**, that the Board hereby enters into an agreement with DiCara Rubino as outlined in the proposal for a fee of sixty thousand dollars (\$60,000.00).

### **3.6 Approval of Authorization for Execution and Delivery of ROD Grant Agreements**

**Resolved**, that the Livingston Board of Education approves authorizing execution and delivery of the Grant Agreement of the ROD Grant project of the School Facilities Project # 2730-060-23-R501 for the boilers and domestic hot water heaters project at Mount Pleasant Middle School.

**Resolved**, that the Livingston Board of Education approves authorizing execution and delivery of the Grant Agreement of the ROD Grant project of the School Facilities Project # 2730-090-23-R501 for the boilers and domestic hot water heaters project at Harrison Elementary School.

**Resolved**, that the Livingston Board of Education approves authorizing execution and delivery of the Grant Agreement of the ROD Grant project of the School Facilities Project # 2730-100-23-R501 for the boilers and domestic hot water heaters project at Hillside Elementary School.

**Resolved**, that the Livingston Board of Education approves authorizing execution and delivery of the Grant Agreement of the ROD Grant project of the School Facilities Project # 2730-050-23-R501 for the boilers and domestic hot water heaters project at Livingston High School School.

**Resolved**, that the Livingston Board of Education approves authorizing execution and delivery of the Grant Agreement of the ROD Grant project of the School Facilities Project # 2730-070-23-R501 for the partial roof replacement project at Burnet Hill Elementary School.

**Resolved**, that the Livingston Board of Education approves authorizing execution and delivery of the Grant Agreement of the ROD Grant project of the School Facilities Project # 2730-055-23-R501 for the partial roof replacement project at Heritage Middle School.

### **3.7 Approval of Delegation of Authority for Supervision of School Facilities Projects**

**Resolved**, that the Livingston Board of Education approves the delegation of Authority to the School Business Administrator for supervision of the School Facilities Project # 2730-060-23-R501 for the boilers and domestic hot water heaters project at Mount Pleasant Middle School.

**Resolved**, that the Livingston Board of Education approves the delegation of Authority to the School Business Administrator for supervision of the School Facilities Project # 2730-090-23-R501 for the boilers and domestic hot water heaters project at Harrison Elementary School.

**Resolved**, that the Livingston Board of Education approves the delegation of Authority to the School Business Administrator for supervision of the School Facilities Project # 2730-100-23-R501 for the boilers and domestic hot water heaters project at Hillside Elementary School.

**Resolved**, that the Livingston Board of Education approves the delegation of Authority to the School Business Administrator for supervision of the School Facilities Project # 2730-050-23-R501 for the boilers and domestic hot water heaters project at Livingston High School School.

**Resolved**, that the Livingston Board of Education approves the delegation of Authority to the School Business Administrator for supervision of the School Facilities Project # 2730-070-23-R501 for the partial roof replacement project at Burnet Hill Elementary School

**Resolved**, that the Livingston Board of Education approves the delegation of Authority to the School Business Administrator for supervision of the School Facilities Project # 2730-055-23-R501 for the partial roof replacement project at Heritage Middle School.

### **3.8 Approval of Withdrawal from Capital Reserve**

**Resolved**, that the Livingston Board of Education approves the withdrawal of a total of \$2,492,400 from the Capital Reserve Account to fund the local share of school facilities projects as follows:

- The withdrawal of \$604,500 from the Capital Reserve account to fund the local share of the School Facilities Project # 2730-060-23-R501 for the boilers and domestic hot water heaters project at Mount Pleasant Middle School.
- The withdrawal of \$348,600 from the Capital Reserve account to fund the local share of the School Facilities Project # 2730-090-23-R501 for the boilers and domestic hot water heaters project at Harrison Elementary School.
- The withdrawal of \$604,500 from the Capital Reserve account to fund the local share of the School Facilities Project # 2730-100-23-R501 for the boilers and domestic hot water heaters project at Hillside Elementary School.
- The withdrawal of \$348,600 from the Capital Reserve account to fund the local share of the School Facilities Project # 2730-050-23-R501 for the boilers and domestic hot water heaters project at Livingston High School School.

- The withdrawal of \$348,600 from the Capital Reserve account to fund the local share of the School Facilities Project # 2730-070-23-R501 for the partial roof replacement project at Burnet Hill Elementary School
- The withdrawal of \$174,600 from the Capital Reserve account to fund the local share of the School Facilities Project # 2730-055-23-R501 for the partial roof replacement project at Heritage Middle School.

### **3.9 Donation**

**Resolved**, that the Livingston Board of Education accepts the AlgaePrize Championship Team donation from National Renewable Energy Laboratory of \$8,000.00 to be used for supplies and equipment for the experiments.

### **3.10 Change to Annual Meeting Calendar**

**Resolved**, that the Livingston Board of Education approves the addition of an LBOE Workshop/Voting Meeting on Monday, March 4, 2024 and changing the March 12, 2024 Workshop Meeting to March 11, 2024.

### **3.11 Revised 2023-2024 Academic Calendar**

**Resolved**, that the Livingston Board of Education approves the revised 2023-2024 academic calendar as shown on **Attachment G**.

### **3.12 Bylaws, Policies & Regulations**

**Resolved**, that the Livingston Board of Education approves the following Policies and Regulations for first reading:

- Policy #3161 - Examination for Cause (with revisions)
- Policy #3212 - Attendance (M) (with revisions)
- Regulation # 3212 - Attendance (M) (new to district)
- Policy #4161 - Examination for Cause (with revisions)
- Policy #4212 - Attendance (M) (with revisions)
- Regulation # 4212 - Attendance (M) (new to district)
- Policy #5111 - Eligibility of Resident/Nonresident Students (M) (with revisions)
- Regulation #5111 - Eligibility of Resident/Nonresident Students (M) (with revisions)
- Policy 5116 - Education of Homeless Children and Youths (with revisions)
- Regulation 5116 - Education of Homeless Children and Youths (with revisions)

Mrs. Khemka seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Khemka, Mrs. Chirls  
Nays - None

## **PERSONNEL**

Mr. Cohen moved the following:

### **4.1 Resignations & Retirements**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
Adriana Colom	Playground Aide	Resignation	RHE	January 22, 2024

*\*as amended from a previous agenda*

#### 4.2 Leaves of Absences

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
Debra Simet	HMS	Instructional Aide	NA	NA	2/29/2024-3/22/2024	3/25/2024
Holli Gibbs	RHE	TOSD	6/13/2024-6/20/2024	8/29/2024-11/21/2024**	11/22/2024-12/13/2024	12/16/2024
Amanda Cognetti	MPE	Elementary School Teacher	3/21/2024-5/15/2024 & 5/16/2024-6/30/2024**	8/29/2024-10/17/2024**	10/18/2024-6/30/2025	9/2/2025
Giovanna McCorkell	LHS	Teacher of Math	5/6/2024-6/30/2024 & 8/29/2024-10/11/2024**	10/14/2024-11/22/2024**	11/25/2024-6/30/2025	9/2/2025
Gennarino DeLuca	District	Maintenance	3/12/2024-5/13/2024**	NA	NA	5/14/2024
Ria DeVito	Harrison	Teacher of Health & PE	3/29/2024-6/30/2024	8/29/2024-11/21/2024**	11/22/2024-6/30/2025	9/2/2025
Christina Bravo*	LHS	TOSD	2/2/2024-4/17/2024 & 4/18/2024-4/26/2024**	4/29/2024-6/30/2024 & 8/29/2024-9/19/2024**	9/20/2024-6/30/2025	9/2/2025
Zuilda Semedo	Harrison	Head Custodian	2/6/2024-2/20/2024**	NA	NA	2/21/2024
Daison Scott	LHS	Custodian	10/16/2023-1/9/2024	1/10/2024-2/2/2024**	NA	2/5/2024
Jennifer Loniewski	CO	Director of C&I	NA	NA	3/7/2024-4/18/2024	4/19/2024
Samantha Minniti*	Collins	Elementary School Teacher	1/8/2024-1/30/2024 & 3/11/2024-4/4/2024**	1/31/2024-3/8/2024 & 4/5/2024-5/31/2024**	NA	6/3/2024
Nubia Amparo Garnica Bello	Transportation	25-Hr Bus Driver	1/26/2024 - 2/29/2024 (.5)	2/29/2024(.5) - 3/26/2024**	NA	3/27/2024

*\*as amended from a previous agenda*

*\*\*Designates time counted toward NJFLA/FMLA*

### 4.3 Appointments

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Karen Friedman</i>	MPE	Elementary School Teacher	Leave Replacement	K. Carlin	MA	1	\$63,075 (prorated)	2/1/2024
<i>Leonardo Zeoli</i>	LHS	Teacher of Math	Leave Replacement	P. Peklo	BA	1	\$55,075 (prorated)	2/1/2024
<i>Sandra Orejarena</i>	District	Assistant Manager of Transportation	NA	B. Bermudez (promoted)	NA	NA	\$74,000, plus \$5,000 for CDL (prorated)	3/1/2024
<i>Denise Hicks</i>	BHE	Playground Aide	NA	NA	NA	NA	\$19/hr	1/17/2024
<i>Christina Schumacher</i>	RHE	Playground Aide	NA	NA	NA	NA	\$18/hr	1/22/2024
<i>Victoria Spiratos</i>	RHE	Playground Aide	NA	NA	NA	NA	\$18/hr	2/5/2024
<i>Filomena Giordano</i>	RHE	Playground Aide	NA	NA	NA	NA	\$18/hr	2/26/2024

*\*as amended from a previous agenda*

*\*\*begins 60-day probationary period*

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TAs and Instructional Aides as listed on **Attachment H**.

### 4.4 Transfers

**Resolved**, that the Livingston Board of Education approves the personnel transfers as shown on **Attachment I**.

### 4.5 Substitutes

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2023-2024 school year:

#### **Teachers**

*Rahul Mehta*

*Kathryn Schneider*

*Carley Margolis*

*Joanna Janowski*

*Stacey Adelson*

*Alexandria Brown*

*Jaimee Mirsky (retired)*

**Resolved**, the Livingston Board of Education approves the individuals listed on **Attachment J** as certified substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

**Resolved**, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Emily Verniero**	MPE	Elementary School Teacher	Long-Term Substitute	A. Cognetti	\$275/day	3/11/2024

\*amended from previous agenda

\*\*to be paid the difference between their current daily rate and the rate quoted above

#### **4.6 Stipends**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment K** for co-curricular stipends at Livingston High School for the 2023-2024 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment L** for athletic stipends at Livingston High School for the 2023-2024 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment M** for after school intervention at the rate of \$63.35 per hour (not to exceed \$5,000/school), to be paid with ARP ESSER funds.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment N** for co-curricular stipends at the elementary schools for the 2023-2024 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education rescinds the appointment of *Catherine Bitar* for the TA Mentor stipend at Riker Hill Elementary School.

**Resolved**, that the Livingston Board of Education rescinds the appointment of *Robert Breschard* for the Spring Strength Training Head stipend at Livingston High School.

#### **4.7 Extra Period Assignments**

**Resolved**, the Livingston Board of Education approves the extra period assignments as listed on **Attachment O**.

#### **4.8 Curriculum Writing**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment P** to participate in mid-year curriculum writing during the 2023-24 school year, at the approved rate (acct #11-000-221-104-5063-19)

#### **4.9 Contract Adjustments**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment Q** for contract adjustments to include \$250 for attaining their Google Beginner certification.

#### **4.10 Mentor Fees**

**Resolved**, the Livingston Board of Education amends the individuals on **Attachment R** listed as assigned mentors to receive payment in accordance with the schedule listed.

**4.11 Memorandum of Understanding**

**Resolved**, that the Livingston Board of Education approves the Memorandum of Understanding (MOU) between itself and the Livingston Education Association regarding the 2023-2024 calendar/snow day issue.

Ms. Arnette seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nayes - None

**MISCELLANEOUS**

Ms. Arnette moved the following:

**5.1 HIB Report**

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

Mr. Cohen seconded the motion.

**ROLL CALL VOTE** - Ayes - Ms. Arnette, Mr. Cohen, Mrs. Gong, Mrs. Khemka, Mrs. Chirls  
Nayes - None

**Old Business**

There was no old business.

**New Business**

There was no new business.


**ADJOURNMENT**

At 11:30 p.m., Mr. Cohen made a motion to adjourn the meeting.

Mrs. Khemka seconded the motion.

Vote all in favor.

**Respectfully submitted,**



**Thomas J. Lambe**  
**Board Secretary**

February 27, 2024