

Snoqualmie Valley Education Association
2024-2025 Salary Schedule
September 1, 2024-August 31, 2025

Step	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90/PhD
Base Salary	59,844	61,308	62,807	64,343	68,276	72,450	76,880
Mandatory Days (5)	1,662	1,703	1,745	1,787	1,897	2,013	2,136
Optional Day (3)	997	1,022	1,047	1,072	1,138	1,208	1,281
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	3,800	3,951	4,108	4,272	4,683	5,121	5,585
0 Total	68,353	70,033	71,755	73,523	78,043	82,840	87,931
Base Salary	61,308	62,807	64,343	65,916	69,946	74,222	78,760
Mandatory Days (5)	1,703	1,745	1,787	1,831	1,943	2,062	2,188
Optional Day (3)	1,022	1,047	1,072	1,099	1,166	1,237	1,313
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	3,951	4,108	4,272	4,435	4,858	5,306	5,783
1 Total	70,033	71,755	73,523	75,330	79,961	84,876	90,092
Base Salary	62,807	64,343	65,916	67,528	71,656	76,037	80,686
Mandatory Days (5)	1,745	1,787	1,831	1,876	1,990	2,112	2,241
Optional Day (3)	1,047	1,072	1,099	1,125	1,194	1,267	1,345
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	4,108	4,272	4,435	4,604	5,038	5,496	5,983
2 Total	71,755	73,523	75,330	77,183	81,928	86,962	92,304
Base Salary	64,343	65,916	67,528	69,179	73,409	77,896	82,659
Mandatory Days (5)	1,787	1,831	1,876	1,922	2,039	2,164	2,296
Optional Day (3)	1,072	1,099	1,125	1,153	1,223	1,298	1,378
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	4,272	4,435	4,604	4,778	5,221	5,692	6,190
3 Total	73,523	75,330	77,183	79,081	83,941	89,099	94,572
Base Salary	65,916	67,528	69,179	70,871	75,204	79,801	84,680
Mandatory Days (5)	1,831	1,876	1,922	1,969	2,089	2,217	2,352
Optional Day (3)	1,099	1,125	1,153	1,181	1,253	1,330	1,411
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	4,435	4,604	4,778	4,954	5,409	5,892	6,402
4 Total	75,330	77,183	79,081	81,024	86,004	91,289	96,895
Base Salary	67,528	69,179	70,871	72,604	77,043	81,753	86,751
Mandatory Days (5)	1,876	1,922	1,969	2,017	2,140	2,271	2,410
Optional Day (3)	1,125	1,153	1,181	1,210	1,284	1,363	1,446
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	4,604	4,778	4,954	5,137	5,602	6,097	6,620
5 Total	77,183	79,081	81,024	83,017	88,118	93,532	99,276
Base Salary	69,179	70,871	72,604	74,380	78,927	83,752	88,872
Mandatory Days (5)	1,922	1,969	2,017	2,066	2,192	2,326	2,469
Optional Day (3)	1,153	1,181	1,210	1,240	1,315	1,396	1,481
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	4,778	4,954	5,137	5,322	5,800	6,305	6,843
6 Total	79,081	81,024	83,017	85,057	90,284	95,829	101,714
Base Salary	70,871	72,604	74,380	76,198	80,857	85,800	91,045
Mandatory Days (5)	1,969	2,017	2,066	2,117	2,246	2,383	2,529
Optional Day (3)	1,181	1,210	1,240	1,270	1,348	1,430	1,517
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	4,954	5,137	5,322	5,514	6,003	6,520	7,071
7 Total	81,024	83,017	85,057	87,148	92,502	98,183	104,212
Base Salary	72,604	74,380	76,198	78,062	82,834	87,898	93,272
Mandatory Days (5)	2,017	2,066	2,117	2,168	2,301	2,442	2,591
Optional Day (3)	1,210	1,240	1,270	1,301	1,381	1,465	1,555
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	5,137	5,322	5,514	5,709	6,209	6,740	7,303
8 Total	83,017	85,057	87,148	89,289	94,774	100,594	106,769
Base Salary		76,198	78,062	79,971	84,860	90,048	95,553
Mandatory Days (5)		2,117	2,168	2,221	2,357	2,501	2,654
Optional Day (3)		1,270	1,301	1,333	1,414	1,501	1,593
Technology Stipend		1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)		324	324	324	324	324	324
Responsibility/Incentive		5,514	5,709	5,908	6,421	6,966	7,544
9 Total		87,148	89,289	91,482	97,102	103,065	109,392

**Snoqualmie Valley Education Association
2024-2025 Salary Schedule
September 1, 2024-August 31, 2025**

Step	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90/PhD
Base Salary			79,971	81,926	86,935	92,250	97,889
Mandatory Days (5)			2,221	2,276	2,415	2,562	2,719
Optional Day (3)			1,333	1,365	1,449	1,537	1,631
Technology Stipend			1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)			324	324	324	324	324
Responsibility/Incentive			5,908	6,115	6,640	7,197	7,787
10 Total			91,482	93,732	99,488	105,596	112,076
Base Salary				83,930	89,061	94,505	100,283
Mandatory Days (5)				2,331	2,474	2,625	2,786
Optional Day (3)				1,399	1,484	1,575	1,671
Technology Stipend				1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)				324	324	324	324
Responsibility/Incentive				6,325	6,863	7,433	8,039
11 Total				96,034	101,931	108,188	114,828
Base Salary				85,982	91,239	96,817	102,735
Mandatory Days (5)				2,388	2,534	2,689	2,854
Optional Day (3)				1,433	1,521	1,614	1,712
Technology Stipend				1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)				324	324	324	324
Responsibility/Incentive				6,539	7,091	7,674	8,296
12 Total				98,392	104,433	110,843	117,646
Base Salary					93,470	99,184	105,248
Mandatory Days (5)					2,596	2,755	2,924
Optional Day (3)					1,558	1,653	1,754
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					324	324	324
Responsibility/Incentive					7,324	7,924	8,560
13 Total					106,997	113,565	120,534
Base Salary					95,755	101,609	107,821
Mandatory Days (5)					2,660	2,822	2,995
Optional Day (3)					1,596	1,693	1,797
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					324	324	324
Responsibility/Incentive					7,564	8,178	8,830
14 Total					109,624	116,353	123,492
Base Salary					98,097	104,094	110,458
Mandatory Days (5)					2,725	2,892	3,068
Optional Day (3)					1,635	1,735	1,841
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					324	324	324
Responsibility/Incentive					7,810	8,438	9,106
15 Total					112,316	119,207	126,522
Base Salary					100,496	106,640	113,159
Mandatory Days (5)					2,792	2,962	3,143
Optional Day (3)					1,675	1,777	1,886
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					324	324	324
Responsibility/Incentive					8,062	8,706	9,389
16 Total					115,073	122,135	129,627
Base Salary	74,810	78,404	82,176	88,188	102,701	108,845	115,365
Mandatory Days (5)	2,078	2,178	2,283	2,450	2,853	3,023	3,205
Optional Day (3)	1,247	1,307	1,370	1,470	1,712	1,814	1,923
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	5,319	5,695	6,090	6,721	8,243	8,887	9,570
20 Total	85,502	89,633	93,968	100,877	117,558	124,619	132,111
Base Salary	77,015	80,609	84,382	90,393	104,907	111,051	117,570
Mandatory Days (5)	2,139	2,239	2,344	2,511	2,914	3,085	3,266
Optional Day (3)	1,284	1,343	1,406	1,507	1,748	1,851	1,959
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	324	324	324	324	324	324	324
Responsibility/Incentive	5,499	5,877	6,272	6,902	8,423	9,069	9,752
25 Total	87,986	92,118	96,453	103,362	120,042	127,104	134,596