

REGULAR MEETING

GRISWOLD BOARD OF EDUCATION

Griswold Middle School Cafeteria, First Floor
211 Slater Avenue
Griswold, Connecticut 06351

THURSDAY,
August 22, 2024
6:00 PM

THIS MEETING WILL BE LIVE-STREAMED ON OUR DISTRICT FACEBOOK PAGE.

1. Call to Order & Pledge of Allegiance
2. Approval of the Minutes
 - A. Regular Meeting—June 27th, 2024
 - B. Special Meeting—August 8th, 2024
3. Communications
 - A. August, 2024, “Welcome Back” Letter from Superintendent Sean P. McKenna
4. Recognitions
5. Public Comments
6. New Business
 - A. Review, Discussion, and Possible Action to Appoint Steven Bourque as the Assistant Principal of Griswold Middle School
 - B. Review, Discussion, and Possible Action for the Griswold Board of Education to Adopt the Griswold *Forward* Mission, Vision, and Goals for the 2024-2025 School Year
 - C. Review, Discussion, and Possible Action to Appoint Two Board of Education Members to the Town of Griswold, School Building Committee
 - D. Review, Discussion, and Possible Action to Approve the Griswold Board of Education Meeting and Griswold Board of Education Subcommittee Meeting Dates for the 2024-2025 School Year
 - E. Review, Discussion, and Possible Action to Approve the Tentative Schedule of Griswold Board of Education Meeting Topics for the 2024-2025 School Year
 - F. Review, Discussion, and Possible Action Regarding Confidential Attorney Client Communication on Board Member Authority*
7. Old Business
 - A. Review and Discussion and Possible Action to Revise the Griswold Board of Education Meeting Dates Schedule for the 2024-2025 School Year that Was Previously Submitted to the Town of Griswold
 - B. Review, Discussion, and Possible Action to Approve Version 8.0 of the In-Person Learning & Continuity of Services Plan for the ARP ESSER 3 Grant
8. Administrators’ Reports
 - A. Deb Martin, Director of Fiscal and Personnel Services
 1. Audit—Fiscal Year, 2023
 2. Review of How to Read the Financial Forecast
 3. Final 4th Quarter Report, Fiscal Year 2024
9. Superintendent’s Report
 - A. Vacancies/Appointments/Resignations/Retirements
 - B. Superintendent’s Timely Updates

1. Educator Evaluation Plan
 2. Increasing Educator Diversity Plan
 3. GMS Playground—Planning Stage
 4. Administrator Retreat Days
 5. New Web Site
 6. Convocation
 - C. Pending Claims and Litigations*
10. Committee/Board Reports
 - A. Facilities Subcommittee Meeting—Martin Osga
 11. Other Business That May Properly Come Before this Board
 12. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).



BOE Meeting Norms

Norm	By . . .
<i>We adhere to clear meeting guidelines</i>	<ul style="list-style-type: none">● Focusing on students● Having high expectations● Previewing topics and ensuring the essential items are included on the agenda● Staying on topic● Participating in an orderly way● Appreciating community members' participation● Notifying the chair or superintendent if we will be absent
<i>We are actively involved</i>	<ul style="list-style-type: none">● Participating and sharing our thoughts● Asking questions and seeking clarity● Using all available information to make informed decisions
<i>We celebrate successes</i>	<ul style="list-style-type: none">● Sharing celebrations at each meeting● Highlighting student successes
<i>We respect each other</i>	<ul style="list-style-type: none">● Hearing all voices● Sharing different views● Maintaining positive relationships despite differing opinions● Being courteous

Board of Education Meeting Notes
REGULAR MEETING
LIVE: GRISWOLD MIDDLE SCHOOL CAFETERIA
Thursday, August 22nd, 2024
6:00 PM Start Time

TENTATIVE GOALS (*yet to be voted on for the 2024-2025 school year*)

1. *Griswold Public Schools will commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.*
2. *Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program)-12 learning environments.*
3. *Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.*

ENCLOSED ARE THE MEETING NORMS

NOTE: The purpose of the notes is to provide more context to each agenda item, so that our meeting times are productive and offer Board members the background information to ask for clarification, to ask for additional information, and to discuss matters they deem necessary. If there are any questions or information not included in the notes or packet and you have questions ahead of time, please let us know.

Board members who have questions regarding the agenda are encouraged to email those questions ahead of time to the Board Chair.

1. Call to Order & Pledge of Allegiance
2. Approval of the Minutes
 - A. Regular Meeting—June 27th, 2024 - Enclosed/attached for your review.
 - B. Special Meeting—August 8th, 2024 - Enclosed/attached for your review.
3. Communications
 - A. August, 2024, “Welcome Back” Letter from Superintendent Sean P. McKenna - Enclosed/attached for your review.
4. Recognitions - None for this meeting.
5. Public Comments
6. New Business
 - A. Review, Discussion, and Possible Action to Appoint Steven Bourque as the Assistant Principal of Griswold Middle School - Enclosed is my recommendation to the Board. Mr. Bourque prevailed as the top candidate in each of the different rounds, including the final interview with the Board of Education. As has been the practice in the past, the Board of Education makes an administrator appointment prior to an administrator beginning their employment with the district. At the drafting of the notes, we are anticipating that Mr. Bourque will start after the Labor Day long weekend.

Given that Mr. Bourque and his family are in the process of re-locating from New Jersey to Connecticut—and in the midst of this process, an out-of-state large family vacation has been planned, he is simply unavailable for this scheduled meeting of the Board. Mr. Bourque and his family, however, will be attending a future regularly scheduled meeting of the Board, so that the Board can formally meet Mr. Bourque and his family.

- B. Review, Discussion, and Possible Action for the Griswold Board of Education to Adopt the Griswold Forward Mission, Vision, and Goals for the 2024-2025 School Year - When initially conceived, the Griswold *Forward* advancement plan was intended to be a 5-year plan; this is the 4th year of the plan. As has been the case in the previous years, it would be helpful for the BOE to adopt the mission, vision, and goals of the district as the buildings anchor their work on these goals.

At the next regular meeting, each building will review their building goals—aligned to the district goals—and the administrators will explain their “measurement plans” to reach their building goals. Additionally, each building has adopted a reading and math goal for the school year; these goals, too, will be reviewed with the Board at the next regular meeting in September.

- C. Review, Discussion, and Possible Action to Appoint Two Board of Education Members to the Town of Griswold, School Building Committee - We have been contacted by the Town—last week—that this formal step needs to take place. Both Mary Beth Malin and Marty Osga presently serve on this committee.
- D. Review, Discussion, and Possible Action to Approve the Griswold Board of Education Meeting and Griswold Board of Education Subcommittee Meeting Dates for the 2024-2025 School Year - Enclosed/attached are the tentative schedules for the Board’s regular meetings and the sub-committee meetings for the year. This schedule can always be adjusted with the scheduling of special meetings as needed.
- E. Review, Discussion, and Possible Action to Approve the Tentative Schedule of Griswold Board of Education Meeting Topics for the 2024-2025 School Year - Enclosed/attached are the topics—identified at this time—to be covered at the regularly scheduled meetings of the Board. This topic schedule can always be adjusted as needed.
- F. Review, Discussion, and Possible Action Regarding Confidential Attorney Client Communication on Board Member Authority* - This agenda item is for executive session.

7. Old Business

- A. Review, Discussion and Possible Action to Revise the Griswold Board of Education Meeting Dates Schedule for the 2024-2025 School Year that Was Previously Submitted to the Town of Griswold - The schedule of the meetings was originally sent to the Town. Upon further review, we noticed that the second November meeting is scheduled on Thanksgiving. Therefore, we need to re-vote on a revised schedule and send to the town. Once again, the Board chair may schedule an additional special meeting if and when the Board needs to meet in addition to the scheduled meetings.
- B. Review, Discussion, and Possible Action to Approve Version 8.0 of the In-Person Learning & Continuity of Services Plan for the ARP ESSER 3 Grant- According to the ARP ESSER 3 grant, we have to revisit this plan every 6 months. These changes were designed for June, 2024. Given that the Board did not have a regular meeting in July, we are bringing this Version 8.0 plan forward for review.

8. Administrators' Reports

A. Deb Martin, Director of Fiscal and Personnel Services

1. Audit—Fiscal Year, 2023 - Enclosed is the audit for 2023. This topic will be reviewed at the Town of Griswold, Board of Finance meeting on August 20th. As we previewed with the review of the audit for fiscal 2022, some of the findings from that audit would carry over into this audit. We are pleased to report that recommendations have been implemented. Additionally, our office of fiscal and personnel services has all end-of-month reports for 2024 submitted to the Town for review and for preparation for the next audit.
2. Review of How to Read the Financial Forecast - This guide was developed a few years ago to assist Board members with reading and understanding the financial forecast. We will review this guide at this meeting and the next meeting.
3. Final 4th Quarter Report, Fiscal Year 2024 - Deb Martin will review the final financial report for fiscal year, 2024.

9. Superintendent's Report

A. Vacancies/Appointments/Resignations/Retirements - Enclosed/attached for your review.

B. Superintendent's Timely Updates - Enclosed/attached for your review.

1. Educator Evaluation Plan
2. Increasing Educator Diversity Plan
3. GMS Playground—Planning Stage
4. Administrator Retreat Days
5. New Web Site
6. Convocation

C. Pending Claims and Litigations*

10. Committee/Board Reports

A. Facilities Subcommittee Meeting—Martin Osga - Marty Osga will provide an update to the Board.

11. Other Business That May Properly Come Before this Board

12. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
June 27th, 2024**

DRAFT

1. A regular meeting of the Griswold Board of Education was held on Thursday, June 27th, 2024, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Mary Beth Malin, Griswold Board of Education Chair.

PRESENT

Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, Griswold BOE Vice-Chair, Jaimee O'Neill-Eaton, Griswold BOE Secretary; Stuart Norman, Jr., Martin Osga, Jennifer Norman and Cathy Waselik, Griswold BOE Members.

ALSO PRESENT

Sean McKenna, GPS Superintendent of Schools; Deborah Martin, GPS Director of Fiscal & Personnel Services; Thomas Verville, GPS Facilities Director; Jessica Gillespie, GPS Director of Instructional Improvement – Innovation; and Patricia Feeney, GPS Director of Instructional Improvement – Learner Diversity.

ABSENT

Glenn LaBossiere, GPS Assistant Superintendent; Christopher Champlin, GPS Director of Student Services; Steve Cravinho, GPS Campus Wide Activities & Athletic Director; Erin Palonen, GHS Principal; Art Howe, GHS Associate Principal; Louis Zubek, GMS Principal; Jeffrey Parkinson, GMS Assistant Principal. Joseph Bordeau, GES Principal and Jacqueline Love, GES Assistant Principal.

Pledge of Allegiance -The Board and the audience performed the Pledge of Allegiance.

2. Approval of the Minutes
 - A. Special Meeting – June 3rd, 2024

MOTION

By Yvonne Palasky
Seconded by Cathy Waselik
To approve the special meeting minutes of June 3rd, 2024, as presented.
Ayes – Mary Beth Malin, Yvonne Palasky, Jaimee O'Neill-Eaton, Martin Osga, Jennifer Norman and Cathy Waselik.
Nays –
Abstain – Stuart Norman, Jr.
Motion carried.

- B. Special Meeting – June 5th, 2024

MOTION

By Yvonne Palasky
Seconded by Cathy Waselik
To approve the special meeting minutes of June 5th, 2024, as presented.
Motion unanimously carried.

3. Communications

- A. June 7, 2024, Letter from Stephen Morelli, State of Connecticut, Workers' Compensation Commission, commending Griswold Public Schools' Safety & Health Committee
- B. Thank You Note from GPS Retiree, Jan Wilson

The Board received a copy of communications A and B listed above.

4. Recognitions – None.

5. Public Comments – There were no requests for public comment this evening.

6. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.) – There were no items on the consent agenda this evening.

- A. Review, Discussion and Possible Action on Revised Policy #5142.41 – Students – Armed Security Guard, Second Reading
- B. Review, Discussion and Possible Action on Revised Regulation #5142.41 – Students – Armed Security Guard, Second Reading
- C. Review, Discussion and Possible Action on Revised Policy #5112 – Students – Age of Attendance/Admissions/Placement, Second Reading
- D. Review, Discussion and Possible Action on New Policy #6142.104 – Instruction – Play Based Learning

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approve the consent agenda, as presented.
Motion unanimously carried.

7. New Business

- A. Review, Discussion, and Possible Action to Approve Proposed Griswold Boys' Basketball Field Trip, from December 26th, 2024 – December 31st, 2024

MOTION

By Jaimee O'Neill-Eaton
Seconded by Cathy Waselik
To approve the proposed Griswold Boys' Basketball field trip from December 26th, 2024 – December 31st, 2024.
Motion unanimously carried.

- B. Review, Discussion, and Possible Action to Approve the Facilities Check-Lists for Griswold Elementary School

MOTION

By Yvonne Palasky
Seconded by Martin Osga
To approve the Facilities Check-Lists for Griswold Elementary School.
Motion unanimously carried.

- C. Review, Discussion, and Possible Action to Approve the Facilities Check-Lists for Griswold Middle School

MOTION

By Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To approve the Facilities Check-Lists for Griswold Middle School.
Motion unanimously carried.

- D. Review, Discussion, and Possible Action to Approve the Facilities Check-Lists for Griswold High School

MOTION

By Yvonne Palasky
Seconded by Martin Osga
To approve the Facilities Check-Lists for Griswold High School.
Motion unanimously carried.

- E. Review, Discussion, and Possible Action to Approve the Facilities Check-Lists for Griswold Soule Street Academy

MOTION

By Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To approve the Facilities Check-Lists for Griswold Soule Street Academy.
Motion unanimously carried.

- F. Review, Discussion, and Possible Action to Approve the Master Agreement between PowerAd and the Griswold Board of Education

MOTION

By Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To approve the Master Agreement between PowerAd and the Griswold Board of Education.
Ayes – Mary Beth Malin, Yvonne Palasky, Jaimee O'Neill-Eaton, Martin Osga, Cathy Waselik
Nays – Stuart Norman, Jr. and Jennifer Norman
Abstain –
Motion carried.

- G. Review, Discussion, and Possible to Ratify the Contract between the Griswold Board of Education and Municipal Employees Union Independent Local 506, SEIU, AFL-CIO for Paraeducators, July 1st, 2024 – June 30th, 2027*

- H. Review, Discussion, and Possible to Ratify the Contract between the Griswold Board of Education and Griswold Custodians, Municipal Employees Union Independent, Inc., Local 504, SEIU, for July 1st, 2024 – June 30th, 2027*

- I. Review, Discussion, and Possible Action to Revise the Job Title & Description for Director of

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
June 27th, 2024**

Technology *

- J. Review, Discussion, and Possible Action to Approve the Job Title & Description for the Network Specialist*
- K. Review, Discussion, and Possible Action to Approve the Job Title & Description for Technology Solutions Specialist*
- L. Review, Discussion, and Possible Action to Approve the Job Title & Description for the Data Specialist*
- M. Review, Discussion, and Possible Action to Approve the Non-Bargaining Unit Proposed Increases, effective July 1, 2024*

- N. Review, Discussion, and Possible Action to Extend and Approve the Contract for the Director of Fiscal and Personnel Services for the 2024/2025 School Year*
- O. Review, Discussion, and Possible Action to Extend and Approve the Contract for the Assistant Superintendent for the 2024/2025 School Year*
- P. Review, Discussion, and Possible Action on the Evaluation for the Superintendent of Schools*
- Q. Review, Discussion and Possible Action to Extend and Approve the Superintendent's Contract for the 2024/2025 School Year*

The Board will review New Business, items G – Q in executive session following the regular business portion of this meeting.

- R. Review, Discussion, and Possible Action to Approve the BOE Meeting Dates for the 2024/2025 School Year and to Act on the BOE Summer Meeting Schedule – The Board approved the meeting dates for the upcoming 2024/2025 school year. BOE Chair, Mary Beth Malin, reported that she will be canceling the upcoming BOE meetings for July 11 and 25 and August 8. She indicated that the next BOE meeting will be on August 22, 2024 unless there is a need to have a meeting prior to August 22nd. She also shared that the subcommittee meetings will resume in September and that there will be no meetings over the summer unless there is a need to hold one.

MOTION

By Yvonne Palasky

Seconded by Jaimee O'Neill-Eaton

To approve the Board of Education meeting dates for the 2024/2025 school year.

Motion unanimously carried.

8. Old Business

- A. Review, Discussion, and Possible Action to Approve the K-12 Science Curriculum – The Board reviewed and approved the new K-12 Science curriculum

MOTION

By Yvonne Palasky

Seconded by Cathy Waselik

To approve the K-12 Science Curriculum, as presented.

Motion unanimously carried.

9. Administrator's Reports

- A. Financial Forecast for Fiscal Year, 2024—Deb Martin, Director of Fiscal and Personnel Services - The Board received an update from Deb Martin, GPS Director of Fiscal & Personnel Services, on the current status of the 2023/2024 school budget.

10. Superintendent's Report

- A. Vacancies/Appointments/Resignations – The Board received an update on the vacancies, appointments, and resignations.
- B. Superintendent's 2023/2024 Year in Review Report – The Superintendent provided a year in review report to the Board, which included a list of accomplishments and developments for the Griswold Public Schools.

11. Committee/Board Reports

- A. Athletic Subcommittee Meeting—Martin Osga - The Board received an update from Chair – Martin Osga - on the recent meeting that took place with the Athletic subcommittee.
- B. Facilities Subcommittee Meeting—Martin Osga - The Board received an update from Chair – Martin Osga – on the recent meeting that took place with the Facilities subcommittee.
- C. Negotiations Subcommittee Meeting - Mary Beth Malin – BOE Chair, Mary Beth Malin, shared that the items covered by the Negotiations subcommittee will be reviewed in executive session this evening.
- D. Town of Griswold Board of Finance Meeting—Mary Beth Malin – The Board received an update from BOE Chair, Mary Beth Malin, on the recent Griswold Board of Finance meeting that took place.

12. Other Business That May Properly Come Before this Board – No other business was recorded this evening.

MOTION

By Jennifer Norman

Seconded by Yvonne Palasky

To move into executive session at 6:40 PM for the purpose of review of new business items G – Q.

Jennifer Norman rescinded her motion and revised it as follows:

MOTION

By Jennifer Norman

Seconded by Yvonne Palasky

To move into executive session at 6:40 PM for the purpose of review of new business items G – Q, inviting Superintendent, Sean McKenna, and Director of Fiscal & Personnel Services, Deborah Martin.

Motion unanimously carried.

The Board came out of executive session at 7:27 PM.

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
June 27th, 2024**

New Business G:

MOTION

By Jaimee O'Neill-Eaton

Seconded by Yvonne Palasky

To ratify the contract between the Griswold Board of Education and Municipal Employees Union Independent Local 506, SEIU, AFL-CIO for Paraeducators, July 1st, 2024 – June 30th, 2027, as presented.

Motion unanimously carried.

New Business H:

MOTION

By Yvonne Palasky

Seconded by Jennifer Norman

Ratify the Contract between the Griswold Board of Education and Griswold Custodians, Municipal Employees Union Independent, Inc., Local 504, SEIU, for July 1st, 2024 – June 30th, 2027, as presented.

Motion unanimously carried.

New Business I:

MOTION

By Jaimee O'Neill-Eaton

Seconded by Yvonne Palasky

To Revise the Job Title & Description for Director of Technology, as presented.

Motion unanimously carried.

New Business J:

MOTION

By Cathy Waselik

Seconded by Jaimee O'Neill-Eaton

To approve the job title & description for the Network Specialist, as presented.

Motion unanimously carried.

New Business K:

MOTION

By Jaimee O'Neill-Eaton

Seconded by Yvonne Palasky

To approve the job title & description for Technology Solutions Specialist, as presented.

Motion unanimously carried.

New Business L:

MOTION

By Yvonne Palasky

Seconded by Cathy Waselik

To approve the job title & description for the Data Specialist, as presented.

Motion unanimously carried.

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
June 27th, 2024**

New Business M:

MOTION

By Jaimee O'Neill-Eaton

Seconded by Cathy Waselik

To approve the non-bargaining unit proposed increases, effective July 1, 2024, as proposed.

Motion unanimously carried.

New Business N:

MOTION

By Jaimee O'Neill-Eaton

Seconded by Cathy Waselik

To extend and approve the contract for the Director of Fiscal and Personnel Services for the 2024/2025 School Year, as proposed.

Motion unanimously carried.

New Business O:

MOTION

By Jaimee O'Neill-Eaton

Seconded by Yvonne Palasky

To extend and approve the Contract for the Assistant Superintendent for the 2024/2025 School Year, as proposed.

Motion unanimously carried.

New Business P:

No action taken.

New Business Q:

MOTION

By Yvonne Palasky

Seconded by Cathy Waselik

To extend and approve the Superintendent's Contract for the 2024/2025 School Year

Motion unanimously carried.

Adjournment

MOTION

By Cathy Waselik

Seconded by Yvonne Palasky

To adjourn the regular Board of Education meeting at 7:31 PM.

Motion unanimously carried.

Minutes recorded by: Robin Drobiak/Sean McKenna

**SPECIAL MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
August 8th, 2024**

DRAFT

1. A special meeting of the Griswold Board of Education was held on Thursday, August 8th, 2024, in the Griswold Middle School Library Media Center/Learning Commons, located on the second floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 5:00 PM by Mary Beth Malin, Griswold Board of Education Chair.

PRESENT

Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, Griswold BOE Vice-Chair, Jaimee O'Neill-Eaton, Griswold BOE Secretary; Martin Osga, and Cathy Waselik, Griswold BOE Members.

ALSO PRESENT

Sean McKenna, GPS Superintendent of Schools; Glenn LaBossiere, GPS Assistant Superintendent; Louis Zubek, GMS Principal; and Two Final Candidates for Position of Assistant Principal at Griswold Middle School.

ABSENT

Stuart Norman, Jr. and Jennifer Norman, Griswold BOE Members.

A. *Interview Final Candidates for the Position of Griswold Middle School Assistant Principal

MOTION

By Jaimee O'Neill-Eaton

Seconded by Yvonne Palasky

To move into executive session at 5:00 PM for the purpose of interviewing two candidates for Griswold Middle School Assistant Principal, inviting GPS Superintendent, Sean McKenna, GPS Assistant Superintendent, Glenn LaBossiere, and Griswold Middle School Principal, Louis Zubek, into executive session.

Motion unanimously carried.

The Board came out of executive session at 6:07 PM with no further action at this time.

2. Adjournment

MOTION

By Yvonne Palasky

Seconded by Cathy Waselik

To adjourn the special Board of Education meeting at 6:07 PM.

Motion unanimously carried.

Minutes recorded by: Robin Drobiak/Sean McKenna



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean P. McKenna, Superintendent of Schools
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

Greetings, Griswold Public Schools!:

It's great to start a new school year with you all, and it's exciting to be moving both *forward* and *upward* in our journey.

May this "welcome back" letter find you, your family, and/or your loved ones in good health and spirits. The 2024-2025 school awaits us in just a few weeks. To get things started, we will all gather at Convocation on Monday, August 26th, 2024, at 8:00 am, in the Griswold Middle School Auditorium, where we will be greeted by the GHS Chamber Choir, under the direction of Ray Churchill. From 7:00 am - 7:45 am on that day, breakfast will be served in the Griswold Middle School cafeteria. Be sure to connect with your colleagues over the delicious offerings prepared by our wonderful Food Services Department. Kayla Hedman and I have begun working on our "Welcome Back" slide-deck, so send me a photo capturing you and/or your family spending quality time together this summer. I am eager to see those cherished moments of relaxation and re-charge for our work ahead. Be sure to send photos to the following email: convocation2024@griswoldpublicschools.org.

I have been thinking a lot lately about Griswold *Forward*. We have indeed made great *forward* strides as a community, and it shows. Many, many thanks to you all. We continue to demonstrate encouraging gains in different performance indicators, especially in terms of growth. Our facilities upgrades include the renovated Griswold Soule Street Academy, the new Early Childhood Playground at GES, and our fully operational Community Multi-Purpose Field; a new playground for Griswold Middle School is in the works, so stay tuned. We continue to expand offerings for our students and families, including new, highly engaging technology and music courses at GHS; an esports after school program at GMS; and a new 4th grade, comprehensive interdisciplinary project--the "Educational Extravaganza" at GES. We are indeed moving *forward*, but it seems to me that we are also moving *upward*.

Moving *forward* and *upward* signifies that we are "leveling up" with a dual-directional drive to strive for stronger growth and achievement. Coasting along on a flat plane certainly has benefits, but advancing *forward* and *upward* makes that notable difference. Continuous improvement depends on *forward* and *upward* intentions. To be clear, *forward* and *upward* movement challenges all of us to elevate our efforts--and this does not have to be daunting or unmanageable. Small improvements and striving for better outcomes can rejuvenate our belief in the art of teaching and learning, in our work together. We have already engaged in this mindset, we can do it again, and we can certainly tilt *upwardly* to empower one another with a sharper, collective focus.

Let's join together in the 2024-2025 school year to make that notable difference for all. See you in a few weeks!

Sincerely,

Sean



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean P. McKenna, Superintendent
Deborah Martin, Director, Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent
Christopher C. Champlin, Director, Student Services

August 8th, 2024

Dear Griswold Board of Education:

I am recommending Steven Bourque to be appointed to the position of Assistant Principal of Griswold Middle School at the next regular meeting of the Board on August 22, 2024.

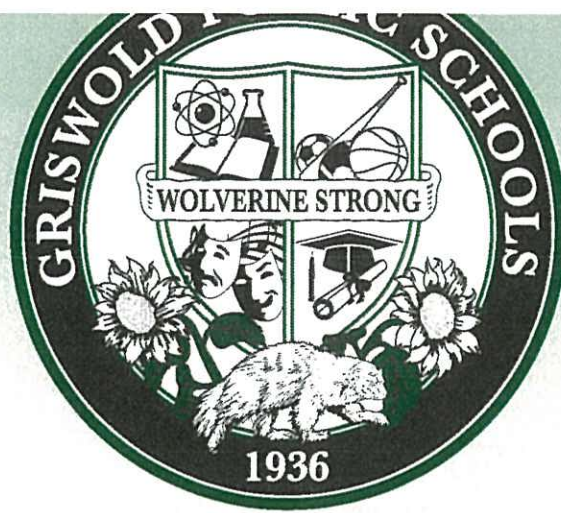
Mr. Bourque has prevailed as the top candidate in several different interview rounds over the past two weeks. Additionally, when called to provide additional information, Mr. Bourque's professional references spoke very highly of his talents, of his accomplishments, and of his potential for future growth.

It is my hope to make an offer to Mr. Bourque after the Special Meeting this evening, so that we can arrange for the appointment of Mr. Bourque as Assistant Principal at the August 22nd regular meeting (providing, of course, that Mr. Bourque accepts the offer).

Sincerely yours,

Sean P. McKenna,
Superintendent of Schools

CC: Glenn LaBossiere, Assistant Superintendent



Griswold *Forward*

MISSION

Griswold Public Schools educate for excellence by ensuring our students are connected, by nurturing individual student talents, and by fostering a future-focused mindset.

VISION

Graduates of Griswold Public Schools journey into the future as engaged citizens, effective communicators, critical thinkers, and resilient problem solvers.

DISTRICT GOALS

Social and Emotional Learning

Griswold Public Schools commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.

Blended and Personalized Learning

Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK -12 learning environments.

Research-Based Instruction

Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.





BOE MEETING MATRIX

2024-2025 SCHOOL YEAR

Thursdays at 6:00 PM

August 8, 22 September 12, 26 October 10, 24 November 14 December 12 January 9, 23	February 13, 27 March 13, 27 April 10, 24 May 8, 22 June 12, 26
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REGULARLY SCHEDULED BOARD OF EDUCATION MEETINGS

NOTE: All materials for the Regular BOE meeting are due no later than the Friday (by 8:00 am) the week before for review and feedback; this will allow for final copies to be ready for the BOE packet distribution on Friday. Note: This is a very fluid document; we will add meetings as necessary and we will and content to meetings.

DATE	SUGGESTED TOPICS
Thursday, August 22nd, 2024 Documents due: Friday, August 16th, 2024	<ul style="list-style-type: none"> • Minutes Approval • Review of Board of Education meeting schedule and subcommittee schedule • Final Quarter--Financial Update for the 2023-2024 school year <ul style="list-style-type: none"> ◦ Review how to read FISH report • Formal appointment of GMS Assistant Principal • Adopt BOE goals • Superintendent's Report

	<ol style="list-style-type: none"> 1. Educator Evaluation Plan 2. Increasing Educator Diversity Plan 3. GMS Playground—Planning Stage 4. Administrator Retreat Days 5. New Website 6. Convocation <ul style="list-style-type: none"> ● Subcommittee reports ● Pending Claims and Litigation
<p>Thursday, September 12th, 2024</p> <p>Documents due:</p> <p>Friday, September 6th, 2014</p>	<ul style="list-style-type: none"> ● Minutes Approval ● Welcome new student representatives & Student Representative Reports ● Recognitions <ul style="list-style-type: none"> ○ Griswold <i>forward</i> Recognition ○ Teacher of the Year ○ Paraeducator of the Year ○ Other--tbd ● Review of Yearly District Goals, Building Goals & Measurement Plan <ul style="list-style-type: none"> ○ District ○ GES ○ GMS ○ GHS ● Review of new staff ● Assistant Superintendent's Report <ul style="list-style-type: none"> ○ New curriculum documents for GHS <ul style="list-style-type: none"> ■ Technology courses ■ Music Courses ○ Climate survey results--overview of the results. ● District committee reports under superintendent's reports ● Subcommittee & town committee reports ● Superintendent's Report ● Department of Teaching, Learning, & Innovation Semi-Annual Report <ul style="list-style-type: none"> ○ New teacher/administrator evaluation ○ Update on reading waiver
Thursday, September 26th, 2024	<ul style="list-style-type: none"> ● Minutes Approval ● Recognitions

<p>Due Date: Friday, September 20th</p>	<ul style="list-style-type: none"> ○ Employee of the Quarter ○ Bob Hess ● Capital Improvement Requests for the 2024-2025 School Year ● Financial Forecast: 2024-2025 ● Policies ● Superintendent's Goals ● Facilities Department Update/Presentation ● Subcommittee & town committee reports
<p>Thursday, October 10th, 2023</p> <p>Due date: Friday, October 4th, 2024</p>	<ul style="list-style-type: none"> ● Minutes Approval ● Student Representative Report ● Recognitions <ul style="list-style-type: none"> ○ Griswold <i>Forward</i> recognition ● October 1st Enrollment ● October 1st Tuition Count ● Athletic participation numbers ● Policies ● Facilities Projects Updates ● GES, GMS & GHS <ul style="list-style-type: none"> ○ SCHOOL WIDE DATA TEAM AND METRICS REPORTS --aligned to goals <ul style="list-style-type: none"> ■ SBAC scores ■ SAT scores ■ PSAT scores ■ AP scores ■ For all scores: <ul style="list-style-type: none"> ● Specify steps to support students in their growth and achievement ● Policies/second read ● Department of Technology Semi Annual Report ● District committee reports under superintendent's reports ● Superintendent's Report ● Subcommittee & town committee reports
<p>Thursday, October 24th, 2024</p>	<ul style="list-style-type: none"> ● Minutes Approval ● Recognitions

<p>Due: Friday, October 18th, 2024</p>	<ul style="list-style-type: none"> • Financial forecast: 2024-2025 • Capital Improvement Requests • Department of Fiscal and Personnel Services Semi Annual Report <ul style="list-style-type: none"> ◦ Update on Wolverines Forward ◦ Update on Communication and Marketing • Update on budget development for the 2025-2026 school year • Student Services Report Semi-Annual Report • Policies • Policies/first read • Superintendent's reports • Subcommittee & town committee reports • Discussion on setting next retreat date
<p>Thursday November 14th</p> <p>Due: Friday, November 8th, 2024</p>	<ul style="list-style-type: none"> • Minutes Approval • Student Representative Reports • Recognitions <ul style="list-style-type: none"> ◦ Students of the Month ◦ Griswold <i>forward</i> award • Food Services semi-annual report • Aimsweb testing results and review • Policies • District committee reports • Superintendent's report • Subcommittee & town committee reports
<p>Thursday, December 12th, 2024</p> <p>Due: Friday, December 6th, 2024</p>	<ul style="list-style-type: none"> • Minutes Approval • Student Representatives Reports • Recognitions <ul style="list-style-type: none"> ◦ Employee of the Quarter ◦ CABA/CAPSS students • Review of Budget Development Timeline • Financial Forecast: 2024-2025 • Formation of Wanda Brunet Scholarship Committee/BOE representative Appointed • Proposed SY, 2025-2026 Calendar • Policies • Food Services Semi-Annual Report • Superintendent's report

	<ul style="list-style-type: none"> • Subcommittee & town committee reports
<p>Thursday, January 9th, 2025</p> <p>Due: Friday, January 3rd, 2025</p>	<ul style="list-style-type: none"> • Minutes Approval • Student Representatives Reports • Recognitions • Review of Budget Development Timeline • NESDEC enrollment projections • Review of Progress on Goals--GES, GMS & GHS • Superintendent's report • Subcommittee & town committee reports • Pending claims and litigation
<p>Thursday, January 23rd, 2025</p> <p>Due: Friday, January 17th, 2025</p>	<ul style="list-style-type: none"> • Minutes approval • Student representative report • Recognitions <ul style="list-style-type: none"> ◦ Students of the Month ◦ Griswold <i>forward</i> award • BUDGET PRESENTATION: Fixed Costs • Financial Forecast, 2024-2025 • Tuition rate increases discussion--<i>if not approved, must be approved by the next meeting.</i> • Update on budget development and budget meeting calendar • Superintendent midyear review • Subcommittee & town committee reports
<p>Thursday, February 13th, 2025</p> <p>Due: Friday, February 6th, 2025</p>	<ul style="list-style-type: none"> • Minutes approval • Recognitions <ul style="list-style-type: none"> ◦ Griswold Forward (GES) ◦ TBD • Kindergarten Update for Next Year • Athletic Participation Numbers • BUDGET PRESENTATION: Special requests • Policies • Department update: Teaching, Learning & Innovation Committee • District committee reports under superintendent's reports • Superintendent's Reports

	<ul style="list-style-type: none"> • Superintendent's Midyear Evaluation • Subcommittee & town committee reports
<p>Thursday, February 27th, 2025</p> <p>Due: Friday, February 20th, 2025</p>	<ul style="list-style-type: none"> • Minutes approval • BUDGET PRESENTATION: Initial budget presentation • Department update: Facilities • Financial Forecast 2024-2025 • Policies • District committee reports under superintendent's reports • Subcommittee reports
<p>Thursday, March 6th, 2025</p> <p>SPECIAL MEETING</p>	Public Hearing
<p>Thursday, March 13th, 2025</p> <p>Due date: Friday, March 7th, 2025</p>	<ul style="list-style-type: none"> • Minutes Approval • Student Representative Reports • Recognitions <ul style="list-style-type: none"> ◦ Griswold <i>forward</i> award (GMS) • BOE Appreciation Month • BUDGET PRESENTATION & ADOPTION • Teaching, Learning, & Innovation: Aimsweb results • Superintendent's report • Subcommittee & town committee reports
<p>Thursday, March 28th, 2025</p> <p>Due Date: Friday, March 22nd, 2025</p>	<ul style="list-style-type: none"> • Minutes approval • Financial Update 2024-25 • Budget work and next steps • Budget development updates • Department: Student Services Semi-Annual Report • Subcommittee & town committee reports • Superintendent's reports • Participation number for Spring Sports

	<ul style="list-style-type: none"> • Subcommittee & town committee reports
<p>Thursday, April 10th, 2025</p> <p>Due Date: Friday, April 4th, 2025</p>	<ul style="list-style-type: none"> • Minutes approval • Graduation and Promotion Dates and Times • Student representative reports • BUILDING UPDATES ON PROGRESS AND GOALS <ul style="list-style-type: none"> ◦ GES ◦ GMS ◦ GHS • Recognitions <ul style="list-style-type: none"> ◦ Students of the Month ◦ Griswold <i>forward</i> award ◦ Employee of the quarter • District committee reports under superintendent's reports • Superintendent's reports • Subcommittee & town committee reports
<p>Thursday, April 24th, 2025</p> <p>Due: Monday, April 21st, 2024 (due to vacation)</p>	<ul style="list-style-type: none"> • Minutes approval • Financial Forecast--2024-2025 • Department update--Fiscal and Personnel Services <ul style="list-style-type: none"> ◦ Wolverines Forward Program Semi-Annual Update • Policies • District committee reports under superintendent's reports • Spring sports participation numbers • Superintendent's reports • Subcommittee & town committee reports • E-Rate Approval by BOE
<p>Thursday, May 8th, 2025</p> <p>Due: Friday, May 2nd, 2025</p>	<ul style="list-style-type: none"> • Minutes approval • Student Representative Reports (the last one for the school year) • Recognitions • Policies/second read • District committee reports under superintendent's reports • Superintendent's reports

	<ul style="list-style-type: none"> • Subcommittee reports
<p>Thursday, May 22nd, 2025</p> <p>Due: Friday, May 16, 2025</p>	<ul style="list-style-type: none"> • Minutes approval • Recognitions <ul style="list-style-type: none"> ◦ Employee of the Quarter ◦ All employees who have announced retirement • Financial Forecast--2024-2025 • Budget development updates • Policies • Technology semi-annual update • District committee reports under superintendent's reports • Superintendent's goals and objectives • Superintendent's reports • Subcommittee & town committee reports
<p>Thursday, June 12th, 2025</p> <p>Due: Friday, June 6th, 2025</p>	<ul style="list-style-type: none"> • Minutes approval • End of the year reports on goals, objectives, and progress made: <ul style="list-style-type: none"> ◦ GES ◦ GMS ◦ GHS • Employee of the quarter • Policies/second read • District committee reports under superintendent's reports • Subcommittee & town committee reports • Brunet Scholarship Award Winners • *Non-bargaining salaries, including individual contracts
<p>Thursday, June 26th, 2025</p> <p>Due: Friday, June 20th, 2025</p>	<ul style="list-style-type: none"> • Minutes approval • Final financial forecast • End of the year BOE/COMMITTEE reports • BOE summer meeting schedule • *Non-bargaining salaries, including individual contracts



BOE MEETING SCHEDULE 2024-2025

MATRIX

REGULAR COMMITTEE MEETINGS

	SEPT.	OCT.	NOV.	DEC.	JAN.	FEB.	MARCH	APRIL	MAY	JUNE
BOE THURSDAYS (in most cases) 6:00pm GMS, Cafeteria	August 22nd Sept. 12th & 26th	10th & 24th	14th	12th	9th, & 23rd	13th & 27th	13th & 27th	10th, 24th	8th & 22nd	12th & 26th
POLICY Tuesdays 4:00pm Sean's Office	10th	8th	12th	10th	7th	11th	11th	8th	6th	10th
FACILITIES 5:15 PM GMS Learning Commons	August 22nd Sept. 26th	10th	14th		9th	13th	13th		8th	
PUBLIC RELATIONS	Sept. 12th	24th			23rd	27th	27th		22nd	



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent
Deborah Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent
Christopher Champlin, Director of Student Services

GRISWOLD BOARD OF EDUCATION Regular Meetings 2024/2025

(Second & Fourth Thursdays of Each Month)

Please note that the Griswold Board of Education meetings will be held at Griswold Middle School in the Cafeteria, located on the first floor. The BOE meetings will be on the second and fourth Thursdays of each month. The start time for the BOE meetings have been set for 6 PM. Please note that some dates were revised due to holidays and school vacations.

July 11	January 23
July 25	February 13
August 8	February 27
August 22	March 13
September 12	March 27
September 26	April 10
October 10	April 24
October 24	May 8
November 14	May 22
November 28	June 12
December 12	June 26
January 9	



GRISWOLD FORWARD

RESET, RENEW, & REIMAGINE
SAFE RETURN TO IN-PERSON INSTRUCTION AND
COTINUITY OF SERVICES PLAN

VERSION 8.0



Griswold Forward - In-Person Learning & Continuity of Services Plan : June 2024, Version 8.0

FOREWORD

June 2024

This plan is a requirement for Griswold's application for the ARP (American Rescue Plan)/ESSER (Emergency and Secondary School Emergency Relief Fund) grant that was submitted mid-August, 2021. We will continue to maintain a version of this plan, for all interested parties to access, on our website under the district tab. We will also make this plan available on our COVID-19 Information & Communications page. Most of elements from Version 6.0 remain unchanged. There are a few updates, including a status update on the relocation plans for Griswold Alternative School.

We want to continue to highlight how we have used our ARP-ESSER investments to move Griswold forward. Included in this report is a new section entitled "accomplishments and achievements." There are many hyperlinks in this document, so that any reader/viewer can access relevant information and artifacts. We encourage you all to explore.

We have completed 2023-24 school year, and we will be begin the 2024-2025 with full in-person learning. Students and staff may wear face- masks, if they elect to do so. We respect an individual's choice. We will continue to keep our community informed about the work we do, including developments from the Department of Public Health and the Connecticut State Department of Education.



FORMAT & REVIEW PROCESS

- Version 8.0 was changed in June 2024 and approved by the Griswold Board of Education on August 22nd, 2024
- Version 7.0 was reviewed and approved by the Griswold Board of Education on December 14th, 2023
- Version 6.0 was reviewed and approved by the Griswold Board of Education on June 26th, 2023.
- Version 5.0 was reviewed and approved by the Griswold Board of Education on December 12th, 2022.
- Version 4.0 was reviewed and approved by the Griswold Board of Education on September 26th, 2022.
- Version 3.0 was reviewed and approved by the Griswold Board of Education on May 23rd, 2022.
- Version 2.0 was reviewed and approved by the Griswold Board of Education on December 13th, 2021.
- Version 1.0 was reviewed and approved by the Griswold Board of Education on June 14th, 2021.
- If anyone needs a translated copy, please let us know. We are also happy to provide printed copies upon request.
- We will also provide an alternative format copy upon request.
- This plan will be dynamic, and we will make changes as they become necessary. Major changes will trigger the involvement and approval process of the Griswold Board of Education. Such changes will mean that the "version" of the plan will change. We will notify all stakeholders of "version" changes.



REVIEW AND REVISION SCHEDULE



The first version of this plan will be completed by early June, 2021. We are operating on the information made available to us at this time. It is very important to note that things could change and thus trigger version updates. While our goal is to follow the review & revision schedule below, it is very possible that reviews and revisions will happen before and/or in-between these dates.

- Version 1.0 Targeted Date of Publication: June 15th, 2021
- Version 2.0 Targeted Date of Publication: December 13th, 2021
- Version 3.0 Targeted Date of Publication: June 15th, 2022
- Version 4.0 Targeted Date of Publication: September 1st, 2022 (9/26/22, actually reviewed)
- Version 5.0 Targeted Date of Publication: December 1st, 2022 (12/12/22, actually reviewed)
- Version 6.0 Targeted Date of Publication: June 15th, 2023 (6/26/23, actually reviewed)
- Version 7.0 Targeted Date of Publication: December 15th, 2023
- Version 8.0 Targeted Date of Publication: June, 2024



Griswold Forward - In-Person Learning & Continuity of Services Plan : June 2024, Version 8.0
INITIAL STAKEHOLDER PLAN REVIEW, INPUT SESSIONS & BOE REVIEW

STAKEHOLDER GROUP	MEETING DATES
Griswold Public Schools Faculty and Staff	Monday, June 7th, 2021 • 2:45 pm • 3:45 pm
Griswold Public Schools Families & Guardians	Monday, June 7th, 2021 • 6:00 pm
GMS & GHS Student Focus Groups	Tuesday, June 8th, 2021
Griswold Public Schools School Reopening Committee	Thursday, June 10th, 2021 • 9:00 am
Griswold Board of Education, regular meeting	Monday, June 14th, 2021 • 6:00 pm
Griswold Board of Education, regular meeting	Monday, December 13th, 2021 • 6:00 pm
Griswold Board of Education, regular meeting	Monday, May 23rd, 2022 • 6:00 pm
Griswold Board of Education, regular meeting	Thursday, December 14th, 2023 • 6:00 pm
Griswold Board of Education, regular meeting	Thursday, August 22nd, 2024 • 6:00 pm

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Griswold Forward - In-Person Learning & Continuity of Services Plan : June 2004, Version 8.0

INITIAL STAKEHOLDER FEEDBACK NOTES & ARCHIVE

STAKEHOLDER GROUP	MEETING DATE	FEEDBACK ARCHIVE & NOTES
Griswold Public Schools Faculty and Staff	Monday, June 7th, 2021 2:45 pm & 3:45 pm	NOTES
Griswold Public Schools Families & Guardians	Monday, June 7th, 2021 6:00 pm	NOTES
GMS & GHS Student Focus Groups	Tuesday, June 8th, 2021	NOTES
Griswold Public Schools School Reopening Committee	Thursday, June 10th, 2021 9:00 am	Reviewed
Griswold Board of Education, regular meeting	Monday, June 14th, 2021	Initial Approval





Connecticut's American Rescue Plan (ARP) Act, 2021
Emergency and Secondary School
Emergency Relief Fund (ESSER) Guidance:
Reimagining Schools to Transform Students' Lives



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AMERICAN RESCUE PLAN (ARP) & EMERGENCY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND (ESSER) GRANT

- Makes available federal funds for a multi-year implementation.
- Spans the 2021-2022 school year and future school years (2022-2023 & 2023-2024), through September 2024.
- Supports priorities that must be addressed in the grant application.
- Focuses on transforming schools, education renewal, and learning recovery/acceleration and enrichment for all students.
- Requests district to establish a safe return to in-person instruction and continuity of services plan.
- Must be submitted to the State of Connecticut for review, approval, and continuous monitoring.

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AMERICAN RESCUE PLAN (ARP) & EMERGENCY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND (ESSER) GRANT

- Establishes clear priorities to transform schools.
- Requires districts to write grant application by addressing priorities.
- Allows districts some flexibility in assigning priorities to particular needs.
- Expects districts to monitor grant use and to measure progress, especially in terms of student performance on standardized measures.
- Mandates districts to create a Safe Return to In-Person Instruction and Continuity of Services Plan.

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AMERICAN RESCUE PLAN (ARP) & EMERGENCY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND (ESSER) GRANT

PRIORITIES

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AMERICAN RESCUE PLAN (ARP) & EMERGENCY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND (ESSER) GRANT PRIORITIES

- **Learning Acceleration, Academic Renewal, and Student Enrichment:**
Advancing equity and access in education for students in Connecticut remain top priorities. Resources must focus on academic supports and recovery to accelerate learning for our students, particularly those disproportionately affected by the pandemic.
- **Family and Community Connections:**
The complex issues brought about by the pandemic have made it clear that the success of schools, families, and communities are interdependent and all have a stake in students' well-being. Investing in mutually beneficial school-family-community partnerships will not only support students to achieve their full potential, but it will also strengthen families and stabilize communities.
- **Social, Emotional, and Mental Health of the Students and of our School Staff:**
The school community experience during the pandemic has been one of collective challenge and trauma. We must be prepared to use strategic wraparound social, emotional, and mental health supports to restore and successfully re-engage our school communities.

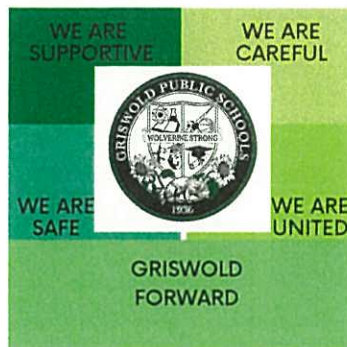


AMERICAN RESCUE PLAN (ARP) & EMERGENCY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND (ESSER) GRANT PRIORITIES -CONTINUED

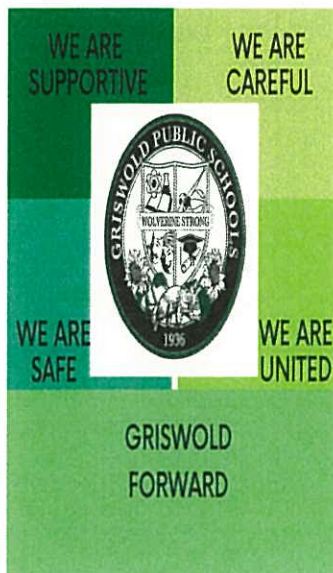
- **Strategic Use of Technology, Staff Development, and the Digital Divide:**
Applying what we have learned during the pandemic requires careful consideration of the importance of student access to in-person learning and enrichment balanced with the strategic use of technology to engage and expand learning opportunities. Resources should be allocated to maintain or upgrade access to technology and connectivity for the long term and to ensure that technology training and support is provided to students, school staff, and families to maximize student outcomes.
- **Building Safe and Healthy Schools:**
Ensuring our school buildings are safe and healthy environments that enable all of our students to excel remains an important aspect of recovering from COVID-19. Resources may be used consistent with federal relief funding allowable uses as a means to continue facility repairs and improvements, such as improving ventilation and providing more space for distancing. Resources should continue to be allocated to support the physical health and safety of our students and staff (e.g., to ensure adequate personal protective equipment).



SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICES PLAN



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GPS & FULL IN-PERSON LEARNING

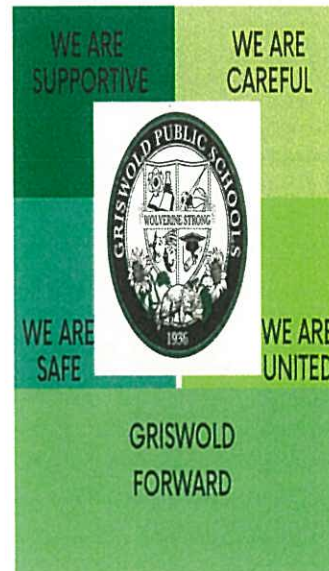
- GPS operated in full in-person learning for the 2023-204 school year as we did last year. We will have full in-person learning for the 2024-2025 school year.
- GPS operated with full in-person learning for the 2021-2022 school year. This will be a 5-days a week model.
- The Connecticut State Department of Education has clarified that remote learning days cannot be used for snow or inclement weather days.
- GPS is not authorized to offer a remote learning option for the 2021-2022 school year or for the 2022-2023 school year.
- If public health developments and/or the State of Connecticut require Griswold to offer a remote option, then the district will revisit the implementation of this learning model.

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HEALTH & SAFETY STRATEGIES: POLICIES

- The Griswold Board of Education (Board) has adopted a comprehensive set of policies to govern the efficient, effective, legal and ethical operations of the Griswold Public Schools. These policies are available for view on the Griswold Public Schools website, under the Board of Education tab.
- The Board has adopted, modified, and/or rescinded a series of policies with the onset of the pandemic as needed. This includes policy 4118.237 Personnel--Certified/Non-Certified Face Masks/Covering. This particular policy supports optional face-mask wearing, which the Board voted on at its February 16th, 2022, Special Meeting.
- In the event that the return to full in-person learning necessitates the revision of existing or implementation of new policies, the GPS administration will work with the Board to make such changes.



HEALTH & SAFETY STRATEGIES: MITIGATION

Griswold Public Schools closely follows [the CDC](#) and our local health district, [Uncas Health District](#).

MITIGATION STRATEGY	GPS IMPLEMENTATION
Optional but Recommended Mask-Wearing	<ul style="list-style-type: none"> • On February 16th, 2022, the Griswold Board of Education voted to make mask-wearing optional but recommended effective February 28th, 2022. • Beginning February 28th, 2022, Griswold Public Schools honors all individuals who elect to and who do not elect to wear face-mask as a mitigating strategy. • Upon request, GPS will provide face-masks and this includes the N95 face-mask, which can be provided to faculty and staff.
Vaccination and/or Testing of Faculty and Staff	<ul style="list-style-type: none"> • Vaccination status was initially required by Executive Order 13G for the start of 2021-22 school year. This Executive Order was discontinued. • We currently do not monitor the vaccination status of our employees. • We are happy to provide self-test kits to faculty and parents, upon request; we do not distribute self-tests students, but we will provide self-tests to parents and guardians.
Physical distancing (e.g. including use of cohorts/podding)	<ul style="list-style-type: none"> • We encourage physical distancing when necessary; however, we no longer mandate specific physical distancing protocols. • Individuals who have concerns about physical distancing may want to consider the use of a face-mask.



HEALTH & SAFETY STRATEGIES: MITIGATION

MITIGATION STRATEGY	GPS IMPLEMENTATION
Handwashing and respiratory etiquette	<ul style="list-style-type: none"> Students and adults are encouraged to wash/sanitize hands frequently while school is in session. In addition to bathrooms where soap and water will be available, hand sanitation will be available in classrooms, offices, and hallways. Respiratory etiquette, emphasizing covering the mouth and nose when sneezing or coughing, using and immediately disposing of tissues, and washing hands, will be enforced with signage and reminders.
Cohorting/Grouping of Students	<ul style="list-style-type: none"> Students will be grouped by the same class and associated with a particular teacher or teachers.
Cleaning & Maintaining Healthy Facilities including Ventilation	<ul style="list-style-type: none"> We will continue with increased cleaning and sanitation protocols for disinfecting lunch areas, bathrooms, high traffic areas and frequently touched surfaces. We will continue with fresh-air ventilation in our buildings to reduce any potential viral micron spread. Our HVAC systems are up-to-date with repair and scheduled preventative maintenance with NESC.

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HEALTH & SAFETY STRATEGIES: MITIGATION

MITIGATION STRATEGY	GPS IMPLEMENTATION
Efforts to Provide Vaccinations to Educators, other staff, and students, if eligible	<ul style="list-style-type: none"> GPS established a working partnership with UCFS-Griswold to have close to 200 employees vaccinated last year. Additionally, in partnership with the Town of Griswold, we have hosted 3 vaccination clinics, including a Pfizer clinic focused on students. We will continue to work with our local partners to provide vaccination availability to GPS stakeholders. We post vaccination information, including scheduled clinics, on our COVID-19 Information & Communications webpage
COVID-19 Self-Test Kits	<ul style="list-style-type: none"> GPS has made COVID 19 self-test kits, upon request, available to families, students, faculty and staff. GPS continues to make COVID-19 self-test kits available and works with the Town of Griswold and UNCAS Health District on self-test kits resource sharing.
Isolation and Quarantine	<ul style="list-style-type: none"> Griswold Public Schools follow the CDC guidelines, supported by the Uncas Health District, with respect to isolation and precautions. We strongly encourage anyone who needs clarification to contact our school nurses or members of our administrative team.

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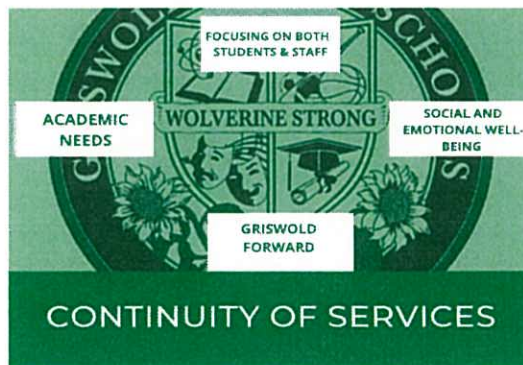
HEALTH & SAFETY STRATEGIES: MITIGATION

MITIGATION STRATEGY	GPS IMPLEMENTATION
Appropriate Accommodations for Children with Disabilities with Respect to the Health and Safety Policies	<p>Griswold Public Schools remain committed to providing high quality programs and services to our students who receive special education and related services. To that end, we will:</p> <ul style="list-style-type: none">• Comply with all federal and state mandates and statutes.• Survey Special Education case managers frequently to determine if individual students need additional assistance with implementing health and safety measures.• Monitor case managers and student programs; certified, and non-certified staff will work together to determine if individual students need alternative supports based on present level of functioning, developmental levels, and student/parent input.• Adjust plans as is necessary to accommodate appropriately.

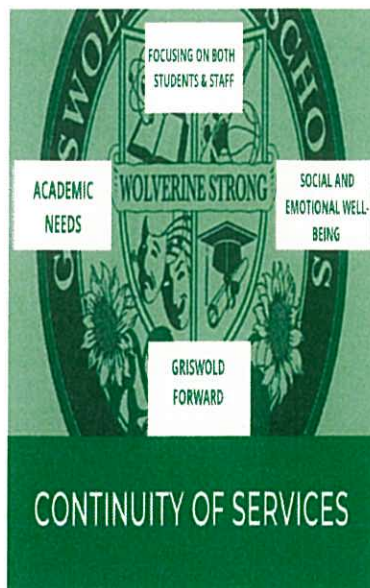
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SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICES PLAN



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CONTINUITY OF SERVICES: ACADEMICS

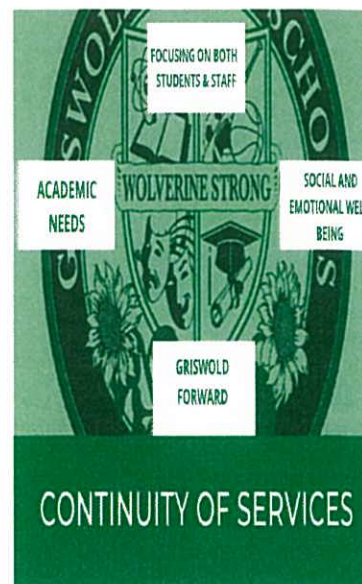
- Deliver and differentiate high quality instruction based on the needs of individual students.
- Enlist professional learning/coaching support from LEARN (math coaching) & EASTCONN (SEL coaching).
- Adopt an acceleration framework to address unfinished learning and skill gaps based on grade-level targets and prioritized standards.
- Offer after-school programs to further support students' learning growth with targeted interventions and with enrichment activities.
- Use a combination of standardized and non-standardized student performance data, classroom walk-through data, and anecdotal records to identify and expand upon strengths to accelerate learning.
- Support faculty and staff with aligned professional learning to our district improvement roadmap.
- Offer embedded guidance and coaching to our professional staff from our re-designed Department of Teaching, Learning, and Innovation. This includes training on culturally responsive teaching, SEL interventions, strengthening Tier 1, and blended and personalized learning.

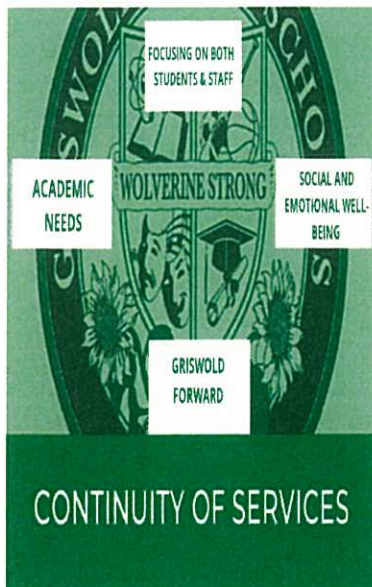
21



CONTINUITY OF SERVICES: SOCIAL & EMOTIONAL WELL-BEING

- Our Griswold Forward advancement plan identifies the Social and Emotional Well-Being of our students as our top priority.
- Continue cultivating a psychologically safe and responsive environment to learn, work, and grow.
- Promote positive student-to-student, adult-to-student, and adult-to-adult relationships.
- Collaborate with EASTCONN consultants on the implementation of our SEL programs: Kindness in the Classroom (elementary); Second Step (middle level); & Connections (secondary) using measurement and analysis protocols.
- Establish Social & Emotional Interventionist positions in all three buildings to offer additional supports to students and to faculty and staff working with students.
- Establish Family Engagement Specialist position to assist students and families with seeking opportunities for social and emotional well-being.
- Integrate research-based SEL interventions into classroom environments.
- Pinpoint effective strategies to re-engage disconnected learners and families.
- Continue partnerships with local agencies such as UCFS-Griswold and TVCCA.





CONTINUITY OF SERVICES: STUDENT HEALTH, FOOD, AND ADVANCEMENT PLANNING

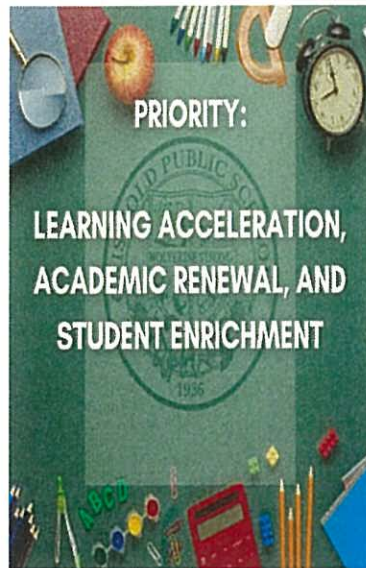
- Continue to focus on student overall health by ensuring a student-centered approach to all of our efforts.
- Provide students and families with in-district and community supports as needed and requested. Community supports agencies include, but are not limited to: UCFS-Griswold, TVCCA, Griswold Youth and Family Services, and Griswold Pride.
- Offer nutritious food by means of the Griswold Food Services Department, which will continue into the summer, during our Summer Learning Program, and will consist of on-site meal options and the Grab & Go delivery system. Free meals ended in December 2022; we returned to charge for meals in January 2023.
- Collaborate with all stakeholders on strategic advancement planning to identify district strengths, target areas of improvement, and stakeholders' needs.
- Create and expand learning opportunities for students that spark individual interests and reinforce engagement in learning.

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IN THIS PLAN VERSION, WE WANTED TO REVIEW HOW WE HAVE INVESTED OUR ARP-ESSER FUNDS TO MOVE GRISWOLD FORWARD. WE ARE GRATEFUL FOR AND PROUD OF OUR ACCOMPLISHMENTS AND DEVELOPMENTS AS A COMMUNITY.

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ACCOMPLISHMENTS & DEVELOPMENTS

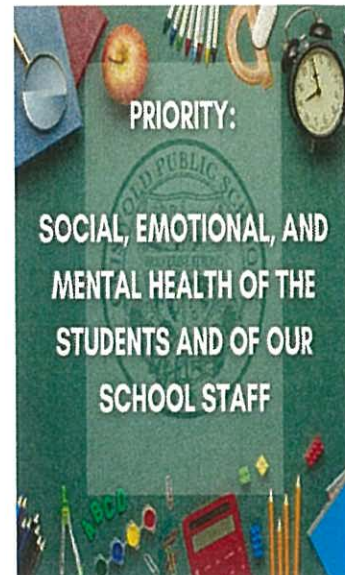
- [Griswold Forward](#), our district advancement plan, emphasizes social and emotional competencies, personalized and blended learning, and research-based instruction. To foster the scheduled professional learning to embed this work with our teachers and students, we continue our relationship with EASTCONN, which is partially funded by the ARP ESSER grant.
- We have re-designed a new approach to intervention support at Griswold High School by funding a Reading Interventionist and Math Interventionist to support students who may need targeted assistance in those areas.
- We have created a high quality before and after school, affordable program--[Wolverines Forward](#)--for parents and students, which emphasizes tutoring, active play, and extended learning opportunities.

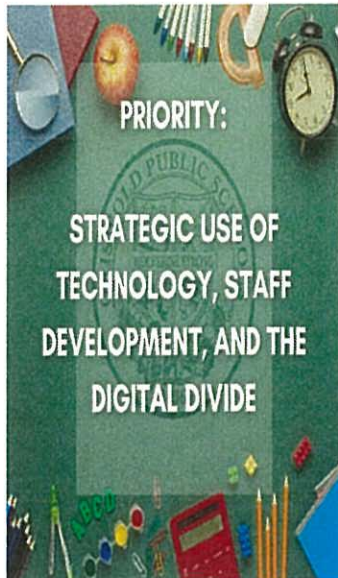
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ACCOMPLISHMENTS & DEVELOPMENTS

- Our Griswold Forward plan prioritizes the social and emotional needs of our students, and, by extension, our staff. Our professional partnership with EASTCONN has allowed us to cultivate an overall SEL focus and approach to our work. This work includes nurturing positive relationships, learning environments of belonging, and the importance of behavior specific praise. We measure our progress in different ways: Student metrics on performance, attendance, and behavior; [classroom drop-ins to understand culture and climate](#); and the frequency of behavior specific praise.
- We also partially fund our SEL Interventionists in all 3 buildings with ARP-ESSER funding. The SEL Interventionist works closely with our schools and families to support students, as they navigate the different challenges during a volatile, uncertain, complex, and ambiguous time.
- In addition to celebrating our faculty and staff at different times throughout the year, we offer our certified staff blocked-off SEL time during scheduled professional development days.





ACCOMPLISHMENTS & DEVELOPMENTS

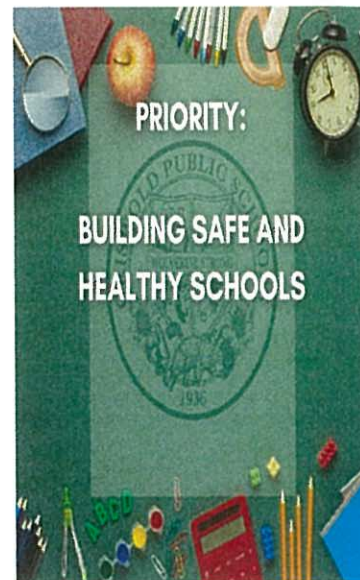
- GPS has adopted [Personalized and Blended learning as a district, building and individual goal](#). All certified staff (administrators and teachers) have this (and will have this) as a professional goal. We continue to support our administrators and teachers with [professional learning and resources](#) on this goal throughout the school year.
- We have redesigned our Curriculum, Instruction, and Assessment area to a department rebranded as [Teaching, Learning, & Innovation](#). This department, partially funded by the ARP ESSER grant, includes personnel to help with the strategic use of technology and staff development.
- We have earmarked funding goals in terms of hardware and software in the ARP ESSER to address the digital divide to ensure that students are matched with a device.
- Offered E-Sports Program at Griswold High School in The Nexus Lab. Funded E-Sports Advisors Stipends from ARP ESSER 3. [Please visit The Nexus Lab site](#) at GHS. We also have implemented an advanced technology lab "The Launch Pad" at GMS, creating a middle school to high school pathway of advanced tech courses.

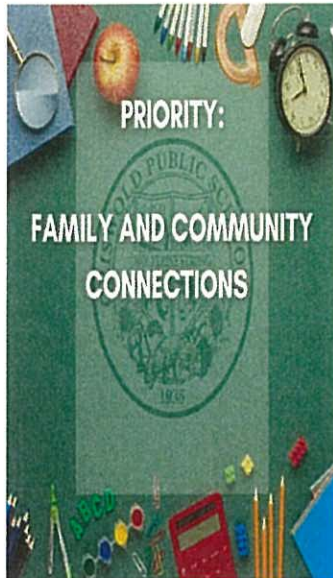
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ACCOMPLISHMENTS & DEVELOPMENTS

- Students attending the Griswold Alternative School program moved into a renovated facility on November 27th, 2023. This facility is now known as the Griswold Soule Street Academy. The project was primarily funded by the ARP ESSER 3 grant.
- We have earmarked and reallocated funding in the ARP-ESSER 3 grant for the renovation plans and work on the relocation of our Alternative School. This new, renovated facility is a vast improvement over the previous facility.
- We have earmarked ARP ESSER funds to assist with custodial, maintenance, and facilities needs as they arise.
- We have earmarked ARP ESSER funds to assist with fuel cost (natural gas), given that we use "fresh air" in the winter months to mitigate indoor micron spread.





ACCOMPLISHMENTS & DEVELOPMENTS

- Our [Wolverines Forward](#) program provides high quality before and after school care for our students and families. Beginning in the '23-24 year, we added a child-care offering in Wolverines Forward to assist PK students and families. This program is partially funded by the ARP ESSER grant. Due to low enrollment at the middle level, we have concentrated our efforts with elementary before and after school care.
- We have added a new position, a Community Relations and Special Projects Coordinator, point person to help with communications, [develop brand standards](#), and to maintain consistency in messaging on Social Media platforms. This position is funded by ARP ESSER funds.
- In our newly re-designed Student Services department, we have added Student Services & Family Coordinator. This administrative position is partially funded by the ARP ESSER grant. This administrator assists with:
 - Early childhood education and programming
 - School readiness
 - Assisting families with an assortment of needs

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PUBLIC COMMENT

- This plan is a dynamic plan and will change over the course of time. Public comment is welcome. Your voice matters. We will review comments and feedback as is necessary.
- As mentioned previously, we will be updating this plan as is necessary. We have targeted dates for different versions of the plan--see slide 4. However, any required updates from the state or public health may necessitate changes before those scheduled dates.
- Nonetheless, there are multiple ways to offer feedback:
 - The best method is to contact any Griswold Public Schools Administrator.
 - We have discontinued using a general email to send communications--please contact any GPS administrator; we are here to help.



TOWN OF GRISWOLD, CONNECTICUT

Federal Single Audit

For the Year Ended June 30, 2023

TOWN OF GRISWOLD, CONNECTICUT

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For the Year Ended June 30, 2023

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Finance
Town of Griswold, Connecticut

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Griswold, Connecticut (the "Town"), as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements, and have issued our report thereon dated June 10, 2024.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

Our consideration of internal control was for the limited purpose described in first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying schedule of findings and questioned costs, we identified certain deficiencies in internal control that we consider to be material weaknesses and significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the deficiency described in the accompanying schedule of findings and questioned costs as item **2022-01** to be a material weakness.

A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying schedule of findings and questioned costs as items **2022-04** and **2022-05** to be significant deficiencies.

Report on Compliance and Other Matters

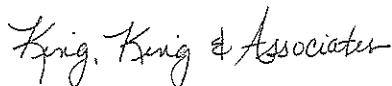
As part of obtaining reasonable assurance about whether the Town's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Town of Griswold's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Town of Griswold's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The Town of Griswold's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the Town's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



King, King & Associates, CPAs
Winsted, CT
June 10, 2024



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM; REPORT ON INTERNAL CONTROL OVER COMPLIANCE; AND REPORT ON THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS REQUIRED BY UNIFORM GUIDANCE

To the Board of Finance
Town of Griswold, Connecticut

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Town of Griswold, CT's (Town) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Town's major federal programs for the year ended June 30, 2023. The Town's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Town of Griswold complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2023.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with the auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S Code of *Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Town's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grants agreements applicable to the Town of Griswold's federal programs.

Auditor's Responsibility for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Town of Griswold, CT's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will allow detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Town of Griswold, CT's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Town's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Town's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, yet important enough to merit attention by those charged with governance.

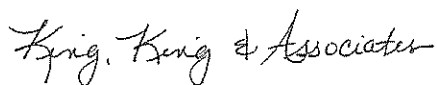
Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by Uniform Guidance

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements. We have issued our report thereon dated June 10, 2024, which contained unmodified opinions on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.



King, King & Associates, CPAs
Winsted, CT
June 10, 2024

TOWN OF GRISWOLD, CONNECTICUT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2023

Federal Grantor/Pass-Through Grantor/ Program Title or Cluster Title	FEDERAL AL NUMBER	PASS-THROUGH ENTITY'S IDENTIFYING NUMBER	TOTAL EXPENDITURES
United States Department of Agriculture			
<i>Passed Through the State of Connecticut Department of Education:</i>			
Child Nutrition Cluster:			
School Breakfast Program	10.553	12060-SDE64370-20508	204,225
National School Lunch Program - CARES	10.555	12060-SDE64370-20560	595,435
National School Lunch Program - USDA/FFVP Commodities	10.555	N/A	56,990
			<u>856,650</u>
State Pandemic Electronic Benefit Transfer (P-EBT) Administrative Costs	10.649	12060-SDE64370-29802	3,140
State Administrative Expense for Child Nutrition Supply Chain Assistance	10.560	12060-SDE64370-23126	54,954
Total United States Department of Agriculture			<u>914,744</u>
United States Department of Transportation			
<i>Passed Through the State of Connecticut Department of Transportation:</i>			
Enhanced Mobility of Seniors & Individuals with Disabilities	20.513	12062-DOT57931-21361	51,200
Highway Planning and Construction	20.205	12062-DOT57151-22108	36,154
Total United States Department of Transportation			<u>87,354</u>
United States Department of Education			
<i>Passed Through the State of Connecticut Department of Education:</i>			
Title I Part A Cluster:			
Title I Grants to Local Educational Agencies	84.010A	12060-SDE64370-20679	285,535
Special Education Cluster:			
Preschool Grant (IDEA Part B) Grant	84.173A	12060-SDE64370-20983	28,485
COVID 19 - ARP IDEA Preschool Grants	84.173X	12060-SDE64370-29684	6,295
Special Education Grants to States - IDEA Part B Section 611	84.027A	12060-SDE64370-20977	325,123
COVID 19 - American Rescue Plan ARP IDEA	84.027X	12060-SDE64370-23083	31,797
			<u>391,700</u>
Education Stabilization Fund Cluster			
COVID 19 - American Rescue Plan Summer Enrichment Program (ARP ESSER)	84.425U	12060-SDE64370-29636	22,500
COVID 19 - FAFSA Challenge - ARP ESSER	84.425U	12060-SDE64370-29636	7,236
COVID 19 - Elementary & Secondary School Emergency Relief (ESSER)	84.425D	12060-SDE64370-29571	184,120
COVID 19 - ESSER - Homeless Children and Youth	84.425W	12060-SDE64370-29650	12,636
COVID 19 - American Rescue Plan ESSER	84.425U	12060-SDE64370-29636	548,136
			<u>774,628</u>
Title II - Improving Teacher Quality Grants	84.367A	12060-SDE64370-20858	39,431
Title IV - Student Support and Academic Enrichment	84.424A	12060-SDE64370-22854	23,916
Career and Technical Education	84.048A	12060-SDE64370-20742	24,977
Total United States Department of Education			<u>1,540,187</u>
United States Election Assistance Commission			
<i>Passed Through the State of Connecticut Secretary of State</i>			
Help America Vote	90.401	12060-SOS12500-21465	2,387
Total United States Election Assistance Commission			<u>2,387</u>
Federal Emergency Management Agency			
<i>Passed through the State of Connecticut Department of Public Safety</i>			
FEMA Public Assistance	97.036	12060-DPS32990-21891	10,782
Total Federal Emergency Management Agency			<u>10,782</u>
United States Department of the Treasury			
<i>Passed Through the State of Connecticut Department of Education</i>			
COVID 19 - SMART - ARPA Free Meals for Students	21.027	12060-SDE64370-28105	358,885
<i>Passed Through the State of Connecticut Office of Early Childhood</i>			
COVID 19 - ARPA -School Readiness Enrollment Grant	21.027	12060-OEC64845-28227	28,990
<i>Passed Through the State of Connecticut Office of Policy and Management</i>			
COVID19 - State and Local Fiscal Recovery Fund	21.027	12060-OPM20600-29669	328,962
Total United States Department of the Treasury			<u>716,837</u>
Total Expenditures of Federal Awards			<u>3,272,291</u>

See notes to schedule

TOWN OF GRISWOLD, CONNECTICUT
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2023

Basis of Presentation

The accompanying schedule of expenditures of federal awards ("Schedule") includes the federal grant activity of the Town of Griswold, Connecticut ("Town") under programs of the federal government for the year ended June 30, 2023. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

Because the Schedule presents only a selected portion of the operations of the Town, it is not intended to and does not present the financial position, changes in net position, or cash flows of the Town.

Summary of Significant Accounting Policies

Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

The financial statements for the governmental fund types contained in the Town's basic financial statements are prepared on the modified accrual basis of accounting. The government-wide financial statements are prepared on the full accrual basis of accounting.

- Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities for the current period.
- Expenditures are generally recorded when the related fund liability is incurred, if measurable.

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

Noncash Awards

Donated commodities in the amount of \$56,990 are included in the Department of Agriculture's National School Lunch Program, AL #10.555. This amount represents the market value of commodities received.

Indirect Costs

The Town of Griswold has elected not to use the 10% de minimis indirect cost rate provided under Section 200.414 of the Uniform Guidance.

TOWN OF GRISWOLD, CONNECTICUT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2023

I. SUMMARY OF AUDITOR'S RESULTS

Financial Statements

We audited the financial statements of the Town of Griswold, Connecticut as of and for the year ended June 30, 2023 and issued our unmodified report thereon dated June 10, 2024.

Internal control over financial reporting:

- Material weakness(es) identified? ✓ Yes No
- Significant deficiency(ies) identified? ✓ Yes None Reported

Noncompliance material to financial statements noted?

 Yes ✓ No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? Yes ✓ No
- Significant deficiency(ies) identified? Yes ✓ None Reported

We have issued an unmodified opinion relating to compliance for major Federal programs.

Any audit findings disclosed that are required to be reported in accordance with Section 516(a) of the Uniform Guidance?

 Yes ✓ No

Identification of Major Programs

21.027 - ARPA – Coronavirus State and Local Fiscal Recovery Funds
84.425U, 84.425D, 84.425W - Education Stabilization Fund Cluster (ESF)

Dollar Threshold

Dollar threshold used to distinguish between type A and type B programs: \$750,000.

Low-Risk Auditee

The Town of Griswold, Connecticut did not qualify as a low-risk auditee.

TOWN OF GRISWOLD, CONNECTICUT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2023

II. FINANCIAL STATEMENT FINDINGS

- We issued reports, dated June 10, 2024, on internal control over financial reporting and on compliance and other matters based on our audit of financial statements performed in accordance with *Government Auditing Standards*.
- Our report on compliance reported no instances of noncompliance.
- Our report on internal control over financial reporting indicated a material weakness, described below as finding **2022-01** and significant deficiencies reported as finding **2022-04** and **2022-05**.

FINDING 2022-01 - MATERIAL WEAKNESS IN INTERNAL CONTROL OVER FINANCIAL REPORTING

Criteria

The Board of Education must prepare complete and accurate reportings of all accounts to the annual Town budget allocation.

Condition

The Board of Education (BOE) Fiscal & Personnel Services Office does not reconcile reported expenditures and revenues reconciled to the banking activity to the Director of Finance throughout the year resulting in audit delays. Uncompleted or incorrect bank reconciliations and incomplete reporting of financial information in the scholarship, student activities, and grant funds was also detected during the audit.

Context

The BOE Fiscal and Personnel Services office continued to have employee turnover and as a result, was unable to prepare a complete accounting due to the untimely reconciliation between the BOE and the Town. The audit process detected errors in financial reporting, incorrect bank reconciliations, and incomplete trial balances for BOE funds including the Cafeteria Fund, Special Education Grants Fund, Other BOE Grants Fund (including the Wolverines Forward Program), Scholarship and Student Activities Funds. This is a recurring issue and will take time, resources, expertise and a cooperative effort between the Town and BOE.

Effect

The cafeteria, scholarship, student activities, and grants fund accounting reported by the BOE Fiscal & Personnel Office was incomplete. The Town Finance Director maintains duplicate Cafeteria, Special Education Grants and Other BOE Grant funds which includes activity that has not been recorded in the BOE Fiscal & Personnel Services Office. The Town Finance Director utilized the BOE's detail reports to reconcile activity to the duplicate and summarized information maintained by the town. The BOE reports do not include accurate Receivables, Deferred Revenue and interfund Activity. Misstatements could occur that are material to the financial statements.

Cause

There was turnover within the BOE Fiscal & Personnel Services Office which prevented them from developing a process to reconcile activity throughout the year.

TOWN OF GRISWOLD, CONNECTICUT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2023

Recommendation

We recommend that the Town Finance Director and the Board of Education Director of Fiscal and Personnel Services reconcile activity periodically throughout the year.

Views of Responsible Officials and Planned Corrective Actions

We have taken corrective measures to ensure this finding does not repeat itself. We were unfortunate to have additional staff changes that adversely affected fiscal year 2023 reconciliations as it had the previous year. The Director of Fiscal and Personnel Services has been meeting periodically with the Town Director of Finance to reconcile the monthly reports for fiscal year 2024. These meetings are being reported to all parties involved, including the Superintendent, Selectman, Board of Education and Board of Finance.

Finding 2022-04 SIGNIFICANT DEFICIENCY IN INTERNAL CONTROL OVER FINANCIAL REPORTING OF SCHOLARSHIP FUNDS

Criteria

Activity in the BOE Scholarship Funds should be recorded to the correct period. Contributions, investment income, and scholarship awards should be reported in separate revenue and expenses accounts and not flow through a liability account. Old reconciling items and interfund balances should be resolved in a timely manner. Bank reconciliations should be completed and reviewed by someone other than the preparer.

Condition

The BOE Fiscal & Personnel Services Office obtained access to the bank account information in response to our prior year finding. Three funds are set up in the software, but either the activity runs through a liability account, or the income statement activity is not sufficiently segregated. Activity in the BOE Scholarship Funds should be recorded to the correct period. Old reconciling items and interfund balances have not been investigated and resolved in a timely manner. Completed bank reconciliations should be reviewed by the Board of Education Director of Fiscal and Personnel Services.

Context

There are 14 scholarship bank accounts, and it was difficult to obtain a sufficient level of detail for some of the accounts. Activity was not consistently recorded in the correct year and old reconciling items have not been resolved.

Effect

The funds maintained in the accounting software were not accurate. Oversight over the scholarship funds are weakened.

Recommendation

We recommend that all bank accounts be maintained in the BOE Fiscal & Personnel Services Office and activity tracked throughout the year. All Contributions and scholarship awards should flow through the BOE Fiscal & Personnel Services Office to ensure that activity is recorded in the correct period. The Board of Education Director of Fiscal and Personnel Services should review the activity and the bank reconciliations. Old reconciling items should be resolved in a timely manner.

TOWN OF GRISWOLD, CONNECTICUT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2023

Views of Responsible Officials and Planned Corrective Actions

As outlined by the auditor within the Corrective Action, this procedural change has already been enacted as of December 2023. The Scholarship Accounts were reconciled by the Director of Fiscal and Personnel Services to bring them current. The Financial Assistant will process the reconciliation of these scholarship bank accounts, the Director of Fiscal and Personnel Services will review and initial on a monthly basis.

Finding 2022-05 SIGNIFICANT DEFICIENCY IN INTERNAL CONTROL OVER FINANCIAL REPORTING OF STUDENT ACTIVITY FUNDS

Criteria

The Board of Education must maintain accurate accountings of student activities funds.

Condition

Accounting records did not agree to bank reconciliations. There is no independent review of the bank reconciliations. Accounting records do not provide Revenue and Expense activity.

Context

The bank reconciliations did not agree to the accounting records maintained in Infinite Visions. Old reconciling items and interfund balances have not been resolved. The accounting software is set up to track each individual Student Activity Fund through a liability account and does not summarize revenue and expenses. Deposits are made by the individual schools and may not be recorded in the correct period. There is no evidence that the bank statements and reconciliations were reviewed.

Effect

Accounting records are not accurate, and monies could be misappropriated or spent on unapproved activities.

Recommendation

All accounts should be reconciled in a timely manner and reviewed by the Board of Education Director of Fiscal and Personnel Services. Old reconciling items should be resolved and corrected. All activity should be sent to the BOE Fiscal & Personnel Services Office in a timely manner and be recorded in the accounting software. The software should provide revenue and expense activity.

Views of Responsible Officials and Planned Corrective Actions

The corrective action has been enacted into practice. The Student Activities Accounts Coordinator reconciles the bank accounts on a monthly basis, the Director of Fiscal and Personnel Services reviews for accuracy and initials each month. Action has been taken to clear any old outstanding items in order to maintain current and accurate records. As discussed with the auditors, starting July 1, 2024 all deposits to the student activity accounts will be processed in the Board of Education Business Office instead of being processed by the school secretaries as in the past.

TOWN OF GRISWOLD, CONNECTICUT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2023

III. FEDERAL AWARD - FINDINGS AND QUESTIONED COSTS

- No findings or questioned costs are reported relating to federal award programs.

HOW TO READ THE MONTHLY FINANCIAL FORECAST



Components of the Monthly Report

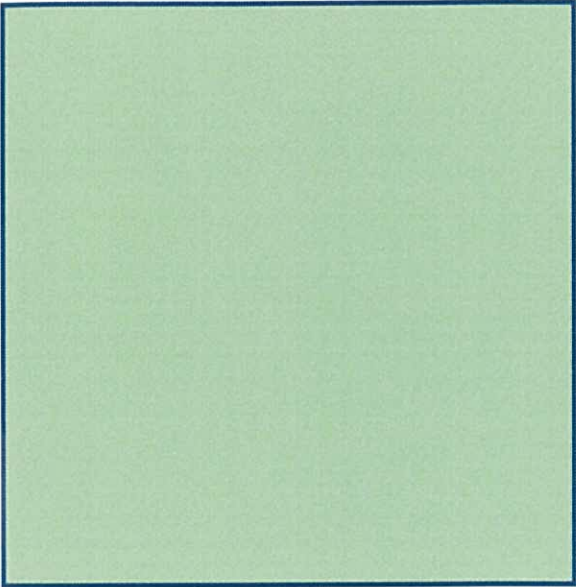
The monthly “Financial Forecast ” is based around the **object code**, which is the final number in the **account code**. The report begins with a 1000 foot view, with each section offering an increasing level of detail.

Title	Page #	Summary
Summary	1	<p>This page summarizes the District’s current financial position based around the nine major object codes.</p> <p><i>Budget</i> – Shows the budget as approved, with the total amount of budget transfer requests and corresponding adjusted budget.</p> <p><i>Expense</i> – Summarizes what has been expended and encumbered to date, and what percent of the budget that these two figures reflect.</p> <p><i>Projections</i> – Provides an overview of the forecasted expenses through the end of the year. This is simply a tool for me to communicate where expenses will be at the end of the year based on current trends and information. These projections are fluid, with many based in unpredictable information (i.e. weather), and are therefore not maintained in the financial software.</p>
Overview	2	<p>This page continues to summarize the District’s current financial position based around the object code, but provides sub-categories of the object codes to provide further detail on where the money is being spent.</p>
Detail	3-12	<p>These pages provide more granular details on the expenses/encumbrances to date, including location and function.</p>

Griswold Board of Education Monthly Financial Report

Fiscal Year 2023-2024

Figures Current as of June 30, 2024



Budget				
Account	Object #s	Budget 2023-2024	Transfers 2023-2024	Adjusted Budget 2023-2024
Salaries	100	\$18,476,722.52	\$0.00	\$18,476,722.52
Benefits	200	\$5,807,530.33	\$0.00	\$5,807,530.33
Purchased Services	300	\$780,332.37	\$0.00	\$780,332.37
Property Services	400	\$1,230,379.08	\$0.00	\$1,230,379.08
Trans,Ins,Commun,Tuition	500	\$3,687,704.72	\$0.00	\$3,687,704.72
Supplies	600	\$655,095.98	\$0.00	\$655,095.98
Equipment	700	\$87,925.00	\$0.00	\$87,925.00
Dues & Fees	810	\$56,775.00	\$0.00	\$56,775.00
Grand Totals		\$30,782,465.00	\$0.00	\$30,782,465.00

Expense & Revenue							
Account	Object #s	Expended 2023-2024	Encumbered 2023-2024	Total Exp/Encumb 2023-2024	Revenue 2023-2024	Balance 2023-2024	% Exp 2023-2024
Salaries	100	\$18,734,438.67	\$0.00	\$18,734,438.67	(\$996,226.00)	\$738,509.85	101.39%
Benefits	200	\$5,791,176.07	\$0.00	\$5,791,176.07	(\$10,192.53)	\$26,546.79	99.72%
Purchased Services	300	\$710,049.04	\$0.00	\$710,049.04	(\$69,145.32)	\$139,428.65	90.99%
Property Services	400	\$1,456,243.47	\$0.00	\$1,456,243.47	(\$2,546.00)	(\$223,318.39)	118.36%
Trans,Ins,Commun,Tuition	500	\$5,245,235.65	\$0.00	\$5,245,235.65	(\$863,282.00)	(\$694,248.93)	142.24%
Supplies	600	\$587,757.10	\$0.00	\$587,757.10	\$0.00	\$67,338.88	89.72%
Equipment	700	\$115,764.41	\$0.00	\$115,764.41	(\$20,810.00)	(\$7,029.41)	131.66%
Dues & Fees	810	\$51,266.95	\$0.00	\$51,266.95	\$0.00	\$5,508.05	90.30%
Grand Totals		\$32,691,931.36	\$0.00	\$32,691,931.36	(\$1,962,201.85)	\$52,735.49	106.20%

Projections			
Account	Object #s	Estimated Adj 2023-2024	Estimated Balance 2023-2024
Salaries	100	\$0.00	\$738,509.85
Benefits	200	\$0.00	\$26,546.79
Purchased Services	300	\$0.00	\$139,428.65
Property Services	400	\$0.00	(\$223,318.39)
Trans,Ins,Commun,Tuition	500	\$0.00	(\$694,248.93)
Supplies	600	\$0.00	\$67,338.88
Equipment	700	\$0.00	(\$7,029.41)
Dues & Fees	810	\$0.00	\$5,508.05
Grand Totals		\$0.00	\$52,735.49

Sped Tuitions, transporation and Services

FY 2023-2024 Financial Overview
Figures Current as of June 30, 2024

		Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Projections	
Account	Object #s	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	Estimated Adj	Estimated Balance
											2023-2024	2023-2024
Administrators	120-122	\$ 1,686,644.43	\$0.00	\$1,686,644.43	\$1,641,364.81	\$0.00	\$1,641,364.81	\$0.00	\$45,279.62	97.32%	\$0.00	\$45,279.62
Teachers	101-103,118,123,124	\$ 12,116,095.47	\$0.00	\$12,116,095.47	\$11,891,432.60	\$0.00	\$11,891,432.60	(\$104,637.13)	\$329,300.00	98.15%	\$0.00	\$329,300.00
Non-Certified Instructional	04,105,109,111, 112, 119,12	\$ 1,853,434.92	\$0.00	\$1,853,434.92	\$2,293,153.98	\$0.00	\$2,293,153.98	(\$876,195.96)	\$436,476.90	123.72%	\$0.00	\$436,476.90
Substitutes	163, 165, 170-173	\$ 260,825.00	\$0.00	\$260,825.00	\$344,367.84	\$0.00	\$344,367.84	\$0.00	(\$83,542.84)	132.03%	\$0.00	(\$83,542.84)
Clerical, Custodial/Maint	130, 131, 141, 142	\$ 1,861,120.78	\$0.00	\$1,861,120.78	\$1,832,905.82	\$0.00	\$1,832,905.82	\$0.00	\$28,214.96	98.48%	\$0.00	\$28,214.96
Overtime	143	\$ 90,600.00	\$0.00	\$90,600.00	\$113,755.63	\$0.00	\$113,755.63	\$0.00	(\$23,155.63)	125.56%	\$0.00	(\$23,155.63)
Support Services	106, 150, 160, 162, 166	\$ 468,890.85	\$0.00	\$468,890.85	\$471,421.62	\$0.00	\$471,421.62	(\$14,932.91)	\$12,402.14	100.54%	\$0.00	\$12,402.14
Security/X-Guard	177, 178	\$ 139,111.07	\$0.00	\$139,111.07	\$146,036.37	\$0.00	\$146,036.37	(\$460.00)	(\$6,465.30)	104.98%	\$0.00	(\$6,465.30)
Salaries	100	\$18,476,722.52	\$0.00	\$18,476,722.52	\$18,734,438.67	\$0.00	\$18,734,438.67	(\$996,226.00)	\$738,509.85	101.39%	\$0.00	\$738,509.85
Health Insurance	205, 206, 209	\$ 4,453,662.00	\$0.00	\$4,453,662.00	\$4,152,215.89	\$0.00	\$4,152,215.89	(\$8,013.90)	\$309,460.01	93.23%	\$0.00	\$309,460.01
Other (required)	202, 203, 207, 208, 211, 240	\$ 1,353,868.33	\$0.00	\$1,353,868.33	\$1,638,960.18	\$0.00	\$1,638,960.18	(\$2,178.63)	(\$282,913.22)	121.06%	\$0.00	(\$282,913.22)
Benefits	200	\$5,807,530.33	\$0.00	\$5,807,530.33	\$5,791,176.07	\$0.00	\$5,791,176.07	(\$10,192.53)	\$26,546.79	99.72%	\$0.00	\$26,546.79
Instructional Improv	320, 321, 324, 327	\$ 321,531.24	\$0.00	\$321,531.24	\$358,954.20	\$0.00	\$358,954.20	\$0.00	(\$37,422.96)	111.64%	\$0.00	(\$37,422.96)
Management Services	323	\$ 4,866.75	\$0.00	\$4,866.75	\$4,725.00	\$0.00	\$4,725.00	\$0.00	\$141.75	97.09%	\$0.00	\$141.75
Other Prof/Tech Services	329, 330	\$ 453,934.38	\$0.00	\$453,934.38	\$346,369.84	\$0.00	\$346,369.84	(\$69,145.32)	\$176,709.86	76.30%	\$0.00	\$176,709.86
Purchased Services	300	\$780,332.37	\$0.00	\$780,332.37	\$710,049.04	\$0.00	\$710,049.04	(\$69,145.32)	\$139,428.65	90.99%	\$0.00	\$139,428.65
Utilities	410	\$ 514,291.60	\$0.00	\$514,291.60	\$590,686.72	\$0.00	\$590,686.72	(\$2,546.00)	(\$73,849.12)	114.85%	\$0.00	(\$73,849.12)
Repair/Maintenance	430, 432	\$ 201,997.00	\$0.00	\$201,997.00	\$375,459.82	\$0.00	\$375,459.82	\$0.00	(\$173,462.82)	185.87%	\$0.00	(\$173,462.82)
Maintenance Agreements	431	\$ 512,640.48	\$0.00	\$512,640.48	\$488,401.98	\$0.00	\$488,401.98	\$0.00	\$24,238.50	95.27%	\$0.00	\$24,238.50
Rentals	440, 441	\$ 1,450.00	\$0.00	\$1,450.00	\$1,694.95	\$0.00	\$1,694.95	\$0.00	(\$244.95)	116.89%	\$0.00	(\$244.95)
Property Services	400	\$1,230,379.08	\$0.00	\$1,230,379.08	\$1,456,243.47	\$0.00	\$1,456,243.47	(\$2,546.00)	(\$223,318.39)	118.36%	\$0.00	(\$223,318.39)
Transportation: Schools	510, 511	\$ 1,649,449.10	\$0.00	\$1,649,449.10	\$2,510,706.01	\$0.00	\$2,510,706.01	(\$832,541.00)	(\$28,715.91)	152.21%	\$0.00	(\$28,715.91)
Property & Liability Ins	520, 521	\$ 178,513.82	\$0.00	\$178,513.82	\$174,004.00	\$0.00	\$174,004.00	\$0.00	\$4,509.82	97.47%	\$0.00	\$4,509.82
Communicaitons	530, 540, 550	\$ 126,262.00	\$0.00	\$126,262.00	\$68,609.02	\$0.00	\$68,609.02	(\$640.00)	\$58,292.98	54.34%	\$0.00	\$58,292.98
Tuition	560, 561	\$ 1,482,962.50	\$0.00	\$1,482,962.50	\$2,235,271.30	\$0.00	\$2,235,271.30	\$0.00	(\$752,308.80)	150.73%	\$0.00	(\$752,308.80)
Other Travel	580, 582	\$ 90,956.00	\$0.00	\$90,956.00	\$92,386.93	\$0.00	\$92,386.93	\$0.00	(\$1,430.93)	101.57%	\$0.00	(\$1,430.93)
Other Purchased Services	590	\$ 125,931.30	\$0.00	\$125,931.30	\$164,258.39	\$0.00	\$164,258.39	(\$30,101.00)	(\$8,226.09)	130.43%	\$0.00	(\$8,226.09)
Trans,Ins,Commun,Tuition	500	\$3,654,074.72	\$0.00	\$3,654,074.72	\$5,245,235.65	\$0.00	\$5,245,235.65	(\$863,282.00)	(\$727,878.93)	143.54%	\$0.00	(\$727,878.93)
Instructional Supplies	611	\$ 63,366.98	\$0.00	\$63,366.98	\$33,399.30	\$0.00	\$33,399.30	\$0.00	\$29,967.68	52.71%	\$0.00	\$29,967.68
Maintenance Supplies	613	\$ 90,000.00	\$0.00	\$90,000.00	\$101,244.23	\$0.00	\$101,244.23	\$0.00	(\$11,244.23)	112.49%	\$0.00	(\$11,244.23)
Heating Oil	620	\$ 195,000.00	\$0.00	\$195,000.00	\$154,067.52	\$0.00	\$154,067.52	\$0.00	\$40,932.48	79.01%	\$0.00	\$40,932.48
Textbooks	641	\$ 12,900.00	\$0.00	\$12,900.00	\$1,472.21	\$0.00	\$1,472.21	\$0.00	\$11,427.79	11.41%	\$0.00	\$11,427.79
Library Books/Periodicals	642, 643	\$ 23,800.00	\$0.00	\$23,800.00	\$836.81	\$0.00	\$836.81	\$0.00	\$22,963.19	3.52%	\$0.00	\$22,963.19
Other Supplies/Materials	690, 691	\$ 270,029.00	\$0.00	\$270,029.00	\$296,737.03	\$0.00	\$296,737.03	\$0.00	(\$26,708.03)	109.89%	\$0.00	(\$26,708.03)

FY 2023-2024 Financial Overview

Figures Current as of June 30, 2024

		Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Projections	
Account	Object #s	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	Estimated Adj	Estimated Balance
Supplies	600	\$655,095.98	\$0.00	\$655,095.98	\$587,757.10	\$0.00	\$587,757.10	\$0.00	\$67,338.88	89.72%	\$0.00	\$67,338.88
Instructional Equipment	730	\$ 38,625.00	\$0.00	\$38,625.00	\$53,785.30	\$0.00	\$53,785.30	(\$20,810.00)	\$5,649.70	139.25%	\$0.00	\$5,649.70
Non-Instructional Equipment	738, 739	\$ 49,300.00	\$0.00	\$49,300.00	\$61,979.11	\$0.00	\$61,979.11	\$0.00	(\$12,679.11)	125.72%	\$0.00	(\$12,679.11)
Equipment	700	\$87,925.00	\$0.00	\$87,925.00	\$115,764.41	\$0.00	\$115,764.41	(\$20,810.00)	(\$7,029.41)	131.66%	\$0.00	(\$7,029.41)
Dues & Fees	810	\$ 56,775.00	\$0.00	\$56,775.00	\$51,266.95	\$0.00	\$51,266.95	\$0.00	\$5,508.05	90.30%	\$0.00	\$5,508.05
Grand Totals		\$ 30,782,465.00	\$ -	\$30,782,465.00	\$32,691,931.36	\$0.00	\$32,691,931.36	#####	\$52,735.49	106.20%	\$0.00	\$ 52,735.49

FY 2023-24 Financial Detail
Figures Current as of June 30, 2024

Account	Account	Budget 2023-2024	Expended 2023-2024	Encumbered 2023-2024	Pre-Enc 2023-2024	Total Exp/Enc 2023-2024	Revenue 2023-2024	Balance 2023-2024	Adjustments	Projected Ending Balance	Notes
Administrators	120-122	\$ 1,686,644.43	\$1,641,364.81	\$0.00	\$0.00	\$1,641,364.81	\$0.00	\$ 45,279.62	\$0.00	\$ 45,279.62	
Central Office Admin	1010.5.00.2300.99.120	\$ 626,904.37	\$650,684.92	\$0.00	\$0.00	\$650,684.92		(\$23,780.55)		(\$23,780.55)	
GES Principal Salary	1010.5.03.2400.99.121	\$ 282,575.57	\$282,596.00	\$0.00	\$0.00	\$282,596.00		(\$20.43)		(\$20.43)	
GMS Principal Salary	1010.5.51.2400.99.121	\$ 278,772.08	\$280,023.01	\$0.00	\$0.00	\$280,023.01		(\$1,250.93)		(\$1,250.93)	
GHS Principal Salary	1010.5.62.2400.99.121	\$ 294,430.41	\$294,451.70	\$0.00	\$0.00	\$294,451.70		(\$21.29)		(\$21.29)	
Special Ed Admin Salary	1010.5.30.2400.99.122	\$ 203,962.00	\$133,609.18	\$0.00	\$0.00	\$133,609.18		\$70,352.82		\$70,352.82	
Teachers	101-103,118,123,124	\$ 12,116,095.47	\$11,891,432.60	\$0.00	\$0.00	\$11,891,432.60	(\$104,637.13)	\$ 329,300.00	\$0.00	\$329,300.00	
GES Regular Salary	1010.5.03.1000.99.101	\$ 2,746,583.51	\$2,653,304.14	\$0.00	\$0.00	\$2,653,304.14		\$ 93,279.37		\$93,279.37	
GMS Regular Salary	1010.5.51.1000.99.101	\$ 2,522,894.12	\$2,635,347.02	\$0.00	\$0.00	\$2,635,347.02		(\$112,452.90)		(\$112,452.90)	
GHS Regular Salary	1010.5.62.1000.99.101	\$ 3,465,162.00	\$3,544,913.19	\$0.00	\$0.00	\$3,544,913.19		(\$79,751.19)		(\$79,751.19)	
Summer Learning	1010.5.00.1000.99.101	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS- Academy Tutor	1010.5.62.1000.99.102	\$ 82,958.26	\$0.00	\$0.00	\$0.00	\$0.00		\$82,958.26		\$82,958.26	
Spec Ed Teacher Salary	1010.5.30.1210.99.102	\$ 2,211,332.00	\$2,089,426.02	\$0.00	\$0.00	\$2,089,426.02	(\$45,164.75)	\$167,070.73		\$167,070.73	Charges for Services
Special Ed Instruction- Tutors	1010.5.30.1212.99.102	\$ 20,000.00	\$22,105.65	\$0.00	\$0.00	\$22,105.65		(\$2,105.65)		(\$2,105.65)	
Spec Ed Summer Salary	1010.5.30.1213.99.102	\$ 36,000.00	\$13,638.27	\$0.00	\$0.00	\$13,638.27	(\$56,205.38)	\$78,567.11		\$78,567.11	Charges for Services
Psy Service Salaries	1010.5.30.2140.99.103	\$ 394,936.00	\$279,757.25	\$0.00	\$0.00	\$279,757.25		\$115,178.75		\$115,178.75	Charges for Services
Support Programs - Salary	1010.5.00.1015.99.118	\$ 7,500.00	\$7,250.00	\$0.00	\$0.00	\$7,250.00	(\$3,267.00)	\$3,517.00		\$3,517.00	
GES Librarian	1010.5.03.2220.99.123	\$ 87,004.00	\$87,004.00	\$0.00	\$0.00	\$87,004.00		\$0.00		\$0.00	
GMS Librarian	1010.5.51.2220.99.123	\$ 87,004.00	\$87,004.00	\$0.00	\$0.00	\$87,004.00		\$0.00		\$0.00	
GHS Librarian	1010.5.62.2220.99.123	\$ 87,004.00	\$87,004.00	\$0.00	\$0.00	\$87,004.00		\$0.00		\$0.00	
GES Guidance	1010.5.03.2120.99.124	\$ 68,603.00	\$71,233.45	\$0.00	\$0.00	\$71,233.45		(\$2,630.45)		(\$2,630.45)	
GMS Guidance	1010.5.51.2120.99.124	\$ 85,007.58	\$68,949.48	\$0.00	\$0.00	\$68,949.48		\$16,058.10		\$16,058.10	
GHS Guidance	1010.5.62.2120.99.124	\$ 214,107.00	\$244,496.13	\$0.00	\$0.00	\$244,496.13		(\$30,389.13)		(\$30,389.13)	
Non-Certified Instructional		\$ 1,853,434.92	\$2,293,153.98	\$0.00	\$0.00	\$ 2,293,153.98	(\$876,195.96)	\$ 436,476.90	\$0.00	\$436,476.90	
Tech Manager	1010.5.00.2230.99.104	\$ 74,129.52	\$44,153.22	\$0.00	\$0.00	\$44,153.22		\$29,976.30		\$29,976.30	
Career Ed Coordinator	1010.5.62.1000.03.105	\$ 17,531.00	\$6,470.22	\$0.00	\$0.00	\$6,470.22		\$11,060.78		\$11,060.78	
Ed Tech Director	1010.5.00.2230.99.109	\$ 108,140.40	\$111,357.80	\$0.00	\$0.00	\$111,357.80		(\$3,217.40)		(\$3,217.40)	
Ed Tech Para Salary	1010.5.00.2230.99.111	\$ 84,763.02	\$73,816.85	\$0.00	\$0.00	\$73,816.85		\$10,946.17		\$10,946.17	
Student Supervisor / ISS	1010.5.62.1000.99.112	\$ 69,970.98	\$27,021.20	\$0.00	\$0.00	\$27,021.20		\$42,949.78		\$42,949.78	
Special Ed IA Salary	1010.5.30.1210.99.112	\$ 1,417,737.00	\$1,949,900.02	\$0.00	\$0.00	\$1,949,900.02	(\$876,195.96)	\$344,032.94		\$344,032.94	Charges for Services *
Special Ed Summer	1010.5.30.1213.99.112	\$ 71,163.00	\$73,297.17	\$0.00	\$0.00	\$73,297.17		(\$2,134.17)		(\$2,134.17)	
Work Study Students	1010.5.30.1210.99.119	\$ 10,000.00	\$7,137.50	\$0.00	\$0.00	\$7,137.50		\$2,862.50		\$2,862.50	
Library IA Salary	1010.5.62.2220.99.125	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Substitutes		\$ 260,825.00	\$344,367.84	\$0.00	\$0.00	\$344,367.84	\$0.00	(\$83,542.84)	\$0.00	(\$83,542.84)	
Nurse Sub	1010.5.00.2130.99.163	\$ 7,700.00	\$17,600.18	\$0.00	\$0.00	\$17,600.18		(\$9,900.18)		(\$9,900.18)	
Nurse Aide Sub	1010.5.00.2130.99.165	\$ 2,500.00	\$2,332.25	\$0.00	\$0.00	\$2,332.25		\$167.75		\$167.75	
Teacher Subs	1010.5.00.1000.99.170	\$ 189,625.00	\$167,102.35	\$0.00	\$0.00	\$167,102.35		\$22,522.65		\$22,522.65	
Special Ed Teacher Subs	1010.5.30.1210.99.171	\$ 10,000.00	\$70,494.16	\$0.00	\$0.00	\$70,494.16		(\$60,494.16)		(\$60,494.16)	
Special Ed Para Subs	1010.5.00.1000.99.171	\$ 51,000.00	\$86,838.90	\$0.00	\$0.00	\$86,838.90		(\$35,838.90)		(\$35,838.90)	
Secretary Subs	1010.5.00.1000.99.172	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	

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Account	Account	Budget 2023-2024	Expended 2023-2024	Encumbered 2023-2024	Pre-Enc 2023-2024	Total Exp/Enc 2023-2024	Revenue 2023-2024	Balance 2023-2024	Projected Adjustments	Projected Ending Balance	Notes
Clerical, Custodial/Maint		\$ 1,861,120.78	\$1,832,905.82	\$0.00	\$0.00	\$1,832,905.82	\$0.00	\$ 28,214.96	\$0.00	\$28,214.96	
Special Ed Secretary Salary	1010.5.30.2400.99.130	\$ 87,799.00	\$97,162.50	\$0.00	\$0.00	\$97,162.50		(\$9,363.50)		(\$9,363.50)	
Central Office Secretary Salary	1010.5.00.2300.99.130	\$ 183,324.66	\$189,297.89	\$0.00	\$0.00	\$189,297.89		(\$5,973.23)		(\$5,973.23)	
GES Secretary Salary	1010.5.03.2400.99.131	\$ 131,757.84	\$140,900.18	\$0.00	\$0.00	\$140,900.18		(\$9,142.34)		(\$9,142.34)	
GMS Secretary Salary	1010.5.51.2400.99.131	\$ 124,158.00	\$128,930.78	\$0.00	\$0.00	\$128,930.78		(\$4,772.78)		(\$4,772.78)	
GHS Secretary Salary	1010.5.62.2400.99.131	\$ 181,766.04	\$192,742.79	\$0.00	\$0.00	\$192,742.79		(\$10,976.75)		(\$10,976.75)	
Tech Secretary Salary	1010.5.00.2230.99.131	\$ 53,714.50	\$53,640.70	\$0.00	\$0.00	\$53,640.70		\$73.80		\$73.80	
Custodian Salary	1010.5.00.2600.99.141	\$ 1,050,470.00	\$976,910.25	\$0.00	\$0.00	\$976,910.25		\$73,559.75		\$73,559.75	
Part-time Maintenance Salary	1010.5.00.2600.99.142	\$ 48,130.74	\$53,320.73	\$0.00	\$0.00	\$53,320.73		(\$5,189.99)		(\$5,189.99)	
Overtime		\$ 90,600.00	\$113,755.63	\$0.00	\$0.00	\$113,755.63	\$0.00	\$ (23,155.63)	\$0.00	(\$23,155.63)	
Special Ed IA OT	1010.5.30.1210.99.143	\$ 9,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$9,000.00		\$9,000.00	
Custodian OT	1010.5.00.2600.99.143	\$ 81,600.00	\$113,755.63	\$0.00	\$0.00	\$113,755.63		(\$32,155.63)		(\$32,155.63)	
Support Services		\$ 468,890.85	\$471,421.62	\$0.00	\$0.00	\$471,421.62	(\$14,932.91)	\$ 12,402.14	\$0.00	\$12,402.14	
OT/PT Salary	1010.5.30.2170.99.106	\$ 203,472.00	\$211,720.09	\$0.00	\$0.00	\$211,720.09	(\$6,772.91)	(\$1,475.18)		(\$1,475.18)	Charges for Services
Special Ed Summer OT/PT	1010.5.30.1213.99.106	\$ 6,400.00	\$10,480.00	\$0.00	\$0.00	\$10,480.00	(\$8,160.00)	\$4,080.00		\$4,080.00	
Special Ed Summer Nurse	1010.5.30.1213.99.160	\$ 4,485.72	\$4,331.25	\$0.00	\$0.00	\$4,331.25		\$154.47		\$154.47	
Nurse Salary	1010.5.00.2130.99.160	\$ 161,863.80	\$160,730.00	\$0.00	\$0.00	\$160,730.00		\$1,133.80		\$1,133.80	
Nurses' Aide Salary	1010.5.00.2130.99.162	\$ 82,669.33	\$74,160.28	\$0.00	\$0.00	\$74,160.28		\$8,509.05		\$8,509.05	
Print Shop Salary GHS	1010.5.62.1000.11.166	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Print Shop Salary	1010.5.00.1013.99.166	\$ 10,000.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00		\$0.00		\$0.00	
Security/X-Guard		\$ 139,111.07	\$146,036.37	\$0.00	\$0.00	\$146,036.37	(\$460.00)	\$ (6,465.30)	\$0.00	(\$6,465.30)	
Security Salary	1010.5.00.2600.99.177	\$ 125,334.95	\$135,956.37	\$0.00	\$0.00	\$135,956.37	-\$460.00	(\$10,161.42)		(\$10,161.42)	
X-Guard Salary	1010.5.00.2600.99.178	\$ 13,776.12	\$10,080.00	\$0.00	\$0.00	\$10,080.00		\$3,696.12		\$3,696.12	
Employee Insurance		\$ 4,453,662.00	\$4,152,215.89	\$0.00	\$0.00	\$4,152,215.89	(\$8,013.90)	\$ 309,460.01	\$0.00	\$309,460.01	
Medical Insurance	1010.5.00.2310.99.210	\$ 4,174,502.00	\$4,006,593.37	\$0.00	\$0.00	\$4,006,593.37	(\$7,640.60)	\$ 175,549.23		\$175,549.23	
Long-Term Disability	1010.5.00.2300.99.295	\$ 1,750.00	\$1,917.28	\$0.00	\$0.00	\$1,917.28		\$ (167.28)		(\$167.28)	
Dental Insurance	1010.5.00.2310.99.211	\$ 246,100.00	\$121,708.15	\$0.00	\$0.00	\$121,708.15	(\$356.48)	\$ 124,748.33		\$124,748.33	
Life Insurance	1010.5.00.2310.99.290	\$ 31,310.00	\$21,997.09	\$0.00	\$0.00	\$21,997.09	(\$16.82)	\$9,329.73		\$9,329.73	
Other (required)		\$ 1,353,868.33	\$1,638,960.18	\$0.00	\$0.00	\$1,638,960.18	(\$2,178.63)	\$ (282,913.22)	\$0.00	(\$282,913.22)	
MERF	1010.5.00.2310.99.230	\$ 554,124.00	\$808,956.83	\$0.00	\$0.00	\$808,956.83	(\$1,073.50)	(\$253,759.33)		(\$253,759.33)	
FICA	1010.5.00.2310.99.220	\$ 576,136.00	\$643,561.84	\$0.00	\$0.00	\$643,561.84	(\$518.13)	(\$66,907.71)		(\$66,907.71)	
Workmen's Comp	1010.5.00.2310.99.208	\$ 154,408.33	\$146,720.00	\$0.00	\$0.00	\$146,720.00		\$7,688.33		\$7,688.33	
Unemployment Comp	1010.5.00.2310.99.260	\$ 30,000.00	\$13,419.31	\$0.00	\$0.00	\$13,419.31	(\$237.00)	\$16,817.69		\$16,817.69	
Admin Annuity	1010.5.00.2300.99.240	\$ 39,200.00	\$26,302.20	\$0.00	\$0.00	\$26,302.20	(\$350.00)	\$13,247.80		\$13,247.80	
Instructional Improv		\$ 321,531.24	\$358,954.20	\$0.00	\$0.00	\$358,954.20	\$0.00	\$ (37,422.96)	\$0.00	(\$37,422.96)	
GES Team Leader	1010.5.03.1000.99.320	\$ 23,892.98	\$23,840.00	\$0.00	\$0.00	\$23,840.00		\$52.98		\$52.98	
GMS Team Leader	1010.5.51.1000.99.320	\$ 20,906.10	\$20,860.00	\$0.00	\$0.00	\$20,860.00		\$46.10		\$46.10	
GHS Team Leader	1010.5.62.1000.99.320	\$ 38,192.14	\$26,495.00	\$0.00	\$0.00	\$26,495.00		\$11,697.14		\$11,697.14	

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Account	Account	Budget 2023-2024	Expended 2023-2024	Encumbered 2023-2024	Pre-Enc 2023-2024	Total Exp/Enc 2023-2024	Revenue 2023-2024	Balance 2023-2024	Adjustments	Projected Ending Balance	Notes
GAS Team Leader	1010.5.30.1220.99.320	\$ 7,029.00	\$6,454.00	\$0.00	\$0.00	\$6,454.00		\$575.00		\$575.00	
GES Coaches	1010.5.03.3200.99.321	\$ 5,809.52	\$4,936.80	\$0.00	\$0.00	\$4,936.80		\$872.72		\$872.72	
GMS Coaches	1010.5.51.3200.99.321	\$ 33,282.02	\$44,690.50	\$0.00	\$0.00	\$44,690.50		(\$11,408.48)		(\$11,408.48)	
GHS Coaches	1010.5.62.3200.99.321	\$ 158,646.50	\$205,951.40	\$0.00	\$0.00	\$205,951.40		(\$47,304.90)		(\$47,304.90)	
GES Advisor Salary	1010.5.03.3200.99.324	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Advisor Salary	1010.5.51.3200.99.324	\$ 7,010.00	\$3,646.00	\$0.00	\$0.00	\$3,646.00		\$3,364.00		\$3,364.00	
GHS Advisor Salary	1010.5.62.3200.99.324	\$ 20,209.09	\$15,526.50	\$0.00	\$0.00	\$15,526.50		\$4,682.59		\$4,682.59	
GHS Extra Music Directors	1010.5.62.3200.99.327	\$ 6,553.89	\$6,554.00	\$0.00	\$0.00	\$6,554.00		(\$0.11)		(\$0.11)	
Management Services		\$ 4,866.75	\$4,725.00	\$0.00	\$0.00	\$4,725.00	\$0.00	\$ 141.75	\$0.00	\$141.75	
District Wide Medical Advisor	1010.5.00.2130.99.323	\$ 4,866.75	\$4,725.00	\$0.00	\$0.00	\$4,725.00		\$141.75		\$141.75	
Other Prof/Tech Services		\$ 453,934.38	\$346,369.84	\$0.00	\$0.00	\$346,369.84	(\$69,145.32)	\$ 176,709.86	\$0.00	\$ 176,709.86	
GMS Athletics Specialists	1010.5.51.3200.99.329	\$ 6,500.00	\$4,959.52	\$0.00	\$0.00	\$4,959.52		\$1,540.48		\$1,540.48	
GHS Athletics Specialists	1010.5.62.3200.99.329	\$ 54,120.00	\$54,523.73	\$0.00	\$0.00	\$54,523.73		(\$403.73)		(\$403.73)	
GES Office OPS	1010.5.03.2400.99.330	\$ 1,200.00	\$210.00	\$0.00	\$0.00	\$210.00		\$990.00		\$990.00	
GMS Office, H&S OPS	1010.5.51.1000.06.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Office, other Prof. Serv	1010.5.51.2400.99.330	\$ 1,200.00	\$1,445.53	\$0.00	\$0.00	\$1,445.53		(\$245.53)		(\$245.53)	
GHS Foreign Language OPS	1010.5.62.1000.05.330	\$ 1,000.00	\$300.00	\$0.00	\$0.00	\$300.00		\$700.00		\$700.00	
GHS Health & Safety, OPS	1010.5.62.1000.06.330	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00		\$500.00	
GHS Language Arts, OPS	1010.5.62.1000.09.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Math, other prof serv	1010.5.62.1000.10.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Music, other prof serv	1010.5.62.1000.11.330	\$ 1,200.00	\$1,195.19	\$0.00	\$0.00	\$1,195.19		\$4.81		\$4.81	
GHS Business, other prof serv	1010.5.62.1000.17.330	\$ 300.00	\$188.19	\$0.00	\$0.00	\$188.19		\$111.81		\$111.81	
GHS Guidance, other prof serv	1010.5.62.2120.99.330	\$ 300.00	\$249.00	\$0.00	\$0.00	\$249.00		\$51.00		\$51.00	
GHS Office, other prof serv	1010.5.62.2400.99.330	\$ 7,500.00	\$7,600.59	\$0.00	\$0.00	\$7,600.59		(\$100.59)		(\$100.59)	
Athletics, other prof serv	1010.5.62.3200.99.330	\$ 60,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00		\$59,000.00		\$59,000.00	
Special Ed, other prof serv	1010.5.30.1210.99.330	\$ 30,000.00	\$69,145.32	\$0.00	\$0.00	\$69,145.32	-\$69,145.32	\$30,000.00		\$30,000.00	
Special Ed, other prof serv	1010.5.30.1213.99.330	\$ -	\$3,080.00	\$0.00	\$0.00	\$3,080.00		(\$3,080.00)		(\$3,080.00)	
Special Ed Sys Wide, OPS	1010.5.30.1214.99.330	\$ 20,000.00	\$3,450.00	\$0.00	\$0.00	\$3,450.00		\$16,550.00		\$16,550.00	
Psy Services, other prof serv	1010.5.30.2140.99.330	\$ 2,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,000.00		\$2,000.00	
Special Ed Office, OPS	1010.5.30.2400.99.330	\$ 600.00	\$250.00	\$0.00	\$0.00	\$250.00		\$350.00		\$350.00	
Support Services, Interns	1010.5.00.1015.99.330	\$ 34,669.80	\$8,000.00	\$0.00	\$0.00	\$8,000.00		\$26,669.80		\$26,669.80	
System Wide, Prof. Devel.	1010.5.00.2130.99.330	\$ 2,844.58	\$2,913.94	\$0.00	\$0.00	\$2,913.94		(\$69.36)		(\$69.36)	
Curriculum Othr Prof Serv	1010.5.00.2212.99.330	\$ 65,000.00	\$3,624.00	\$0.00	\$0.00	\$3,624.00		\$61,376.00		\$61,376.00	
System Wide, other prof serv	1010.5.00.2510.99.330	\$ 165,000.00	\$184,234.83	\$0.00	\$0.00	\$184,234.83		(\$19,234.83)		(\$19,234.83)	
Other Professional Services	1010.5.00.2600.99.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Utilities		\$ 514,291.60	\$590,686.72	\$0.00	\$0.00	\$590,686.72	(\$2,546.00)	\$ (73,849.12)	\$0.00	(\$73,849.12)	
Alt School, public utilities	1010.5.30.1220.99.410	\$ 5,891.60	\$4,915.64	\$0.00	\$0.00	\$4,915.64		\$975.96		\$975.96	
System wide, public utilities	1010.5.00.2600.99.410	\$ 508,400.00	\$585,771.08	\$0.00	\$0.00	\$585,771.08	-\$2,546.00	(\$74,825.08)		(\$74,825.08)	
Repair/Maintenance		\$ 201,997.00	\$375,459.82	\$0.00	\$0.00	\$375,459.82	\$0.00	\$ (173,462.82)	\$0.00	(\$173,462.82)	

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Account	Account	Budget 2023-2024	Expended 2023-2024	Encumbered 2023-2024	Pre-Enc 2023-2024	Total Exp/Enc 2023-2024	Revenue 2023-2024	Balance 2023-2024	Adjustments	Projected Ending Balance	Notes
GES Music Repairs	1010.5.03.1000.11.430	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Music Repairs	1010.5.51.1000.11.430	\$ 800.00	\$690.00	\$0.00	\$0.00	\$690.00		\$110.00		\$110.00	
GMS System Wide Repairs	1010.5.51.1000.99.430	\$ 450.00	\$214.45	\$0.00	\$0.00	\$214.45		\$235.55		\$235.55	
GMS Auditorium Repairs	1010.5.51.1000.99.432	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Art Repairs	1010.5.62.1000.01.430	\$ 1,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,500.00		\$1,500.00	
GHS FCS Repairs	1010.5.62.1000.07.430	\$ 1,430.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,430.00		\$1,430.00	
GHS Tech Ed Repairs	1010.5.62.1000.08.430	\$ 1,352.00	\$1,245.72	\$0.00	\$0.00	\$1,245.72		\$106.28		\$106.28	
GHS Music Repairs	1010.5.62.1000.11.430	\$ 4,800.00	\$4,280.51	\$0.00	\$0.00	\$4,280.51		\$519.49		\$519.49	
GHS Science Repairs	1010.5.62.1000.15.430	\$ 2,000.00	\$1,200.00	\$0.00	\$0.00	\$1,200.00		\$800.00		\$800.00	
GHS System Wide Repairs	1010.5.62.1000.99.430	\$ 3,000.00	\$165.00	\$0.00	\$0.00	\$165.00		\$2,835.00		\$2,835.00	
GHS Ed Media Repairs	1010.5.62.2220.99.430	\$ 300.00	\$184.03	\$0.00	\$0.00	\$184.03		\$115.97		\$115.97	
Athletics Repairs/Maint.	1010.5.62.3200.99.430	\$ 12,480.00	\$11,310.01	\$0.00	\$0.00	\$11,310.01		\$1,169.99		\$1,169.99	
Alt School Repairs / Maint.	1010.5.30.1220.99.430	\$ 500.00	\$280.00	\$0.00	\$0.00	\$280.00		\$220.00		\$220.00	
System Wide Repairs/Maint.	1010.5.00.2130.99.430	\$ 385.00	\$0.00	\$0.00	\$0.00	\$0.00		\$385.00		\$385.00	
Maintenance Dept Repairs/Main.	1010.5.00.2600.99.430	\$ 145,000.00	\$344,621.32	\$0.00	\$0.00	\$344,621.32		(\$199,621.32)		(\$199,621.32)	
Technology Repairs/Maint.	1010.5.00.2230.99.430	\$ 28,000.00	\$11,268.78	\$0.00	\$0.00	\$11,268.78		\$16,731.22		\$16,731.22	
Maintenance Agreements		\$ 512,640.48	\$488,401.98	\$0.00	\$0.00	\$488,401.98	\$0.00	\$ 24,238.50	\$0.00	\$24,238.50	
GES Library Main. Agreement	1010.5.03.2220.99.431	\$ 1,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,500.00		\$1,500.00	
GES System Wide Main. Agree	1010.5.03.2400.99.431	\$ 44,000.00	\$79,716.26	\$0.00	\$0.00	\$79,716.26		(\$35,716.26)		(\$35,716.26)	
GMS Library Maintenance Agree.	1010.5.51.2220.99.431	\$ 900.00	\$999.00	\$0.00	\$0.00	\$999.00		(\$99.00)		(\$99.00)	
GMS System Wide Main. Agree.	1010.5.51.2400.99.431	\$ 38,480.00	\$33,428.92	\$0.00	\$0.00	\$33,428.92		\$5,051.08		\$5,051.08	
GHS System Wide Main. Agree	1010.5.62.1000.99.431	\$ 15,043.60	\$0.00	\$0.00	\$0.00	\$0.00		\$15,043.60		\$15,043.60	
GHS Library Maintenance Agree	1010.5.62.2220.99.431	\$ 1,900.00	\$1,951.73	\$0.00	\$0.00	\$1,951.73		(\$51.73)		(\$51.73)	
GHS System Wide Main. Agree	1010.5.62.2400.99.431	\$ 52,000.00	\$38,509.36	\$0.00	\$0.00	\$38,509.36		\$13,490.64		\$13,490.64	
Alt School Maintenance Agree	1010.5.30.1220.99.431	\$ 7,016.88	\$563.06	\$0.00	\$0.00	\$563.06		\$6,453.82		\$6,453.82	
Health Service Maint. Agree	1010.5.00.2130.99.431	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Central Office Maint. Agree	1010.5.00.2300.99.431	\$ 10,400.00	\$15,711.42	\$0.00	\$0.00	\$15,711.42		(\$5,311.42)		(\$5,311.42)	
Maintenance Dept Agreements	1010.5.00.2600.99.431	\$ 161,200.00	\$155,476.41	\$0.00	\$0.00	\$155,476.41		\$5,723.59		\$5,723.59	
Technology Maint Agree	1010.5.00.2230.99.431	\$ 180,200.00	\$162,045.82	\$0.00	\$0.00	\$162,045.82		\$18,154.18		\$18,154.18	
Rentals		\$ 1,450.00	\$ 1,694.95	\$ -	\$ -	\$ 1,694.95	\$ -	\$ (244.95)	\$0.00	(\$244.95)	
Maintenance Dept Lease Agree	1010.5.00.2600.99.441	\$ 1,450.00	\$1,694.95	\$0.00	\$0.00	\$ 1,694.95		(\$244.95)		(\$244.95)	
Transportation: Schools		\$ 1,649,449.10	\$ 2,510,706.01	\$ -	\$ -	\$ 2,510,706.01	\$ (832,541.00)	\$ (28,715.91)	\$0.00	(\$28,715.91)	
Spec Ed Summer Enrich Trans	1010.5.30.1213.99.510	\$ 28,500.00	\$35,145.63	\$0.00	\$0.00	\$ 35,145.63		(\$6,645.63)		(\$6,645.63)	
Reg Ed ESY Transportation	1010.5.00.1000.18.510	\$ -	\$0.00	\$0.00	\$0.00	\$ -		\$0.00		\$0.00	
Spec Ed Transportation	1010.5.30.2700.99.510	\$ 308,096.30	\$1,514,511.76	\$0.00	\$0.00	\$ 1,514,511.76	\$ (832,541.00)	(\$373,874.46)		(\$373,874.46)	Excess Costs *
System Wide Pupil Transport	1010.5.00.2700.99.510	\$ 1,086,398.88	\$961,048.62	\$0.00	\$0.00	\$ 961,048.62		\$125,350.26		\$125,350.26	*
System Wide Pupil Transport Out	1010.5.00.2700.99.511	\$ 226,453.92	\$0.00	\$0.00	\$0.00	\$ -		\$226,453.92		\$226,453.92	
Property & Liability Ins		\$ 178,513.82	\$ 174,004.00	\$ -	\$ -	\$ 174,004.00	\$ -	\$ 4,509.82	\$0.00	\$4,509.82	
Property Insurance	1010.5.00.2600.99.520	\$ 73,613.82	\$67,526.00	\$0.00	\$0.00	\$ 67,526.00		\$6,087.82		\$6,087.82	

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Account	Account	Budget 2023-2024	Expended 2023-2024	Encumbered 2023-2024	Pre-Enc 2023-2024	Total Exp/Enc 2023-2024	Revenue 2023-2024	Balance 2023-2024	Adjustments	Projected Ending Balance	Notes
Athletics Liability Insurance	1010.5.62.3200.99.521	\$ 16,320.00	\$7,969.00	\$0.00	\$0.00	\$ 7,969.00		\$8,351.00		\$8,351.00	
System Wide Gen Liab. Insur.	1010.5.00.2600.99.521	\$ 88,580.00	\$98,509.00	\$0.00	\$0.00	\$ 98,509.00		(\$9,929.00)		(\$9,929.00)	
Communications		\$ 126,262.00	\$68,609.02	\$0.00	\$0.00	\$68,609.02	(\$640.00)	\$ 58,292.98	\$0.00	\$58,292.98	
GES Postage	1010.5.03.2400.99.530	\$ 3,000.00	\$302.35	\$0.00	\$0.00	\$302.35		\$2,697.65		\$2,697.65	
GMS Postage	1010.5.51.2400.99.530	\$ 4,500.00	\$4,500.00	\$0.00	\$0.00	\$4,500.00		\$0.00		\$0.00	
GHS Music Postage	1010.5.62.1000.11.530	\$ 75.00	\$0.00	\$0.00	\$0.00	\$0.00		\$75.00		\$75.00	
GHS Business Postage	1010.5.62.1000.17.530	\$ 92.00	\$0.00	\$0.00	\$0.00	\$0.00		\$92.00		\$92.00	
GHS System Wide Postage	1010.5.62.2400.99.530	\$ 5,000.00	\$1,074.69	\$0.00	\$0.00	\$1,074.69		\$3,925.31		\$3,925.31	
Central Office Postage	1010.5.00.2300.99.530	\$ 3,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$3,000.00		\$3,000.00	
System Wide Telephone	1010.5.00.2600.99.530	\$ 91,200.00	\$53,293.39	\$0.00	\$0.00	\$53,293.39	-\$600.00	\$38,506.61		\$38,506.61	
System Wide Advertising	1010.5.00.2310.99.540	\$ 4,000.00	\$925.80	\$0.00	\$0.00	\$925.80		\$3,074.20		\$3,074.20	
GES System Wide P&B	1010.5.03.1000.99.550	\$ 1,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,500.00		\$1,500.00	
GMS System Wide P&B	1010.5.51.1000.99.550	\$ 1,600.00	\$1,247.29	\$0.00	\$0.00	\$1,247.29		\$352.71		\$352.71	
GHS Art Printing & Binding	1010.5.62.1000.01.550	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Tech Ed Printing & Binding	1010.5.62.1000.08.550	\$ 520.00	\$181.24	\$0.00	\$0.00	\$181.24		\$338.76		\$338.76	
GHS Business Printing & Binding	1010.5.62.1000.17.550	\$ 150.00	\$0.00	\$0.00	\$0.00	\$0.00		\$150.00		\$150.00	
GHS System Wide P&B	1010.5.62.1000.99.550	\$ 10,000.00	\$5,172.47	\$0.00	\$0.00	\$5,172.47		\$4,827.53		\$4,827.53	
GHS Guidance Printing & Binding	1010.5.62.2120.99.550	\$ 600.00	\$0.00	\$0.00	\$0.00	\$0.00		\$600.00		\$600.00	
GHS Library Printing & Binding	1010.5.62.2220.99.550	\$ 100.00	\$0.00	\$0.00	\$0.00	\$0.00		\$100.00		\$100.00	
GHS Music Printing & Binding	1010.5.62.1000.11.550	\$ 425.00	\$0.00	\$0.00	\$0.00	\$0.00		\$425.00		\$425.00	
CO Printing & Binding	1010.5.00.2300.99.550	\$ -	\$1,911.79	\$0.00	\$0.00	\$1,911.79	(\$40.00)	(\$1,871.79)		(\$1,871.79)	
GHS Principals Office P&B	1010.5.62.2400.99.550	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00		\$500.00	
System Wide Print Shop	6012.5.00.3201.00.750	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Tuition		\$ 1,482,962.50	\$2,235,271.30	\$0.00	\$0.00	\$2,235,271.30	\$0.00	\$ (752,308.80)	\$0.00	\$ (752,308.80)	
System Wide Public Tuition	1010.5.62.6110.99.560	\$ 182,962.50	\$186,278.00	\$0.00	\$0.00	\$186,278.00		(\$3,315.50)		(\$3,315.50)	
Special Ed Services	1010.5.30.1210.99.010	\$ -	-\$2,247.00	\$0.00	\$0.00	(\$2,247.00)		\$2,247.00		\$2,247.00	*
Special Ed Public Tuition	1010.5.30.6110.99.560	\$ 1,300,000.00	\$2,051,240.30	\$0.00	\$0.00	\$2,051,240.30		(\$751,240.30)		(\$751,240.30)	*
Other Travel		\$ 90,956.00	\$92,386.93	\$0.00	\$0.00	\$92,386.93	\$0.00	\$ (1,430.93)	\$0.00	\$ (1,430.93)	
GES Principals Office Travel	1010.5.03.2400.99.580	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Music Travel	1010.5.51.1000.11.580	\$ 800.00	\$0.00	\$0.00	\$0.00	\$0.00		\$800.00		\$800.00	
GMS Athletics Transportation	1010.5.51.3200.99.580	\$ 7,856.00	\$0.00	\$0.00	\$0.00	\$0.00		\$7,856.00		\$7,856.00	
GHS Music Travel	1010.5.62.1000.11.580	\$ 2,400.00	\$1,510.94	\$0.00	\$0.00	\$1,510.94		\$889.06		\$889.06	
GHS Guidance Travel	1010.5.62.2120.99.580	\$ 600.00	\$68.62	\$0.00	\$0.00	\$68.62		\$531.38		\$531.38	
GHS Principals Office Travel	1010.5.62.2400.99.580	\$ 1,200.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,200.00		\$1,200.00	
GHS System Wide Travel	1010.5.62.2790.99.580	\$ 6,000.00	\$3,890.29	\$0.00	\$0.00	\$3,890.29		\$2,109.71		\$2,109.71	
GHS Athletics Transportation	1010.5.62.3200.99.580	\$ 59,150.00	\$79,528.87	\$0.00	\$0.00	\$79,528.87		(\$20,378.87)		(\$20,378.87)	
Special Ed Office Travel	1010.5.30.2400.99.580	\$ 1,500.00	\$622.69	\$0.00	\$0.00	\$622.69		\$877.31		\$877.31	
Special Ed System Wide Travel	1010.5.30.2790.99.580	\$ 4,500.00	\$3,298.71	\$0.00	\$0.00	\$3,298.71		\$1,201.29		\$1,201.29	
Central Office Travel	1010.5.00.2300.99.580	\$ 2,750.00	\$2,300.81	\$0.00	\$0.00	\$2,300.81		\$449.19		\$449.19	
System Wide Other Travel	1010.5.00.2790.99.580	\$ 4,000.00	\$1,166.00	\$0.00	\$0.00	\$1,166.00		\$2,834.00		\$2,834.00	

FY 2023-24 Financial Detail
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Account	Account	Budget	Expended	Encumbered	Pre-Enc	Total Exp/Enc	Revenue	Balance	Projected		Notes
		2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	Adjustments	Ending Balance	
Sped Summer Field Trips	1010.5.30.1213.99.582	\$ 200.00	\$0.00	\$0.00	\$0.00	\$0.00		\$200.00		\$200.00	
Other Purchased Services		\$ 125,931.30	\$164,258.39	\$0.00	\$0.00	\$164,258.39	(\$30,101.00)	\$ (8,226.09)	\$0.00	(\$8,226.09)	
GMS System Wide OPS	1010.5.51.1000.99.590	\$ 4,000.00	\$1,977.25	\$0.00	\$0.00	\$1,977.25		\$2,022.75		\$2,022.75	
GHS Music Other Purch Serv	1010.5.62.1000.11.590	\$ 800.00	\$135.00	\$0.00	\$0.00	\$135.00		\$665.00		\$665.00	
GHS Guidance Other Purch Serv	1010.5.62.2120.99.590	\$ 4,200.00	\$4,180.10	\$0.00	\$0.00	\$4,180.10		\$19.90		\$19.90	
GHS Principals Office OPS	1010.5.62.2400.99.590	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00		\$500.00	
Alt School Other Purch Serv	1010.5.30.1220.99.590	\$ 1,771.00	\$589.14	\$0.00	\$0.00	\$589.14		\$1,181.86		\$1,181.86	
Adult Ed (Other Purch Serv)	1010.5.00.1310.99.590	\$ 24,399.00	\$51,863.00	\$0.00	\$0.00	\$51,863.00	(\$30,101.00)	\$2,637.00		\$2,637.00	
Maintenance Dept OPS	1010.5.00.2600.99.590	\$ 60,000.00	\$81,102.76	\$0.00	\$0.00	\$81,102.76		(\$21,102.76)		(\$21,102.76)	
Technology Other Purch Serv	1010.5.00.2230.99.590	\$ 25,000.00	\$20,871.14	\$0.00	\$0.00	\$20,871.14		\$4,128.86		\$4,128.86	
Health & Safety Other Purch Serv	1010.5.00.2670.99.590	\$ 3,500.00	\$3,540.00	\$0.00	\$0.00	\$3,540.00		(\$40.00)		(\$40.00)	
System Wide Other Purch Serv	1010.5.00.2700.99.590	\$ 1,761.30	\$0.00	\$0.00	\$0.00	\$0.00		\$1,761.30		\$1,761.30	
Instructional Supplies		\$ 63,366.98	\$33,399.30	\$0.00	\$0.00	\$33,399.30	\$0.00	\$ 29,967.68	\$0.00	\$29,967.68	
GES Art Instructional Supplies	1010.5.03.1000.01.611	\$ 1,250.00	\$293.18	\$0.00	\$0.00	\$293.18		\$956.82		\$956.82	
GES Health Instr. Supplies	1010.5.03.1000.06.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GES LA Instr. Supplies	1010.5.03.1000.09.611	\$ 2,267.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,267.00		\$2,267.00	
GES Math Instructional Supplies	1010.5.03.1000.10.611	\$ 223.98	\$0.00	\$0.00	\$0.00	\$0.00		\$223.98		\$223.98	
GES Music Instr. Supplies	1010.5.03.1000.11.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GES P.E. Instr. Supplies	1010.5.03.1000.13.611	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00		\$500.00	
GES Reading Instr. Supplies	1010.5.03.1000.14.611	\$ 2,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,500.00		\$2,500.00	
GES Science Instr. Supplies	1010.5.03.1000.15.611	\$ 500.00	\$159.12	\$0.00	\$0.00	\$159.12		\$340.88		\$340.88	
GES SS Instr. Supplies	1010.5.03.1000.16.611	\$ 200.00	\$0.00	\$0.00	\$0.00	\$0.00		\$200.00		\$200.00	
GES Instru. Supplies	1010.5.03.1000.99.611	\$ 3,000.00	\$170.20	\$0.00	\$0.00	\$170.20		\$2,829.80		\$2,829.80	
GES Guidance Instr. Supplies	1010.5.03.2120.99.611	\$ 1,000.00	\$496.85	\$0.00	\$0.00	\$496.85		\$503.15		\$503.15	
GES Reg. Ed. Summer Supplies	1010.5.03.1000.18.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Foreign Lang Instr. Supplies	1010.5.51.1000.05.611	\$ 260.00	\$0.00	\$0.00	\$0.00	\$0.00		\$260.00		\$260.00	
GMS Health Instructional Supplies	1010.5.51.1000.06.611	\$ 400.00	\$0.00	\$0.00	\$0.00	\$0.00		\$400.00		\$400.00	
GMS Tech Ed Instr. Supplies	1010.5.51.1000.08.611	\$ 1,000.00	\$382.61	\$0.00	\$0.00	\$382.61		\$617.39		\$617.39	
GMS Math Instructional Supplies	1010.5.51.1000.10.611	\$ 3,800.00	\$0.00	\$0.00	\$0.00	\$0.00		\$3,800.00		\$3,800.00	
GMS Science Instr. Supplies	1010.5.51.1000.15.611	\$ 600.00	\$0.00	\$0.00	\$0.00	\$0.00		\$600.00		\$600.00	
GMS Music Instructional Supplies	1010.5.51.1000.11.611	\$ 400.00	\$0.00	\$0.00	\$0.00	\$0.00		\$400.00		\$400.00	
GMS System Wide Instr. Supplies	1010.5.51.1000.99.611	\$ 9,000.00	\$6,821.98	\$0.00	\$0.00	\$6,821.98		\$2,178.02		\$2,178.02	
GMS Ed Media Instr. Supplies	1010.5.51.2220.99.611	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00		\$500.00	
GMS Art Instructional Supplies	1010.5.51.1000.01.611	\$ 1,680.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,680.00		\$1,680.00	
GMS LA Instructional Supplies	1010.5.51.1000.09.611	\$ 300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$300.00		\$300.00	
GMS Reg. Ed. Summer Supplies	1010.5.51.1000.18.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Art Instructional Supplies	1010.5.62.1000.01.611	\$ 4,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,000.00		\$4,000.00	
GHS Foreign Lang. Instr. Supplies	1010.5.62.1000.05.611	\$ 100.00	\$0.00	\$0.00	\$0.00	\$0.00		\$100.00		\$100.00	
GHS Health Instructional Supplies	1010.5.62.1000.06.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS FCS Instructional Supplies	1010.5.62.1000.07.611	\$ 5,400.00	\$4,848.20	\$0.00	\$0.00	\$4,848.20		\$551.80		\$551.80	
GHS Tech Ed Instr. Supplies	1010.5.62.1000.08.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	

FY 2023-24 Financial Detail
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Account		Budget 2023-2024	Expended 2023-2024	Encumbered 2023-2024	Pre-Enc 2023-2024	Total Exp/Enc 2023-2024	Revenue 2023-2024	Balance 2023-2024	Adjustments	Projected Ending Balance	Notes
GHS LA Instructional Supplies	1010.5.62.1000.09.611	\$ 725.00	\$300.00	\$0.00	\$0.00	\$300.00		\$425.00		\$425.00	
GHS Math Instructional Supplies	1010.5.62.1000.10.611	\$ 300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$300.00		\$300.00	
GHS Music Instructional Supplies	1010.5.62.1000.11.611	\$ 3,000.00	\$2,871.87	\$0.00	\$0.00	\$2,871.87		\$128.13		\$128.13	
GHS P.E. Instructional Supplies	1010.5.62.1000.13.611	\$ 2,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,000.00		\$2,000.00	
GHS Science Instr. Supplies	1010.5.62.1000.15.611	\$ 4,111.00	\$722.51	\$0.00	\$0.00	\$722.51		\$3,388.49		\$3,388.49	
GHS Business Instr. Supplies	1010.5.62.1000.17.611	\$ 500.00	\$280.32	\$0.00	\$0.00	\$280.32		\$219.68		\$219.68	
GHS System Wide Instr. Supplies	1010.5.62.1000.99.611	\$ 8,000.00	\$12,033.57	\$0.00	\$0.00	\$12,033.57		(\$4,033.57)		(\$4,033.57)	
GHS Library Instructional Supplies	1010.5.62.2220.99.611	\$ 750.00	\$0.00	\$0.00	\$0.00	\$0.00		\$750.00		\$750.00	
GHS Reg. Ed. Summer Supplies	1010.5.62.1000.18.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Special Ed Instructional Supplies	1010.5.30.1210.99.611	\$ 600.00	\$513.23	\$0.00	\$0.00	\$513.23		\$86.77		\$86.77	
Alt School Instructional Supplies	1010.5.30.1220.99.611	\$ 500.00	\$471.35	\$0.00	\$0.00	\$471.35		\$28.65		\$28.65	
Speech Instructional Supplies	1010.5.30.2150.99.611	\$ 4,000.00	\$3,034.31	\$0.00	\$0.00	\$3,034.31		\$965.69		\$965.69	
Maintenance Supplies		\$ 90,000.00	\$101,244.23	\$0.00	\$0.00	\$101,244.23	\$0.00	\$ (11,244.23)	\$0.00	(\$11,244.23)	
GHS Maintenance Supplies	1010.5.62.2600.99.613	\$ -	\$25.47	\$0.00	\$0.00	\$ 25.47		(\$25.47)		(\$25.47)	
Maintenance Supplies	1010.5.00.2600.99.613	\$ 90,000.00	\$101,218.76	\$0.00	\$0.00	\$ 101,218.76		(\$11,218.76)		(\$11,218.76)	
Heating Oil		\$ 195,000.00	\$154,067.52	\$ -	\$ -	\$ 154,067.52	\$ -	\$ 40,932.48	\$0.00	\$40,932.48	
Heating Oil	1010.5.00.2600.99.620	\$ 195,000.00	\$154,067.52	\$0.00	\$0.00	\$ 154,067.52		\$40,932.48		\$40,932.48	
Textbooks		\$ 12,900.00	\$1,472.21	\$0.00	\$0.00	\$1,472.21	\$0.00	\$ 11,427.79	\$0.00	\$11,427.79	
GES LA Textbooks	1010.5.03.1000.09.641	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS LA Textbooks	1010.5.51.1000.09.641	\$ 450.00	\$0.00	\$0.00	\$0.00	\$0.00		\$450.00		\$450.00	
GHS Foreign Lang Textbooks	1010.5.62.1000.05.641	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Music Textbooks	1010.5.51.1000.11.641	\$ 450.00	\$189.94	\$0.00	\$0.00	\$189.94		\$260.06		\$260.06	
GHS LA Textbooks	1010.5.62.1000.09.641	\$ 2,000.00	\$1,282.27	\$0.00	\$0.00	\$1,282.27		\$717.73		\$717.73	
GHS Social Studies Textbooks	1010.5.62.1000.16.641	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Curriculum Develop. Textbooks	1010.5.00.2212.99.641	\$ 10,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$10,000.00		\$10,000.00	
Library Books/Periodicals		\$ 23,800.00	\$836.81	\$0.00	\$0.00	\$836.81	\$0.00	\$ 22,963.19	\$0.00	\$22,963.19	
GES Library B/P	1010.5.03.2220.99.642	\$ 2,500.00	\$257.51	\$0.00	\$0.00	\$257.51		\$2,242.49		\$2,242.49	
GMS Forieng Language B/P	1010.5.51.1000.05.642	\$ 600.00	\$0.00	\$0.00	\$0.00	\$0.00		\$600.00		\$600.00	
GMS LA B/P	1010.5.51.1000.09.642	\$ 750.00	\$0.00	\$0.00	\$0.00	\$0.00		\$750.00		\$750.00	
GMS Science Resource B/P	1010.5.51.1000.15.642	\$ 250.00	\$0.00	\$0.00	\$0.00	\$0.00		\$250.00		\$250.00	
GMS System Wide B/P	1010.5.51.1000.99.642	\$ 400.00	\$0.00	\$0.00	\$0.00	\$0.00		\$400.00		\$400.00	
GMS Library B/P	1010.5.51.2220.99.642	\$ 1,300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,300.00		\$1,300.00	
GMS System Wide B/P	1010.5.51.2400.99.642	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00		\$500.00	
GHS FCS B/P	1010.5.62.1000.07.642	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Guidance B/P	1010.5.62.2120.99.642	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Library B/P	1010.5.62.2220.99.642	\$ 1,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,000.00		\$1,000.00	
GHS Principals Office B/P	1010.5.62.2400.99.642	\$ 200.00	\$0.00	\$0.00	\$0.00	\$0.00		\$200.00		\$200.00	
Special Ed B/P	1010.5.30.1210.99.642	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Curriculum Development B/P	1010.5.00.2212.99.642	\$ 5,000.00	\$275.46	\$0.00	\$0.00	\$275.46		\$4,724.54		\$4,724.54	

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Account		Budget 2023-2024	Expended 2023-2024	Encumbered 2023-2024	Pre-Enc 2023-2024	Total Exp/Enc 2023-2024	Revenue 2023-2024	Balance 2023-2024	Adjustments	Projected Ending Balance	Notes
Central Office B/P	1010.5.00.2300.99.642	\$ 600.00	\$303.84	\$0.00	\$0.00	\$303.84		\$296.16		\$296.16	
System Wide Resource B/P	1010.5.00.2310.99.642	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00		\$500.00	
GES Online Services	1010.5.03.1000.99.643	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GES Library Online Services	1010.5.03.2220.99.643	\$ 2,600.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,600.00		\$2,600.00	
GMS Library Online Services	1010.5.51.2220.99.643	\$ 900.00	\$0.00	\$0.00	\$0.00	\$0.00		\$900.00		\$900.00	
GHS Library Online Services	1010.5.62.2220.99.643	\$ 6,700.00	\$0.00	\$0.00	\$0.00	\$0.00		\$6,700.00		\$6,700.00	
Other Supplies/Materials		\$ 270,029.00	\$296,737.03	\$0.00	\$0.00	\$296,737.03	\$0.00	\$ (26,708.03)	\$0.00	(\$26,708.03)	
GES Health Other Supplies	1010.5.03.1000.06.690	\$ 1,700.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,700.00		\$1,700.00	
GES LA Other Supplies	1010.5.03.1000.09.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GES Math Other Supplies	1010.5.03.1000.10.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GES Music Other Supplies	1010.5.03.1000.11.690	\$ 1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00		\$0.00		\$0.00	
GES Tech Ed Other Supplies	1010.5.03.1000.17.690	\$ 125.00	\$96.09	\$0.00	\$0.00	\$96.09		\$28.91		\$28.91	
GES System Wide Other Supp	1010.5.03.1000.99.690	\$ 6,109.00	\$9,740.09	\$0.00	\$0.00	\$9,740.09		(\$3,631.09)		(\$3,631.09)	
GES Library Other Supplies	1010.5.03.2220.99.690	\$ 250.00	\$0.00	\$0.00	\$0.00	\$0.00		\$250.00		\$250.00	
GES Other Purchased Services	1010.5.03.2400.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Library Other Supplies	1010.5.51.2220.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Music Other Supplies	1010.5.51.1000.11.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Social Science Other Supp	1010.5.51.1000.16.690	\$ 300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$300.00		\$300.00	
GMS System Wide Other Supp	1010.5.51.1000.99.690	\$ 4,000.00	\$1,513.60	\$0.00	\$0.00	\$1,513.60		\$2,486.40		\$2,486.40	
GMS Guidance Other Supplies	1010.5.51.2120.99.690	\$ 1,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,500.00		\$1,500.00	
GMS Office Other Supplies	1010.5.51.2400.99.690	\$ 1,000.00	\$966.84	\$0.00	\$0.00	\$966.84		\$33.16		\$33.16	
GMS Athletics Other Supplies	1010.5.51.3200.99.690	\$ 2,000.00	\$1,976.00	\$0.00	\$0.00	\$1,976.00		\$24.00		\$24.00	
GMS Art Other Supplies	1010.5.51.1000.01.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Foreign Language Supplies	1010.5.62.1000.05.690	\$ 600.00	\$0.00	\$0.00	\$0.00	\$0.00		\$600.00		\$600.00	
GHS Tech Ed Other Supplies	1010.5.62.1000.08.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Music Other Supplies	1010.5.62.1000.11.690	\$ 705.00	\$105.00	\$0.00	\$0.00	\$105.00		\$600.00		\$600.00	
GHS Science Other Supplies	1010.5.62.1000.15.690	\$ 590.00	\$439.70	\$0.00	\$0.00	\$439.70		\$150.30		\$150.30	
GHS System Wide Other Supp	1010.5.62.1000.99.690	\$ 1,000.00	\$199.95	\$0.00	\$0.00	\$199.95		\$800.05		\$800.05	
GHS Guidance Other Supplies	1010.5.62.2120.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS LA Other Supplies	1010.5.62.1000.09.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Library Other Supplies	1010.5.62.2220.99.690	\$ 700.00	\$0.00	\$0.00	\$0.00	\$0.00		\$700.00		\$700.00	
GHS Principals Office Other	1010.5.62.2400.99.690	\$ 6,000.00	\$810.37	\$0.00	\$0.00	\$810.37		\$5,189.63		\$5,189.63	
GHS Athletics Other Supplies	1010.5.62.3200.99.690	\$ 20,000.00	\$19,798.23	\$0.00	\$0.00	\$19,798.23		\$201.77		\$201.77	
Special Ed Other Supplies	1010.5.30.1210.99.690	\$ 21,700.00	\$25,556.99	\$0.00	\$0.00	\$25,556.99		(\$3,856.99)		(\$3,856.99)	
Special Ed Summer Enrich Other Supplies	1010.5.30.1213.99.690	\$ 2,000.00	\$1,998.40	\$0.00	\$0.00	\$1,998.40		\$1.60		\$1.60	
Alt School Other Supplies	1010.5.30.1220.99.690	\$ 1,500.00	\$1,315.59	\$0.00	\$0.00	\$1,315.59		\$184.41		\$184.41	
Psy Services Other Supplies	1010.5.30.2140.99.690	\$ 4,700.00	\$6,300.00	\$0.00	\$0.00	\$6,300.00		(\$1,600.00)		(\$1,600.00)	
Special Ed Prinicipals Office	1010.5.30.2400.99.690	\$ 2,000.00	\$2,169.87	\$0.00	\$0.00	\$2,169.87		(\$169.87)		(\$169.87)	
System Wide Other Supplies	1010.5.00.2130.99.690	\$ 5,550.00	\$767.84	\$0.00	\$0.00	\$767.84		\$4,782.16		\$4,782.16	
Curriculum Development	1010.5.00.2212.99.690	\$ 15,000.00	\$224.86	\$0.00	\$0.00	\$224.86		\$14,775.14		\$14,775.14	
Central Office Other Supplies	1010.5.00.2300.99.690	\$ 4,500.00	\$6,009.44	\$0.00	\$0.00	\$6,009.44		(\$1,509.44)		(\$1,509.44)	
System Wide Other Supplies	1010.5.00.2310.99.690	\$ 5,000.00	\$10,796.68	\$0.00	\$0.00	\$10,796.68		(\$5,796.68)		(\$5,796.68)	

FY 2023-24 Financial Detail
Figures Current as of June 30, 2024

Account	Account	Budget 2023-2024	Expended 2023-2024	Encumbered 2023-2024	Pre-Enc 2023-2024	Total Exp/Enc 2023-2024	Revenue 2023-2024	Balance 2023-2024	Adjustments	Projected Ending Balance	Notes
Maintenance Other Supplies	1010.5.00.2600.99.690	\$ 5,000.00	\$1,822.61	\$0.00	\$0.00	\$1,822.61		\$3,177.39		\$3,177.39	
Technology Other Supplies	1010.5.00.2230.99.690	\$ 15,000.00	\$8,565.54	\$0.00	\$0.00	\$8,565.54		\$6,434.46		\$6,434.46	
Fiscal Services Other Supplies	1010.5.00.2510.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Other Supplies/Materials	1010.5.00.2670.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
System Wide Other Supplies	1010.5.00.2700.99.690	\$ 140,000.00	\$194,063.34	\$0.00	\$0.00	\$194,063.34		(\$54,063.34)		(\$54,063.34)	
Instructional Equipment		\$ 38,625.00	\$53,785.30	\$0.00	\$0.00	\$53,785.30	(\$20,810.00)	\$ 5,649.70	\$0.00	\$5,649.70	
GES Music Instructional Equip	1010.5.03.1000.11.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS PE Instructional Equipment	1010.5.51.1000.13.730	\$ 500.00	\$33.68	\$0.00	\$0.00	\$33.68		\$466.32		\$466.32	
GMS Equipment	1010.5.51.1000.16.730	\$ 300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$300.00		\$300.00	
GMS Instructional Equipment	1010.5.51.1000.99.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Art Instructional Equipment	1010.5.62.1000.01.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Health Instructional Equip	1010.5.62.1000.06.730	\$ 300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$300.00		\$300.00	
GHS Tech Ed Instructional Equip	1010.5.62.1000.08.730	\$ 2,505.00	\$2,389.64	\$0.00	\$0.00	\$2,389.64		\$115.36		\$115.36	
GHS Music Instructional Equip	1010.5.62.1000.11.730	\$ 850.00	\$0.00	\$0.00	\$0.00	\$0.00		\$850.00		\$850.00	
GHS Science Instructional Equip	1010.5.62.1000.15.730	\$ 5,920.00	\$5,914.95	\$0.00	\$0.00	\$5,914.95		\$5.05		\$5.05	
GHS Guidance Equip	1010.5.62.2120.99.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Library Instructional Equip	1010.5.62.2220.99.730	\$ 250.00	\$182.10	\$0.00	\$0.00	\$182.10		\$67.90		\$67.90	
GHS Instructional Equipment	1010.5.62.1000.99.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Special Ed Instructional Equip	1010.5.30.1210.99.730	\$ 3,000.00	\$2,799.59	\$0.00	\$0.00	\$2,799.59		\$200.41		\$200.41	
Speech Instructional Equip	1010.5.30.2150.99.730	\$ 10,000.00	\$13,223.99	\$0.00	\$0.00	\$13,223.99		(\$3,223.99)		(\$3,223.99)	
Tech Instr. Equip	1010.5.00.2230.99.730	\$ 15,000.00	\$29,241.35	\$0.00	\$0.00	\$29,241.35	(\$20,810.00)	\$6,568.65		\$6,568.65	
Non-Instructional Equipment		\$ 49,300.00	\$61,979.11	\$0.00	\$0.00	\$61,979.11	\$0.00	\$ (12,679.11)	\$0.00	(\$12,679.11)	
GHS Auditorium Other Equipment	1010.5.62.1000.99.738	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Special Ed Other Equipment	1010.5.30.1210.99.739	\$ 1,000.00	\$537.65	\$0.00	\$0.00	\$537.65		\$462.35		\$462.35	
Alt School Other Equipment	1010.5.30.1220.99.739	\$ 600.00	\$50.05	\$0.00	\$0.00	\$50.05		\$549.95		\$549.95	
Central Office Other Equipment	1010.5.00.2300.99.739	\$ 300.00	\$33.27	\$0.00	\$0.00	\$33.27		\$266.73		\$266.73	
System Wide Other Equipment	1010.5.00.2600.99.739	\$ 1,000.00	\$4,000.00	\$0.00	\$0.00	\$4,000.00		(\$3,000.00)		(\$3,000.00)	
Health Services Other Equip.	1010.5.00.2130.99.739	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00		\$500.00	
GHS Athletic Equipment	1010.5.62.3200.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Curriculum Other Equipment	1010.5.00.2212.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Technology Other Equipment	1010.5.00.2230.99.739	\$ 45,900.00	\$57,358.14	\$0.00	\$0.00	\$57,358.14		(\$11,458.14)		(\$11,458.14)	
Dues & Fees		\$ 56,775.00	\$51,266.95	\$0.00	\$0.00	\$51,266.95	\$0.00	\$ 5,508.05	\$0.00	\$5,508.05	
GES Music Dues & Fees	1010.5.03.1000.11.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GES System Wide Dues & Fees	1010.5.03.1000.99.810	\$ 2,179.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,179.00		\$2,179.00	
GES Library Dues & Fees	1010.5.03.2220.99.810	\$ 265.00	\$257.00	\$0.00	\$0.00	\$257.00		\$8.00		\$8.00	
GES Office Dues & Fees	1010.5.03.2400.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Music Dues & Fees	1010.5.51.1000.11.810	\$ 241.00	\$0.00	\$0.00	\$0.00	\$0.00		\$241.00		\$241.00	
GMS Science Dues & Fees	1010.5.51.1000.15.810	\$ 150.00	\$0.00	\$0.00	\$0.00	\$0.00		\$150.00		\$150.00	
GMS Art Dues & Fees	1010.5.51.1000.01.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GMS Dues & Fees	1010.5.51.1000.99.810	\$ 1,100.00	\$1,065.65	\$0.00	\$0.00	\$1,065.65		\$34.35		\$34.35	

FY 2023-24 Financial Detail
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Account		Budget	Expended	Encumbered	Pre-Enc	Total Exp/Enc	Revenue	Balance	Projected		Notes
		2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	Adjustments	Ending Balance	
GMS Guidance Dues & Fees	1010.5.51.2120.99.810	\$ 60.00	\$0.00	\$0.00	\$0.00	\$0.00		\$60.00		\$60.00	
GMS Library Dues & Fees	1010.5.51.2220.99.810	\$ 30.00	\$30.00	\$0.00	\$0.00	\$30.00		\$0.00		\$0.00	
GMS Office Dues & Fees	1010.5.51.2400.99.810	\$ 100.00	\$0.00	\$0.00	\$0.00	\$0.00		\$100.00		\$100.00	
GMS Athletics Dues & Fees	1010.5.51.3200.99.810	\$ 750.00	\$620.00	\$0.00	\$0.00	\$620.00		\$130.00		\$130.00	
GHS Health Dues & Fees	1010.5.62.1000.06.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Tech Ed Dues & Fees	1010.5.62.1000.08.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Music Dues & Fees	1010.5.62.1000.11.810	\$ 2,000.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00		\$0.00		\$0.00	
GHS Science Dues & Fees	1010.5.62.1000.15.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS SS Dues & Fees	1010.5.62.1000.16.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Business Dues & Fees	1010.5.62.1000.17.810	\$ 500.00	\$450.00	\$0.00	\$0.00	\$450.00		\$50.00		\$50.00	
GHS System Wide Dues & Fees	1010.5.62.1000.99.810	\$ 8,500.00	\$9,175.00	\$0.00	\$0.00	\$9,175.00		(\$675.00)		(\$675.00)	
GHS Guidance Dues & Fees	1010.5.62.2120.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
GHS Library Dues & Fees	1010.5.62.2220.99.810	\$ 400.00	\$171.00	\$0.00	\$0.00	\$171.00		\$229.00		\$229.00	
GHS Principals Dues & Fees	1010.5.62.2400.99.810	\$ 950.00	\$0.00	\$0.00	\$0.00	\$0.00		\$950.00		\$950.00	
GHS Athletics Dues & Fees	1010.5.62.3200.99.810	\$ 10,000.00	\$9,933.76	\$0.00	\$0.00	\$9,933.76		\$66.24		\$66.24	
Psy Services Dues & Fees	1010.5.30.2140.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Special Ed Dues & Fees	1010.5.30.1210.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00	
Central Office Dues & Fees	1010.5.00.2300.99.810	\$ 12,750.00	\$11,735.78	\$0.00	\$0.00	\$11,735.78		\$1,014.22		\$1,014.22	
System Wide Dues & Fees	1010.5.00.2310.99.810	\$ 15,000.00	\$14,853.00	\$0.00	\$0.00	\$14,853.00		\$147.00		\$147.00	
Health Services Dues & Fees	1010.5.00.2130.99.810	\$ 800.00	\$975.76	\$0.00	\$0.00	\$975.76		(\$175.76)		(\$175.76)	
Maintenance Dues & Fees	1010.5.00.2600.99.810	\$ 1,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,000.00		\$1,000.00	
Grand Totals		\$ 30,782,465.00	\$32,691,931.36	\$ -	\$ -	\$ 32,691,931.36	\$ (1,962,201.85)	\$ 52,735.49	\$0.00	\$ 52,735.49	

VACANCIES

Certified Positions	Location	Closing Date
Assistant Principal, 1.0 FTE	GMS	Until Filled

Non-Certified Positions	Location	Closing Date
Secretary, Full-Time – 12 Months	GES	Until Filled
Vocational Coordinator, Full-Time	GHS	Until Filled
Paraeducators, Full-Time	GPS	Until Filled
Paraeducators, Part-Time	GPS	Until filled

Extra-Curricular Positions	Location	Closing Date
Coach – Soccer Girls Assistant	GHS	2024/2025 SY
Coach – Soccer Boys Assistant	GHS	2024/2025 SY
Coach – Track Outdoor Boys Assistant	GHS	2024/2025 SY

RETIREMENTS

Name	Location	Position	Effective Last Day
Hess, Robert	GMS	Special Education Teacher, 1.0 FTE	July 31, 2024

RESIGNATIONS

Name	Location	Position	Effective Last Day
Parkinson, Jeffrey	GMS	Assistant Principal, 1.0 FTE	July 26, 2024
Larkin, Jennifer	GMS	Math Teacher, 1.0 FTE	July 15, 2024
Galipeau, Chad	GMS	Science Teacher, 1.0 FTE	July 25, 2024
Gates-Lamothe, Amanda	GHS	Special Education Teacher, 1.0 FTE	July 11, 2024
*Sawyer, Lisa	GPS	Technology Secretary, Full-Time	
Guillet, Sarah	GES	Secretary, Full-Time, 12 Months	September 22, 2024
Cholewa, Terry	GMS	Social/Emotional Interventionist, 1.0 FTE	August 16, 2024
Czmyr, Meg	GHS	Vocational Coordinator, Full-Time	August 6 th , 2024
Petrarca, Alyssa	GES	Paraeducator, Part-Time	August 28, 2024
Tobler, Cory	GHS	Coach - Track Outdoor Varsity Girls	July 11, 2024
Millette, Joshua	GHS	Coach – Soccer Boys Assistant	August 5, 2024
Afandor, Luz Marie	GES	Wolverine B/A School Program Asst. Instructor	
Pepin, Autumn	GES	Wolverine B/A School Program Lead K Instructor	June 13, 2024
Griffin, Nikkolette	GES	Wolverine B/A School Program Lead Instructor	June 13, 2024
Burnham, Haleigh	GES	Wolverine B/A School Program Asst. Instructor	June 13, 2024
Walders, Serena	GES	Wolverine B/A School Program Lead Instructor	June 13, 2024

APPOINTMENTS

Name	Location	Position	Effective Date	Salary/Rate
Warmesley, Meaghan	GMS	Special Education Teacher, 1.0 FTE	August 26, 2024	Salary
Orcutt, Mathew	GHS	Special Education Teacher, 1.0 FTE	August 26, 2024	Salary
Moore, Avery	GMS	Teacher, Science, 1.0 FTE	August 26, 2024	Salary
Mullen, Beverly	GMS	Teacher, Math, 1.0 FTE	August 26, 2024	Salary

Ondreicka, Alexa	GMS	Team Leader, Grade 7	August 26, 2024	Stipend
Gustafson, Tracy	GPS	Physical Therapist, Full-Time Shared	August 26, 2024	Salary
*Sawyer, Lisa	GPS	Data Specialist, Part-Time	July 29, 2024	Hourly
Fasula, Diane	GHS	Secretary, Twelve Months, Full-Time	July 1, 2024	Hourly
Guillet, Sarah	GPS	Technology Secretary, Full-Time	September 23, 2024	Hourly
Danieluk, Ana	GMS	Secretary, Part-Time	August 22, 2024	Hourly
Martin, Jenna	GMS	School Health Aide, Full-Time	August 29, 2024	Hourly
Porter, Kara	GMS	Tutor, Full-Time	August 29, 2024	Hourly
Chapados, Cheryl	GES	Tutor, Full-Time	August 29, 2024	Hourly
Czmyr, Meg	GHS	Paraeducator, Full-Time	August 29, 2024	Hourly
***Heikila, Isaiah	GMS	Paraeducator, Full-Time	August 29, 2024	Hourly
McNally, Corinna	GES	Paraeducator, Full-Time	August 29, 2024	Hourly
**Petrarca, Alyssa	GES	Paraeducator, Full-Time	August 29, 2024	Hourly
Horstmann, Christian	GMS	Paraeducator, Full-Time	August 29, 2024	Hourly
McCormack, Cadey	GHS	Coach Volleyball Asst Volunteer	Fall 2024 Season	Stipend
Braga, Rachel	GES	Wolverine B/A School Lead Instructor	August 21, 2024	Hourly
Cruz, Marina	GES	Wolverine B/A School Asst. Instructor	August 21, 2024	Hourly
Grumm, Haley	GES	Wolverine B/A School Asst. Instructor	August 21, 2024	Hourly
Zurowski, Brookelynn	GES	Wolverine B/A School Asst. Instructor	August 21, 2024	Hourly

Notes:

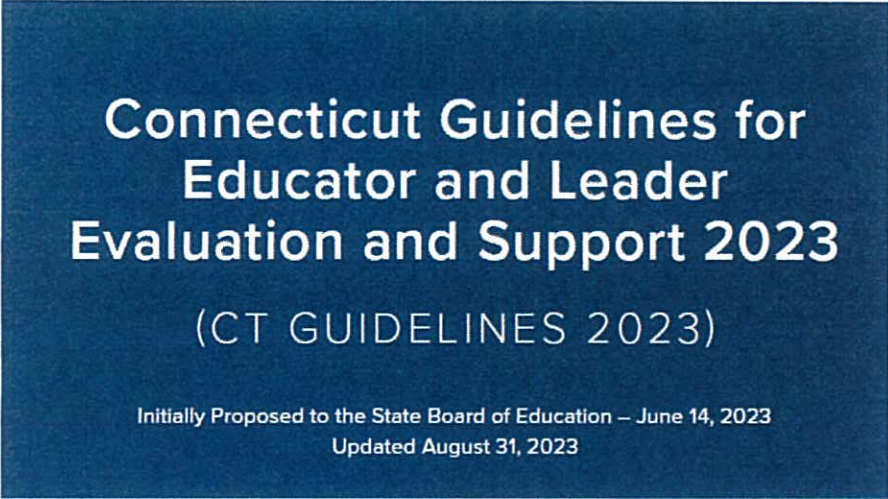
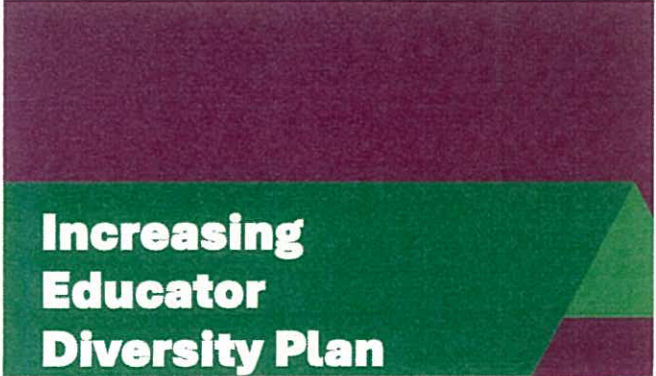
*Lisa moved from full-time Technology Secretary to part-time Data Specialist.

**Alyssa moved from part-time Paraeducator to full-time Paraeducator.

***Isaiah Heikila moved from part-time Paraeducator to full-time Paraeducator.

August 22, 2024

SUPERINTENDENT'S UPDATES: Regular Meeting, August 22, 2024

PROJECT/AREA	UPDATE
<p>NEW EDUCATOR AND LEADER EVALUATION PLAN APPROVED</p> 	<ul style="list-style-type: none"> • We received notification from the Connecticut State Department of Education that our plan has been reviewed and approved. • Assistant Superintendent Glenn LaBossiere and the TLI team are working with Technology on adjusting the “technical side,” ensuring that our software is compatible with the new changes. • We will unveil our plan with all certified faculty and staff during our professional development days at the beginning of the school year. • We will keep you posted.
<p>INCREASING EDUCATOR PLAN</p> 	<ul style="list-style-type: none"> • Our plan has been reviewed and conditionally approved. • There are a few recommended changes, but nothing substantive that would warrant us returning to the BOE for another approval. • Changes are due to the state this fall. • We will keep you posted.

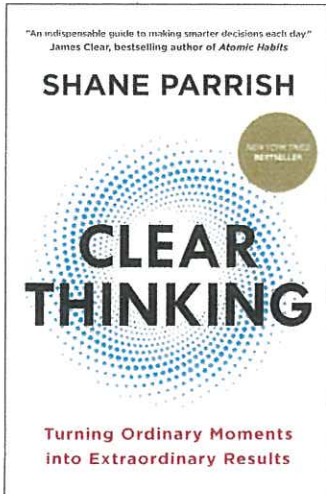
GMS NEW PLAYGROUND



Griswold Middle School
Griswold, CT

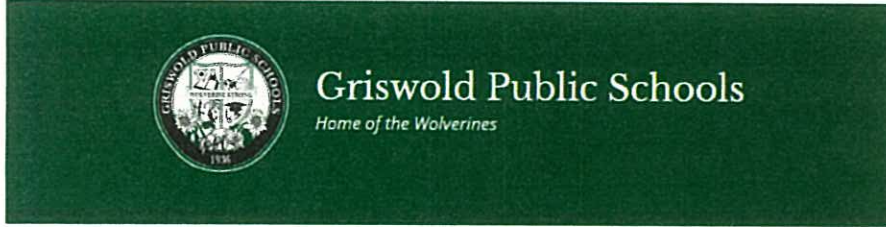
- This update is an overview of the progress thus far on this approved Capital Committee Project.
- Planning is underway--a design scheme can be viewed in the next column.
- We are working with the vendor, GameTime, on this project.
- The project is anticipated to be finalized in November, 2024. However, keep in mind: project timelines can change.
- The project cost totals \$87,991.57
 - \$76,140.00 has been approved by the Town of Griswold, Board of Finance--Capital line
 - \$11,851.77 is the additional amount due, which will be paid from the Griswold Middle School PTO>

ADMINISTRATOR RETREAT DAYS



- Administrator retreat days this year were on August 6th, 7th, and 8th.
- On August 6th, we spent time with Dr. Erin Dunn from EASTCONN focusing on our takeaways from the book, *Clear Thinking*. Topics included leadership development, time management, self-accountability, and implementing guardrails.
- On August 7th, teams worked on building goals, aligning the goals to the district goals, and developing “data benchmarks” for each goal. New this year: Each building has also developed a building goal for reading and one for math. We will share the goals at the next BOE meeting. We also spent time reviewing the new evaluation plan.
- On August 8th, we reviewed our professional development plan for the first three days of school, legal updates, and upcoming district committee work.

NEW WEBSITE



- The new website has been launched.
- This project has been completely overseen by Kayla Hedman.
- As with any new site launch, there are kinks being raised and ironed out.
- We hope to have the “back to school” site asap.
- This new design should be helpful in highlighting the district and the community.

CONVOCATION

Dictionary

Definitions from [Oxford Languages](#) · [Learn more](#)



con·vo·ca·tion

/ ˌkɑnvəˈkɑʃ(ə)n/

- Our new school year Convocation is scheduled for Monday, August 26th, at 8:00 am. All BOE members are welcome. This event will be held in the GMS auditorium.
- Breakfast will be served from 7:00 am on in the GMS cafe.
- As has been the custom, the administrative team and I have worked closely together over the years to make this a joyous, well-scheduled event involving music, recognitions, a quick pep talk, and fun.