

Keller ISD
2024-2025 New Hire Guide for
Counselors, Diagnosticians, and Speech Language Pathologists

Years of Experience	New Hire BA Daily Rate	New Hire MA Daily Rate	New Hire MA 187-Day Annual Salary	New Hire MA 193-Day Annual Salary	New Hire MA 197-Day Annual Salary	New Hire MA 202-Day Annual Salary	New Hire MA 207-Day Annual Salary
0	\$318.18	\$323.53	\$60,500	\$62,441	\$63,735	\$65,353	\$66,971
1	\$318.72	\$324.06	\$60,600	\$62,544	\$63,841	\$65,461	\$67,081
2	\$319.79	\$325.13	\$60,800	\$62,751	\$64,051	\$65,677	\$67,303
3	\$321.39	\$326.74	\$61,100	\$63,060	\$64,367	\$66,001	\$67,635
4	\$323.64	\$328.99	\$61,521	\$63,495	\$64,811	\$66,456	\$68,101
5	\$325.34	\$330.69	\$61,839	\$63,823	\$65,146	\$66,799	\$68,453
6	\$328.02	\$333.36	\$62,339	\$64,339	\$65,673	\$67,339	\$69,006
7	\$329.62	\$334.97	\$62,639	\$64,649	\$65,989	\$67,664	\$69,338
8	\$331.22	\$336.57	\$62,939	\$64,958	\$66,305	\$67,988	\$69,670
9	\$333.67	\$339.02	\$63,396	\$65,430	\$66,786	\$68,481	\$70,176
10	\$341.12	\$346.47	\$64,789	\$66,868	\$68,254	\$69,986	\$71,718
11	\$344.73	\$350.08	\$65,465	\$67,565	\$68,966	\$70,716	\$72,467
12	\$346.34	\$351.68	\$65,765	\$67,875	\$69,282	\$71,040	\$72,799
13	\$347.94	\$353.29	\$66,065	\$68,185	\$69,598	\$71,364	\$73,131
14	\$351.28	\$356.63	\$66,690	\$68,830	\$70,256	\$72,039	\$73,823
15	\$358.61	\$363.96	\$68,061	\$70,245	\$71,701	\$73,520	\$75,340
16	\$364.71	\$370.05	\$69,200	\$71,420	\$72,901	\$74,751	\$76,601
17	\$367.68	\$373.03	\$69,756	\$71,994	\$73,486	\$75,351	\$77,217
18	\$370.97	\$376.32	\$70,371	\$72,629	\$74,134	\$76,016	\$77,897
19	\$373.14	\$378.49	\$70,778	\$73,049	\$74,563	\$76,455	\$78,348
20	\$376.47	\$381.82	\$71,400	\$73,691	\$75,218	\$77,127	\$79,036
21	\$379.86	\$385.20	\$72,033	\$74,344	\$75,885	\$77,811	\$79,737
22	\$383.26	\$388.61	\$72,670	\$75,002	\$76,556	\$78,499	\$80,442
23	\$386.67	\$392.02	\$73,308	\$75,660	\$77,228	\$79,188	\$81,148
24	\$389.44	\$394.79	\$73,825	\$76,194	\$77,773	\$79,747	\$81,721
25	\$393.12	\$398.47	\$74,513	\$76,904	\$78,498	\$80,490	\$82,482
26	\$396.85	\$402.20	\$75,211	\$77,624	\$79,233	\$81,244	\$83,255
27	\$399.64	\$404.99	\$75,733	\$78,163	\$79,783	\$81,808	\$83,833
28	\$402.94	\$408.28	\$76,349	\$78,799	\$80,432	\$82,473	\$84,515
29	\$406.55	\$411.89	\$77,024	\$79,495	\$81,143	\$83,202	\$85,262
30+	\$409.94	\$415.28	\$77,658	\$80,150	\$81,811	\$83,887	\$85,964

^Counselor/Diagnostician/ SLP salary based on conferred degree.

^Experience based on TEA approved creditable years of service.

^SLP hired with only bachelor's degree to be paid at BA rate.

^Base pay does not include any stipends or other salary supplements.

HR 8/2024

This salary plan is for the 2024-2025 school year only and does not predict or guarantee future salary advancement. Salary advancement is based on the annual budget approved by the Board of Trustees each year.