



MODA PLANS

HILLSBORO LICENSED



2024-25 Open Enrollment

August 15th - September 5th, 2024

Plan Name	In-Network Deductible	In-Network Out of Pocket Max	Monthly Premium (Before District Cap & Union Contribution for Tier Level)	Monthly Payroll Deduction for Medical Plan with Quartz Vision & Dental 1 (For Full Time Licensed Employees)
Moda Plan 5 with HRA (Preferred Plan)	\$250 Coordinated Care/ Non-Coordinated Care	\$1,750 Coordinated Care \$1,775 Non-Coordinated Care	\$1,396.28	For All Full Time Licensed Employee Groups: \$0
Moda Plan 2	\$800 Coordinated Care \$900 Non-Coordinated Care	\$3,850 Coordinated Care \$4,250 Non-Coordinated Care	\$1,751.51	Employee Only: \$124.51 Employee & Spouse: \$354.51 Employee & Child(ren): \$249.51 Employee & Family: \$354.51
Moda Plan 6* (Optional HSA Allowed)	\$1,600 Coordinated Care \$1,700 Non-Coordinated Care	\$6,400 Coordinated Care \$6,750 Non-Coordinated Care	\$1,462.01	Employee Only: \$0 Employee & Spouse: \$65.01 Employee & Child(ren): \$0 Employee & Family: \$65.01

*Please Note: Individual deductible and out-of-pocket (OOP) maximum apply to single coverage only. Family deductible and OOP maximum apply when two or more individuals are covered on the plan. This plan also includes an embedded per member OOP maximum, which is set at the individual OOP maximum amount. Under this plan, deductible must be met before benefits will be paid (please see handbook for further details).

***NEW* Automatic Moda HRA Claims Feed!**
Moda HRA participant medical and pharmacy expenses will automatically be processed and reimbursed!

What is the Hillsboro Moda Preferred Plan, And Why Would I Sign Up For It?

In an effort to bring some of the best health benefits for educators in Oregon to Hillsboro School District, HEA's Preferred Plans are based on a Group Health Reimbursement Arrangement (HRA) concept. With the Group HRA, the District and HEA reduce the in-network deductible to \$250 per person and the out of pocket maximum to \$1,750 while minimizing or eliminating monthly payroll deductions for employees.

Please see the back of this sheet for a visual of how the HRA brings a better value to you!



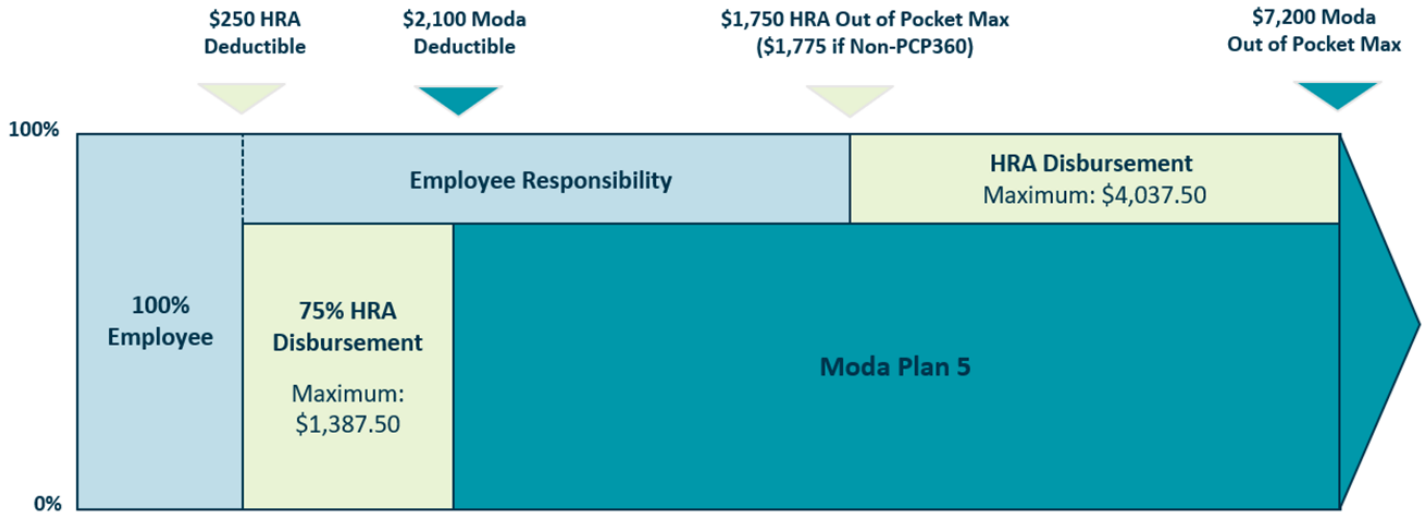
HILLSBORO SCHOOL DISTRICT MODA PLANS 2024-25



How Does It Work?

Through an automated claims process, you can experience the benefits of a lower In-Network Deductible and Out of Pocket Maximum (per person)!

Moda Plan 5 with Group HRA



How Do I Sign Up?

Step #1: Enroll yourself (and your eligible dependent(s) if applicable) in Moda Plan 5 on the OEBC website.

Step #2: If you are new to the Preferred Plan, be sure to complete the Direct Deposit Application for HRA Reimbursements and return to Mae or the HSD Benefits Department by September 5, 2024.

Do You Still Have Questions?

Come to one of our Workshop Days for On-Site Assistance:

- Monday, August 19 7 AM - 11 AM Facilities (4901 SE Witch Hazel Road)
 - Tuesday, August 20 1 PM - 6 PM Glencoe High School
 - Thursday, August 22 10 AM - 6 PM Liberty High School
 - Tuesday, August 27 8 AM - 11 AM HSD Admin Center (3083 NE 49th Place St.)
 - Wednesday, August 28 11:30 AM - 5 PM Transportation & Support Services (7705 NE Jacobson)
 - Friday, August 30 10 AM - 6 PM HSD Admin Center (3083 NE 49th Place St.)
- EMPLOYEE BENEFITS FAIR @ Liberty High School**

Contact:

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