

FOX CHAPEL AREA SCHOOL DISTRICT

REGULAR BUSINESS MEETING

JUNE 10, 2024

**CALL TO ORDER**

The regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by president, Marybeth Dadd, at 7:04 p.m. on June 10, 2024, in the Auditorium at O'Hara Elementary School. Ms. Dadd announced that immediately prior to tonight's public meeting, members of the Board met in executive session to review the district's annual report on safety and security practices and to discuss matters related to school security. During the executive session, the Board also discussed with counsel information, strategy, and issues related to litigation matters, including a Right to Know request and a claim for personal injuries.

The meeting was opened with the Pledge of Allegiance to the Flag.

**ROLL-CALL**

The Board members present at roll call were Mrs. Cooper, Ms. Dadd, Ms. Findley, Mr. Frank, Mr. Goode, Mr. Hamilton, Dr. Haselkorn, and Ms. Zych. Absent was Mrs. Lynch. Also present were Dr. Reljac, Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Other members of the public were present.

**GUESTS**

There were no guests.

**FOX LEADERSHIP COUNCIL STUDENT REPRESENTATIVE**

There was no report.

**SUPERINTENDENT'S REPORT**

•**Fox Chapel Area School District Building Zen Dens** – Stephen Edwards, Ed.D., Director of Student Achievement and Instructional Verification, and Timothy Mahoney, Ed.D., Director of Special Education and Pupil Services

•Dr. Reljac congratulated the class of 2024 and the district retirees.

•**DMS Orchestra Earns Highest Rating**

The Dorseyville Middle School (DMS) Philharmonic Orchestra earned the highest rating possible at the Trills & Thrills Music Festival. The orchestra was rated "Superior" and the group received a trophy for its performance. The festival was held May 3, 2024, at Hersheypark.

The DMS Philharmonic Orchestra includes 41 students in grades six, seven, and eight. The orchestra is under the direction of teacher **Jeffrey Bryer**.

•**DMS Choirs Rank High**

The Dorseyville Middle School (DMS) Girls Chamber Chorus and the DMS FoxTones performed both separately and together as the DMS Combined Honor Choir at the Festival of Music adjudication at Cedar Point. The Girls Chamber Chorus and the Combined Honor Choir both earned the highest rating of "Superior," and the FoxTones earned an "Excellent" rating. All three groups were given plaques for their performances.

Choirs, bands, and orchestras from Indiana, Michigan, Ohio, and Pennsylvania participated in the Festival of Music at Cedar Point that was held May 10, 2024, in Sandusky, Ohio. The groups were judged by collegiate and professional-level directors.

The DMS Girls Chamber Chorus includes 40 girls in sixth through eighth grades, the FoxTones includes 16 boys in grades six through eight, and the Combined Honor Choir is made up of the Girls Chamber Chorus and the FoxTones. The DMS choirs are under the direction of teacher **Amy Beresik**.

• **DMS Band Ranks High**

The Dorseyville Middle School Honors Band performed at the Festival of Music adjudication at Cedar Point. The band earned the highest rating of “Superior” and also brought home the “Overall Best Junior High Band Award.” The band was given two trophies for its performance.

Choirs, bands, and orchestras from Indiana, New Jersey, Ohio, and Pennsylvania participated in the Festival of Music at Cedar Point that was held May 17, 2024, in Sandusky, Ohio. The groups were judged by collegiate and professional-level directors.

The DMS Honors Band includes 50 students in grades six through eight. The band is under the direction of teacher **Anne Goggin**.

• **Students Named Outstanding Young Citizens**

Two Fox Chapel Area High School seniors, **Michael Shin** and **Alexandra Sroufe**, were named 2024 Outstanding Young Citizens awardees. The program honors students who demonstrate exemplary character and leadership, dedication to community service, and outstanding academic achievement. Students can be nominated by family, friends, school officials, teachers, and members of the community. Judging was done by an independent panel who reviewed the students’ biographies and selected the Outstanding Young Citizens awardees and the Top 10 Gold Medalists.

The program was open to high school juniors and seniors from 110 schools from across Western Pennsylvania and the students were honored in the print newspapers, as well as online.

• **Students Win Awards at Regional PJAS Competition**

Ten Fox Chapel Area High School and Dorseyville Middle School students won second-place and special awards as part of the 2024 Region 7 Meeting of the Pennsylvania Junior Academy of Science (PJAS). Second-place awards went to seniors **Adhitya Thirumala** and **Gabriella Urso**; junior **Alison Clark**; sophomores **Joanna Li** and **Zehra Ozkaya**; eighth-grader **Divya Thirumala**; and seventh-grader **Rishabh Krishnamurthy**.

Additionally, senior **Lakshanya Rajaganapathi** received a perseverance award and the Carnegie Mellon University – Margaret Carver Diversity, Equity and Inclusion special award; Adhitya also received a perseverance award; junior **Varnujah Rengaramanujam Kanagaraj** received a perfect score award; and freshman **Heidi Stiger** won the Pitt Swanson School of Engineering – Excellence in Engineering special award.

The participating students (from several schools from Allegheny and Westmoreland counties) researched their science projects for several months. During the competition, each of the students was required to make a presentation in front of a panel of judges. The regional competition was held February 3 at Baldwin High School.

• **High School Students Win Awards in State Science Competition**

Four Fox Chapel Area High School students placed and won special awards at the State Meeting of the Pennsylvania Junior Academy of Science (PJAS). The second-place state winner was freshman **Heidi Stiger**. Additionally, senior **Lakshanya Rajaganapathi** received a Perfect Score Award, an Excellence in

Biology Award, and a Perseverance Award; junior **Etash Jhanji** won a Perfect Score Award; and senior **Adhitya Thirumala** received a Perseverance Award.

The participating Fox Chapel Area High School students were among students in grades 7-12 from across Pennsylvania who qualified to participate in the state PJAS competition. The students researched their science projects for several months and were required to give an oral presentation on their projects in front of a panel of judges.

The state competition was held at Penn State University (Main Campus) May 19-21, 2024. All of the Fox Chapel Area students participating at the state level were named first-place winners at the annual Region 7 Meeting of the PJAS in February.

#### • **Students Win Awards at Regional Science & Engineering Fair**

Seven Fox Chapel Area School District students won second-place, honorable mention, and special awards at the 2024 Pittsburgh Regional Science & Engineering Fair (PRSEF).

Fox Chapel Area High School junior **Rohit Velankar** received second place in the senior division physics & astronomy category. Senior **Lakshanya Rajaganapathi** won an honorable mention in the senior division of the medicine/health/microbiology category. Junior **Etash Jhanji** won an honorable mention award in the senior division of the computer science/math category. Junior **Benjamin Fiedler** won an affiliated sponsor award from the Office of Naval Research. Sophomore **Ulyana Kubini** received a scholarship award from Mount Aloysius College. Freshman **Param Thawani** won sponsor awards from Aerotech and Bayer. Dorseyville Middle School seventh-grader **Rishabh Krishnamurthy** received a sponsor award from the Allegheny County Health Department, and an affiliated sponsor award from the Office of Naval Research.

The PRSEF is open to students in grades 6-12 from 21 counties in Western Pennsylvania and Garrett County in Maryland. Each year, students from nearly 100 schools spend up to 12 months developing and executing a project and compete for more than \$1 million in cash, scholarships, and trips. All of the students who participated in the fair conducted individual science research and presented their projects to a committee of judges. The judging took place April 2 and 3 at the Carnegie Science Center, a virtual awards ceremony was held April 5, and a showcase for all first place winners was held April 6.

#### • **FCAHS PSAT/NMSQT High Scorers**

Thirty Fox Chapel Area High School rising seniors are among the 50,000 highest-scoring participants on the 2023 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) and have met the requirements to enter the 2025 National Merit Scholarship Program. The students are: **Omar Al-Bataineh, Murugan Ayyanar, David Black, Anna Delale-O'Connor, Noelle Dick, Maya DiPasquale, Benjamin Fiedler, Alaina Hershey, Owen Howell, Rayna Huang, Moonyoung Hwang, Etash Jhanji, Patton Johnson, Alex Kim, Evan Krieg, Arnim Kuchhal, Nathan Mackey, Devon McDonald, Noah Miller, Zhana Neumann, Pierce Osterholm, Rachel Pegher, Hyunoh Ro, Caleb Shirk, David Sorisio, Rohit Velankar, Mya Wilson, Caterina Wu, JinLiang Zhang, and Yuqi Zhou.** More than 1.3 million students took the 2023 PSAT/NMSQT and these Fox Chapel Area students are among the 50,000 highest-scoring participants on that test from across the nation and have shown outstanding academic potential.

Approximately 16,000 of these highest scoring students will be named National Merit Scholarship Program Semifinalists in September 2024, representing the top scorers in each state, and approximately 34,000 of the students will be commended for their performance on the PSAT/NMSQT. The Semifinalists will have the opportunity to continue in the competition for about 7,140 Merit Scholarship awards to be offered in 2025.

#### **SOLICITOR'S REPORT**

There was no report.

**APPROVAL OF MINUTES**

Ms. Dadd asked if there were any additions or corrections to the minutes of the combined agenda study session and regular business meeting dated May 6, 2024. On motion by Mr. Hamilton and seconded by Mr. Frank, the minutes were unanimously approved as submitted.

**FIRST PUBLIC COMMENT PERIOD**

There were no comments.

**OLD BUSINESS**

There was no old business.

**NEW BUSINESS**

The superintendent recommended that action be taken on the following items of business:

**FACILITIES/TRANSPORTATION**

**A. Facilities/Transportation**

There was no business.

**FINANCE**

**B. Finance**

On motion by Mr. Hamilton and seconded by Ms. Findley, it was unanimously resolved to approve the following Finance items 1 – 7:

**1. Disbursements (Fund 10) – May 2024**

General fund disbursements (Fund 10) in the amount of \$8,366,354.24 from May 1, 2024, through May 31, 2024, are approved.

**2. Disbursements (Fund 31) – May 2024**

Capital reserves fund disbursements (Fund 31) in the amount of \$79,049.76 from May 1, 2024, through May 31, 2024, are approved.

**3. Finance Report – April 2024**

The finance report for April 2024 is acknowledged and filed for audit.

**4. Budget Transfers**

The budget transfers for 2023-2024 are approved.

**5. Interfund Transfer**

Approve an interfund transfer from Fund 10 (general fund disbursements) to Fund 32 (athletic capital reserves fund) in the amount of \$27,964.50 based on 50% of the 2023-2024 athletic ticket sales.

**6. Insurance 2024-2025**

The following insurance policies are approved effective July 1, 2024, through June 30, 2025:

Workers' Compensation

Carrier: UPMC  
Agent: AJ Gallagher  
Premium: \$222,718

Commercial Package (includes Auto/Boiler & Machinery)

Carrier: PSBA/CM Regent  
Agent: AJ Gallagher  
Premium: \$189,519  
Coverage: Blanket limit based on valuation appraisal

Educators' Legal Liability

Carrier: PSBA/CM Regent  
Agent: AJ Gallagher  
Premium: \$29,982  
Coverage: \$1,000,000

Umbrella Policy

Carrier: PSBA/CM Regent  
Agent: AJ Gallagher  
Premium: \$18,762  
Coverage: \$20,000,000

Cyber Protection

Carrier: Travelers  
Agent: AJ Gallagher  
Premium: \$25,523  
Coverage: \$1,000,000

**7. 2024-2025 Fox Chapel Area School District Food Service Budget**

Approve the 2024-2025 Fox Chapel Area School District Food Service Budget in the amount of \$2,185,855.

On motion by Mr. Hamilton and seconded by Mr. Frank, and after a discussion, it was unanimously resolved to approve the following Finance items 8 and 9:

**8. Final 2024-2025 General Fund Operating Budget – Resolution 2024-1**

Approve Resolution 2024-1 as follows:

**FOX CHAPEL AREA SCHOOL DISTRICT  
RESOLUTION 2024-1**

**2024-2025 General Fund Operating Budget**

A proposed final budget in the amount of \$119,247,095.00 as presented with 21.5128 mills of real estate tax and to continue all other taxes without change was preliminarily adopted May 6, 2024. The budget was advertised and made available to the public for review and comment for the past 30 days. The Board of School Directors and the administration have reviewed any comments. A budget in the amount of \$119,178,185.00 is presented for final approval.

**RESOLVED**, that a budget is hereby adopted for the Fox Chapel Area School District in the amount of \$119,178,185.00 for the fiscal year beginning July 1, 2024, and a copy of said budget as finally adopted shall be on record in the office of the Secretary of the Board of School Directors; and be it

**FURTHER RESOLVED**, that the Fox Chapel Area School District hereby levies and re-enacts a tax for general revenue purposes of 1% on salaries, wages, commissions, and other compensation earned by residents of the Fox Chapel Area School District during the period beginning on July 1, 2024, and ending June 30, 2025, and for each successive fiscal year thereafter and on the net profits earned during said period from business, professions, and other activities conducted by residents of the Fox Chapel Area School District, in the same form as Resolution No. 1969-5 heretofore adopted by the Interim Operating Committee of Fox Chapel Area School District on June 29, 1970; and be it

**FURTHER RESOLVED**, that the Fox Chapel Area School District hereby levies a realty transfer tax for general revenue purposes of 1% upon the transfer of real estate or on interest in real estate situate within the Fox Chapel Area School District for the period from July 1, 2024, to June 30, 2025, and for each succeeding fiscal year thereafter by the adoption of Resolution No. 1986-2; and be it

**FURTHER RESOLVED**, that the Fox Chapel Area School District hereby levies and re-enacts a tax for general purposes in the amount of \$10 upon the privilege of engaging in an occupation within the Fox Chapel Area School District in the fiscal year 2024-2025 and in each fiscal year thereafter, in the same form as Resolution No. R-1972-4 heretofore adopted by the Board of School Directors on January 1, 1973; and be it

**FURTHER RESOLVED**, that the Board of School Directors of the Fox Chapel Area School District, Allegheny County, Pennsylvania, hereby authorizes the appropriation and expenditure of the funds as itemized in the budget for the fiscal year beginning July 1, 2024, the necessary revenue for the same to be provided by the taxes hereinabove levied by the Board of School Directors and by a school tax levy on real estate which is hereby levied and assessed at the rate of twenty-one and fifty-one hundred twenty-eight ten thousandths on the dollar on the total amount of the assessed valuation of all taxable real property in the Fox Chapel Area School District, Allegheny County, Pennsylvania, at the rate of \$21.5128 on each \$1,000 of the assessed calculation of the taxable real property.

Adopted this 10th day of June, 2024, at a regularly scheduled meeting of the Board of School Directors.

**9. Homestead and Farmstead Exclusion – Resolution 2024-2**

Approve Resolution 2024-2 regarding the Fox Chapel Area School District Homestead Exclusion.

**INSTRUCTION**

**C. Instruction**

On motion by Mrs. Cooper and seconded by Mr. Goode, it was unanimously resolved to approve the following Instruction items:

**1. Pennsylvania School-Based ACCESS Program (SBAP)  
Local Education Agency Agreement to Participate – 2024-2025**

Approve the agreement for the Fox Chapel Area School District to participate in the Pennsylvania Department of Human Services School-Based ACCESS Program (SBAP) for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025. **This is a renewal of services.**

**2. PowerSchool Group LLC – Agreement – Enrollment Registration**

Approve the agreement between the Fox Chapel Area School District and PowerSchool Group LLC for PowerSchool enrollment registration software, for the period August 13, 2024, through August 12, 2025, at a cost of \$20,997.09. **This is a renewal of services.**

**3. PowerSchool Group LLC – Agreement – Naviance**

Approve the agreement between the Fox Chapel Area School District and PowerSchool Group LLC for Naviance software, for the period August 13, 2024, through August 12, 2025, at a cost of \$12,150.84. **This is a renewal of services.**

**4. PowerSchool Group LLC – Agreement – Ecollect Forms SaaS**

Approve the agreement between the Fox Chapel Area School District and PowerSchool Group LLC for PowerSchool Ecollect Forms SaaS, for the period August 13, 2024, through August 12, 2025, at a cost of \$2,407.68. **This is a renewal of services.**

**5. Navigate360, LLC – Master Services Agreement and Software Services Addendum A PBIS (Positive Behavioral Interventions and Supports) Rewards**

Approve the master services agreement and software services addendum A between the Fox Chapel Area School District and Navigate360, LLC for PBIS Rewards subscription services for the period July 1, 2024, through June 30, 2025, at a total cost of \$20,150. **This is a new service and will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) School Safety Grant.**

**6. Navigate360, LLC – Master Services Agreement and Software Services Addendum A Behavioral Threat & Suicide Case Management**

Approve the master services agreement and software services addendum A between the Fox Chapel Area School District and Navigate360, LLC for Behavioral Threat & Suicide Case Management subscription services, for the period July 1, 2024, through June 30, 2027, at a total cost of \$28,980. **This is a new service and will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) School Safety Grant.**

**7. Kristine Orosz – Contractual Agreement**

Approve the contractual agreement between the Fox Chapel Area School District and Kristine Orosz to provide special education evaluations to students identified by the district for the period July 1, 2024, through June 30, 2025. **This is a renewal of services.**

**8. Seton Hill University – College Partnership Agreement**

Approve the college partnership agreement between the Fox Chapel Area School District and Seton Hill University for the 2024-2025 school year and authorize the administration to execute the agreement on behalf of the district. **This is a continued partnership.**

**9. Pittsburgh Behavioral Services, Inc. DBA PGH ABA Educational Summer Program Service Agreement**

Approve the educational summer program service agreement between the Fox Chapel Area School District and Pittsburgh Behavioral Services, Inc. DBA PGH ABA for summer program support special education services through the 2024 PGH ABA Summer Program. **This is a new agreement.**

**10. Pittsburgh Behavioral Services, Inc. DBA PGH ABA Educational Placement Service Agreement**

Approve the educational placement service agreement between the Fox Chapel Area School District and Pittsburgh Behavioral Services, Inc. DBA PGH ABA for special education services for the 2024-2025 school year. **This is a renewal of services.**

**11. Glade Run Lutheran Services – Day Student Education Agreement  
dba St. Stephens Lutheran Academy and St. Stephens Academy Utica**

Approve the day student education agreement between the Fox Chapel Area School District and Glade Run Lutheran Services dba St. Stephens Lutheran Academy and St. Stephens Academy Utica for services to students for the 2024-2025 school year. **This is a renewal of services.**

**LEGISLATION/POLICY**

**D. Legislation/Policy**

On motion by Mr. Frank and seconded by Ms. Findley, and after a discussion, it was unanimously resolved to approve the following Legislation/Policy items:

**1. Policies – Revised – Second Reading and Adoption**

Approve the second reading and adoption of the following revised policies:

- No. 226 – Searches
- No. 322 – Gifts
- No. 339 – Uncompensated Leave
- No. 340 – Responsibility for Student Welfare
- No. 341 – Benefits for Part-Time Employees
- No. 342 – Jury Duty
- No. 343 – Paid Holidays
- No. 351 – Drug and Substance Abuse
- No. 601 – Fiscal Objectives
- No. 602 – Budget Planning
- No. 603 – Budget Preparation
- No. 604 – Budget Adoption
- No. 605 – Tax Levy
- No. 606 – Tax Collection
- No. 608 – Bank Accounts
- No. 609 – Investment of District Funds
- No. 611 – Purchases Budgeted
- No. 612 – Purchases Not Budgeted
- No. 815 – Acceptable Use of Internet, Computers and Network Resources

**2. Policy – New – Second Reading and Adoption**

Approve the second reading and adoption of the following new policy:

- No. 347 – Workers’ Compensation Transitional Return-to-Work Program



**PERSONNEL**

**E. Personnel**

*Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.*

On motion by Ms. Zych and seconded by Mr. Frank, and after a discussion, it was unanimously resolved to approve the following Personnel items:

**1. Resignations**

**a. Professional**

- (1) The resignation of Emily M. Maropis, elementary guidance counselor at O'Hara Elementary School, due to personal reasons, is accepted effective June 12, 2024.

**b. Educational Support**

- (1) The resignation of Sharon L. Long, secretary to the executive directors of elementary and secondary education and instruction, due to retirement, is accepted effective January 20, 2025.
- (2) The resignation of Eileen J. Schmidt, instructional assistant at Fairview Elementary, due to retirement, is accepted effective June 7, 2024.

**c. Food Services**

- (1) The resignation of Pamela A. Dolan, food services worker at Fox Chapel Area High School, due to personal reasons, is accepted effective June 7, 2024.

**d. Supplemental Contracts – Athletic**

- (1) The resignation of James A. Angelo, fitness center supervisor, HS, due to personal reasons, is accepted effective May 15, 2024.
- (2) The resignation of John A. Baxter, wrestling, HS 1st asst., due to personal reasons, is accepted effective May 15, 2024.
- (3) The resignation of Jeremy W. Bennett, basketball-boys, freshman head, due to personal reasons, is accepted effective June 3, 2024.
- (4) The resignation of Mary Jo Bisceglia, intramurals spring-girls, Fairview, due to personal reasons, is accepted effective May 24, 2024.
- (5) The resignation of Anne E. Goggin, intramurals, MS activity sponsor 4, honors band, due to personal reasons, is accepted effective May 6, 2024.
- (6) The resignation of Zane Ingram, soccer, boys, MS head, due to personal reasons, is accepted effective May 23, 2024.
- (7) The resignation of Doug Kitay, soccer, boys MS asst., due to personal reasons, is accepted effective May 30, 2024.
- (8) The resignation of Matthew Senkoski, track, MS head, due to personal reasons, is accepted effective May 14, 2024.

- (9) The resignation of Mark Shemanski, basketball-boys, freshman asst., due to personal reasons, is accepted effective June 3, 2024.
- (10) The resignation of Jordan Varee, volleyball, boys, HS asst., due to personal reasons, is accepted effective May 10, 2024.

**e. Supplemental Contracts – Non-Athletic**

- (1) The resignation of Tera A. Clutter, world language – MS/Elem department head, due to personal reasons, is accepted effective June 12, 2024.
- (2) The resignation of Anne M. Goggin, band director – MS, due to personal reasons, is accepted effective June 12, 2024.
- (3) The resignation of Anne M. Goggin, music – MS department head, due to personal reasons, is accepted effective June 12, 2024.

**f. Extended School Year (ESY) Program – 2024**

- (1) The resignation of Rebecca D. Apter, half-day paraprofessional for the Fox Chapel Area School District ESY Program, due to personal reasons, is accepted effective May 6, 2024.

**2. Appointments**

**a. Professional**

- (1) Joshua A. Bryan-Branker is approved as a music teacher for the elementary program. This position is available due to the retirement of Heidi Pandolfi.

Certification: Instructional I  
Education: B.S., Duquesne University, 2023  
Experience: Student teaching, McKeesport Area School District  
Effective: August 14, 2024  
Salary: \$58,368 based on Step 1, B+0  
Fringe Benefits: As per the Collective Bargaining Agreement

- (2) Lauren M. Copeland is approved as an art teacher at O’Hara Elementary School. This position is available due to the retirement of Cheryl Etters.

Certification: Instructional I  
Education: B.A., Chatham University, 2023  
Experience: Student Teaching, Franklin Regional School District  
Effective: August 14, 2024  
Salary: \$58,368 based on Step 1, B+0  
Fringe Benefits: As per the Collective Bargaining Agreement

- (3) Elizabeth R. Dolan is approved as a math teacher at Fox Chapel Area High School. This position is available due to the retirement of Susan Farino.

Certification: Instructional I  
Education: M.Ed., University of Pittsburgh, 2024  
B.S., Allegheny College, 2023  
Experience: Student teaching, Fox Chapel Area School District  
Effective: August 14, 2024  
Salary: \$66,668 based on Step 1, M+0  
Fringe Benefits: As per the Collective Bargaining Agreement

- (4) Nadege A. Flint is approved as a French teacher at Fox Chapel Area High School. This position is available due to the retirement of Pamela Barentine.

Certification: Instructional I  
 Education: M.A., IUFM Aix-Marseille, France, 2000  
 Experience: 1 Year, Fox Chapel Area School District  
 Effective: August 14, 2024  
 Salary: \$67,023 based on Step 2, M+0  
 Fringe Benefits: As per the Collective Bargaining Agreement

- (5) Zachary J. Piper is approved as a music teacher for the elementary program. This position is available due to the resignation of Judith Meyers.

Certification: Instructional I  
 Education: B.S., Indiana University of Pennsylvania, 2022  
 Experience: 1 Year, Fox Chapel Area School District  
 Effective: August 14, 2024  
 Salary: \$58,893 based on Step 2, B+0  
 Fringe Benefits: As per the Collective Bargaining Agreement

- (6) Karli L. Spangler is approved as a music teacher for the elementary program. This position is available due to the retirement of Anne Goggin.

Certification: Instructional I  
 Education: B.S., Indiana University of Pennsylvania, 2014  
 Experience: 1 Year, Ridgeway Area School District  
 6 Years, Gainesville Independent School District, TX  
 Effective: August 14, 2024  
 Salary: \$61,518 based on Step 5, B+0  
 Fringe Benefits: As per the Collective Bargaining Agreement

**b. Custodial/Maintenance**

- (1) Jacob D. Potter is approved as a 12-month, 8-hour per day maintenance employee for the Fox Chapel Area School District for a probationary period, effective June 11, 2024, pursuant to the Service Employees International Union Local 32BJ Collective Bargaining Agreement (CBA). The salary and fringe benefits are set as per the CBA. This position is available due to the resignation of Erik Stefancic.

**c. Supplemental Contract – Athletic – 2023-2024 School Year**

- (1) The following athletic supplemental contract is ratified for the 2023-2024 school year, effective May 8, 2024:

Nicholas White	Intramurals, MS Activity Sponsor 11, Bigger Faster Stronger – Leave Replacement (50%)	\$1,011.50
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**d. Supplemental Contracts – Non-Athletic – 2023-2024 School Year**

- (1) The following non-athletic supplemental contracts are ratified for the 2023-2024 school year, effective January 22, 2024:

Regina Cornett	Mentor Teacher – Kerr Elementary School	\$1,122.36
Jamie L. McKenzie	Mentor Teacher – Kerr Elementary School	\$1,122.36
Leah C. Rea	Mentor Teacher – Hartwood Elementary School	\$1,122.36
Ginger S. Wilson	Academic – Science Coach – MS – Leave Replacement	\$1,151.50

**e. Supplemental Contracts – Athletic – 2024-2025 School Year**

- (1) The athletic supplemental contracts for the summer, fall, and winter seasons of the 2024-2025 school year are ratified/approved.

**3. Leave Replacement**

**a. Professional**

- (1) Kristin M. Roberts is approved as a leave replacement librarian at Hartwood Elementary School. This position is available due to the retirement of Kristen Moller.

Certification: Instructional II  
Education: MLIS, University of Pittsburgh, 2002  
B.S., Grove City College, 2000  
Experience: 1 Year, Armstrong School District  
1 Year, Juniata Valley School District  
2 Years, Riverview School District  
2 Years, Seneca Valley School District  
Effective: August 14, 2024, through the day after the last day of school for students for the 2024-2025 school year  
Salary: \$72,503 based on Step 7, M+0  
Fringe Benefits: As per the Collective Bargaining Agreement

**4. Purchase-of-Service Agreements**

**a. Health Services**

- (1) The purchase-of-service agreement for substitute nurse services between Kristan M. Mawhinney and the Fox Chapel Area School District is approved effective July 1, 2024, through June 30, 2025, as presented. **This is a renewal of services.**
- (2) The purchase-of-service agreement for substitute nurse services between Kimberly L. Rosenberg and the Fox Chapel Area School District is approved effective July 1, 2024, through June 30, 2025, as presented. **This is a renewal of services.**
- (3) The purchase-of-service agreement for substitute nurse services between Elizabeth A. Scholz and the Fox Chapel Area School District is approved effective July 1, 2024, through June 30, 2025, as presented. **This is a renewal of services.**

**5. Collective Bargaining Agreement – Fox Chapel Education Support Professionals Association**

- a. The collective bargaining agreement between the Fox Chapel Area School District and the Fox Chapel Education Support Professionals Association is approved, effective July 1, 2024, through June 30, 2029, as presented.

**6. Agreement – Confidential Employees**

- a. The confidential employees fringe benefits, compensation, and performance appraisal agreement is approved, effective July 1, 2024, through June 30, 2029, as presented.

**7. Extended School Year (ESY) Program – 2024**

- a. The following individuals are approved as full-day instructors for the Fox Chapel Area School District ESY Program at a rate of \$31.54 per hour with a maximum of 170 hours for preparation and instruction:

Sarah Findlay  
Alexandria Lukert-Howell

- b. The following individuals are approved as half-day paraprofessionals for the Fox Chapel Area School District ESY Program at a rate of \$18 per hour with a maximum of 80 hours for preparation and instruction:

Colleen Lazaro  
Katherine Szafron

- c. The following individuals are approved as full-day paraprofessionals for the Fox Chapel Area School District ESY Program at a rate of \$18 per hour with a maximum of 140 hours for preparation and instruction:

James Bernick  
Chelsea Butela

#### 8. STEAM Camp

- a. Rebecca D. Apter is ratified as a personal care assistant for the STEAM Camp at Fairview Elementary School at a rate of \$18 per hour on the dates and hours the assigned student attends the camp.

#### 9. Compensation Adjustments – Nutrition Center

- a. The wage scale for food services employees is approved as follows:

**Wage Scale 2024-2025:**

General Food Worker – New Hire	\$14.94/hour
General Food Worker – 1	\$15.91/hour
General Food Worker – 2	\$16.83/hour
General Food Worker – 3	\$18.01/hour
Lead – 1	\$18.07/hour
Lead – 2	\$19.11/hour
High School Manager	\$23.69/hour

#### 10. Correction – Supplemental Contract – Athletic

- a. Brendon Urso, previously approved as intramurals, MS activity sponsor 11, bigger faster stronger leave replacement at a salary of \$2,023, is ratified as intramurals, MS activity sponsor 11, bigger faster stronger leave replacement (50%) at the salary of \$1,011.50, for the 2023-2024 school year, effective May 8, 2024.

### **OPERATIONS/COOPERATIVE SERVICES**

#### **F. Operations/Cooperative Services**

On motion by Mr. Goode and seconded by Ms. Zych, and after a discussion, it was unanimously resolved to approve the following Operations/Cooperative Services items:

##### **1. Award of Construction Contracts – Hartwood Elementary School HVAC Project**

Approve to award contracts to the bidders listed below on the Hartwood Elementary School HVAC project conditioned upon the contractors completing their post-bid award documents. **This was reviewed and recommended by the Fox Chapel Area School Authority.**

To Allegheny Construction Group, for the General Construction Contract, with a Base Bid amount and total contract award of \$647,250;

To Vrabel Plumbing Company, LLC, for the Plumbing Construction Contract, with a Base Bid amount and total contract award of 75,200;

To Wayne Crouse, Inc., for the HVAC Construction Contract, with a Base Bid amount of \$4,570,000 and accepting Alternate HC-04 for a deduction of \$50,000, for a total contract award of \$4,520,000.

**2. Rejection of Electrical Construction Bids – Hartwood Elementary School HVAC Project**

Approve to reject the electrical construction bids opened on May 14, 2024, for the Hartwood Elementary School HVAC Project. **This was reviewed and recommended by the Fox Chapel Area School Authority.**

**3. Change Order – Dorseyville Middle School Window Project**

Approve change order 003 at a total cost of \$39,975 for the Dorseyville Middle School window project. **This was reviewed and recommended by the Fox Chapel Area School Authority.**

**4. Authorization for Approval of Change Orders**

Authorization for the superintendent or designee to approve, on behalf of the Fox Chapel Area Board of School Directors, change orders issued during June through August 12, 2024, for the ongoing construction projects, in an amount not to exceed \$22,500, as recommended by the construction/project manager.

**5. Authorization for Payment of Construction Invoices**

Authorization for the superintendent or designee to approve, on behalf of the Fox Chapel Area Board of School Directors, payment of invoices for the months of June and July 2024 for all previously board-approved contract work and change orders for the ongoing construction projects, as recommended by the construction/project manager.

**6. Appointment of Solicitor – Resolution 2024-3**

The appointment of Paul J. Giuffre, Esquire, as solicitor to the Fox Chapel Area School District pursuant to 24 P.S. § 4-406, for the period July 1, 2024, through June 30, 2026, is approved.

**7. 2024-2025 Dental Examiner**

Approve Dr. Susan Buzzatto as dental examiner for the 2024-2025 school year at a rate of \$15 per student, at original entry into school and in grades three and seven, and \$100 for cleaning of instruments. **This is a renewal of services.**

**8. YMCA – Agreement and Lease**

Approve the agreement and lease between the Fox Chapel Area School District and the YMCA for the before-/after-school child care program during the school year, and a day care camp during the summer, effective August 1, 2024, through July 31, 2025. **This is a renewal of services, and there is no cost to the district.**

**9. Carnegie Mellon University – Cooperative Educational Agreement**

Approve the cooperative educational agreement between the Fox Chapel Area School District and Carnegie Mellon University for placement of student teachers in the district music department effective October 21, 2024, through December 6, 2024. **This is a new agreement, and there is no cost to the district.**

**10. Donation – Fox Chapel Area High School Baseball Team**

Accept the donation of \$300 to the baseball team at Fox Chapel Area High School from the Elijah Straw Memorial Fund to be used for equipment and other needs in memory of Elijah Straw.

**11. Meal Prices**

Approve the meal prices and milk price for the 2024-2025 school year as listed below, with no increases from the 2023-2024 school year. **Free School Breakfast Program (SBP) meals for all students and no charge for reduced price eligible student lunches through the National School Lunch Program (NSLP) will continue in the 2024-2025 school year and forward.**

Breakfast	FREE
Reduced Breakfast	FREE
Adult Breakfast	\$2.45
Elementary Lunch	\$2.65
Secondary Lunch	\$2.95
Reduced Lunch	FREE
Adult Lunch	\$4.75
Milk	\$0.75

**12. United States Golf Association – Parking Lot Agreement**

Approve the parking lot agreement between the Fox Chapel Area School District and the United States Golf Association for the use of parking facilities at Fox Chapel Area High School and O’Hara Elementary School, at a fee of \$12,000, effective June 9, 2025, through June 15, 2025. **This is a new agreement.**

**13. Inter-State Studio – School Portrait Agreement – Elementaries and Middle School**

Approve the agreement between the Fox Chapel Area School District and Inter-State Studio to furnish individual portraits and provide other photography services to the district for students in pre-kindergarten through grade 8 for the 2024-2025 school year with the option to extend for the 2025-2026 and 2026-2027 school years. **This is a new agreement, and there is no cost to the district.**

**14. Inter-State Studio – School Portrait Agreement – Fox Chapel Area High School**

Approve the agreement between the Fox Chapel Area School District and Inter-State Studio to furnish individual portraits and provide other photography services to the high school for the 2024-2025 school year with the option to extend for the 2025-2026 and 2026-2027 school years. **This is a new agreement, and there is no cost to the district.**

**15. Award of Contract**

**Fox Chapel Area Elementary Schools Audio Visual Replacement Project**

Approve to award the contract to Xycom Technology Group, Inc. for the Fox Chapel Area Elementary Schools audio visual replacement project with a bid amount of \$74,818.65.

**16. Delinquent Real Estate Tax Collections – Agreement**

Approve the agreement between the Fox Chapel Area School District and PA Del Tax, Inc. for delinquent real estate tax collection services for the period July 1, 2024, through December 31, 2027. **This is a renewal of services.**

**SECOND PUBLIC COMMENT PERIOD**

There were no comments.

**FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE**

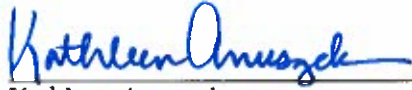
Kristen Bost, Fox Chapel Educators Association president, gave her report.

**BOARD COMMENTS**

There were eight comments. Ms. Dadd, Mr. Goode, Ms. Zych, Mrs. Cooper, Mr. Hamilton, Dr. Haselkorn, Ms. Findley, and Mr. Frank commented.

**ADJOURNMENT**

It was unanimously resolved to adjourn the meeting at 7:57 p.m.



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Kathleen Anuszek  
Board Secretary