Raymondville Independent School District

District Improvement Plan

2017-2018 Goals/Performance Objectives



Mission Statement

Raymondville ISD, in collaboration with the greater Raymondville community, will educate all students to become college and career ready through learning opportunities that promote creativity, critical thinking, and self-directed learning.

Vision

Raymondville ISD will empower students to be life-long learners, successful individuals, and contributing members of the global community.

Core Beliefs

Respect

Integrity

Commitment

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Goal 1: ACADEMIC PROGRAM -Raymondville I.S.D. will implement a well-balanced, challenging and aligned curriculum, instruction and assessment programs that promote learning at high levels and develop our students PK-12 with the necessary skills to become LIFE LONG LEARNERS and productive citizens in the world of today. The students will be encouraged and challenged to meet their educational potential. 4
Goal 2: LEARNING ORGANIZATION AND HUMAN RESOURCES-Raymondville I.S.D. will develop a learning organization and implement student support services that address student discipline, counseling services and increased student attendance and maintain a safe and drug free school/workplace; recruit, develop and retain a qualified well trained instructional and support staff. 5
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Goal 1: ACADEMIC PROGRAM -Raymondville I.S.D. will implement a well-balanced, challenging and aligned curriculum, instruction and assessment programs that promote learning at high levels and develop our students PK-12 with the necessary skills to become LIFE LONG LEARNERS and productive citizens in the world of today. The students will be encouraged and challenged to meet their educational potential.

Performance Objective 1: ANNUAL PERFORMANCE OBJECTIVE: 1.1 By the spring of 2018, the district will meet or exceed the state performance standard in the State Accountability System.

Performance Objective 2: ANNUAL PERFORMANCE OBJECTIVE:1.2 By the spring of 2018, students served in special education will meet or exceed in state accountability standards.

Performance Objective 3: ANNUAL PERFORMANCE OBJECTIVE:1.3 By the spring of 2018, students served in the CTE program will meet or exceed federal and state accountability standards and increase the number of students enrolled in Level III courses.

Performance Objective 4: ANNUAL PERFORMANCE OBJECTIVE: 1.4 By the spring of 2018, students served in the Bilingual/ESL program will meet or exceed the federal and state accountability standards.

Performance Objective 5: ANNUAL PERFORMANCE OBJECTIVE:1.5 By the spring of 2018, there will be an increase from 15% to 20% in the number of students passing the Advanced Placement Exams and/or through Dual Enrollment courses.

Performance Objective 6: ANNUAL PERFORMANCE OBJECTIVE: 1.6 By the spring of 2018, there will be a 10% increase in participation in the Fine Arts program.

Performance Objective 7: ANNUAL PERFORMANCE OBJECTIVE:1.7 By the end of the 2017-2018 school year, there will be an increase in the integration of technology tools and resources.

Performance Objective 8: ANNUAL PERFORMANCE OBJECTIVE: 1.8 A Priority for Service plan will be implemented to assist Migrant Priority for Service students reach academic success.

Performance Objective 9: ANNUAL PERFORMANCE OBJECTIVE: 1.9 A plan will be implemented for Identification and Recruitment of migrant students eligible for MEP services.

Performance Objective 10: ANNUAL PERFORMANCE OBJECTIVE: 1.10 A plan will be implemented for required Migrant program activities.

Goal 2: LEARNING ORGANIZATION AND HUMAN RESOURCES-Raymondville I.S.D. will develop a learning organization and implement student support services that address student discipline, counseling services and increased student attendance and maintain a safe and drug free school/workplace; recruit, develop and retain a qualified well trained instructional and support staff.

Performance Objective 1: ANNUAL PERFORMANCE OBJECTIVE:2.1 By the end of the 2017-2018 school year, the student attendance rate will increase to 94.4%.

Performance Objective 2: ANNUAL PERFORMANCE OBJECTIVE:2.2 By the end of the 2017-2018 school year, all counseling services will reflect guidance curriculum, responsive services, individual planning, and system support following the Texas Public School Model.

Performance Objective 3: ANNUAL PERFORMANCE OBJECTIVE:2.3 By the end of 2017-2018 school year, the number of students and staff who feel safe at school will increase by 10% as measured by the Spring Snapshot Survey.

Performance Objective 4: ANNUAL PERFORMANCE OBJECTIVE:2.4 Attract an adequate number of highly qualified applicants for each available position.

Performance Objective 5: ANNUAL PERFORMANCE OBJECTIVE:2.5 By the Spring of 2018, the number of discipline referrals leading to student removal from class (ISS/OSS/DAEP) will decrease by 10%.

Performance Objective 6: ANNUAL PERFORMANCE OBJECTIVE:2.6 By the spring of 2018, the district will implement strategies to promote wellness of the students, staff and community members by promoting healthy lifestyles awareness

Goal 3: GRADUATION RATE - Raymondville I.S.D. will provide standards of achievement to prepare 21st century learners for graduation and college and career readiness success.

Performance Objective 1: ANNUAL PERFORMANCE OBJECTIVE:3.1 By the spring of 2018, the district will implement strategies to increase Graduation Rate to 90% and reduce dropout rate by 1 percentage point.

Goal 4: COMMUNITY INVOLVEMENT -Raymondville I.S.D. will foster a culture of trust by providing timely, interactive communication to all stakeholders and by encouraging parental and community involvement.

Performance Objective 1: ANNUAL PERFORMANCE OBJECTIVE:4.1 By the end of the 2017-2018 school year, the district will provide enrichment opportunities for parents and community members at least two times per year.

Goal 5: FISCAL MANAGEMENT AND ADMINISTRATIVE SUPPORT SERVICES-Raymondville I.S.D. will provide an administrative and finance system that supports and facilitates the delivery of instruction for all students.

Performance Objective 1: ANNUAL PERFORMANCE OBJECTIVE: 3.1 For the 2017-2018 school year, Raymondville ISD will provide leadership for implementing, monitoring and evaluating the finance system that supports student achievement.

Performance Objective 2: ANNUAL PERFORMANCE OBJECTIVE: 3.2 For the 2017-2018 school year Raymondville ISD will improve the quality and delivery of support services from each department at Central Office.

Goal 6: LEADERSHIP AND GOVERNANCE-Raymondville I.S.D. will provide leadership and appropriate governance policies to support student and staff performance.

Performance Objective 1: ANNUAL PERFORMANCE OBJECTIVE: 4.1 By the spring of 2018, the district will increase leadership and collaboration opportunities among administrators, teachers and staff.

Performance Objective 2: ANNUAL PERFORMANCE OBJECTIVE: 4.2 During the 2017-2018 school year the DEIC and each campus SBDM committee will be actively involved in monitoring the implementation of the District and Campus Improvement Plans.