

MEMORANDUM OF UNDERSTANDING
between the
ISSAQUAH EDUCATION ASSOCIATION
and the
ISSAQUAH SCHOOL DISTRICT
regarding

Article 9; Section 1.5

Final Agreement

The following *Memorandum of Understanding* is made and entered into between the Issaquah School District and the Issaquah Education Association to address the order and use of illness, injury, emergency and pregnancy disability leave extended. Both parties agree that staff should have access to shared leave (if qualified) after they have exhausted other leave options for which they are qualified for.

Article 9: Leaves

Section 1: Illness, Injury, and Emergency Leave

~~5. Illness, Injury, Emergency and Pregnancy Disability Leave Expended: After using all accumulated Illness, Injury, and Emergency leave, a staff member shall have his/her salary reduced by the amount paid to a substitute until absence owing to illness, injury, or emergency exceeds thirty (30) days for a school year. After thirty (30) days, or after all accumulated Illness, Injury, and Emergency leave is expended, whichever is greater, salary deductions will be made at the staff member's per diem unless the staff member has applied for, qualifies for, and has been granted Shared Leave.~~

This MOU will sunset August 31, 2025.

Agreed to this 18 day of June 2024

FOR THE DISTRICT:

FOR THE ASSOCIATION:

Donna Hood
Assistant Superintendent of Human Resources

Derona Uzzle
Issaquah Education Association President