

	RESPECT	INCLUSIVENESS	FLEXIBILITY	LISTENING	OPEN-MINDEDNESS
Classroom *Instruction* *Discussions* *Activities* *Arrangements*	Respect opinions and build relationships Avoid assumptions and stereotypes	Make everyone feel welcome and known Foster Open communication Practice awareness of **Unconscious Bias**	Make allowances before accusations Maintain high expectations while considering individuals' circumstances/resources	Active listening with an open mind Equal opportunities for all to speak	Assume best intentions Value all perspectives Understand that your way is not the only way
Community *Parent Meetings* *School Events* *Outreach* *District Meetings*	Equal access to events Inclusion and sharing ownership across communities **Growth Mindset**	Active outreach to all communities for attendance and involvement Resources (translation, child care, etc.) for all school, parent and community events	Adapt to and implement decisions made in conjunction with community input Willingness to create new traditions	**Active listening** with an open mind Create various opportunities for everyone to have a voice Having channels in place for people in charge to receive feedback	Gather all facts before drawing conclusions Consider and value all perspectives, experiences, and stories
School Grounds *Quad* *Office* *Passing Period* *Common Areas*	Use of respectful language Presumption of innocence when issues arise Consistent approaches	All school events represent a culturally rich student body Outreach to combat alienation and isolation Shared ownership of community building	Focus on **Restorative Solutions** Consider cultural and interpersonal norms	Assess the situation and reacting (if needed) Be a sounding board Listen to all	Seek understanding ahead of resolution Acknowledge everyone has value Allow for **Discomfort** to foster growth

Objectives

- Students will be able to identify rules from the ***Student Handbook*** and potential consequences for violating those rules.
- Students will be able to identify the 5 letters of the Mustang Way ***RIFLO***
- Students will be able to identify the ***positive rewards system*** for demonstrating RIFLO and how to receive one

Electronic Devices

Cellphones, tablets, laptops, and any other Internet connected devices should be turned off in class, except when being used for school related tasks as determined by the teacher or other district employee and at any other time as directed by a district employee.



Sign out/Sign in Procedure

- Students must sign out and sign back in if they leave a class to use the restroom,Wellness Center, or nurse’s office.



Closed Campus

According to San José Unified Board Policy, all school campuses are closed for all students. Students may ONLY leave campus when their school day is over. (EX.) Students without a 5th or 6th period may leave at lunch.



Consequences

Depending on the severity of the offense, we may escalate the consequence

	First Offense	Second Offense	Third Offense	Fourth Offense	Fifth Offense +
Cutting class for at least 15 minutes/ Leaving Campus during school day	Consequence: Lunch or after school detention	Consequence: Saturday School	Consequence: In house Suspension	Consequence: Suspension from School	Consequence: 2 day Suspension
	Intervention: Reflective Activity	Intervention: Parent meeting	Intervention: Parent meeting and Contract for behavior	Intervention: Invite Parent to Shadow classes	Intervention: District Level Intervention meeting

Check for Understanding

What are the consequences for leaving Campus?
1st offense= Detention
2nd= Saturday School
3rd= In house suspension

Can you DoorDash? Can your Parents DoorDash for you?

What is the reason?

Depending on the severity or frequency, a consequence could go straight to a suspension. Strangers are not allowed on campus. School Safety is of the utmost importance.

If you need to leave campus, or are allowed to leave campus, what must you have and show to any adult who asks?

You Must have a Pass

- Laminated pass for short schedule



Tardy Policy

Expectation: Be on time to class

RIFLO: Show your **respect** for our campus, your teachers and peers by being on time to class.

Coming to class after the bell is disrespectful and disruptive, not only to your peers, but you miss information, and you miss building your class community.



Tardy Policy

5 tardies = after school/ lunch detention in Room 308

3 missed lunch detentions = Saturday School

2 missed Saturday Schools = In house Suspension

Students that have lunch detentions on their record can't attend extra curricular events such as dances.

Time is important
Be on time, or Owe time

Bullying

Bullying is defined as ***repeated and systematic*** abuse and harassment of another or others.

Bullying and ridiculing type conduct includes name calling, mimicking, isolation and/or exclusion, invasions of personal space, inappropriate touching,physical violence (hitting, kicking, pushing, shoving), gender and sex based bullying, and extortion. San José Unified prohibits discrimination, harassment, intimidation, inappropriate behavior and/or bullying of any student or employee.



Reporting Bullying

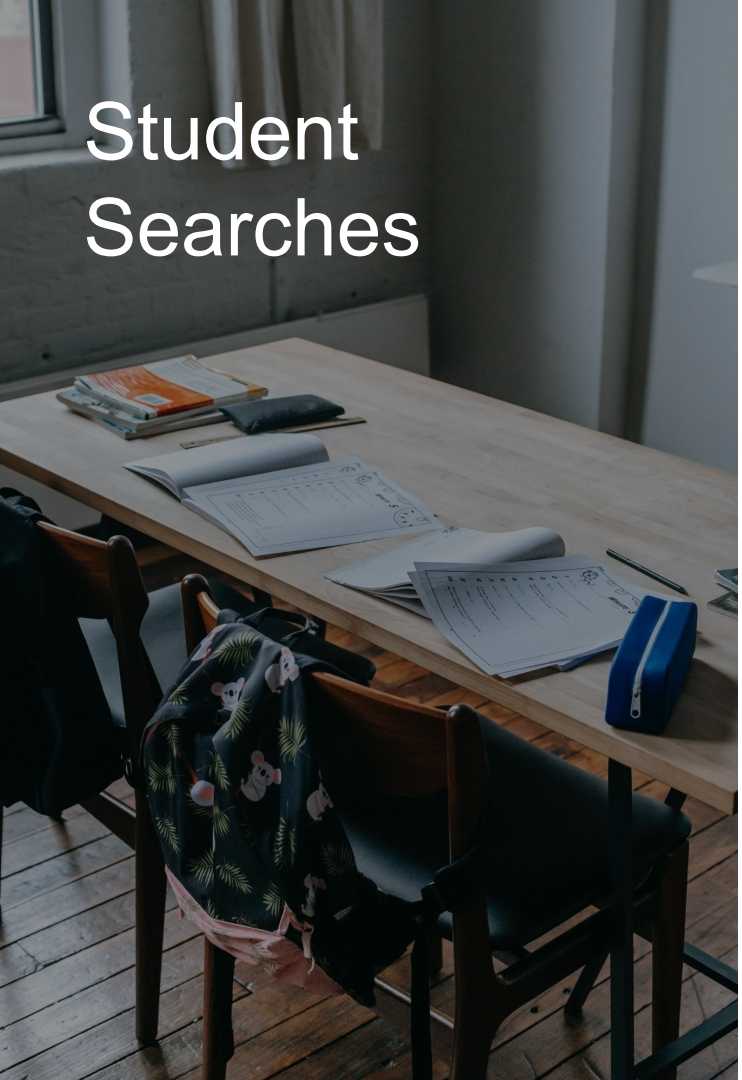
It’s important to report any act of bullying immediately to an administrator or trusted adult.



Threats - Including Social Media



A student may be suspended or recommended for expulsion if the student has made a threat, online, in person, in writing or through other electronic means, even if there is no intent of carrying it out, that causes a person or persons to believe that their own personal safety or the safety of school property is at risk.



Student Searches

A student's attire, personal property, vehicle, or school property, including books, desks, school lockers, and backpacks may be searched by a principal or designee who has reasonable suspicion that a student possesses illegal items or illegally obtained items.

Illegally possessed items shall be confiscated and turned over to the police. Parents do not have to be present for school officials to search a student.

Interviewing Students

School officials have the right to interview students regarding school matters without prior parental consent.

Law enforcement must obtain parental consent.



Suspension

A student may not be suspended for any of the acts enumerated in EC 48900, unless that act is related to a school activity or takes place while attending a school under the jurisdiction of the superintendent or principal, the act causes a major disruption to the school day, or the act occurs within any other school district.
This includes:

- While on school grounds
- While going to or coming from school
- During the lunch period whether on or off the campus
- During, or while going to or coming from, school sponsored activities.



Expulsion

Students must be recommended for expulsion for any of the following:

- Sale of a controlled substance
- Sexual assault
- Possession of a gun
- Possession of an explosive
- Brandishing a knife

Check for Understanding

What do I do if someone is harassing me?

What should I do if I see people fighting?

Report it to an administrator immediately.

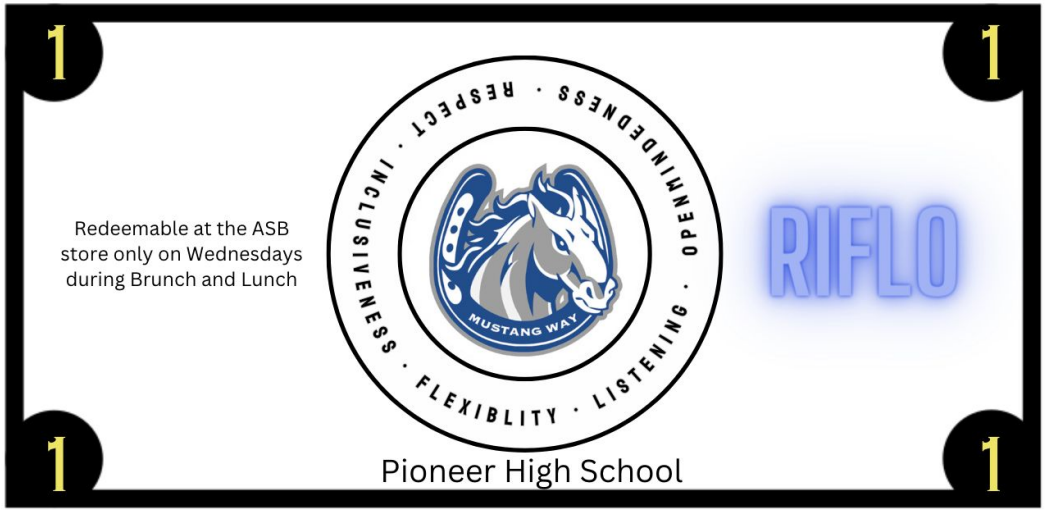


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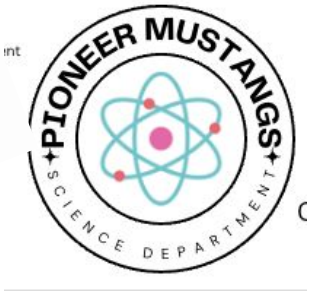
Following the Mustang Way has benefits

RIFLO Bucks are rewarded when staff see you following the Mustang Way.

Do Good Things!
Win Cool Prizes!







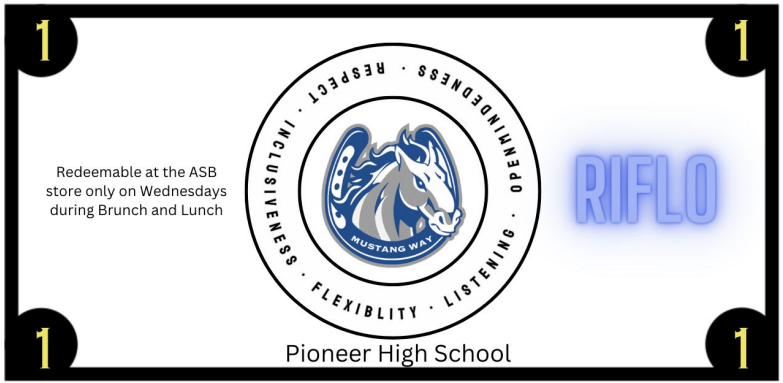




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MUSTANG WAY
MENU

All values for Mustang Bucks only

Student Store Snacks

Chips and Snacks	$1
Drinks	$2

Rewards

PHS Lanyard	$1
Front of Cafeteria Line pass	$2
Premium Seating at Lunchtime Events & Snack (Dodgeball Tourney, Chris Bush Tourney)**	$5 Per event
Entrance to PHS Game**	$6
Battle of Den Shirt	$10
24-25 Class Shirt (Available Aug '24)	$10
Homecoming Dance Discounts**	
• Flash Price (After Flash deadline)	$5
• Half Price	$10
(Limited Quantity) 2 VIP seats for Graduation** Reserved by May 24th	$30

Redeem Bucks through the Student Store with Ms. Rosie's Window only on Wednesdays
**Games and Dances to be arranged with Ms. Mayhew

How do you get a Mustang Buck?

Be a good human!

Be Respectful

Be Inclusive

Be Flexible

Be a good listener

Be Openminded



How do you get a Mustang Buck?

Pick up trash around campus

Include someone in your group at lunch who you don't usually talk to

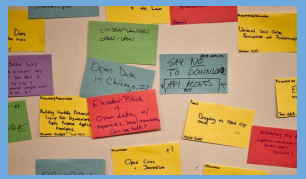
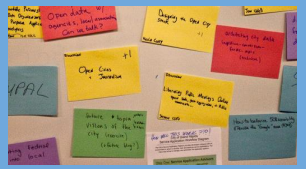
Be open minded in conversation with someone who's view you don't immediately share.

Be helpful to your peers in class



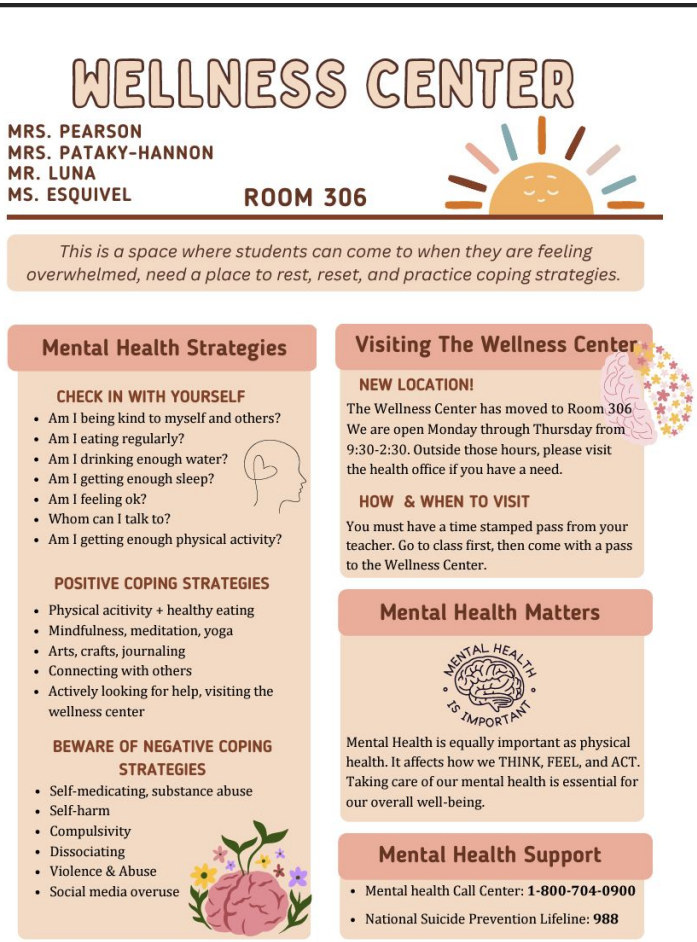
Students: Place your groups post its in the areas around the room

RIFLO LESSONS

	Sounds like	Looks like	Feels like
Classroom			
Community			
Quad			

Updates for Wellness Center

Moved to Room 306
Counselors Staffing each day Monday Through Thursday 9:30 to 3pm
If need help outside, please visit the Health Office.



Resources

Who can I talk to about concerns:

- Teachers
- Administration
- School Counselor
- Campus Supervisors
- Office Staff

