

## Bullying

"Bullying" means engaging in written or verbal expression, expression through electronic means, or physical conduct that occurs on school property at a school-sponsored or school-related activity, or in a vehicle operated by the District and that:

1. Has the effect or will have the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or of damage to the student's property, or
2. Is sufficiently severe, persistent, and pervasive enough that the action or threat creates an intimidating, threatening, or abusive educational environment for a student.

This conduct is considered bullying if it:

1. Exploits an imbalance of power between the student perpetrator and the student victim through written or verbal expression or physical conduct; and
2. Interferes with a student's education or substantially disrupts the operation of a school.

## **NORTH BEACH SCHOOL DISTRICT #64**

### **ANTI-BULLYING PLEDGE**

### **STUDENTS/PARENT/GUARDIAN/STAFF**

We, the students of North Beach School District #64, together with our parents, guardians and teachers, agree to join together to stamp out bullying at our schools.

We believe that everybody should enjoy our schools equally, and feel safe, secure and accepted regardless of color, race, gender, popularity, athletic ability, intelligence, religion, culture, academic or social ability, sexual orientation, or any other qualities.

Common behaviors attributed to bullying may include:

- Placing a student in fear of substantial harm to his/her emotional or physical well-being.
- Creating a hostile, threatening, humiliating, or abusive environment due to persistent actions.
- Perpetuating bullying by soliciting or coercing an individual or group to demean, dehumanize, embarrass, or cause emotional or physical harm to another student.

Bullying causes pain and stress to victims and is never justified or excusable as "just teasing." The victim is never responsible for being a target of bullying.

**By signing this pledge, we, the students, parents, guardians and staff agree to:**

1. Value student differences and treat others with respect.
2. Not become involved in bullying incidents or be a bully, but rather support students who have been, or are subjected to bullying.
3. Be alert to places around the school where there is less adult supervision such as bathrooms and hallways.
4. Be aware of the school's policies with regard to bullying and immediately report all incidents.
5. Talk to teachers and parents about concerns regarding bullying and work with other students and faculty to help the school stop bullying.
6. Speak out against verbal, relational, physical and cyber bullying.
7. Be a good role model at home, school and in our community.

*I understand that if I am demonstrating bullying behaviors and do not stop them immediately, I will be held accountable for my actions by the staff and students of North Beach School District #64.*

*I also understand that if I witness or am aware of bullying behaviors and do nothing to eliminate the problems I am encouraging a bullying environment to continue at our schools.*

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Staff Signature

\_\_\_\_\_  
Date