

CERTIFIED TRANSFERS

Name	Current Location	Current Assignment	Current UPC	New Location	New Assignment	New UPC
BEDNAREK, N.	TR	Grade PreK	30-45-P2 / AAN	TR	Grade PreK Relief	30-45-P2 / AXL
CAMPANELLA, M.	Atco	Grade 1 RtI	30-40-BS / AMR	Atco	Grade 1	30-40-G1 / ARJ
CAPUTI, M.	WES	Grade 3	30-50-G6 / AHP	WES	Grade 3 Grade 3 RtI	30-50-G3 / BBG 30-50-BS / BBB
FIGER, M.	Atco	Grade K-2	30-40-S3 / AZD	TR	Grade K ICR	30-45-S2 / ASS
KELLEY, L.	WES	Grade 3	30-50-G3 / ART	WES	Grade 3 Grade 3 RtI	30-50-G3 / ART 30-50-BS / AMY
PAPEIKA, E.	TR	Grade K ICR	30-45-S2 / ASS	TR	Grade K	30-45-PO / BBH

2024 -2025 SUPPORT TRANSFERS

Name	Current Location	Current Assignment	Current UPC	New Location	New Assignment	New UPC	Effective Date
BAKER, D.	TR	Custodian – Night	21-45-C3 / ALE	WES	Custodian – Night	21-50-C3 / AYR	8.26.24
WRESSIG-SHARBO, T.	WES	Custodian – Night	21-50-C-3 /AYR	TR	Custodian – Night	21-45-C3 / ALE	8.26.24
CONNER, P.	TR	Paraprofessional (PreK)	20-45-P2 / ARI	TR	Paraprofessional (Prek – float)	20-45-P2 / BBO	8.27.24
HARROLD, J.	TR	Paraprofessional (kdg)	20-45-L1 / AIP	TR	Paraprofessional (PreK)	20-45-P2 / ALT	8.27.24
HOECHST, B.	TR	Paraprofessional (PreK-Dis)	20-45-PD / AHX	TR	Paraprofessional (Extraordinary)	20-45-EX / ARC	8.27.24
OEHLER, N.	TR	Paraprofessional (Extraordinary)	20-45-EX / ARC	TR	Paraprofessional (PreK)	20-45-P2 / ALR	8.27.24
RENZULLI, A.	TR	Paraprofessional	20-45-EX / AOD	Atco	Paraprofessional (Extraordinary)	20-40-EX / BBM	8.27.24
WOOD, A.	TR	Paraprofessional (Extraordinary)	20-45-EX / BAI	TR	Paraprofessional (kdg)	20-45-L1 / AIP	8.27.24

WATERFORD TOWNSHIP BOARD OF EDUCATION
EMPLOYMENT CONTRACT

The Board of Education of the Waterford Township School District in the County of Camden (hereinafter "Board") and Daniel J. Fox (hereinafter "Assistant Superintendent for Business/Board Secretary"), who resides at 120 Newport Road, Sicklerville, NJ 08081, hereby enter into this Employment Contract for the school year effective July 1, 2024.

1. COMPENSATION

The Board of Education shall pay the Assistant Superintendent for Business/Board Secretary a yearly salary of \$171,430. Said salary shall be for the time period commencing on July 1, 2024, and ending on June 30, 2025.

2. SALARY DEDUCTIONS

Salary deductions will be made from the Assistant Superintendent for Business/Board Secretary's paycheck in a manner consistent with other employees of the Board.

3. WORK DAY

The workday for the Assistant Superintendent for Business/Board Secretary shall be similar to other administrative personnel except it is understood that the Assistant Superintendent for Business/Board Secretary is employed for specific tasks and is expected to work beyond the regular workday in order to accomplish such tasks when necessary. Such employment shall be considered part of the contract and no additional remuneration shall be provided.

4. PERFORMANCE

The Assistant Superintendent for Business/Board Secretary agrees to faithfully perform the duties of the position as set forth in the job description for the position and in accordance with all

applicable laws, regulations, policies and directives. The Assistant Superintendent for Business/Board Secretary shall maintain his license as a certified public accountant.

In the event that the Assistant Superintendent for Business/Board Secretary shall lose his certification as a school administrator, then this contract shall become null and void.

5. VACATION

A. The Assistant Superintendent for Business/Board Secretary shall be entitled to twenty (20) vacation days per school year.

B. Any vacation days remaining on June 30 shall be lost. The Superintendent may grant permission to carry over up to five (5) days which must be used in the next year or those days will be forfeited.

C. In figuring vacations, Saturdays, Sundays and legal holidays shall not be counted.

D. In case of any year in which the Assistant Superintendent for Business/Board Secretary retires or resigns, vacation days earned shall be prorated for that year. Upon separation the Assistant Superintendent for Business/Board Secretary shall be paid for all accrued and unused vacation days at a daily rate calculated by dividing the annual salary by 260.

6. HOLIDAYS

A. The Assistant Superintendent for Business/Board Secretary shall be entitled to be off with pay on the following holidays:

Independence Day

Labor Day

Columbus Day

General Election Day

NJEA Convention

Veterans Day
Thanksgiving
Friday after Thanksgiving
Winter Recess
Martin Luther King's Birthday
Presidents Day
Lincoln's Birthday*
Spring Recess
Memorial Day

* May be celebrated as part of Spring Recess.

Exceptions: If a holiday falls on a Saturday, it shall be celebrated on a Friday; if it falls on a Sunday, it shall be celebrated on a Monday. The School Business Administrator may convert holidays to Floating Holidays if not taken.

7. PERSONAL LEAVE

The Assistant Superintendent for Business/Board Secretary shall be entitled to four (4) personal days with pay. Unused personal days shall be converted to sick days except, pursuant to NJSA 18A:30-7, no person shall be allowed to increase her total sick day accumulation by more than 15 days in any one year.

8. SICK LEAVE

A. Sick leave is hereby defined to mean absence from the Assistant Superintendent for Business/Board Secretary's post of duty because of personal or family member's disability due to illness, injury or because the Assistant Superintendent for Business/Board Secretary has been

excluded from school by the school's medical authorities on account of a contagious disease or of being quarantined for such a disease.

B. The Assistant Superintendent for Business/Board Secretary shall be entitled to twelve (12) sick days per year with pay.

C. Unused sick days and personal days converted to sick shall be carried forward, and pursuant to NJSA 18A:30-7, no person shall be allowed to increase their total sick day accumulation by more than 15 days in any one year. Unused sick days shall be accumulative to a maximum of two hundred (200) days.

D. Upon retirement, the Assistant Superintendent for Business/Board Secretary shall be paid for any unused sick days calculated by multiplying the annual salary divided by 260 times the number of unused sick days to a maximum of \$15,000.00.

9. INSURANCE

The Assistant Superintendent for Business/Board Secretary shall be entitled to the following benefits:

A. Enrollment in a health plan with family coverage which shall include the prescription insurance equal to or better than the Direct 10 plan offered by New Jersey State Health Benefits Plan, full family dental insurance coverage through Delta Dental and enrollment in the VSP vision plan.

The Assistant Superintendent for Business/Board Secretary shall contribute toward the cost of his health care in accordance with N.J.A.C. 6A:23A-3.1(e)4. In no case shall the Assistant Superintendent for Business/Board Secretary pay less than 1.5% of base salary in accordance with N.J.S.A. 18A:16-17 (P.L. 1979, c. 391)."

The Assistant Superintendent for Business/Board Secretary otherwise entitled to insurance coverage shall have the option to withdraw from any such coverage and to be paid in accordance with the district's IRS Section 125 plan. All withdrawals from insurance coverage shall be for a minimum of one (1) year. The cash payment shall be in the form of a stipend payable semi-annually on December 15 and June 15.

B. Enrollment in a disability insurance policy that will provide a monthly benefit not to exceed 66 2/3% of the salary after 30 days of disability of the School Business Administrator/Board Secretary. The Assistant Superintendent for Business/Board Secretary otherwise entitled to disability insurance coverage shall have the option to withdraw from any such coverage and to be paid a sum equal to 50% of the board share of the premium. This Disability Insurance benefit is not a duplication of benefits and is not otherwise provided to the employee pursuant to law or contract.

10. TRAVEL

The Board shall reimburse the Assistant Superintendent for Business/Board Secretary for use of his personal automobile for school business at the rate in accordance with board policy and pursuant to applicable law and regulation and is reimbursed at a rate "in accordance with OMB-Circular 16-11 plus the cost of parking and tolls."

11. TERMINATION

This Employment Contract may be terminated by:

- A. Mutual agreement by the parties
- B. Unilateral termination by the Assistant Superintendent for Business/Board Secretary upon 60 days' written notice to the Board; or

- C. Termination by the Board for inefficiency, incapacity, misbehavior, conduct unbecoming an Assistant Superintendent for Business/Board Secretary or other just cause and only the manner mandated by New Jersey Tenure Hearing Law.

12. PROFESSIONAL ASSOCIATIONS

The Board agrees to pay full dues and fees of the Assistant Superintendent for Business/Board Secretary to the CCASBO, NJASBO and ASBO International.

13. PROFESSIONAL DEVELOPMENT

A. The Assistant Superintendent for Business/Board Secretary shall be entitled to attend the annual workshop of the NJASBO, one other in-state conference of his choice and one out-of-state conference of his choice. Registration, travel, lodging and meal expenses shall be paid by the Board in accordance with Board policy, NJAC 6A:23A-3.1 (e) 3, NJSA 18A:11-12 and applicable OMB Circulars.

B. The Board agrees to pay the full cost of registration and other reasonable expenses incurred in order for the Assistant Superintendent for Business/Board Secretary to attend educational conferences, seminars, workshops and other professional meetings, visit other school systems and use other means to keep abreast of modern educational thoughts and practices in accordance with Board policy, NJAC 6A:23A-3.1 (e) 3, NJSA 18A:11-12 and applicable OMB Circulars. Prior Board approval is needed for any sum over Fifty Dollars (\$50.00). Mileage allowance shall be as specified by the Board.

C. Graduate Courses

(1) The Board agrees to pay the cost of two graduate courses per calendar year for the Assistant Superintendent for Business/Board Secretary. No tuition aid will be provided

unless it culminates in acquisition of a graduate degree from an accredited institution. Receipts and satisfactory completion of the course are required (grade report or transcript if requested).

(2) Approval for courses shall be by the Superintendent.

D. Continuing Education

In lieu of graduate courses, the Assistant Superintendent for Business/Board Secretary may substitute educational conferences, seminars, workshops and other professional meetings needed to maintain his license as a certified public accountant. In no case shall the cost of the graduate courses plus the Continuing Professional Education (CPE) courses exceed the cost of two graduate courses at State of New Jersey rates. Workshops in sections A and B of Section 13 shall not be included in this cap.

14. PROFESSIONAL LIABILITY

A. The Board agrees that it shall defend, hold harmless and indemnify the Assistant Superintendent for Business/Board Secretary from any and all demands, claims, suits, actions and legal proceedings brought against the School Business Administrator/Board Secretary in his individual capacity or in his official capacity as agent and/or employee of the Board provided the incident arose while the Assistant Superintendent for Business/Board Secretary was acting within the scope of his employment and as such, liability coverage is within the authority of the Board to provide under state law.

B. The Board will provide the Assistant Superintendent for Business/Board Secretary with professional liability insurance in an amount equal to that provided to Board members. The premium is to be paid by the Board.

15. PROVISIONS

The provisions of this contract shall continue in effect beyond the termination date as the

policy of the Board, unless and until any provisions are modified by formal action of the Board.

16. COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

17. CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the contract.

18. SAVINGS CLAUSE

If, during the term of the Employment Contract, it is found that a specific clause of the Employment Contract is illegal in federal or state law, the remainder of the Employment Contract not affected by such a ruling shall remain in force.

WATERFORD TOWNSHIP
BOARD OF EDUCATION

Matthew DeNafo
Board President

Date

Daniel J. Fox
Assistant Superintendent for Business/
Board Secretary

Date

School Business Administrator

Detailed Statement of Contract Costs

	2023-24	2024-25	Dif.	% diff
District	Waterford Township			
Employee Name	Daniel J. Fox			
Date BOE Authorized Submission to County Office	5/22/2024			
District Grade Span	PK-6			
On Roll Students as of 10-15	926			
Contract Term(s)				
Salary				
Salary	\$ 164,678	\$ 171,430	\$ 6,752	4.10%
Longevity			-	#DIV/0!
Shared Service			-	#DIV/0!
Total Annual Salary	164,678	171,430	6,752	4.10%
Additional Salary				
Quantitative Merit Goals			-	#DIV/0!
Qualitative Merit Goals			-	#DIV/0!
Total Additional Salary	-	-	-	#DIV/0!
Total Annual Salary plus Additional Salary	164,678	171,430	6,752	4.10%
Other Employee Benefits Offered				
Health Insurance			-	#DIV/0!
Prescription Insurance			-	#DIV/0!
Dental Insurance	1,357	2,088	731	53.87%
Vision Insurance	109	167	58	53.47%
Disability Insurance	697	700	3	0.43%
Long-term Care Insurance			-	#DIV/0!
Life Insurance			-	#DIV/0!
Other Insurance - Describe:			-	#DIV/0!
Waiver of Benefits	5,000	5,000	-	0.00%
Section 125 Plan Reimbursements - Describe:			-	#DIV/0!
Board Contribution for Cost of Premiums	7,163	7,955	792	11.06%
Less employee contribution to health benefits as per law		(848)	(848)	#DIV/0!
Total Health Benefit Compensation	7,163	8,803	1,640	22.90%
Other Business Expenses Reimbursements/Payments				
Travel and Expense Reimbursement (Estimated Annual Cost)	250	250		0.00%
Professional Development (Capped Amount or Est. Annual Cost)	3,500	3,500	-	0.00%
Tuition Reimbursement	3,500	3,500	-	0.00%
Mentoring Expenses - Describe:			-	#DIV/0!
National/State/County/Local/Other Dues	1,415	1,425	10	0.71%
Subscriptions			-	#DIV/0!
Board Paid Cell Phone or Reimbursement for Personal Cell Phone			-	#DIV/0!
Computer for Home use, including supplies, maintenance, internet			-	#DIV/0!
Other - Describe:			-	#DIV/0!
Total Other Compensation	8,665	8,675	10	0.12%
Estimated Unused Sick and Vacation Compensation Payouts				
Unused Sick Leave--Maximum On Retirement	15,000	15,000	-	0.00%
Unused Vacation Leave- Max on Retirement or Separation	15,835	16,484	649	4.10%
Total Unused Sick and Vacation Payouts	30,835	31,484	649	2.10%
TOTAL CONTRACT COSTS	\$ 211,341	\$ 220,392	\$ 9,051	4.28%

POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

ADMINISTRATION

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Educational Equity Policies/Affirmative Action Program (M)

[See POLICY ALERT Nos. 191, 209, and 232]

1140 EDUCATIONAL EQUITY POLICIES/AFFIRMATIVE ACTION PROGRAM

The Board of Education shall adopt and implement written educational equality and equity policies in accordance with the provisions of N.J.A.C. 6A:7 – Managing fFor Equality And Equity iIn Education.

The Board's educational equity policies ~~affirmative action program~~ shall recognize and value the diversity of persons and groups within the community ~~society~~ and promote the acceptance of persons of diverse backgrounds regardless of the protected categories listed at N.J.A.C. 6A:7-1.1(a) and pursuant to N.J.A.C. 6A:7-1.4(a)1 ~~race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status.~~ The educational equity policies ~~affirmative action program~~ will also promote equitable equal educational opportunity and foster a learning environment that is free from all forms of prejudice, discrimination, and harassment based upon the protected categories listed at N.J.A.C. 6A:7-1.1(a) and pursuant to N.J.A.C. 6A:7-1.4(a)2 ~~race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status in the policies, programs, and practices of the Board of Education.~~

The Board shall inform the school community ~~it serves~~ of these policies in a manner including, but not limited to, the district's customary methods of information dissemination pursuant to N.J.A.C. 6A:7-1.4(b). ~~The Board shall develop a Comprehensive Equity Plan once every three years, which shall identify and correct all discriminatory and inequitable educational and hiring policies, patterns, programs, and practices affecting its facilities, programs, students, and staff.~~

~~The Board shall assess the district's needs for achieving equality and equity in educational programs based on an analysis of student performance data such as: National Assessment of Educational Progress and State assessment results, Pre-Kindergarten through grade twelve promotion/retention data, Pre-Kindergarten through grade twelve completion rates; re-examination and re-evaluation of classification and placement of students in special education programs if there is~~



Educational Equity Policies/Affirmative Action Program (M)

~~an overrepresentation within certain groups; staffing practices; student demographic and behavioral data; quality of program data; and stakeholder satisfaction data prior to developing the Comprehensive Equity Plan. The purpose of the needs assessment is to identify and eliminate discriminatory practices and other barriers in achieving equality and equity in educational programs.~~

Pursuant to N.J.A.C. 6A:7-1.5, tThe Board **annually** shall **annually** designate a member of its staff as the Affirmative Action Officer and form an Affirmative Action Team, ~~of whom the Affirmative Action Officer is a member,~~ to coordinate and implement the requirements of N.J.A.C. 6A:7 – Managing ~~f~~For Equality And Equity in Education. The Board shall **ensure assure** that all stakeholders know who the Affirmative Action Officer is and how to **contact the Affirmative Action Officer** ~~access him or her.~~

The Affirmative Action Officer shall have a New Jersey standard **certificate certification** with an administrative, instructional, or educational services endorsement, pursuant to N.J.A.C. 6A:9B – **State Board of Examiners and Certification et seq.** The Affirmative Action Officer shall: coordinate the required professional development training for **all personnel certified and non-certified staff** pursuant to N.J.A.C. 6A:7-1.6; notify all students and employees of the district's grievance procedures for handling discrimination complaints; and ensure the district's grievance procedures, **including which include** investigative responsibilities and reporting information, are followed; **and serve as a member of the Affirmative Action Team. The Affirmative Action Officer may also serve as the school district's Title IX Coordinator.**

In accordance with N.J.A.C. 6A:7-1.5(a)4., tThe Affirmative Action Team shall: **include, to the extent possible, members who represent the diversity of the school district's student population;** develop the Comprehensive Equity Plan (CEP) pursuant to N.J.A.C. 6A:7-1.4(c); oversee the implementation of the school district's **CEP Comprehensive Equity Plan** pursuant to N.J.A.C. 6A:7-1.4(c); collaborate ~~with the Affirmative Action Officer~~ on coordination of the required professional development training for **all personnel certified and non-certified staff** pursuant to N.J.A.C. 6A:7-1.6; monitor the implementation of the **CEP Comprehensive Equity Plan;** and conduct the annual district internal monitoring to ensure continuing compliance with State and Federal statutes governing educational ~~equality and equity,~~ pursuant to N.J.A.C. 6A:7-1.4(d).



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

ADMINISTRATION

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Educational Equity Policies/Affirmative Action Program (M)

In accordance with N.J.A.C. 6A:7-1.6, the Board shall provide, on a continuing basis, professional development training for all school personnel certified and non-certificated school staff members on a continuing basis to identify and resolve problems associated with the student achievement and opportunity gaps and other inequities arising from prejudice on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a) race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status. The professional development training shall be differentiated based on staff position type and shall be based on the analysis of data conducted pursuant to N.J.A.C. 6A:7-1.4(c)1. All new certificated and non-certificated staff members shall be provided with professional development training on educational equality and equity issues within the first year of employment. The district shall ensure that parents and other community members are aware of and shall be invited to participate in the professional development training provided to school district personnel regarding topics around equity. The district shall ensure all new personnel are provided within the first ninety days of employment with professional development training on educational equity issues.

The Commissioner or his/her designee shall provide technical assistance to local school districts for the development of policy guidelines, procedures, and in-service training for Affirmative Action Officers so as to aid in the elimination of prejudice on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a) race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status.

N.J.A.C. 6A:7-1.1; 6A:7-1.3; 6A:7-1.4; 6A:7-1.5; 6A:7-1.6

Adopted: 25 June 2014
Revised: 15 March 2017
Revised: 26 April 2023
Revised: 21 August 2024



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

Administration
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EQUAL EMPLOYMENT OPPORTUNITIES (M)

[See POLICY ALERT Nos. 191, 209, and 232]

1530 EQUAL EMPLOYMENT OPPORTUNITIES

The Board of Education shall, in accordance with law, guarantee equal employment opportunity throughout the district.

The Board shall ensure all persons shall have equal and bias-free access to all categories of employment and equal pay for equal work in this district without **discriminating on the basis of any of regard to the protected categories listed at N.J.A.C. 6A:7-1.1(a) candidate's race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, socioeconomic status, or disability, pursuant to N.J.A.C. 6A:7-1.1.**

The school district's employment applications and pre-employment inquiries will conform to the guidelines of the New Jersey Division of Civil Rights.

The Board will use equitable **hiring** practices that **correct prevent** imbalance and isolation based on **any of the protected categories listed at N.J.A.C. 6A:7-1.1(a) race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, socioeconomic status, or disability** among the district's **certificated and non-certificated** staff and within every category of employment, including administration. Promotions and transfers will be monitored to ensure non-discrimination.

The Board shall not assign, transfer, promote, or retain staff, or fail to assign, transfer, promote, or retain staff, on the sole basis of **any of the protected categories listed at N.J.A.C. 6A:7-1.1(a) race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability or socioeconomic status, pursuant to N.J.A.C. 6A:7-1.1.**

The Board will target underutilized groups in every category of employment. The Board will provide among the faculty of each school role models of diverse **racial and cultural** backgrounds.



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

Administration
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EQUAL EMPLOYMENT OPPORTUNITIES (M)

The Board shall not enter into or maintain a contracts with a persons, agencies agency, or organizations that discriminates in employment practices or in the provision of benefits or services, on the basis of any of the protected categories listed at N.J.A.C. 6A:7-1.1(a) ~~race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, socioeconomic status, or disability~~, either in employment practices or in the provision of benefits or services to students or employees; pursuant to N.J.A.C. 6A:7-1.1.

The Superintendent shall promulgate a complaint procedure for the adjudication of disputes alleging violation of the law prohibiting discrimination in employment or this Policy.

The Board shall not discriminate against any person for that person's exercise of rights under the laws prohibiting discrimination in employment or this Policy.

N.J.S.A. 10:5-4; 10:5-12;
N.J.S.A. 18A:6-5; 18A:6-6; 18A:28-10; 18A:29-2
N.J.A.C. 6A:7-1.1 et seq.; 6A:7-1.3 6A:7-1.8

Adopted: 25 June 2014
Revised: 15 March 2017
Revised: 21 August 2024



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

Administration
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EQUAL EMPLOYMENT/ANTI-DISCRIMINATION (M)

[See POLICY ALERT Nos. 191, 209, 215, and 232]

1550 EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES

The Board of Education shall, in accordance with State statutes and administrative code and Federal law and regulations, strive to overcome the effects of any previous patterns of discrimination in school district employment practices and shall systematically monitor school district procedures to ensure continuing compliance with **current Federal and State** anti-discrimination laws and regulations.

The Board will ensure all persons regardless of **any of the protected categories listed at N.J.A.C. 6A:7-1.1(a)** ~~race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status~~ shall have equal and bias-free access to all categories of employment in the public educational system of New Jersey, ~~pursuant to N.J.A.C. 6A:7-1.1.~~

The Board will not enter into any contract with a person, agency, or organization that discriminates on the basis of **any of the protected categories listed at N.J.A.C. 6A:7-1.1(a)** ~~race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status~~, either in employment practices or in the provision of benefits or services to students or employees. In addition, the Board will encourage minority businesses, women's business enterprises, and labor surplus area firms to submit bids to be considered for the awarding of contracts.

The Board shall not assign, transfer, promote, or retain staff, or fail to assign, transfer, promote, or retain staff, on the sole basis of **any of the protected categories listed at N.J.A.C. 6A:7-1.1(a)** ~~race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status~~.



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

Administration
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EQUAL EMPLOYMENT/ANTI-DISCRIMINATION (M)

The Board shall ensure equal pay for equal work among members of the school district's staff, regardless of **the protected categories listed at N.J.A.C. 6A:7-1.1(a) race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status, pursuant to N.J.A.C. 6A:7-1.1.**

N.J.S.A. 10:5-4; **10:5-12**

N.J.A.C. 6A:7-1.1 ~~et seq.~~; **6A:7-1.3 6A:7-1.8**

Adopted: 25 June 2014

Revised: 15 March 2017

Revised: 19 September 2018

Revised: 21 August 2024



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

Administration
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COMPREHENSIVE EQUITY PLAN (M)

[See POLICY ALERT Nos. 191, 209, and 232]

1523 COMPREHENSIVE EQUITY PLAN

The Board of Education shall **complete** ~~submit~~ a Comprehensive Equity Plan (CEP) ~~based on an assessment of the district's needs for achieving equity in educational programs~~ that includes a cohesive set of policies, programs, and practices that ensure high expectations and positive achievement patterns and **equitable** ~~equal~~ access to educational **opportunities** ~~opportunity~~ for all learners, including students and teachers, **in accordance with the provisions of N.J.A.C. 6A:7-1.8.**

The Board's obligation to be accountable for the requirements in N.J.A.C. 6A:7 is not precluded or alleviated by any rule or regulation of any **recreational** organization, club, athletic association, or other league or **organizing** group.

Pursuant to N.J.A.C. 6A:7-1.4(c), the district shall develop, once every three years, a CEP that shall identify and correct all discriminatory and inequitable educational policies, patterns, programs, and practices affecting its facilities, programs, students, and staff.

1. **Prior to developing the CEP, the district shall assess its needs for achieving equity in educational activities and programs pursuant to N.J.A.C. 6A:7-1.4(c)1. The needs assessment shall identify discriminatory practices and other barriers to achieving equity in educational activities and programs, if applicable.**
2. **The CEP shall address:**
 - a. **Professional development, pursuant to N.J.A.C. 6A:7-1.6; and**
 - b. **Equity in school and classroom practices, educational activities, and programs pursuant to N.J.A.C. 6A:7-1.7.**
3. **The CEP shall include measurable and actionable goals, objectives, timelines, and benchmarks for measuring progress.**



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

Administration
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COMPREHENSIVE EQUITY PLAN (M)

4. **The Board shall submit the CEP to the Executive County Superintendent for confirmation of completion.**
 - a. **If the Executive County Superintendent determines that the CEP is not complete, the Board shall revise the plan in accordance with the Executive County Superintendent's instructions and shall submit to the Executive County Superintendent the revised plan within thirty days of the notification of incompleteness.**

Pursuant to N.J.A.C. 6A:7-1.8(c), ~~the CEP Comprehensive Equity Plan~~ shall include the following:

1. An assessment of the school district's needs for achieving equity in educational activities and programs. The assessment shall include staffing practices; quality-of-program data; stakeholder-satisfaction data; and student assessment ~~and behavioral~~ data disaggregated by gender; race; ethnicity; ~~multilingual learner status; homeless status; limited English proficiency;~~ special education; migrant; date of enrollment; student suspension; expulsion; Child Study Team referrals; preschool through grade twelve promotion/retention data; preschool through grade twelve completion rates; **attendance data;** and re-examination and re-evaluation of classification and placement **process** of students in special education programs if there is ~~disproportionality overrepresentation~~ within a certain groups;
2. A description of how other Federal, State, and district policies, programs, and practices are aligned to the ~~CEP Comprehensive Equity Plan;~~
3. Progress targets for closing the achievement **and opportunity** gaps;
4. Professional development targets regarding the knowledge and skills needed to provide a thorough and efficient education as defined by the New Jersey Student Learning Standards (NJSLs), ~~Core Curriculum Content Standards;~~ differentiated instruction and formative assessments aligned to the NJSLs, ~~Core Curriculum Content Standards;~~ and **professional standards for teachers and school leaders** ~~high expectations for teaching and learning;~~ and



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

Administration
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COMPREHENSIVE EQUITY PLAN (M)

5. Annual targets **that address** ~~addressing~~ district needs in equity in school and classroom practices **and that** are aligned to professional development targets.

~~The A Comprehensive Equity Plan shall be written every three years and the Board of Education shall implement initiate the CEP Comprehensive Equity Plan within sixty days of the Executive County Superintendent's certification of completion its approval and shall implement the plan in accordance with the timelines approved by the New Jersey Department of Education.~~

~~If in the event the Board of Education does not implement the CEP Comprehensive Equity Plan within sixty one hundred eighty days of the Executive County Superintendent's certification of completion its approval date, or fails to report its progress annually, sanctions deemed to be appropriate by the Commissioner of Education or his/her designee shall be imposed, and may include action to suspend, terminate, or refuse to award continued Federal or State financial assistance, pursuant to N.J.S.A. 18A:55-2.~~

N.J.A.C. 6A:7-1.1; 6A:7-1.3; 6A:7-1.4; 6A:7-1.79; 6A:7-1.8

Adopted: 25 June 2014
Revised: 15 March 2017
Revised: 21 August 2024



**INVESTMENT REPORT
June 2024**

INVESTMENTS PRESENTLY IN EFFECT - N.J.S.A. 40A-5.2

General Account	\$746,112.15
NJ Cash Management Fund ~ Current ACC.....	\$2,429,905.33
NJ Cash Management Fund ~ Capital Reserve.....	\$1,211,743.08
NJ Cash Management Fund ~ Maintenance	\$371,722.24
Payroll.....	\$2,879.97
Agency	\$51,402.14
Flexible Spending Account.....	\$5,845.36
UCC Trust.....	\$31,559.59
TOTAL	<u>\$4,851,169.86</u>

INTEREST EARNED FROM INVESTMENTS

**AVERAGE
INTEREST RATE**

General Account	\$2,187.14	1.36%
NJ Cash Management Fund ~ Current ACC.....	\$15,953.02	5.27%
NJ Cash Management Fund ~ Capital Reserve.....	\$5,252.42	5.27%
NJ Cash Management Fund ~ Maintenance	\$1,611.29	5.27%
Payroll.....	\$86.71	1.36%
Agency.....	\$188.37	1.36%
Flexible Spending Account.....	\$6.57	1.36%
UCC Trust.....	\$42.91	1.36%
TOTAL INTEREST FOR June 2024	\$25,328.43	
Amount Previously Reported	\$314,959.79	
TOTAL JULY 1ST TO DATE	<u>\$340,288.22</u>	

DETAILED BREAKDOWN NJSA 40A:5-15.2

Certificates of Deposit:

<u>Date Invested</u>	<u>Bank</u>	<u>Term</u>	<u>Number</u>	<u>Amount</u>	<u>Rate</u>	<u>Matures</u>
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CERTIFICATION

I, Daniel J. Fox, Investment Officer of the Waterford Township Board of Education, hereby certify that the above is a true and correct report of the status of investments of the monies held by the Waterford Township Board of Education.



Signature Business Administrator

7/30/24
Date

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 General Fund

Assets and Resources

Assets:

101	Cash in bank		\$2,972,049.15
102-106	Cash Equivalents		\$4,625.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$1,211,743.08
117	Maintenance Reserve Account		\$371,722.24
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$104.11	
141	Intergovernmental - State	\$1,718,732.30	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$16,735.31	
153, 154	Other (net of estimated uncollectable of \$ _____)	\$40.25	\$1,735,611.97

Loans Receivable:

131	Interfund	\$32,307.07	
151, 152	Other (Net of estimated uncollectable of \$ _____)	\$0.00	\$32,307.07
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$29,537,764.00	
302	Less Revenues	(\$29,189,363.63)	\$348,400.37

Total assets and resources

\$6,676,458.88

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 General Fund

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$28,218.23
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$114,666.88
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$8,748.05
Total liabilities		\$151,633.16

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 General Fund

Fund Balance:

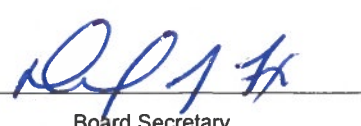
	Appropriated:		
753,754	Reserve for Encumbrances		\$4,137.00
	Reserved Fund Balance:		
761	Capital Reserve Account - July 1	\$1,130,499.90	
604	Add: Increase in Capital Reserve	\$500.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	(\$64,572.00)	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$1,066,427.90
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00
764	Maintenance Reserve Account - July 1	\$552,573.30	
606	Add: Increase in Maintenance Reserve	\$250.00	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$552,823.30
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$31,391,932.90	
602	Less: Expenditures	(\$30,491,062.10)	
	Less: Encumbrances	(\$4,137.00)	(\$30,495,199.10)
	Total appropriated		\$2,520,122.00
	Unappropriated:		
770	Fund balance, July 1		\$871,142.59
771	Designated fund balance		\$4,861,004.13
303	Budgeted fund balance		(\$1,727,443.00)
	Total fund balance		\$6,524,825.72
	Total liabilities and fund equity		<u>\$6,676,458.88</u>

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 General Fund

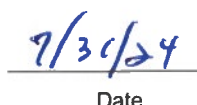
Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$31,391,932.90 ✓	\$30,495,199.10 ✓	\$896,733.80
Revenues	(\$29,537,764.00) ✓	(\$29,189,363.63) ✓	(\$348,400.37) ✓
Subtotal	<u>\$1,854,168.90</u>	<u>\$1,305,835.47</u>	<u>\$548,333.43</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$500.00	\$81,243.18	(\$80,743.18)
Less - Withdrawal from reserve	(\$64,572.00)	(\$64,572.00)	\$0.00
Subtotal	<u>\$1,790,096.90</u>	<u>\$1,322,506.65</u>	<u>\$467,590.25</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,096.90</u>	<u>\$1,322,506.65</u>	<u>\$467,590.25</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$250.00	(\$180,851.06)	\$181,101.06
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$1,141,655.59</u>	<u>\$648,691.31</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$1,141,655.59</u>	<u>\$648,691.31</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$1,141,655.59</u>	<u>\$648,691.31</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$1,141,655.59</u>	<u>\$648,691.31</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$1,141,655.59</u>	<u>\$648,691.31</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$1,141,655.59</u>	<u>\$648,691.31</u>
Less: Adjustment for prior year	(\$62,903.90)	(\$62,903.90)	\$0.00
Budgeted fund balance	<u>\$1,727,443.00</u>	<u>\$1,078,751.69</u>	<u>\$648,691.31</u>

Prepared and submitted by :



Board Secretary



Date

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 General Fund

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00370	SUBTOTAL – Revenues from Local Sources	15,153,179	0	15,153,179	15,629,761		(476,582)
00520	SUBTOTAL – Revenues from State Sources	13,430,858	150,000	13,580,858	13,508,815	Under	72,043
00570	SUBTOTAL – Revenues from Federal Sources	43,727	0	43,727	50,788		(7,061)
0071A	Other	760,000	0	760,000	0	Under	760,000
	Total	29,387,764	150,000	29,537,764	29,189,364		348,400
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	4,355,263	(194,857)	4,160,406	4,023,069	0	137,336
10300	Total Special Education - Instruction	1,804,008	(31,569)	1,772,439	1,704,493	0	67,946
11160	Total Basic Skills/Remedial – Instruct.	828,231	167,075	995,306	942,622	0	52,684
17100	Total School-Sponsored Co/Extra Curricul	13,000	0	13,000	6,490	0	6,510
20620	Total Summer School	95,164	11,196	106,360	105,440	0	920
29180	Total Undistributed Expenditures - Instr	12,346,910	(172,006)	12,174,904	11,946,052	0	228,853
29680	Total Undistributed Expenditures – Atten	120,204	(5,441)	114,763	112,571	0	2,192
30620	Total Undistributed Expenditures – Healt	188,614	(3,166)	185,448	185,020	0	428
40580	Total Undistributed Expend – Speech, OT,	355,978	1,619	357,597	349,827	0	7,770
41080	Total Undist. Expend. – Other Supp. Serv	477,995	70,260	548,255	526,070	0	22,186
41660	Total Undist. Expend. – Guidance	157,717	5,170	162,887	153,710	0	9,177
42200	Total Undist. Expend. – Child Study Team	416,673	(10,057)	406,617	400,834	0	5,782
43200	Total Undist. Expend. – Improvement of I	288,203	(28,931)	259,272	194,486	0	64,786
43620	Total Undist. Expend. – Edu. Media Serv.	440,657	(42,169)	398,488	385,188	0	13,300
44180	Total Undist. Expend. – Instructional St	123,693	(11,678)	112,015	45,726	0	66,289
45300	Support Serv. - General Admin	453,603	(4,553)	449,050	425,044	0	24,006
46160	Support Serv. - School Admin	506,654	46,862	553,516	552,853	0	662
47200	Total Undist. Expend. – Central Services	497,911	(9,784)	488,127	480,369	0	7,757
51120	Total Undist. Expend. – Oper. & Maint. O	1,601,579	14,474	1,616,053	1,577,053	0	39,000
52480	Total Undist. Expend. – Student Transpor	2,708,700	179,959	2,888,659	2,825,459	0	63,200
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	3,277,869	151,354	3,429,223	3,360,053	4,137	65,032
75880	TOTAL EQUIPMENT	52,500	62,419	114,919	105,353	0	9,566
76260	Total Facilities Acquisition and Constr	67,903	3,216	71,119	69,859	0	1,260
84000	Transfer of Funds to Charter Schools	0	13,512	13,512	13,421	0	91
	Total	31,179,029	212,904	31,391,933	30,491,062	4,137	896,734

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 General Fund

Revenues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00100	10-1210	Local Tax Levy	15,067,422	0	15,067,422	15,067,422		0
00150	10-1320	Tuition from LEAs Within State	45,321	0	45,321	87,787		(42,466)
00250	10-14[2-4]0	Transportation Fees from Other LEAs	15,000	0	15,000	3,094	Under	11,907
00300	10-1__	Unrestricted Miscellaneous Revenues	24,686	0	24,686	371,066		(346,380)
00330	10-1__	Interest Earned on Maintenance Reserve	250	0	250	19,149		(18,899)
00340	10-1__	Interest Earned on Capital Reserve Funds	500	0	500	81,243		(80,743)
00410	10-3116	School Choice Aid	396,417	0	396,417	396,417		0
00420	10-3121	Categorical Transportation Aid	834,550	0	834,550	863,670		(29,120)
00430	10-3131	Extraordinary Aid	300,000	150,000	450,000	319,717	Under	130,283
00440	10-3132	Categorical Special Education Aid	1,561,084	0	1,561,084	1,561,084		0
00460	10-3176	Equalization Aid	10,113,702	0	10,113,702	10,113,702		0
00470	10-3177	Categorical Security Aid	225,105	0	225,105	225,105		0
00500	10-3__	Other State Aids	0	0	0	29,120		(29,120)
00540	10-4200	Medicaid Reimbursement	43,727	0	43,727	50,788		(7,061)
00680	10-5200	Transfers from Other Funds	760,000	0	760,000	0	Under	760,000
Total			29,387,764	150,000	29,537,764	29,189,364		348,400

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
02060	11-105-100-936	Local Contribution – Transfer to Special	287,900	0	287,900	287,900	0	0
02080	11-110-__-101	Kindergarten – Salaries of Teachers	543,960	(58,007)	485,953	465,243	0	20,710
02100	11-120-__-101	Grades 1-5 – Salaries of Teachers	2,487,303	(81,144)	2,406,159	2,369,053	0	37,106
02120	11-130-__-101	Grades 6-8 – Salaries of Teachers	468,024	63,164	531,188	525,668	0	5,520
02500	11-150-100-101	Salaries of Teachers	1,750	0	1,750	550	0	1,200
02540	11-150-100-320	Purchased Professional – Educational Ser	8,250	0	8,250	6,875	0	1,375
03000	11-190-1__-106	Other Salaries for Instruction	213,078	(111,413)	101,665	84,743	0	16,922
03020	11-190-1__-320	Purchased Professional – Educational Ser	40,170	(7,892)	32,278	11,988	0	20,290
03040	11-190-1__-340	Purchased Technical Services	13,750	2,565	16,315	16,315	0	1
03060	11-190-1__-[4-5]	Other Purchased Services (400-500 series	20,700	1,245	21,945	19,758	0	2,187
03080	11-190-1__-610	General Supplies	256,528	(30,859)	225,669	200,527	0	25,142
03100	11-190-1__-640	Textbooks	0	28,350	28,350	25,856	0	2,494
03120	11-190-1__-8__	Other Objects	13,850	(866)	12,984	8,595	0	4,389
04500	11-204-100-101	Salaries of Teachers	265,333	(122,968)	142,365	126,517	0	15,848
04520	11-204-100-106	Other Salaries for Instruction	1,600	20,571	22,171	980	0	21,191
04600	11-204-100-610	General Supplies	800	0	800	584	0	216
06000	11-209-100-101	Salaries of Teachers	99,175	62,967	162,142	161,415	0	727
06020	11-209-100-106	Other Salaries for Instruction	600	0	600	0	0	600
06100	11-209-100-610	General Supplies	2,150	(500)	1,650	413	0	1,237
06500	11-212-100-101	Salaries of Teachers	0	66,417	66,417	66,417	0	0
06600	11-212-100-610	General Supplies	0	150	150	150	0	0
07000	11-213-100-101	Salaries of Teachers	1,333,427	(70,187)	1,263,240	1,258,688	0	4,551
07020	11-213-100-106	Other Salaries for Instruction	5,000	2,861	7,861	3,423	0	4,438
07100	11-213-100-610	General Supplies	10,200	(175)	10,025	9,672	0	353

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 General Fund

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
08500	11-216-100-101	Salaries of Teachers	65,923	1,362	67,285	65,117	0	2,168
08520	11-216-100-106	Other Salaries for Instruction	300	9,683	9,983	108	0	9,875
08600	11-216-100-6__	General Supplies	2,500	0	2,500	507	0	1,993
09260	11-219-100-101	Salaries of Teachers	2,000	0	2,000	0	0	2,000
09300	11-219-100-320	Purchased Professional-Educational Servi	15,000	(1,750)	13,250	10,503	0	2,747
11000	11-230-100-101	Salaries of Teachers	814,731	167,944	982,675	932,046	0	50,629
11060	11-230-100-340	Purchased Technical Services	10,000	366	10,366	8,970	0	1,396
11100	11-230-100-610	General Supplies	3,500	(1,235)	2,265	1,606	0	659
17000	11-401-100-1__	Salaries	13,000	0	13,000	6,490	0	6,510
20000	11-422-100-101	Salaries of Teachers	23,625	7,501	31,126	31,112	0	14
20020	11-422-100-106	Other Salaries of Instruction	11,125	3,595	14,720	14,596	0	124
20500	11-422-200-1__	Salaries	18,064	(6,272)	11,792	11,228	0	564
20520	11-422-200-3__	Purchased Professional and Technical Ser	9,250	(7,772)	1,478	1,260	0	218
20540	11-422-200-[4-5]	Purchased Services (400-500 series)	32,600	14,644	47,244	47,244	0	0
20560	11-422-200-6__	Supplies and Materials	500	(500)	0	0	0	0
29000	11-000-100-561	Tuition to Other LEAs within the State -	9,824,351	18,934	9,843,285	9,843,063	0	222
29020	11-000-100-562	Tuition to Other LEAs within the State -	909,347	(257,687)	651,660	651,660	0	0
29040	11-000-100-563	Tuition to County Voc. School District-R	66,437	0	66,437	66,431	0	6
29080	11-000-100-565	Tuition to CSSD & Regular Day Schools	71,610	116,530	188,140	184,368	0	3,772
29100	11-000-100-566	Tuition to Priv. School for the Disabled	1,475,165	(49,783)	1,425,382	1,200,530	0	224,852
29500	11-000-211-1__	Salaries	95,804	(5,485)	90,319	88,706	0	1,613
29600	11-000-211-3__	Purchased Professional and Technical Ser	23,400	44	23,444	23,400	0	44
29620	11-000-211-[4-5]	Other Purchased Services (400-500-series	500	0	500	415	0	85
29640	11-000-211-6__	Supplies and Materials	500	0	500	50	0	450
30500	11-000-213-1__	Salaries	168,914	3,953	172,867	172,772	0	95
30540	11-000-213-3__	Purchased Professional and Technical Ser	16,850	(7,994)	8,856	8,610	0	246
30560	11-000-213-[4-5]	Other Purchased Services (400-500 series	250	(250)	0	0	0	0
30580	11-000-213-6__	Supplies and Materials	2,600	1,125	3,725	3,638	0	87
40500	11-000-216-1__	Salaries	205,628	(361)	205,267	205,259	0	8
40520	11-000-216-320	Purchased Professional – Educational Ser	148,550	770	149,320	142,680	0	6,640
40540	11-000-216-6__	Supplies and Materials	1,500	910	2,410	1,827	0	583
40560	11-000-216-8__	Other Objects	300	300	600	61	0	539
41000	11-000-217-1__	Salaries	471,495	63,695	535,190	516,474	0	18,716
41020	11-000-217-320	Purchased Professional – Educational Ser	0	7,875	7,875	4,410	0	3,465
41040	11-000-217-6__	Supplies and Materials	6,500	(1,310)	5,190	5,185	0	5
41500	11-000-218-104	Salaries of Other Professional Staff	153,467	7,378	160,845	153,582	0	7,263
41520	11-000-218-105	Salaries of Secretarial and Clerical Ass	1,000	0	1,000	0	0	1,000
41580	11-000-218-390	Other Purchased Professional & Technical	1,500	(1,000)	500	62	0	439
41600	11-000-218-[4-5]	Other Purchased Services (400-500 series	50	0	50	0	0	50
41620	11-000-218-6__	Supplies and Materials	1,700	(1,209)	492	66	0	425
42000	11-000-219-104	Salaries of Other Professional Staff	328,371	3,761	332,132	332,125	0	6

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Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
42020	11-000-219-105	Salaries of Secretarial and Clerical Ass	48,202	0	48,202	48,017	0	185
42080	11-000-219-390	Other Purchased Professional & Technical	28,250	(14,345)	13,905	10,220	0	3,685
42100	11-000-219-[4-5]	Other Purchased Services (400-500 series	6,620	1,025	7,645	6,762	0	883
42160	11-000-219-6__	Supplies and Materials	4,230	(847)	3,383	2,400	0	983
42180	11-000-219-8__	Other Objects	1,000	350	1,350	1,310	0	40
43000	11-000-221-102	Salaries of Supervisor of Instruction	110,573	(62,744)	47,829	0	0	47,829
43020	11-000-221-104	Salaries of Other Professional Staff	28,150	(6,890)	21,260	13,738	0	7,522
43040	11-000-221-105	Salaries of Secretarial & Clerical Assis	71,013	(2,610)	68,403	62,484	0	5,919
43065	11-000-221-199	Unused Vac Pay to Term/Retired Staff	0	12,109	12,109	12,109	0	0
43080	11-000-221-176	Salaries of Facilitators, Math & Literac	37,073	38,969	76,042	76,042	0	0
43100	11-000-221-320	Purchased Prof. – Educational Services	32,200	(6,645)	25,555	23,305	0	2,250
43140	11-000-221-[4-5]	Other Purch. Services (400-500 series)	1,900	(1,520)	380	0	0	380
43160	11-000-221-6__	Supplies and Materials	3,100	90	3,190	2,930	0	260
43180	11-000-221-8__	Other Objects	4,194	310	4,504	3,879	0	625
43500	11-000-222-1__	Salaries	124,877	(660)	124,217	117,572	0	6,645
43520	11-000-222-177	Salaries of Technology Coordinators	112,040	(325)	111,715	111,715	0	0
43540	11-000-222-3__	Purchased Professional and Technical Ser	171,990	(39,837)	132,153	128,783	0	3,370
43560	11-000-222-[4-5]	Other Purchased Services (400-500 series	1,000	0	1,000	0	0	1,000
43580	11-000-222-6__	Supplies and Materials	30,750	(1,347)	29,403	27,119	0	2,285
44020	11-000-223-104	Salaries of Other Professional Staff	30,950	(575)	30,375	1,524	0	28,851
44040	11-000-223-105	Salaries of Secretarial & Clerical Assis	25,769	(3,691)	22,078	22,077	0	1
44060	11-000-223-110	Other Salaries	12,850	1,025	13,875	9,479	0	4,396
44080	11-000-223-320	Purchased Professional – Educational Ser	41,450	(3,687)	37,763	11,490	0	26,273
44120	11-000-223-[4-5]	Other Purch. Services (400-500 series)	11,774	(4,750)	7,024	955	0	6,069
44140	11-000-223-6__	Supplies and Materials	900	0	900	200	0	700
45000	11-000-230-1__	Salaries	225,662	245	225,907	224,366	0	1,541
45040	11-000-230-331	Legal Services	52,000	(16,688)	35,312	28,149	0	7,163
45060	11-000-230-332	Audit Fees	34,500	11,750	46,250	40,250	0	6,000
45080	11-000-230-334	Architectural/Engineering Services	9,000	(8,775)	225	0	0	225
45100	11-000-230-339	Other Purchased Professional Services	15,000	477	15,477	11,545	0	3,932
45120	11-000-230-340	Purchased Technical Services	2,000	5,500	7,500	6,773	0	727
45140	11-000-230-530	Communications/Telephone	57,400	(8,575)	48,825	46,517	0	2,308
45160	11-000-230-585	BOE Other Purchased Services	2,250	0	2,250	2,200	0	50
45180	11-000-230-590	Misc Purch Services (400-500 series, O/T	38,916	1,313	40,229	39,683	0	546
45200	11-000-230-610	General Supplies	2,500	5,525	8,025	7,237	0	788
45220	11-000-230-630	BOE In-House Training/Meeting Supplies	1,400	198	1,598	1,131	0	467
45260	11-000-230-890	Miscellaneous Expenditures	750	4,325	5,075	4,892	0	183
45280	11-000-230-895	BOE Membership Dues and Fees	12,225	152	12,377	12,301	0	76
46000	11-000-240-103	Salaries of Principals/Assistant Princip	276,864	78,398	355,262	355,232	0	30
46020	11-000-240-104	Salaries of Other Professional Staff	48,088	(36,838)	11,250	11,250	0	0
46040	11-000-240-105	Salaries of Secretarial and Clerical Ass	155,557	3,899	159,456	159,418	0	38

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Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
46080	11-000-240-3__ Purchased Professional and Technical Ser	0	125	125	125	0	0
46100	11-000-240-[4-5] Other Purchased Services (400-500 series	16,050	1,751	17,801	17,274	0	526
46120	11-000-240-6__ Supplies and Materials	5,465	(2,137)	3,328	3,272	0	56
46140	11-000-240-8__ Other Objects	4,630	1,664	6,294	6,282	0	12
47000	11-000-251-1__ Salaries	403,030	(18,464)	384,566	379,565	0	5,002
47005	11-000-251-199 Unused Vac Pay to Term/Retired Staff	0	2,178	2,178	2,178	0	0
47040	11-000-251-340 Purchased Technical Services	54,250	4,322	58,572	56,981	0	1,591
47060	11-000-251-592 Misc. Purch. Services (400-500 Series, O	26,225	(2,221)	24,004	23,433	0	571
47100	11-000-251-6__ Supplies and Materials	4,025	6,851	10,876	10,424	0	451
47140	11-000-251-832 Interest on Lease Purchase Agreements	8,281	(1,950)	6,331	6,323	0	8
47180	11-000-251-890 Other Objects	2,100	(500)	1,600	1,465	0	135
48500	11-000-261-1__ Salaries	81,476	0	81,476	81,238	0	238
48520	11-000-261-420 Cleaning, Repair, and Maintenance Servic	226,253	555	226,808	211,954	0	14,854
48540	11-000-261-610 General Supplies	2,500	(2,500)	0	0	0	0
49000	11-000-262-1__ Salaries	349,491	4,095	353,586	347,745	0	5,841
49020	11-000-262-107 Salaries of Non-Instructional Aides	180,330	(11,133)	169,197	165,328	0	3,869
49025	11-000-262-199 Unused Vac Pay to Term/Retired Staff	0	750	750	711	0	39
49040	11-000-262-3__ Purchased Professional and Technical Ser	10,000	580	10,580	10,564	0	16
49060	11-000-262-420 Cleaning, Repair, and Maintenance Svc.	61,102	(10,730)	50,372	49,787	0	585
49080	11-000-262-441 Rental of Land & Bldg. Oth. Than Lease P	9,825	2,340	12,165	12,145	0	20
49120	11-000-262-490 Other Purchased Property Services	20,400	2,250	22,650	21,936	0	714
49140	11-000-262-520 Insurance	76,031	14,510	90,541	90,535	0	6
49160	11-000-262-590 Miscellaneous Purchased Services	3,308	(605)	2,703	1,497	0	1,206
49180	11-000-262-610 General Supplies	59,486	65,040	124,526	123,086	0	1,440
49200	11-000-262-621 Energy (Natural Gas)	85,200	(13,566)	71,634	69,048	0	2,586
49220	11-000-262-622 Energy (Electricity)	268,076	(1,650)	266,426	260,009	0	6,417
49260	11-000-262-626 Energy (Gasoline)	2,500	(500)	2,000	1,519	0	481
49280	11-000-262-8__ Other Objects	1,653	(1,200)	453	435	0	18
50040	11-000-263-420 Cleaning, Repair, and Maintenance Svc.	30,734	(16,448)	14,286	14,270	0	16
50060	11-000-263-610 General Supplies	2,314	(2,200)	114	0	0	114
51020	11-000-266-3__ Purchased Professional and Technical Ser	108,400	(12,337)	96,063	96,035	0	28
51040	11-000-266-420 Cleaning, Repair, and Maintenance Svc.	2,500	(1,150)	1,350	1,170	0	180
51060	11-000-266-610 General Supplies	20,000	(1,627)	18,373	18,041	0	333
52020	11-000-270-160 Sal. For Pupil Trans (Bet Home & Sch) -	87,372	(3,200)	84,172	83,740	0	432
52100	11-000-270-350 Management Fee - ESC & CTSA Trans. Prog	45,000	(5,885)	39,115	39,113	0	2
52120	11-000-270-390 Other Purchased Prof. and Technical Serv	6,000	2,400	8,400	7,689	0	711
52140	11-000-270-420 Cleaning, Repair, & Maint. Services	175	0	175	52	0	123
52200	11-000-270-503 Contract Serv.-Aid in Lieu Pymts-Non-Pub	60,000	27,334	87,334	81,168	0	6,166
52220	11-000-270-504 Contract Serv.-Aid in Lieu Pymts-Charter	1,200	(1,200)	0	0	0	0
52240	11-000-270-505 Contract Serv.-Aid in Lieu Pymts-Choice S	7,625	1,695	9,320	9,320	0	0
52260	11-000-270-511 Contract Services (Bet. Home & Sch) -Ven	1,525,813	60,227	1,586,040	1,572,556	0	13,484

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Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
52280	11-000-270-512	Contr Serv (Oth. Than Bet Home & Sch) -	31,740	2,843	34,583	27,217	0	7,366
52300	11-000-270-513	Contr Serv (Bet. Home & Sch) – Joint Agr	500	(427)	73	73	0	0
52320	11-000-270-514	Contract Serv. (Sp Ed Stds) - Vendors	367,250	68,530	435,780	413,133	0	22,647
52340	11-000-270-515	Contract Serv. (Sp Ed Stds) – Joint Agre	70,000	(9,790)	60,210	60,210	0	0
52360	11-000-270-517	Contract Serv. (Reg. Students) – ESCs &	91,000	(14,775)	76,225	76,222	0	3
52380	11-000-270-518	Contract Serv. (Spl. Ed. Students) – ESC	408,500	53,489	461,989	451,508	0	10,481
52400	11-000-270-593	Misc. Purchased Services - Transportatio	4,100	(1,218)	2,883	1,470	0	1,412
52420	11-000-270-610	General Supplies	2,250	(520)	1,730	1,382	0	348
52460	11-000-270-8__	Other objects	175	455	630	605	0	25
53020	11-1__-100-220	Social Security Contribution	42,421	(42,421)	0	0	0	0
53060	11-1__-100-241	Other Retirement Contributions - PERS	26,175	(26,175)	0	0	0	0
53120	11-1__-100-249	Other Retirement Contribution - Regular	9,775	(9,775)	0	0	0	0
53180	11-1__-100-270	Health Benefits	1,037,008	(32,536)	1,004,472	1,004,460	0	12
53200	11-1__-100-280	Tuition Reimbursement	20,000	5,000	25,000	14,980	4,137	5,883
53220	11-1__-100-290	Other Employee Benefits	63,500	(63,500)	0	0	0	0
54020	11-2__-100-220	Social Security Contributions	5,485	(5,485)	0	0	0	0
54120	11-2__-100-249	Other Retirement Contribution - Regular	1,575	(1,575)	0	0	0	0
54180	11-2__-100-270	Health Benefits	585,215	135,318	720,533	715,570	0	4,963
54220	11-2__-100-290	Other Employee Benefits	33,500	(33,500)	0	0	0	0
54225	11-2__-100-299	Unused Sick Pay to Term/Retired Staff	15,000	(15,000)	0	0	0	0
56020	11-4__-100-220	Social Security Contributions	4,729	(4,729)	0	(12)	0	12
59020	11-000-211-220	Social Security Contributions	2,305	(2,305)	0	0	0	0
59180	11-000-211-270	Health Benefits	326	3,414	3,740	3,410	0	329
59220	11-000-211-290	Other Employee Benefits	5,450	(5,450)	0	0	0	0
59520	11-000-213-220	Social Security Contributions	360	(360)	0	0	0	0
59620	11-000-213-249	Other Retirement Contributions - Regular	200	(200)	0	0	0	0
59680	11-000-213-270	Health Benefits	93,771	1,170	94,941	94,015	0	926
60020	11-000-216-220	Social Security Contributions	291	(291)	0	0	0	0
60120	11-000-216-249	Other Retirement Contributions - Regular	1,804	(1,804)	0	0	0	0
60180	11-000-216-270	Health Benefits	34,247	890	35,137	33,982	0	1,155
60520	11-000-217-220	Social Security Contributions	39,244	(39,244)	0	0	0	0
60560	11-000-217-241	Other Retirement Contributions - PERS	13,000	(13,000)	0	0	0	0
60620	11-000-217-249	Other Retirement Contributions - Regular	11,775	(11,775)	0	0	0	0
60668	11-000-217-270	Health Benefits	27,854	(2,551)	25,303	21,131	0	4,172
60720	11-000-217-290	Other Employee Benefits	41,500	(41,500)	0	0	0	0
61020	11-000-218-220	Social Security Contributions	486	(486)	0	0	0	0
61180	11-000-218-270	Health Benefits	42,902	1,475	44,377	43,724	0	653
61500	11-000-219-210	Group Insurance	2,000	(265)	1,735	1,052	0	683
61520	11-000-219-220	Social Security Contributions	1,253	(1,253)	0	0	0	0
61560	11-000-219-241	Other Retirement Contributions - PERS	8,000	(8,000)	0	0	0	0
61680	11-000-219-270	Health Benefits	63,508	(4,495)	59,013	58,616	0	397

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Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
61720	11-000-219-290	Other Employee Benefits	5,875	(5,875)	0	0	0	0
62500	11-000-221-210	Group Insurance	2,000	0	2,000	382	0	1,618
62520	11-000-221-220	Social Security Contributions	7,943	(7,943)	0	0	0	0
62560	11-000-221-241	Other Retirement Contributions - PERS	21,400	(21,400)	0	0	0	0
62680	11-000-221-270	Health Benefits	26,479	22,415	48,894	44,751	0	4,143
62700	11-000-221-280	Tuition Reimbursement	3,000	(3,000)	0	0	0	0
62720	11-000-221-290	Other Employee Benefits	4,420	(4,420)	0	0	0	0
63020	11-000-222-220	Social Security Contributions	19,548	(19,548)	0	0	0	0
63060	11-000-222-241	Other Retirement Contributions - PERS	41,650	(41,650)	0	0	0	0
63180	11-000-222-270	Health Benefits	21,387	7,639	29,026	28,116	0	910
63220	11-000-222-290	Other Employee Benefits	5,875	(5,875)	0	0	0	0
63520	11-000-223-220	Social Security Contributions	5,322	(5,322)	0	0	0	0
63680	11-000-223-270	Health Benefits	8,539	(2,750)	5,789	5,600	0	189
64500	11-000-230-210	Group Insurance	1,500	0	1,500	1,304	0	196
64520	11-000-230-220	Social Security Contributions	4,369	(4,369)	0	0	0	0
64680	11-000-230-270	Health Benefits	24,211	20,971	45,182	39,848	0	5,334
64720	11-000-230-290	Other Employee Benefits	5,000	(5,000)	0	0	0	0
65500	11-000-240-210	Group Insurance	4,650	(220)	4,430	3,693	0	737
65520	11-000-240-220	Social Security Contributions	13,626	(13,626)	0	0	0	0
65560	11-000-240-241	Other Retirement Contributions - PERS	38,670	(38,670)	0	0	0	0
65620	11-000-240-249	Other Retirement Contributions - Regular	310	(310)	0	0	0	0
65680	11-000-240-270	Health Benefits	142,520	6,540	149,060	149,058	0	2
65720	11-000-240-290	Other Employee Benefits	11,300	(11,300)	0	0	0	0
66500	11-000-251-210	Group Insurance	1,750	0	1,750	0	0	1,750
66520	11-000-251-220	Social Security Contributions	18,780	(18,780)	0	0	0	0
66560	11-000-251-241	Other Retirement Contributions - PERS	33,750	(33,750)	0	0	0	0
66620	11-000-251-249	Other Retirement Contributions - Regular	525	(525)	0	0	0	0
66680	11-000-251-270	Health Benefits	156,024	(16,076)	139,948	132,553	0	7,395
66720	11-000-251-290	Other Employee Benefits	6,900	(6,900)	0	0	0	0
68305	11-000-261-220	Social Security Contributions	6,233	(6,233)	0	0	0	0
68345	11-000-261-270	Health Benefits	7,504	847	8,351	8,233	0	118
68405	11-000-262-220	Social Security Contributions	37,992	(37,992)	0	0	0	0
68415	11-000-262-241	Other Retirement Contributions - PERS	63,844	(63,844)	0	0	0	0
68430	11-000-262-249	Other Retirement Contributions - Regular	3,375	(3,375)	0	0	0	0
68445	11-000-262-270	Health Benefits	65,803	(3,242)	62,561	61,449	0	1,112
68455	11-000-262-290	Other Employee Benefits	5,425	(5,425)	0	0	0	0
69020	11-000-270-220	Social Security Contributions	6,952	(6,952)	0	0	0	0
69060	11-000-270-241	Other Retirement Contributions - PERS	17,450	(17,450)	0	0	0	0
69180	11-000-270-270	Health Benefits	22,861	10,835	33,696	32,607	0	1,089
69220	11-000-270-290	Other Employee Benefits	3,500	(3,500)	0	0	0	0
69225	11-000-270-299	Unused Sick Pay to Term/Retired Staff	0	15,000	15,000	15,000	0	0

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Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
71020	11-000-291-220	Social Security Contributions	1,625	218,854	220,479	213,457	0	7,022
71060	11-000-291-241	Other Retirement Contributions - PERS	0	261,241	261,241	250,870	0	10,371
71120	11-000-291-249	Other Retirement Contributions - Regular	0	28,255	28,255	28,241	0	14
71160	11-000-291-260	Workmen's Compensation	133,328	5,684	139,012	135,237	0	3,775
71220	11-000-291-290	Other Employee Benefits	22,495	191,403	213,898	213,845	0	53
71227	11-000-291-299	Unused Sick Pay to Term/Retired Staff	7,500	(2,600)	4,900	4,882	0	18
73040	12-120-100-73_	Grades 1-5	52,500	(7,158)	45,342	39,411	0	5,931
75560	12-000-21_-73_	Undist. Expend. - Supp Serv. - Related &	0	3,000	3,000	0	0	3,000
75600	12-000-220-73_	Undist. Expend. - Support Serv. - Inst.	0	3,061	3,061	2,612	0	450
75700	12-000-261-73_	Undist. Expend. -Required Maint. For Sch	0	63,516	63,516	63,331	0	185
76140	12-000-400-721	Lease Purchase Agreements - Principal	64,572	3,216	67,788	66,528	0	1,260
76210	12-000-400-896	Assessment for Debt Service on SDA Fundi	3,331	0	3,331	3,331	0	0
84000	10-000-100-56_	Transfer of Funds to Charter Schools	0	13,512	13,512	13,421	0	91
Total			31,179,029	212,904	31,391,933	30,491,062	4,137	896,734

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Assets and Resources

Assets:

101	Cash in bank		\$72,899.04
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$251,912.50	
142	Intergovernmental - Federal	\$226,246.78	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$9,053.16	\$487,212.44

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$4,800,320.82	
302	Less Revenues	(\$4,189,201.96)	\$611,118.86

Total assets and resources

\$1,171,230.34

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 Special Revenue Fund

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$22,814.54
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$493,329.16
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
Total liabilities		\$516,143.70

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 Special Revenue Fund

Fund Balance:

Appropriated:

753,754 Reserve for Encumbrances \$0.00

Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$0.00	
604	Add: Increase in Capital Reserve	\$0.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$0.00
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00	
606	Add: Increase in Maintenance Reserve	\$0.00	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$0.00
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00

601	Appropriations		\$4,800,320.82	
602	Less: Expenditures	(\$4,145,234.18)		
	Less: Encumbrances	\$0.00	(\$4,145,234.18)	\$655,086.64
	Total appropriated			\$655,086.64

Unappropriated:

770	Fund balance, July 1	\$0.00
771	Designated fund balance	\$0.00
303	Budgeted fund balance	\$0.00

	Total fund balance	\$655,086.64
	Total liabilities and fund equity	<u>\$1,171,230.34</u>

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 Special Revenue Fund

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$4,800,320.82	\$4,145,234.18	\$655,086.64
Revenues	(\$4,800,320.82)	(\$4,189,201.96)	(\$611,118.86)
Subtotal	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$0.00</u>	<u>(\$43,967.78)</u>	<u>\$43,967.78</u>

Prepared and submitted by :


Board Secretary


Date

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 Special Revenue Fund

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00745	Total Revenues from Local Sources	35,162	0	35,162	(281,815)	Under	316,977
00770	Total Revenues from State Sources	2,634,093	59,209	2,693,302	2,693,302		0
00830	Total Revenues from Federal Sources	1,564,560	219,397	1,783,957	1,489,815	Under	294,142
0083A	Other	287,900	0	287,900	287,900		0
	Total	4,521,715	278,605	4,800,321	4,189,202		611,119

Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
00745	Total Revenues from Local Sources	2,310	(158)	2,152	2,152	0	0
84100	Local Projects	31,852	158	32,010	25,869	0	6,141
84200	Student Activity Fund	1,000	0	1,000	0	0	1,000
85120	Total Instruction	1,382,415	38,017	1,420,432	1,261,859	0	158,573
86380	Total Support Services	1,459,349	0	1,459,349	1,309,401	0	149,948
87040	Total Facilities Acquisition and Constru	80,229	0	80,229	78,245	0	1,984
88136	SDA Emergent Needs & Capital Maint.	0	21,192	21,192	21,192	0	0
88740	Total Federal Projects	1,564,560	219,397	1,783,957	1,446,517	0	337,440
	Total	4,521,715	278,605	4,800,321	4,145,234	0	655,087

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 Special Revenue Fund

Revenues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00737	20-1760	Student Activity Fund Revenue	1,000	0	1,000	0	Under	1,000
00740	20-1___	Other Revenue from Local Sources	34,162	0	34,162	(281,815)	Under	315,977
00755	20-3218	Preschool Education Aid – Prior Year Car	114,968	38,017	152,985	152,985		0
00760	20-3218	Preschool Education Aid	2,519,125	0	2,519,125	2,519,125		0
00761	20-3257	SDA Emergent Needs & Capital Maint.	0	21,192	21,192	21,192		0
00775	20-441[1-6]	Title I	266,062	68,296	334,358	267,601	Under	66,757
00780	20-445[1-5]	Title II	43,217	0	43,217	29,084	Under	14,133
00790	20-447[1-4]	Title IV	17,158	0	17,158	17,158		0
00805	20-442[0-9]	I.D.E.A. Part B (Handicapped)	274,577	0	274,577	274,577		0
00806	20-4541	ARP ESSER Accel. Learning Coaching Supt	8,945	18,746	27,691	27,694		(3)
00807	20-4542	ARP ESSER Evidence Based Summer Enrich	7,414	0	7,414	7,414		0
00808	20-4543	ARP ESSER Evidence Based Bynd Sch Day	26,561	0	26,561	26,561		0
00809	20-4544	ARP ESSER NJTSS Mental Health Support	400	0	400	400		0
00814	20-4540	ARP - ESSER	495,958	132,355	628,313	566,481	Under	61,831
00824	20-4535	CRRSA Act - Learning Acceleration Grant	1,655	0	1,655	1,655		0
00825	20-4___	Other	97,653	0	97,653	83,113	Under	14,541
00827	20-4537	ACSERS - Special Education	324,960	0	324,960	188,077	Under	136,883
00835	20-5200	Transfers from Operating Budget – Presch	287,900	0	287,900	287,900		0
Total			4,521,715	278,605	4,800,321	4,189,202		611,119

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
00740	20-1___	Other Revenue from Local Sources	2,310	(158)	2,152	2,152	0	0
84100	20-___-___-___	Local Projects	31,852	158	32,010	25,869	0	6,141
84200	20-475-___-___	Student Activity Fund	1,000	0	1,000	0	0	1,000
85000	20-218-100-101	Salaries of Teachers	997,505	(11,402)	986,103	898,531	0	87,572
85020	20-218-100-106	Other Salaries for Instruction	305,795	11,402	317,197	275,550	0	41,647
85030	20-218-100-321	Purch Prof-Ed Services	32,000	0	32,000	29,518	0	2,482
85080	20-218-100-6__	General Supplies	32,115	38,017	70,132	54,622	0	15,509
85100	20-218-100-8__	Other Objects	15,000	0	15,000	3,638	0	11,362
86000	20-218-200-102	Salaries of Supervisors of Instruction	19,513	0	19,513	18,913	0	600
86020	20-218-200-103	Salaries of Program Directors	76,201	0	76,201	60,335	0	15,866
86040	20-218-200-104	Salaries of Other Professional Staff	113,680	6,770	120,450	87,345	0	33,105
86060	20-218-200-105	Salaries of Secr. And Clerical Assistant	49,917	(250)	49,667	38,974	0	10,693
86080	20-218-200-110	Other Salaries	78,845	(5,220)	73,625	73,202	0	423
86100	20-218-200-173	Salaries of Community Parent Involvement	31,348	70,960	102,308	102,308	0	0
86120	20-218-200-176	Salaries of Master Teachers	95,492	(3,055)	92,437	64,702	0	27,735
86140	20-218-200-200	Personnel Services – Employee Benefits	567,272	(7,860)	559,412	526,786	0	32,626
86200	20-218-200-329	Purchased Professional – Educational Ser	124,000	(84,405)	39,595	36,731	0	2,864
86220	20-218-200-330	Other Purchased Professional Services	27,100	2,121	29,221	29,040	0	181
86240	20-218-200-420	Cleaning, Repair & Maintenance Services	53,747	(4,155)	49,592	43,771	0	5,821
86280	20-218-200-511	Contr. Trans. Serv. (Bet. Home & Sch)	120,000	15	120,015	120,010	0	5
86300	20-218-200-516	Contr. Trans. Serv. (Field Trips)	5,000	(2,700)	2,300	2,300	0	0

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 Special Revenue Fund

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
86320	20-218-200-580	Travel	500	700	1,200	1,049	0	151
86340	20-218-200-6__	Supplies and Materials	96,734	27,079	123,813	103,935	0	19,879
87000	20-218-400-731	Instructional Equipment	80,229	0	80,229	78,245	0	1,984
88136	20-492-___-___	SDA Emergent Needs & Capital Maint.	0	21,192	21,192	21,192	0	0
88500	20-___-___-___	Title I	266,062	68,296	334,358	224,305	0	110,053
88520	20-___-___-___	Title II	43,217	0	43,217	29,084	0	14,133
88560	20-___-___-___	Title IV	17,158	0	17,158	17,158	0	0
88620	20-___-___-___	I.D.E.A. Part B (Handicapped)	274,577	0	274,577	274,577	0	0
88700	20-___-___-___	Other	97,653	0	97,653	83,113	0	14,541
88710	20-484-___-___	CRRSA Act - Learning Acceleration Grant	1,655	0	1,655	1,655	0	0
88712	20-486-___-___	ACSERS - Special Education	324,960	0	324,960	188,077	0	136,883
88713	20-487-___-___	ARP-ESSER Grant Program	495,958	132,355	628,313	566,481	0	61,831
88714	20-488-___-___	ARP ESSER Accel. Learning Coaching Supt	8,945	18,746	27,691	27,691	0	0
88715	20-489-___-___	ARP ESSER Evidence Based Summer Enric	7,414	0	7,414	7,414	0	0
88716	20-490-___-___	ARP ESSER Evidence Based Bynd Sch Day	26,561	0	26,561	26,561	0	0
88717	20-491-___-___	ARP ESSER NJTSS Mental Health Support	400	0	400	400	0	0
Total			4,521,715	278,605	4,800,321	4,145,234	0	655,087

**CASH RECEIPTS AND DISBURSEMENTS REPORT
WATERFORD TOWNSHIP BOARD OF EDUCATION
ALL FUNDS
June 2024**

FUNDS	BEGINNING CASH	CASH RECEIPTS	CASH	ENDING CASH
GOVERNMENT FUNDS				
1 General Fund [Fund 10]	\$ 6,215,826.29	\$ 301,739.19	\$ 3,545,516.33	\$ 2,972,049.15 ✓
1b Capital Reserve [10-116]	\$ 1,206,490.66	\$ 5,252.42	\$ -	\$ 1,211,743.08 ✓
1b Maintenance Reserve [10-117]	\$ 370,110.95	\$ 1,611.29	\$ -	\$ 371,722.24 ✓
2 Special Revenue [Fund 20]	\$ 68,518.44	\$ 880,805.10	\$ 876,424.50	\$ 72,899.04 ✓
1b Internal Services [Fund 71]	\$ 2,654.28	\$ 12,048.27	\$ 6,256.38	\$ 8,446.17
Total Government Funds [General]	\$ 7,863,600.62	\$ 1,201,456.27	\$ 4,428,197.21	\$ 4,636,859.68
5 Cafeteria Account [Fund 61]	\$ 140,500.69	\$ 41,275.38	\$ 164,282.96	\$ 17,493.11
Total Enterprise Funds [61-64]	\$ 140,500.69	\$ 41,275.38	\$ 164,282.96	\$ 17,493.11
TOTAL GOVERNMENT & ENTERPRISE	\$ 8,004,101.31	\$ 1,242,731.65	\$ 4,592,480.17	\$ 4,654,352.79
TRUST & AGENCY FUNDS				
6a Agency [Fund 90]	\$ 16,790.46	\$ 778,325.25	\$ 774,526.31	\$ 20,589.40
7 Payroll [Fund 91]	\$ 5,000.00	\$ -	\$ 2,735.15	\$ 2,264.85
8 Unemployment Trust [Fund 92]	\$ 48,024.82	\$ 42.91	\$ 16,508.14	\$ 31,559.59
6b Flexible Spending Acct [Fund 93]	\$ 5,410.34	\$ 920.00	\$ 484.98	\$ 5,845.36
9 Student Activity Fund [Fund 95]	\$ 3,081.39	\$ 29.00	\$ 589.59	\$ 2,520.80
Total Trust & Agency Funds	\$ 78,307.01	\$ 779,317.16	\$ 794,844.17	\$ 62,780.00
TOTAL ALL FUNDS	\$ 8,082,408.32	\$ 2,022,048.81	\$ 5,387,324.34	\$ 4,717,132.79

Denise Niedoba
Denise Niedoba, Accountant

7-30-24
Date

ADP

**STUDENT ACTIVITY REPORT
JUNE 2024**

Account #	Account Description	Advisor Name	Opening Balance 7/1/2023	Deposits	Withdrawals	Ending Balance 6/30/2024
95-499-BA	Book Fines ~ Atco	Meredith Vitarelli	\$319.56	\$0.00	\$0.00	\$319.56
95-499-BT	Book Fines ~ TR	Meredith Vitarelli	\$153.70	\$0.00	\$86.05	\$67.65
95-499-SC	WES Student Council	Meaghan Knoll	\$95.36	\$265.97	\$339.59	\$21.74
95-499-WE	Field Day ~ WES	Meaghan Knoll	\$11.60	\$0.00	\$0.00	\$11.60
95-499-BW	Book Fines ~ WES	Meredith Vitarelli	\$132.00	\$47.00	\$82.00	\$97.00
95-499-C	Community Relief Fund	Erica Ravenkamp	\$302.65	\$1,205.81	\$0.00	\$1,508.46
95-499-FW	School Fund Raisers ~ WES	Ryan Ciavaglia	\$30.82	\$265.97	\$265.97	\$30.82
95-499-WM	Wildcat Mentor Program	Ryan Ciavaglia	\$28.97	\$250.00	\$250.00	\$28.97
95-499-ST	Staff Activity Account	Mike Nolan	\$435.00	\$0.00	\$0.00	\$435.00
95-101	Cash ~ Student Activity Account		\$2,547.42	\$2,576.09	\$2,602.71	\$2,520.80

Q17

Waterford BOE

... by Transfer Number

End date 6/30/2024

Start date 7/1/2023

TR#	Transfer Description	Amount	To Account	From Account
2195	09/01/23 :Transportation.	60,000.00	11-000-270-518-00-14-000 CONTRACTD SERV - SP-ESC	11-000-100-562-00-15-000 TUITION TO OTHER LEAS, S
2144	09/13/23 :MNTSECT >2023-09-13.	66,250.00	11-000-270-518-30-14-000 Contracted Serve SPED ESC	11-000-100-562-00-15-000 TUITION TO OTHER LEAS, S
2162	09/25/23 :TRSECT >2023-09-25.	9,200.00	12-000-261-730-00-20-100 OPERATIONS EQUIP WES	11-000-261-420-00-20-100 REQUIRED MAINTENANCE
2170	09/30/23 :Vice principal.	66.50	11-000-218-610-00-02-060 GUIDANCE SUPPLIES	11-190-100-610-00-02-060 REG PRGM - INST SUPPLIES
2172	09/30/23 :BSI Teachers	1,500.00	11-000-240-103-01-06-100 PRINCIPAL EXTRA TIME WES	11-000-221-102-00-00-000 DIR ELEM ED SALARY
		1,435.00	11-230-100-101-00-00-040 SALARIES OF TEACHERS	11-000-221-102-00-00-000 DIR ELEM ED SALARY
		15,000.00	11-230-100-101-00-00-040 SALARIES OF TEACHERS	11-000-240-103-00-00-060 PRINCIPAL SALARY TR
		29,995.00	11-230-100-101-00-00-040 SALARIES OF TEACHERS	School Admin Other Prof Staff
		12,000.00	11-230-100-101-00-00-040 SALARIES OF TEACHERS	ENRICHMENT TEACHERS
		12,670.00	11-230-100-101-00-00-040 SALARIES OF TEACHERS	SALARIES OF TEACHERS
2173	09/30/23 :BSI Teachers	33,015.00	11-230-100-101-00-00-100 BSI TCH SAL WES	RESOURCE TEACHER SAL TR
2182	09/30/23 :Adj Transfer to CAP	15,750.00	11-000-221-102-00-00-000 DIR ELEM ED SALARY	S.E. TUITIONS - WITHIN S
2200	10/26/23 :SECTATCO >2023-10-26.	50.00	11-000-218-104-01-01-040 GUIDANCE EXTRA TIME ATCO	REG PRGM - INST SUPPLIES
2202	10/27/23 :SPECT >2023-10-27	570.00	11-000-216-610-00-83-000 OT SUPPLIES	CST OFFICE SUPPLIES
2204	10/30/23 :TECHCRD >2023-10-30.	1,223.29	11-000-266-610-00-19-000 SECURITY SUPPLIES	TECHNOLOGY EQUIPMENT
2218	10/31/23 :Copier Costs.	265.00	11-000-219-420-44-03-000 COPIER MAINTENANCE SPS	
		720.00	11-000-240-420-44-02-060 COPIER MAINT TR	
		775.00	11-000-240-420-44-06-100 COPIER MAINT WES OFFICE	
		62.00	11-000-240-440-44-02-060 OFFICE COPIER RENTAL	
		61.00	11-000-240-440-44-06-100 COPIER RENTAL - OFFICE WES	
		265.00	- - - - -	11-000-219-440-44-03-000 COPIER RENTAL SPS
		1,388.00	- - - - -	11-000-240-105-00-00-100 SCHL ADMIN SECT WES
		230.00	- - - - -	11-000-240-420-44-01-040 COPIER MAINT ATC
2429	05/16/24 :Return funds	25,000.00	11-000-221-102-00-00-000 DIR ELEM ED SALARY	PERMANENT TEACHER SUBS
		7,575.00	11-000-221-102-00-00-000 DIR ELEM ED SALARY	PERMANENT SUB AIDES
2484	06/27/24 :Funds for Tuition	7,660.00	11-000-100-562-00-15-000 TUITION TO OTHER LEAS, S	
		1,472.00	11-000-100-565-01-15-000 TUITION SSD AIDES ESY	
		4,700.00	- - - - -	11-000-219-270-00-10-000 HEALTH BENEFITS
		4,432.00	- - - - -	11-000-221-104-11-65-000 IMPR INST EXTR MATH
2485	06/27/24 :Reallocate Substitutes	1,170.00	11-000-213-104-01-09-000 HEALTH SUBS DIST	TR NURSE
		150.00	11-000-213-104-01-09-000 HEALTH SUBS DIST	HEALTH EXTRA TIME ATCO

Waterford BOE

Transfers by Transfer Number

End date 6/30/2024

Start date 7/1/2023

TR#	Transfer Description	Amount	To Account	From Account
2485	06/27/24 :Reallocate Substitutes	500.00	11-000-213-104-01-09-000 HEALTH SUBS DIST	11-000-213-104-01-06-100 HEALTH EXTRA TIME WES
		350.00	11-000-213-104-01-09-000 HEALTH SUBS DIST	11-000-213-270-00-10-000 HEALTH BENEFITS
		20.00	11-000-213-104-01-09-000 HEALTH SUBS DIST	11-000-213-270-01-10-000 DENTAL & VISION
		190.00	11-000-213-104-01-09-000 HEALTH SUBS DIST	11-000-213-580-58-02-060 HEALTH TRAVEL TR
		145.00	11-000-213-104-01-09-000 HEALTH SUBS DIST	11-000-213-610-00-06-100 HEALTH SUPPLIES - WES
2486	06/27/24 :Funds for extra time	25.00	11-000-217-106-01-02-060 EXTRA TIME TR	11-190-100-320-00-02-060 PROF ED SERV-ASSEMBLIES
		1,500.00	11-000-217-106-01-02-060 EXTRA TIME TR	11-190-100-320-11-65-060 ED SERV MATH TR
		200.00	11-000-217-106-01-02-060 EXTRA TIME TR	11-190-100-580-58-02-060 MILEAGE INSTRUCTION STAF
		2,275.00	11-000-217-106-01-02-060 EXTRA TIME TR	11-190-100-610-00-02-060 REG PRGM - INST SUPPLIES
2487	06/27/24 ::Funds for substitutes	3,765.00	11-000-217-106-01-09-000 AIDE EXTRA SUBS DIST	- - - - -
		720.00	11-000-262-107-01-09-000 CAFE AIDE SUBS DIST	- - - - -
		2,600.00	11-000-262-110-01-09-000 CUSTODIAL SUBS	- - - - -
		3,500.00	11-120-100-101-01-09-000 TCH GRADES 1-5 - SUBS D	- - - - -
		31.00	11-190-100-106-01-09-000 AIDE GENERAL SUBS DIST	- - - - -
		2,690.00	11-213-100-101-01-09-000 TCH RESOURCE PROGRAM SUB	- - - - -
		4,765.00	- - - - -	11-130-100-101-01-09-000 TCH GRADES 6-8 - SUBS DI
		8,541.00	- - - - -	11-190-100-106-00-00-000 PERMANENT SUB AIDES
2488	06/27/24 :::Funds for Guidance	5,410.00	11-000-218-104-00-00-100 COUNSELOR - WES	11-190-100-106-00-00-000 PERMANENT SUB AIDES
		86.00	11-000-218-104-01-01-040 GUIDANCE EXTRA TIME ATCO	11-190-100-106-00-00-000 PERMANENT SUB AIDES
		13.00	11-000-218-104-01-02-060 GUIDANCE EXTRA TIME	11-190-100-106-00-00-000 PERMANENT SUB AIDES
2566	06/30/24 :Allocate grant	485.10	11-000-240-420-44-06-100 COPIER MAINT WES OFFICE	11-190-100-320-05-05-000 EDUCATIONAL SERVICE ELA
		352,460.89	Report Total	

Batch Count = 1

Batch Number 3 Batch 3 \$1,989,172.32 Batch Total

D263 ACTIVE CHEMICAL CORPORATION \$364.00 Vend Total

P.O. # 501185 Water treatment service \$364.00 P PO Total

11-000-262-420-00-20-000 CLEANING, REPAIR MAINTEN \$364.00 P
Inv# 95823 \$364.00 P 07/31/24

X848 ACTIVE INTERNET TECHNOLOGIES, LLC. \$5,169.00 Vend Total

P.O. # 501011 Finalsite CMS renewal website \$3,700.00 PO Total

11-000-222-340-01-19-000 TECHNICAL SERVICES -DIST \$3,700.00
Inv# INV069142 \$3,700.00 07/01/24

P.O. # 501012 Mass notification system \$1,469.00 P PO Total

11-000-222-340-01-19-000 TECHNICAL SERVICES -DIST \$1,469.00
Inv# INV070772 \$1,469.00 07/01/24

4377 ADVANCED ASSESSMENT SYSTEMS \$17,679.00 Vend Total

P.O. # 501017 Linkit Renewal 24-25 \$17,679.00 PO Total

11-000-222-340-01-19-000 TECHNICAL SERVICES -DIST \$17,679.00
Inv# 3276 \$17,679.00 07/02/24

3505 ALMA YORK-ZALESKY \$20.30 Vend Total

P.O. # 401883 Mileage Reimbursement \$20.30 PO Total

11-190-100-580-58-01-040 MILEAGE INSTRUCTION STAF \$20.30
Inv# Mileage - June 24 \$20.30 06/30/24

1898 ARCHBISHOP DAMIANO SCHOOL \$7,361.64 Vend Total

P.O. # 401203 2023/2024 Tuition \$3,680.82 PO Total

20-486-100-500-00-00-000 ACSERS - TUITION \$3,680.82
Inv# June 2024/ADS 40 RD \$3,680.82 06/01/24

P.O. # 401361 Tuition GG 5398557697 \$3,680.82 PO Total

20-486-100-500-00-00-000 ACSERS - TUITION \$3,680.82
Inv# June 2024/ADS 40 GG \$3,680.82 06/01/24

1153 ARCHWAY PROGRAMS, INC \$10,521.72 Vend Total

P.O. # 501074 24/25 TUITION RC \$5,260.86 P PO Total

11-000-100-566-00-15-000 S.E. TUITIONS - PRIVATE \$5,260.86 P
Inv# INV-000082496 RC JUL \$5,260.86 P 07/01/24

P.O. # 501075 24/25 TUITION BC \$5,260.86 P PO Total

11-000-100-566-00-15-000 S.E. TUITIONS - PRIVATE \$5,260.86 P
Inv# INV-000082501 BC JUL \$5,260.86 P 07/01/24

1152 BANCROFT A NEW JERSEY NON PROFIT CORPORA \$68,673.99 Vend Total

P.O. # 501106 22/23 Tuition Adjustment \$68,673.99 PO Total

11-000-100-566-30-15-000 Private School Secondary \$68,673.99
Inv# 22/23 Tuition Adj. \$68,673.99 07/10/24

Batch Number	3	Batch 3		\$1,989,172.32	Batch Total
3895	BANCROFT NEUROHEALTH 068379 (MT. LAUREL)			\$14,934.24	Vend Total
P.O. #	401096	Tuition HL		\$4,978.08	PO Total
	11-000-100-566-30-15-000	Private School Secondary		\$4,978.08	
	Inv# WATER0624 JUNE	\$4,978.08	06/30/24		
P.O. #	401104	Tuition ST		\$4,978.08	PO Total
	11-000-100-566-30-15-000	Private School Secondary		\$4,978.08	
	Inv# WATER0624 JUNE	\$4,978.08	06/30/24		
P.O. #	401110	Tuition CC		\$4,978.08	PO Total
	11-000-100-566-30-15-000	Private School Secondary		\$4,978.08	
	Inv# WATER0624 JUNE	\$4,978.08	06/30/24		
J083	BELLIS; MARILYN			\$750.00	Vend Total
P.O. #	401082	Early Childhood Leadership		\$750.00	PO Total
	20-218-200-329-00-05-000	PURCHASED PROF. EDUC SER		\$750.00	
	Inv# 401082 7/17/24	\$750.00	06/30/24		
H920	BIG BOULDER STONE COMPANY, LLC			\$6,590.00	Vend Total
P.O. #	401876	Stone for 5th/6th drop off		\$6,450.00 P	PO Total
	11-000-262-610-00-20-000	MAINTENANCE SUPPLIES		\$6,450.00	
	Inv# 30355	\$6,450.00	06/30/24		
P.O. #	501213	sand		\$140.00 P	PO Total
	20-218-100-600-00-02-060	PEA IN SUPPLS TR		\$140.00	
	Inv# 30363	\$140.00	08/05/24		
3875	BROMLEY; CASEY			\$399.95	Vend Total
P.O. #	501009	24/25 Tuition Reimbursement		\$399.95 P	PO Total
	11-190-100-280-00-10-000	TUITION REIMBURSEMENT		\$399.95 P	
	Inv# Tuition Reimbursemt	\$399.95 P	07/10/24		
4269	CAMPBELL LOCK & SAFE, INC.			\$1,575.00	Vend Total
P.O. #	501204	Lock services for district		\$1,575.00 P	PO Total
	11-000-261-420-00-20-100	REQUIRED MAINTENANCE		\$1,575.00 P	
	Inv# 33754	\$1,575.00 P	08/06/24		
4386	CAPSTONE/CAPSTONE CLASSROOM			\$1,399.00	Vend Total
P.O. #	501046	Pebble Go Renewal		\$1,399.00	PO Total
	11-000-222-340-00-01-040	SOFTWARE SUBSCRIPTNS ATCO		\$1,399.00	
	Inv# 359592	\$1,399.00	07/10/24		
2136	CC EDUCATIONAL SERVICES COMMISSION			\$14,658.00	Vend Total
P.O. #	401020	23/24 PK Collaborative		\$1,050.00 P	PO Total
	20-218-200-329-00-02-060	PEA SPT EDUCATIONAL SERV		\$1,050.00	
	Inv# 4V1866 June	\$1,050.00	06/28/24		
P.O. #	401072	Related services; Ashley Power		\$13,608.00 P	PO Total
	11-000-216-320-00-53-000	SPEECH SERVICES		\$2,721.60	
	Inv# 4V1867	\$2,721.60	06/30/24		

Batch Number	3	Batch 3	\$1,989,172.32	Batch Total
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2136 CC EDUCATIONAL SERVICES COMMISSION**\$14,658.00 Vend Total**

P.O. # 401072 Related services; Ashley Power

\$13,608.00 P PO Total

11-000-216-320-00-83-000	OT SERVICES		\$5,443.20	06/30/24	\$5,443.20
Inv# 4V1867		\$5,443.20			

11-000-216-320-00-93-000	PHYSICAL THERAPY SERVICE		\$5,443.20	06/30/24	\$5,443.20
Inv# 4V1867		\$5,443.20			

3155 CDW-GOVERNMENT, LLC**\$3,371.74 Vend Total**

P.O. # 501053 TV for classrooms

\$625.66 P PO Total

11-000-222-610-00-19-000	TECH SUPPLIES DIST		\$625.66	07/03/24	\$625.66
Inv# SD50374		\$625.66			

P.O. # 501066 Wall mount for TV

\$269.48 P PO Total

11-000-222-610-00-19-000	TECH SUPPLIES DIST		\$269.48	07/23/24	\$269.48
Inv# SD27664		\$269.48			

P.O. # 501071 New Printer

\$255.11 P PO Total

11-190-100-610-00-01-040	REG PRGM - INST SUPPLIES		\$255.11	07/11/24	\$255.11
Inv# SG72089		\$255.11			

P.O. # 501129 CPIS laptop

\$927.89 P PO Total

20-218-211-610-00-02-060	PEA SOCIAL WORK SUPPLIES		\$927.89		\$927.89
Inv# SK53721		\$771.96	P	08/13/24	
Inv# SL46457		\$155.93	P	08/13/24	

P.O. # 501141 Monitors

\$1,293.60 P PO Total

11-000-222-610-00-19-000	TECH SUPPLIES DIST		\$1,293.60	07/29/24	\$1,293.60
Inv# SN91021		\$1,293.60			

2996 CENTER FOR NEUROLOGICAL & NRODEV HEALTH**\$2,250.00 Vend Total**

P.O. # 501084 Diagnostic; Amanda Magenta

\$2,250.00 P PO Total

11-000-219-390-00-03-000	CST OUTSIDE EVAL		\$2,250.00		\$2,250.00 P
Inv# 12680703		\$750.00	P	07/11/24	
Inv# 12683096		\$750.00	P	07/18/24	
Inv# 12710596		\$750.00	P	07/29/24	

4669 COMPUTER SOLUTIONS, INC.**\$21,552.00 Vend Total**

P.O. # 501001 Application Maintenance

\$21,552.00 PO Total

11-000-251-340-00-25-000	BUSINESS SERVICES		\$21,552.00		\$21,552.00
Inv# 148770		\$17,352.00	P	07/01/24	
Inv# 148771		\$4,200.00	P	07/01/24	

J880 DATA MAKES THE DIFFERENCE, LLC**\$305.82 Vend Total**

P.O. # 501086 Subscription; Amanda Magenta

\$305.82 PO Total

11-209-100-610-00-03-000	BD Supplies		\$101.94	07/14/24	\$101.94
Inv# Quote #95993		\$101.94			

11-216-100-610-00-03-000	PSD SUPPLIES		\$203.88	07/14/24	\$203.88
Inv# Quote #95993		\$203.88			

Batch Number	3	Batch 3	\$1,989,172.32	Batch Total
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I484 DISCOUNT PLAYGROUND SUPPLY**\$1,176.13 Vend Total**

P.O. # 501130 Playground sandbox

\$1,176.13 PO Total

20-218-100-600-00-02-060

PEA IN SUPPLS TR

\$1,176.13

Inv# 177791

\$1,176.13

08/13/24

4454 ELECTRONIC VERIFICATION SYSTEMS, LLC**\$111.74 Vend Total**

P.O. # 501039 ADDRESS VERIFICATION

\$111.74 P PO Total

11-000-230-340-00-23-000

PURCHASED TECHNICAL SERV

\$111.74 P

Inv# 330024248

\$111.74 P

07/31/24

3474 ENVIRONMENTAL RESOLUTIONS, INC.**\$1,724.00 Vend Total**

P.O. # 401275 Sewer Pump Operator Svs 23/24

\$884.00 PO Total

11-000-261-420-00-20-100

REQUIRED MAINTENANCE

\$884.00

Inv# 101128 May/June

\$884.00

06/30/24

P.O. # 401276 Licensed water operator svs.

\$840.00 P PO Total

11-000-261-420-00-20-100

REQUIRED MAINTENANCE

\$840.00

Inv# 101129 May/June

\$840.00

06/30/24

3075 FIRST STUDENT, INC**\$42,915.00 Vend Total**

P.O. # 501110 Summer School HS Transportatio

\$9,684.00 P PO Total

11-422-270-511-00-14-000

SUMMER SCHOOL TRANSPORTATION

\$9,684.00

Inv# 11991666

\$9,684.00

08/06/24

P.O. # 501147 Summer Pgm Trans

\$33,231.00 P PO Total

20-237-200-500-88-04-000

Transportation Summer

\$25,000.00

Inv# 11991668

\$25,000.00

08/06/24

20-487-200-500-88-04-000

ARP - ESSER SUMMER TRANSPORTAT

\$8,231.00

Inv# 11991668

\$8,231.00

08/06/24

3922 FOLLETT SCHOOL SOLUTIONS, INC.**\$3,507.15 Vend Total**

P.O. # 501016 Follett Library Software

\$3,507.15 PO Total

11-000-222-340-01-19-000

TECHNICAL SERVICES -DIST

\$3,507.15

Inv# 1548364

\$3,507.15

07/10/24

4592 FOX, DANIEL J. - PETTY CASH**\$7.99 Vend Total**

P.O. # 501097 MD; Amanda Magenta

\$7.99 PO Total

11-212-100-610-00-03-000

MD Supplies

\$7.99

Inv# Funbliss seat - A

\$7.99

07/23/24

4580 FRONTLINE TECHNOLOGIES GROUP, LLC**\$17,276.57 Vend Total**

P.O. # 501051 application and abs mgnt

\$17,276.57 PO Total

11-000-251-340-00-25-000

BUSINESS SERVICES

\$17,276.57

Inv# INVUS206568

\$17,276.57

07/23/24

3835 GARRISON; JASON**\$100.00 Vend Total**

P.O. # 501184 Board meeting video

\$100.00 P PO Total

11-000-230-339-00-23-000

OTHER PURC PROF SERV

\$100.00 P

Inv# 686

\$100.00 P

07/24/24

Batch Number	3	Batch 3	\$1,989,172.32	Batch Total
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1499 HAMMONTON BOARD OF EDUCATION**\$1,071,691.50 Vend Total**

P.O. # 501021 Annual Tuition

\$1,071,691.50 P PO Total

11-000-100-561-00-15-000	TUITION TO OTHER LEAS, R	\$1,008,798.70	P	07/17/24
Inv# SEPT 2024				

\$1,008,798.70 P

11-000-100-562-00-15-000	TUITION TO OTHER LEAS, S	\$37,301.10	P	07/17/24
Inv# SEPT 2024				

\$37,301.10 P

20-250-100-500-00-15-000	OTHER PURCHASED SERVICES	\$25,591.70	P	07/17/24
Inv# SEPT 2024				

\$25,591.70 P

3852 HARDENBERGH INSURANCE GROUP**\$5,680.00 Vend Total**

P.O. # 501030 Student Accident Insurance

\$5,680.00 PO Total

11-000-230-520-00-23-000	INSURANCE	\$5,680.00		07/10/24
Inv# 15947				

\$5,680.00

3515 HEINEMANN PUBLISHING**\$626.93 Vend Total**

P.O. # 501100 F&P; Amanda Magenta

\$551.93 P PO Total

11-213-100-610-00-03-000	GENERAL SUPPLIES - RP	\$551.93		07/30/24
Inv# 956093299				

\$551.93

P.O. # 501126 Kindergarten folders

\$75.00 P PO Total

11-190-100-610-00-02-060	REG PRGM - INST SUPPLIES	\$75.00		07/26/24
Inv# 956100152				

\$75.00

2221 HOUGHTON MIFFLIN HARCOURT**\$14,000.00 Vend Total**

P.O. # 501024 Waggle ELA 1 Year

\$14,000.00 PO Total

11-190-100-340-00-01-040	INSTRUCTIONAL SERVICES.	\$4,400.00		07/22/24
Inv# 956072444				

\$4,400.00

11-190-100-340-00-05-000	INSTRUCT SERVICES	\$800.00		07/22/24
Inv# 956072444				

\$800.00

11-190-100-340-00-06-100	INSTRUCTIONAL SERVICES	\$8,800.00		07/22/24
Inv# 956072444				

\$8,800.00

2244 JOHNSON; MARGARET**\$86.56 Vend Total**

P.O. # 401893 Reimbursement

\$86.56 PO Total

11-190-100-610-00-06-100	REG PRGM - INST SUPPLIES	\$86.56		06/30/24
Inv# Balloons 6 Gr StepUp				

\$86.56

4598 KEYBOARD CONSULTANTS**\$1,860.00 Vend Total**

P.O. # 501032 relocate SMART display at TR

\$620.00 P PO Total

11-000-222-340-01-19-000	TECHNICAL SERVICES -DIST	\$620.00		07/25/24
Inv# 91714				

\$620.00

P.O. # 501104 relocate smartboards

\$1,240.00 P PO Total

11-000-222-610-00-19-000	TECH SUPPLIES DIST	\$1,240.00		07/25/24
Inv# 91754				

\$1,240.00

Batch Number	3	Batch 3	\$1,989,172.32	Batch Total
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3318 KINGSWAY LEARNING CENTER / KINGSWAY SVCS

\$99,665.40 Vend Total

P.O. # 501142 24/25 Tuition RH \$11,152.20 P **PO Total**

11-000-100-566-30-15-000	Private School Secondary	\$11,152.20	P	
Inv# 1004793 ESY RH		\$11,152.20	P	07/08/24

P.O. # 501143 24/25 Tuition AK \$11,152.20 P **PO Total**

11-000-100-566-00-15-000	S.E. TUITIONS - PRIVATE	\$11,152.20	P	
Inv# 1004793 ESY AK		\$11,152.20	P	07/08/24

P.O. # 501144 24/25 Tuition BL \$16,552.20 P **PO Total**

11-000-100-566-30-15-000	Private School Secondary	\$16,552.20	P	
Inv# 1004793 ESY BL		\$11,152.20	P	07/08/24
Inv# 1004840 ESY BL		\$5,400.00	P	07/09/24

P.O. # 501145 24/25 Tuition QW \$11,152.20 P **PO Total**

11-000-100-566-30-15-000	Private School Secondary	\$11,152.20	P	
Inv# 1004793 ESY QW		\$11,152.20	P	07/08/24

P.O. # 501163 24/25 Tuition \$16,552.20 P **PO Total**

11-000-100-566-30-15-000	Private School Secondary	\$11,152.20	P	
Inv# 1004793 ESY MB		\$11,152.20	P	07/08/24
20-487-100-500-00-00-000	Out of District Tuition	\$5,400.00	P	
Inv# 1004840 ESY MB		\$5,400.00	P	07/09/24

P.O. # 501164 24/25 Tuition JB \$16,552.20 P **PO Total**

11-000-100-566-30-15-000	Private School Secondary	\$11,152.20	P	
Inv# 1004793 ESY JB		\$11,152.20	P	07/08/24
20-487-100-500-00-00-000	Out of District Tuition	\$5,400.00	P	
Inv# 1004840 ESY JB		\$5,400.00	P	07/09/24

P.O. # 501165 24/25 Tuition JI \$16,552.20 P **PO Total**

11-000-100-566-00-15-000	S.E. TUITIONS - PRIVATE	\$11,152.20	P	
Inv# 1004793 ESY JI		\$11,152.20	P	07/08/24
20-487-100-500-00-00-000	Out of District Tuition	\$5,400.00	P	
Inv# 1004840 ESY JI		\$5,400.00	P	07/08/24

3830 KISTLER O'BRIEN FIRE PROTECTION

\$242.80 Vend Total

P.O. # 501232 Kitchen Inspection - WES \$242.80 **PO Total**

11-000-261-420-00-20-100	REQUIRED MAINTENANCE	\$242.80		
Inv# 270913		\$242.80		08/13/24

4308 KS STATEBANK

\$106,090.59 Vend Total

P.O. # 501036 Lease 5/22/24 ELA/Science \$48,137.11 P **PO Total**

11-190-100-610-00-05-000	REG PRGM - INST SUPPLIES	\$48,137.11		
Inv# 62862-9-2024		\$48,137.11		07/12/24

P.O. # 501037 Lease 6/30/23 Math \$57,953.48 P **PO Total**

11-190-100-610-11-65-040	MATH SUPPLIES - ATCO	\$15,500.16		
Inv# 61838-8-2024		\$15,500.16		07/10/24

Batch Number	3	Batch 3		\$1,989,172.32	Batch Total
4308		KS STATEBANK		\$106,090.59	Vend Total
P.O. #	501037	Lease 6/30/23 Math		\$57,953.48	P PO Total
11-190-100-610-11-65-060		MATH SUPPLIES - TR		\$7,413.12	
Inv# 61838-8-2024		\$7,413.12	07/10/24		
11-190-100-610-11-65-100		MATH SUPPLIES - WES		\$35,040.20	
Inv# 61838-8-2024		\$35,040.20	07/10/24		
1055		KURTZ BROTHERS		\$93.80	Vend Total
P.O. #	509242	Teaching Aids		\$93.80	PO Total
20-218-100-600-00-02-060		PEA IN SUPPLS TR		\$93.80	
Inv# 38781.00		\$46.90	P 07/24/24		
Inv# 38781.01		\$46.90	P 07/24/24		
3784		LINDENWOLD PUBLIC SCHOOL DISTRICT		\$172.52	Vend Total
P.O. #	401878	Homeless Tuition		\$172.52	P PO Total
11-000-100-561-00-15-000		TUITION TO OTHER LEAS, R		\$172.52	P
Inv# 4V0143 June Adj		\$172.52	P 06/24/24		
4087		MANNA; CHRISTINE		\$331.98	Vend Total
P.O. #	401895	petty cash reimbursement		\$331.98	PO Total
11-190-100-610-00-06-100		REG PRGM - INST SUPPLIES		\$331.98	
Inv# Amazon gift cards		\$331.98	06/30/24		
3293		MARY RUTH BOOKS, INC.		\$229.05	Vend Total
P.O. #	501117	RR Supplies;T. Bober		\$161.70	PO Total
20-277-100-600-00-04-040		GENERAL SUPPLIES ATCO.		\$161.70	
Inv# 35208		\$161.70	07/23/24		
P.O. #	501124	LL Supplies;D. Wallen		\$67.35	P PO Total
20-277-100-600-00-04-040		GENERAL SUPPLIES ATCO.		\$67.35	
Inv# 35207		\$67.35	07/23/24		
4498		MINUTEMAN PRESS - BAR MARKETING CORP		\$105.00	Vend Total
P.O. #	501132	Envelopes		\$105.00	PO Total
11-000-240-610-00-02-060		SCHOOL ADMIN SUPPLIES		\$42.00	
Inv# 7058		\$42.00	07/24/24		
20-218-240-610-00-02-060		PEA ADMIN SUPPLIES		\$63.00	
Inv# 7058		\$63.00	07/24/24		
3180		NETWORKS & MORE, INC		\$1,298.40	Vend Total
P.O. #	501026	K12 email archiver renewal		\$1,298.40	PO Total
11-000-222-340-01-19-000		TECHNICAL SERVICES -DIST		\$1,298.40	
Inv# 75190010400		\$1,298.40	07/02/24		
E397		NEW JERSEY TUTORING CORPS INC.		\$68,242.00	Vend Total
P.O. #	501138	Summer Tutoring		\$68,242.00	PO Total
20-237-100-329-88-04-000		Instructional Consultants Summ		\$53,701.47	
Inv# 1172		\$53,701.47	08/01/24		

Batch Number	3	Batch 3		\$1,989,172.32	Batch Total
E397		NEW JERSEY TUTORING CORPS INC.		\$68,242.00	Vend Total
P.O. #	501138	Summer Tutoring		\$68,242.00	PO Total
20-499-100-300-00-03-000		High Impact Tutoring		\$14,540.53	
Inv#	1172	\$14,540.53	08/01/24		
3614		NIEDOBA; DENISE		\$86.62	Vend Total
P.O. #	401888	Mileage		\$86.62	PO Total
11-000-251-592-58-25-000		TRAVEL		\$86.62	
Inv#	Mileage 4/12-6/27	\$86.62	06/30/24		
1008		NJ PRINCIPALS & SUPERVISOR		\$2,670.00	Vend Total
P.O. #	501133	Renewal NJPSA-HK		\$890.00 P	PO Total
11-000-240-890-00-01-040		OTHER OBJECTS/DUES		\$890.00	
Inv#	Order 000055946	\$890.00	07/23/24		
P.O. #	501210	membership renewal;Manna		\$890.00 P	PO Total
11-000-240-890-00-06-100		MISC. EXPENSE, ADM. DUES		\$890.00	
Inv#	000050184	\$890.00	08/13/24		
P.O. #	501211	membership renewal;Richardson		\$890.00 P	PO Total
11-000-240-890-00-06-100		MISC. EXPENSE, ADM. DUES		\$890.00	
Inv#	000050488	\$890.00	08/13/24		
4088		NJ SCHOOL JOBS		\$250.00	Vend Total
P.O. #	401363	Job Posting for 23-24		\$250.00	PO Total
11-000-230-530-00-23-000		COMMUNICATIONS/POSTAGE		\$250.00	
Inv#	18382	\$250.00	06/30/24		
3470		NJ SCHOOLS INSURANCE GROUP		\$269,781.96	Vend Total
P.O. #	501069	24/25 Insurance Package		\$269,781.96	PO Total
11-000-230-520-00-23-000		INSURANCE		\$31,577.00	
Inv#	CON-0000035755	\$31,577.00	07/24/24		
11-000-262-520-00-23-000		INSURANCE		\$93,841.00	
Inv#	CON-0000035755	\$93,841.00	07/24/24		
11-000-291-260-00-10-000		WORKERS COMPENSATION		\$144,363.96	
Inv#	CON-0000035755	\$144,363.96	07/24/24		
4435		NJAFPA (NJ ASSOCIATION OF FEDERAL PROGRM		\$329.00	Vend Total
P.O. #	501125	Membership 24-25		\$329.00	PO Total
11-000-221-890-00-04-000		BASIC SKILLS DUES DISTRI		\$329.00	
Inv#	1304	\$329.00	07/17/24		
1656		NJASBO		\$1,235.69	Vend Total
P.O. #	401769	Annual Conference		\$500.00 P	PO Total
11-000-251-592-58-25-000		TRAVEL		\$500.00	
Inv#	200024345	\$500.00	06/30/24		

Batch Number	3	Batch 3	\$1,989,172.32	Batch Total
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1656 NJASBO**\$1,235.69 Vend Total**

P.O. # 501105 Annual Membership

\$735.69 P PO Total

11-000-251-890-00-25-000	MISC CENTRAL SERV		\$735.69	
Inv# 300006488		\$735.69		07/08/24

2236 NJSBA - TRENTON**\$12,593.05 Vend Total**

P.O. # 501115 24/25 Dues

\$12,593.05 PO Total

11-000-230-895-00-23-000	BOARD MISCELLANEOUS		\$12,593.05	
Inv# INV-23523-V2K3Q6		\$12,593.05		07/23/24

3678 NORTHEAST ELECTRICAL SERVICES, LLC**\$939.38 Vend Total**

P.O. # 501205 Electrical repairs in district

\$939.38 P PO Total

11-000-261-420-00-20-040	REQUIRED MAINTENANCE		\$939.38	P
Inv# 9709		\$555.85	P	08/06/24
Inv# 9715		\$383.53	P	08/06/24

3841 NORTHEAST PLUMBING SERVICES, LLC**\$3,080.00 Vend Total**

P.O. # 401229 Maint/Repairs at TRECC

\$2,252.75 P PO Total

11-000-261-420-00-20-060	REQUIRED MAINTENANCE		\$901.07	
Inv# 14850		\$901.07		06/30/24

20-218-261-420-00-20-060	Required Maintenance		\$1,351.68	
Inv# 14850		\$1,351.68		06/30/24

P.O. # 501207 Maintenance/Repairs - TRECC

\$231.75 P PO Total

11-000-261-420-00-20-060	REQUIRED MAINTENANCE		\$231.75	P
Inv# 14933		\$231.75	P	07/30/24

P.O. # 501208 Maintenance/Repairs - WES

\$595.50 P PO Total

11-000-261-420-00-20-100	REQUIRED MAINTENANCE		\$595.50	P
Inv# 14934		\$226.50	P	07/30/24
Inv# 14935		\$153.00	P	07/30/24
Inv# 15031		\$216.00	P	08/05/24

2026 OFFICE BASICS, INC.**\$50.40 Vend Total**

P.O. # 501212 Classroom Identification

\$50.40 PO Total

11-190-100-610-00-06-100	REG PRGM - INST SUPPLIES		\$50.40	
Inv# I-2550262		\$50.40		08/02/24

1775 OTC BRANDS, INC.**\$135.88 Vend Total**

P.O. # 501174 Wildcat Supplies- H.Kondas

\$135.88 PO Total

11-190-100-610-00-01-040	REG PRGM - INST SUPPLIES		\$135.88	
Inv# 73214122801		\$135.88		07/31/24

K220 OTICON, INC.**\$639.99 Vend Total**

P.O. # 501095 FM system; Amanda Magenta

\$639.99 PO Total

11-000-217-610-00-03-000	EXTRAORDINARY SUPPL		\$639.99	
Inv# INV10963008		\$639.99		07/31/24

Batch Number 3 Batch 3 \$1,989,172.32 Batch Total

3733 PEARSON CLINICAL ASSESSMENT \$200.00 Vend Total

P.O. # 501101 QGlobal; Amanda Magenta \$200.00 **PO Total**

11-000-219-610-00-43-000 PSYCHOL SUPPLIES \$200.00
 Inv# 25730237 \$200.00 07/26/24

R387 PENNACHIETTI; DANIEL \$2,330.00 Vend Total

P.O. # 401896 Missed AIL Payments \$2,330.00 **PO Total**

11-000-270-503-00-14-000 AID IN LIEU - NON-PUBLIC \$2,330.00
 Inv# AIL PAYMENT 23/24 \$2,330.00 06/30/24

3283 READING RECOVERY COUNCIL OF N. AMERICA \$445.00 Vend Total

P.O. # 501121 RR Testing Packets \$445.00 **PO Total**

20-277-200-600-00-04-040 TITLE IIA CO SUPPORT SUPPLIES \$445.00
 Inv# 1014404 \$445.00 07/25/24

2383 RFP SOLUTIONS INC. \$388.25 Vend Total

P.O. # 401889 Speaker adjustment - WES \$125.00 P **PO Total**

11-000-261-420-00-20-100 REQUIRED MAINTENANCE \$125.00
 Inv# A 28162 \$125.00 06/30/24

P.O. # 401894 Atco speaker repair \$263.25 P **PO Total**

11-000-261-420-00-20-040 REQUIRED MAINTENANCE \$263.25
 Inv# A 28059 \$263.25 06/30/24

3998 S & S WORLDWIDE, INC. \$282.61 Vend Total

P.O. # 509198 Teaching Aids \$169.21 P **PO Total**

11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES \$169.21
 Inv# IN101438153 \$169.21 07/24/24

P.O. # 509243 Teaching Aids \$113.40 P **PO Total**

20-218-100-600-00-02-060 PEA IN SUPPLS TR \$113.40
 Inv# IN101444806 \$113.40 08/01/24

4662 SCHOOL SPECIALITY, LLC \$107.97 Vend Total

P.O. # 401693 Mainoffice Head Phone \$107.97 **PO Total**

11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES \$107.97
 Inv# 208134267010 \$107.97 06/28/24

4313 SHERWIN WILLIAMS \$989.57 Vend Total

P.O. # 501177 Paint supplies \$989.57 **PO Total**

11-000-262-610-00-20-000 MAINTENANCE SUPPLIES \$989.57
 Inv# 2915-1 \$989.57 07/30/24

4191 SONITROL SECURITY OF DELAWARE VALLEY \$4,778.97 Vend Total

P.O. # 401890 Annual fire alarm inspection \$2,856.00 **PO Total**

11-000-261-420-00-20-100 REQUIRED MAINTENANCE \$2,856.00
 Inv# 330090 \$2,856.00 06/30/24

Batch Number 3 Batch 3 \$1,989,172.32 Batch Total

4191 SONITROL SECURITY OF DELAWARE VALLEY

\$4,778.97 Vend Total

P.O. # 401891 Bad smoke detector

\$910.00 P PO Total

11-000-261-420-00-20-100 REQUIRED MAINTENANCE \$910.00
 Inv# 330211 \$910.00 06/30/24

P.O. # 501176 Readers repair at WES

\$1,012.97 P PO Total

11-000-261-420-00-20-100 REQUIRED MAINTENANCE \$1,012.97
 Inv# 330856 \$1,012.97 07/30/24

4082 STAFFORD; DAWN

\$53.30 Vend Total

P.O. # 501214 Bus tags

\$53.30 PO Total

11-190-100-610-00-02-060 REG PRGM - INST SUPPLIES \$21.32
 Inv# Amazon card holder \$21.32 08/13/24

20-218-100-600-00-02-060 PEA IN SUPPLS TR \$31.98
 Inv# Amazon card holder \$31.98 08/13/24

1846 STAPLES ADVANTAGE

\$3,310.88 Vend Total

P.O. # 501109 Student File Folders

\$69.88 P PO Total

11-000-270-610-00-14-000 SUPPLIES & MATERIALS \$69.88
 Inv# 6007399275 \$69.88 07/25/24

P.O. # 501134 PBSIS Binders - H.Kondas

\$127.50 P PO Total

11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES \$127.50
 Inv# 6007399273 \$127.50 07/25/24

P.O. # 509141 Office and Toner Supplies

\$130.75 P PO Total

11-000-240-610-00-01-040 SCHOOL ADMIN SUPPLIES \$130.75
 Inv# 6007054884 \$130.75 07/19/24

P.O. # 509144 Office and Toner Supplies

\$217.65 P PO Total

11-000-240-610-00-02-060 SCHOOL ADMIN SUPPLIES \$217.65
 Inv# 6007054890 \$217.65 08/06/24

P.O. # 509145 Office and Toner Supplies

\$438.57 P PO Total

11-190-100-610-00-02-060 REG PRGM - INST SUPPLIES \$438.57
 Inv# 6007054872 \$438.57 07/19/24

P.O. # 509146 Office and Toner Supplies

\$271.25 P PO Total

11-000-240-610-00-02-060 SCHOOL ADMIN SUPPLIES \$271.25
 Inv# 6007054874 \$13.36 P 07/19/24
 Inv# 6007054876 \$249.06 P 07/19/24
 Inv# 6007276094 \$8.83 P 07/23/24

P.O. # 509147 Office and Toner Supplies

\$369.32 P PO Total

20-218-100-600-00-02-060 PEA IN SUPPLS TR \$369.32
 Inv# 6007054882 \$369.32 07/19/24

P.O. # 509148 Office and Toner Supplies

\$317.40 P PO Total

20-218-240-610-00-02-060 PEA ADMIN SUPPLIES \$317.40
 Inv# 6009054880 \$317.40 07/19/24

Batch Number 3 Batch 3 \$1,989,172.32 Batch Total

1846 STAPLES ADVANTAGE \$3,310.88 Vend Total

P.O. # 509157 Office and Toner Supplies \$253.15 P PO Total

11-000-240-610-00-06-100 SCHOOL ADMIN SUPPLIES \$253.15
 Inv# 6006936395 \$253.15 07/17/24

P.O. # 509162 Office and Toner Supplies \$767.33 P PO Total

11-000-251-610-00-25-000 SUPPLIES CENTRAL SERV \$767.33
 Inv# 6006936403 \$767.33 07/30/24

P.O. # 509163 Office and Toner Supplies \$20.04 P PO Total

11-000-251-610-00-25-000 SUPPLIES CENTRAL SERV \$20.04
 Inv# 6006936398 \$20.04 07/17/24

P.O. # 509167 Office and Toner Supplies \$163.55 P PO Total

11-000-219-610-99-03-000 CST OFFICE SUPPLIES \$163.55
 Inv# 6006936397 \$163.55 08/13/24

P.O. # 509168 Office and Toner Supplies \$164.49 P PO Total

11-000-251-610-00-25-000 SUPPLIES CENTRAL SERV \$164.49
 Inv# 6006936389 \$164.49 07/17/24

3834 STRAUSS ESMAY ASSOCIATES, LLP \$4,965.00 Vend Total

P.O. # 501045 Policy services \$4,965.00 PO Total

11-000-230-339-00-23-000 OTHER PURC PROF SERV \$4,965.00
 Inv# 2425-563 \$4,965.00 07/01/24

2326 STS OF NJ. INC. \$200.00 Vend Total

P.O. # 501099 STS DUES 2024-2025 \$200.00 PO Total

11-000-270-890-00-14-000 TRANSPORTATION MISC \$200.00
 Inv# 00-428 \$200.00 07/01/24

3114 SUMMIT PROFESSIONAL EDUCATION \$249.00 Vend Total

P.O. # 501077 OT CE; Amanda Magenta \$249.00 PO Total

11-000-223-320-00-03-000 PD SERV \$249.00
 Inv# 569384 \$249.00 07/17/24

2545 TOWNSHIP OF WATERFORD~UTILITIES \$1,620.00 Vend Total

P.O. # 401262 Water/Sewer for Atco & WES \$810.00 PO Total

11-000-262-490-00-20-100 OTHER PURCHASED PROPERTY \$810.00
 Inv# 9680-0 2024-3 \$810.00 06/30/24

P.O. # 501192 Water & Sewer for Atco/WES \$810.00 PO Total

11-000-262-490-00-20-100 OTHER PURCHASED PROPERTY \$810.00 P
 Inv# Acct 9680-0 \$810.00 P 07/25/24

3643 TTI ENVIRONMENTAL, INC. \$3,510.00 Vend Total

P.O. # 401793 RTK Compliance Services \$2,480.00 P PO Total

11-000-261-420-00-20-100 REQUIRED MAINTENANCE \$2,480.00
 Inv# 23-1636JUN24 \$2,480.00 06/30/24

Batch Number	3	Batch	3	\$1,989,172.32	Batch Total
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3643 TTI ENVIRONMENTAL, INC.**\$3,510.00 Vend Total**

P.O. # 401835 Inspection at Atco School

\$1,030.00 P PO Total

11-000-261-420-00-20-040	REQUIRED MAINTENANCE		\$1,030.00	
Inv# 24-668MAY24		\$1,030.00		06/01/24

V982 UGI ENERGY SERVICES, LLC**\$55.33 Vend Total**

P.O. # 501187 Energy services - Atco

\$21.59 P PO Total

11-000-262-621-00-20-040	NATURAL GAS ATCO		\$21.59	
Inv# G6262513		\$21.59	P	07/24/24

P.O. # 501189 Energy services - TRECC

\$33.74 P PO Total

11-000-262-621-00-20-060	NATURAL GAS TR		\$13.52	
Inv# G6261371		\$13.52	P	07/24/24

20-218-262-621-00-20-060	Gas - TR		\$20.22	
Inv# G6261371		\$20.22	P	07/24/24

4621 VIG SOLUTIONS**\$3,283.00 Vend Total**

P.O. # 501035 POS replacement pcs

\$3,283.00 PO Total

11-000-222-610-00-19-000	TECH SUPPLIES DIST		\$3,283.00	
Inv# 12877		\$3,283.00		07/16/24

F303 VIKING PEST CONTROL**\$140.40 Vend Total**

P.O. # 401178 Pest control service 23/24

\$140.40 PO Total

11-000-262-420-00-20-000	CLEANING, REPAIR MAINTEN		\$140.40	
Inv# 901781697 June		\$70.20	P	06/30/24
Inv# 901781698 June		\$70.20	P	06/30/24

3328 W.B. MASON CO., INC**\$3,972.80 Vend Total**

P.O. # 509083 Copy Duplicator Supplies

\$1,217.20 P PO Total

11-190-100-610-00-01-040	REG PRGM - INST SUPPLIES		\$1,217.20	
Inv# 248020301		\$1,217.20		07/25/24

P.O. # 509084 Copy Duplicator Supplies

\$1,055.70 P PO Total

11-190-100-610-00-02-060	REG PRGM - INST SUPPLIES		\$1,055.70	
Inv# 248019999		\$1,055.70		07/25/24

P.O. # 509085 Copy Duplicator Supplies

\$1,057.70 P PO Total

20-218-100-600-00-02-060	PEA IN SUPPLS TR		\$1,057.70	
Inv# 248020281		\$1,057.70		07/25/24

P.O. # 509087 Copy Duplicator Supplies

\$642.20 P PO Total

11-000-251-610-00-25-000	SUPPLIES CENTRAL SERV		\$642.20	
Inv# 247860747		\$642.20		07/17/24

R179 W.B.MASON CO., INC.**\$256.50 Vend Total**

P.O. # 509088 Custodial Supplies

\$256.50 PO Total

20-218-100-600-00-02-060	PEA IN SUPPLS TR		\$256.50	
Inv# 247845363		\$256.50		07/17/24

Batch Number 3 Batch 3 \$1,989,172.32 Batch Total

4537 W.J. GROSS. INC. \$26,372.00 Vend Total

P.O. # 501003 Exit door replacement - TRECC \$26,372.00 PO Total
 12-000-400-450-00-28-060 CONSTRUCTION TR \$26,372.00
 Inv# 20240751 \$26,372.00 07/29/24

2015 WADE, LONG & WOOD, LLC \$961.66 Vend Total

P.O. # 401187 SOLICITOR FEES \$961.66 PO Total
 11-000-230-331-00-23-000 LEGAL SERVICES \$961.66
 Inv# 32228 \$961.66 06/30/24

4668 WEAVER, JAMES - PETTY CASH \$576.85 Vend Total

P.O. # 501168 Petty Cash Purchases \$576.85 PO Total
 11-000-262-610-00-20-000 MAINTENANCE SUPPLIES \$467.46
 Inv# Petty cash purchases \$467.46 07/30/24
 11-000-262-626-01-20-000 GASOLINE \$109.39
 Inv# Petty cash gasoline \$109.39 07/30/24

4247 WEAVER; JAMES \$290.46 Vend Total

P.O. # 401886 Mileage reimbursement \$290.46 PO Total
 11-000-262-590-58-20-000 MAINTENANCE TRAVEL \$290.46
 Inv# Mileage reimbursemt \$290.46 06/30/24

1057 WESTERN PSYCHOLOGICAL SERVICES \$264.00 Vend Total

P.O. # 501082 Protocols; Amanda Magenta \$264.00 PO Total
 11-000-216-610-00-53-000 SPEECH SUPPLIES \$264.00
 Inv# WPS-490269 \$264.00 07/30/24

3675 WILLIAMS SCOTSMAN, INC \$1,023.05 Vend Total

P.O. # 501178 Trailer rental - Atco School \$1,023.05 P PO Total
 11-000-262-441-00-20-040 Rental of Land & Buildings \$1,023.05 P
 Inv# 9021429666 \$1,023.05 P 07/30/24

1158 Y.A.L.E. SCHOOL INC. (CHERRY HILL) \$17,364.38 Vend Total

P.O. # 401418 ANNUAL TUITION CS \$8,153.86 PO Total
 11-000-100-566-30-15-000 Private School Secondary \$8,153.86
 Inv# CH/JUNE24 68 CS \$3,575.00 P 06/30/24
 Inv# CH/JUNE24 68 CS \$4,578.86 P 06/30/24

P.O. # 401419 ANNUAL TUITION HJ \$8,153.86 PO Total
 11-000-100-566-30-15-000 Private School Secondary \$8,153.86
 Inv# CH/JUNE24 68 HJ \$3,575.00 P 06/30/24
 Inv# CH/JUNE24 68 HJ \$4,578.86 P 06/30/24

P.O. # 401455 TUITION DR \$1,056.66 P PO Total
 11-000-100-566-30-15-000 Private School Secondary \$1,056.66
 Inv# CH/JUNE24 68 DR \$1,056.66 06/30/24

Batch Number	3	Batch 3	\$1,989,172.32	Batch Total
4568	Y.A.L.E. SCHOOL, NORTH MEDFORD MEMORIAL		\$4,578.86	Vend Total
P.O. #	401103	Tuition CL	\$4,578.86	PO Total
11-000-100-566-30-15-000	Private School Secondary		\$4,578.86	
Inv# CH/JUNE24 68 CL		\$4,578.86	06/30/24	
Total for Report =			\$1,989,172.32	

Batch Number	2	Batch 2		\$50,764.07	Batch Total
4411		ATLANTIC CITY ELECTRIC 5500 2154 379		\$419.35	Vend Total
P.O. #	501190	Electric Street Lights TRECC		\$419.35 P	PO Total
11-000-262-622-01-20-060		ELECTRIC STREET LIGHTS		\$167.71 P	
Inv#	200502251368		\$167.71 P		07/24/24
20-218-262-622-00-20-060		Electric TR		\$251.64 P	
Inv#	200502251368		\$251.64 P		07/24/24
4409		ATLANTIC CITY ELECTRIC 5500 3210 584		\$15,650.70	Vend Total
P.O. #	501191	Electric - Waterford Elem.		\$15,650.70 P	PO Total
11-000-262-622-00-20-100		ELECTRICITY WES		\$15,650.70 P	
Inv#	200362279534		\$15,650.70 P		07/24/24
4410		ATLANTIC CITY ELECTRIC 5500 4710 475		\$12,018.75	Vend Total
P.O. #	501200	Electric - TRECC		\$12,018.75 P	PO Total
11-000-262-622-00-20-060		ELECTRICITY TR		\$4,807.47 P	
Inv#	200542240242		\$4,807.47 P		08/06/24
20-218-262-622-00-20-060		Electric TR		\$7,211.28 P	
Inv#	200542240242		\$7,211.28 P		08/06/24
4412		ATLANTIC CITY ELECTRIC 5500 9692 629		\$151.32	Vend Total
P.O. #	501194	Electric - Atco Elementary		\$151.32 P	PO Total
11-000-262-622-03-20-040		ELECTRICITY ATCO		\$151.32 P	
Inv#	200892079358		\$151.32 P		08/06/24
4407		ATLANTIC CITY ELECTRIC 5500 9762 406		\$53.18	Vend Total
P.O. #	401158	Street lights- Atco		\$27.10	PO Total
11-000-262-622-02-20-040		ELECTRIC - STREET LIGHTS		\$27.10	
Inv#	200232285407		\$27.10		06/30/24
P.O. #	501198	Electric - Street Lights -Atco		\$26.08 P	PO Total
11-000-262-622-02-20-040		ELECTRIC - STREET LIGHTS		\$26.08 P	
Inv#	200782160433		\$26.08 P		07/25/24
4413		ATLANTIC CITY ELECTRIC 5500 9762 737		\$6,397.72	Vend Total
P.O. #	501199	Electric - Atco Elementary		\$6,397.72 P	PO Total
11-000-262-622-00-20-040		ELECTRICITY ATCO		\$6,397.72 P	
Inv#	200532234546		\$6,397.72 P		08/06/24
4408		ATLANTIC CITY ELECTRIC 5501 2617 118		\$13.74	Vend Total
P.O. #	501186	Electric for Garage - TRECC		\$13.74 P	PO Total
11-000-262-622-02-20-060		ELECTRIC - GARAGE		\$5.52 P	
Inv#	200212312540		\$5.52 P		08/06/24
20-218-262-622-00-20-060		Electric TR		\$8.22 P	
Inv#	200212312540		\$8.22 P		08/06/24

Batch Number	2	Batch 2	\$50,764.07	Batch Total
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4296 COMCAST**\$6,503.40 Vend Total**

P.O. # 401122 Internet and metro ethernet

\$3,251.70 PO Total

11-000-222-340-01-19-000	TECHNICAL SERVICES -DIST	\$3,251.70	06/30/24	\$3,251.70
Inv# 203480139				

P.O. # 501146 Internet and Ethernet renewal

\$3,251.70 PO Total

11-000-222-340-01-19-000	TECHNICAL SERVICES -DIST	\$3,251.70 P	07/02/24	\$3,251.70 P
Inv# 208981907				

4084 READYREFRESH BY NESTLE**\$555.39 Vend Total**

P.O. # 401175 Deliveries/rental for 23/24

\$353.11 PO Total

11-000-262-610-00-20-000	MAINTENANCE SUPPLIES	\$141.25	06/30/24	\$141.25
Inv# 14E6703424199				

20-218-262-610-00-20-000	Custodial Supplies	\$211.86	06/30/24	\$211.86
Inv# 14E6703424199				

P.O. # 501167 Deliveries/rental 24/25 WES/TR

\$202.28 P PO Total

11-000-262-610-00-20-000	MAINTENANCE SUPPLIES	\$80.90 P	07/30/24	\$80.90 P
Inv# 14G0439300559				

20-218-262-610-00-20-000	Custodial Supplies	\$121.38 P	07/30/24	\$121.38 P
Inv# 14G0439300559				

1121 SOUTH JERSEY GAS CO.**\$869.24 Vend Total**

P.O. # 401201 Gas bill for Atco School

\$322.41 P PO Total

11-000-262-621-00-20-040	NATURAL GAS ATCO	\$322.41	06/30/24	\$322.41
Inv# 9559720000 MJ				

P.O. # 501179 Gas services for TRECC

\$123.47 P PO Total

11-000-262-621-00-20-060	NATURAL GAS TR	\$49.36 P	07/30/24	\$49.36 P
Inv# Acct 9444089106				

20-218-262-621-00-20-060	Gas - TR	\$74.11 P	07/30/24	\$74.11 P
Inv# Acct 9444089106				

P.O. # 501180 Gas services for Atco Elem.

\$423.36 P PO Total

11-000-262-621-00-20-040	NATURAL GAS ATCO	\$423.36 P	07/30/24	\$423.36 P
Inv# Acct 9559720000				

1928 WASTE MANAGEMENT CAMDEN**\$3,570.87 Vend Total**

P.O. # 501231 Trash removal services

\$3,570.87 P PO Total

11-000-262-420-00-20-000	CLEANING, REPAIR MAINTEN	\$3,570.87 P	08/06/24	\$3,570.87 P
Inv# 3363845-2498-7				

4347 XEROX CORPORATION**\$4,560.41 Vend Total**

P.O. # 401040 Copier Renewal BG2958052

\$483.72 P PO Total

11-190-100-420-44-23-060	COPIER MAINT TR INSTR	\$219.24	06/30/24	\$219.24
Inv# 021370671				

11-190-100-440-44-23-060	COPIER RENTAL tr	\$264.48	06/30/24	\$264.48
Inv# 021370671				

Batch Number	2	Batch 2		\$50,764.07	Batch Total
4347		XEROX CORPORATION		\$4,560.41	Vend Total
P.O. #	401249	COPIER COSTS BG2-484006		\$529.19 P	PO Total
11-190-100-420-44-23-040		COPIER MAINT ATCO INSTR		\$172.31 P	
Inv# 021664778		\$172.31 P	06/30/24		
11-190-100-440-44-23-040		COPIER RENTAL INSTR ATCO		\$356.88 P	
Inv# 021664778		\$356.88 P	06/30/24		
P.O. #	401372	COPIER COSTS EDQ-72067		\$419.93 P	PO Total
11-190-100-420-44-23-100		COPIER MAINT WES INSTR		\$155.45	
Inv# 021370672		\$155.45	06/30/24		
11-190-100-440-44-23-100		COPIER RENTAL WES		\$264.48	
Inv# 021370672		\$264.48	06/30/24		
P.O. #	401373	COPIER COSTS EFQ-274576		\$613.87 P	PO Total
11-000-240-420-44-06-100		COPIER MAINT WES OFFICE		\$470.12	
Inv# 021370673		\$470.12	06/30/24		
11-000-240-440-44-06-100		COPIER RENTAL - OFFICE WES		\$143.75	
Inv# 021370673		\$143.75	06/30/24		
P.O. #	401374	COPIER COSTS EHQ-389407		\$383.83 P	PO Total
11-000-251-420-44-25-000		COPIER MAINT CENTRAL SERV		\$128.93	
Inv# 021174903		\$53.05 P	06/30/24		
Inv# 021370674		\$75.88 P	06/30/24		
11-000-251-440-44-25-000		COPIER RENTAL CENTRAL SERV		\$254.90	
Inv# 021174903		\$127.45 P	06/30/24		
Inv# 021370674		\$127.45 P	06/30/24		
P.O. #	401375	COPIER COSTS - EHQ-390175		\$209.33 P	PO Total
11-000-219-420-44-03-000		COPIER MAINTENANCE SPS		\$86.88	
Inv# 021370675		\$86.88	06/30/24		
11-000-219-440-44-03-000		COPIER RENTAL SPS		\$122.45	
Inv# 021370675		\$122.45	06/30/24		
P.O. #	401376	COPIER COSTS - EFQ-274891		\$604.24 P	PO Total
11-000-240-420-44-01-040		COPIER MAINT ATC		\$460.49	
Inv# 021370678		\$460.49	06/30/24		
11-000-240-440-44-01-040		COPIER RENTAL ATC OFFICE		\$143.75	
Inv# 021370678		\$143.75	06/30/24		
P.O. #	401377	COPIER COSTS EDQ-727083		\$344.76 P	PO Total
11-190-100-420-44-23-060		COPIER MAINT TR INSTR		\$80.28	
Inv# 021370676		\$55.28 P	06/30/24		
Inv# 590690976		\$25.00 P	06/30/24		
11-190-100-440-44-23-060		COPIER RENTAL tr		\$264.48	
Inv# 021370676		\$264.48	06/30/24		
P.O. #	401378	COPIER COSTS		\$405.09 P	PO Total
11-000-240-420-44-02-060		COPIER MAINT TR		\$277.64	
Inv# 021670677		\$252.64 P	06/30/24		
Inv# 590690976		\$25.00 P	06/30/24		

Batch Number	2	Batch 2		\$50,764.07	Batch Total
4347		XEROX CORPORATION		\$4,560.41	Vend Total
P.O. #	401378	COPIER COSTS		\$405.09 P	PO Total
11-000-240-440-44-02-060		OFFICE COPIER RENTAL		\$127.45	
Inv# 021670677		\$127.45	06/30/24		
P.O. #	501153	Copier Costs CST		\$159.57 P	PO Total
11-000-219-420-44-23-000		COPIER MAINTENANCE SPS		\$37.12 P	
Inv# 021781634		\$37.12 P	08/02/24		
11-000-219-440-44-23-000		COPIER RENTAL SPS		\$122.45 P	
Inv# 021781634		\$122.45 P	08/02/24		
P.O. #	501155	Copier Costs TR Teachers		\$25.00 P	PO Total
11-190-100-420-44-23-060		COPIER MAINT TR INSTR		\$25.00 P	
Inv# 590690976		\$25.00 P	08/06/24		
P.O. #	501156	Copier Costs TR Office		\$25.00 P	PO Total
11-000-240-420-44-23-060		COPIER MAINT TR OFFICE		\$25.00 P	
Inv# 590690976		\$25.00 P	08/06/24		
P.O. #	501157	Copier Costs Atco Teachers		\$356.88 P	PO Total
11-190-100-440-44-23-040		COPIER RENTAL INSTR ATCO		\$356.88 P	
Inv# 021861497		\$356.88 P	08/06/24		
Total for Report =				\$50,764.07	

Batch Number	5	Batch 5		\$37,665.82	Batch Total
3506		NUTRI-SERVE FOOD MANAGEMENT, INC		\$37,665.82	Vend Total
P.O. #	401427	SCHOOL NUTRITION		\$37,665.82	PO Total
61-910-310-100-00-61-000		CAFETERIA SALARIES		\$22,554.00	
Inv# SIN001418	JUNE	\$22,554.00	06/30/24		
61-910-310-300-02-61-999		MANAGEMENT FEE		\$1,038.20	
Inv# SIN001418	JUNE	\$1,038.20	06/30/24		
61-910-310-600-00-61-999		SUPPLIES & CLEANING		\$1,152.59	
Inv# SIN001418	JUNE	\$1,152.59	06/30/24		
61-910-310-870-00-61-999		COST OF SALES		\$11,753.17	
Inv# SIN001418	JUNE	\$11,753.17	06/30/24		
61-910-310-890-00-61-999		MISCELLANEOUS		\$1,167.86	
Inv# SIN001418	JUNE	\$1,167.86	06/30/24		
Total for Report =				\$37,665.82	

THIS AGREEMENT is made on this _____ day of _____, 2024 by and among the **Camden County Educational Services Commission** ("COMMISSION"), as lead entity, and the _____ **BOARD OF EDUCATION** ("MEMBER"), who along with other Boards of Education are collectively referred to as the "Southern Region Early Childhood Collaborative ("SRECC").

WITNESSETH

WHEREAS, all of the School Districts of the SRECC wish to create a Collaborative for Early Childhood/Preschool Consultation and Staffing Services ("SERVICES") to be provided to the SRECC for the 2024-2025, 2025-2026, and 2026-2027 school years; and

WHEREAS, The COMMISSION has agreed to be the lead entity of the SRECC Collaborative for the School Districts;

WHEREAS, the parties hereto are permitted, in accordance with N.J.S.A. 40A:65-1 et seq., the Uniform Shared Services and Consolidation Act ("Act"), to enter into an Agreement to provide jointly, or through each respective agency itself, such services authorized by the Act, including areas of general government administration, such as shared services and the like; and

WHEREAS, the parties hereto wish to share SERVICES through the SRECC pursuant to the terms herein, in order that they may each experience programmatic expertise, operational efficiencies, and monetary savings from such action;

NOW, THEREFORE, in consideration of the above premises and the mutual promises and covenants herein contained, the parties hereto agree as follows:

1. **Shared Services.**

a. The COMMISSION shall lead and administer the SRECC. The COMMISSION shall hire and employ various professionals including but not limited to, the Program Consultant (CONSULTANT), who will function as the lead representative for the SRECC. The COMMISSION will also, upon the collective request of the SRECC, employ a Preschool Instructional Coach (PIC), and other staff on as needed basis.

b. The professionals and employees of the COMMISSION are, and shall at all times remain, employees of the COMMISSION. No MEMBER of the SRECC shall recruit or make any offer of employment to any COMMISSION employees throughout the term of this agreement.

c. The CONSULTANT shall support MEMBERS of the SRECC via on-site, virtual and other meeting venues, with developing, monitoring, and maintaining a high-quality preschool program according to NJDOE guidelines and regulations. The CONSULTANT will guide and support districts with developing and updating the preschool program plan and budget, maintaining NJDOE compliance, professional development for preschool staff, parent involvement, inclusion, and P-3 transition. The CONSULTANT will oversee preschool curriculum/assessment and the PIRT process as well as supervise/evaluate the PIC.

The CONSULTANT does not function as the school district's Early Childhood Supervisor.

d. The PIC shall provide and maintain high levels of quality by assisting and supporting preschool teachers in collaboration with the CONSULTANT. The PIC will visit classrooms on a regular basis to coach teachers and provide feedback using the reflective cycle to improve instruction. The PIC will administer structured program evaluation instruments in fall-winter to measure quality practices in preschool classrooms (i.e. ECERS3, Creative Curriculum Fidelity Tool, TPOT, etc.).

The PIC will utilize performance-based assessment data and results of structured classroom observations to determine and support a high level of curriculum implementation and then plans specific goals and training opportunities, including, but not limited to, modeling classroom practices/lessons, facilitating PLC meetings, planning and implementing workshops, to improve weak areas identified from structured observation instruments (aggregated data), curriculum observation instruments, performance-based assessment results, district evaluation data, and other information. One PIC can serve a maximum of 20 classrooms.

e. The Preschool Intervention and Referral Specialist (PIRS) can be a combined position with the role of the PIC, with a 50/50 allocation of time assigned to each role. In the combined role, there is a limit of 10 classrooms per PIC/PIRS. The combined PIC/PIRS shall perform the same role and responsibilities included under PIC as well as the PIRS. The PIRS shall provide coaching for teachers to enhance their use of the Pyramid Model practices in the classroom. The PIRS consults with the Preschool Intervention and Referral Team (PIRT) to provide strategies and possible interventions for the teachers to implement in the classroom to promote the success of all young children. The PIRS will help classroom teachers by providing strategies to support children who are exhibiting difficulty in the classroom and creating, implementing, and monitoring a PIRT intervention plan for each child referred to the team. The PIRS will conduct classroom observations using the Teaching Pyramid Observation Tool (TPOT) at least once per classroom per year and provide ongoing professional development on the use of the Pyramid Model for administrators, teacher assistants, and teachers.

2. **Term & Termination.** The COMMISSION shall provide SERVICES for the 2024-2025, 2025-2026, and 2026-2027 school years. This Agreement shall not be renewed unless, prior thereto, each party executes an amendment to this Agreement, which extends the term of this Agreement.

This Agreement may be terminated by any party with a minimum of one hundred twenty (120) calendar days notice with an effective termination date at the conclusion of any school year (June 30, 202x) included in the term of this agreement.

3. **Compensation.** For the SRECC Services, SRECC MEMBERS shall pay their apportioned cost for professionals according to the current COMMISSION approved price list.

4. **Benefits.** As an employee of the COMMISSION, the professionals shall be entitled to receive all of the employment benefits contained in their respective contract with the COMMISSION. All benefits such as paid time off, health insurance and pension shall be the financial responsibility of the COMMISSION.

5. **Insurance.**

a. The COMMISSION shall maintain workers compensation insurance for their employees

b. The SRECC MEMBERS shall ensure that their comprehensive general liability insurance policy will cover the COMMISSION employees in the same manner and to the same extent that it covers their respective employees and shall provide proof of such coverage to The COMMISSION prior to the commencement of the Term. The COMMISSION shall be named as an additional insured on such policy and a certificate evidencing same shall be provided to the COMMISSION.

6. **Taxes.** The COMMISSION will be responsible for and will pay social security, unemployment, and other employer payroll taxes for their employees.

7. **Unavailability of Staff.** The obligation of the COMMISSION to provide SERVICES hereunder shall be subject to the availability of The COMMISSION's employees. If for any reason the COMMISSION employees are not available to provide the SRECC Services described hereunder for reasons such as, but not limited to, the termination of employment, disability or death, the COMMISSION shall have the right to suspend the SERVICES under this Agreement and the COMMISSION shall have no obligation to the School Districts for damages, reimbursement for alternative staff or otherwise. In such circumstances, the COMMISSION shall exercise due diligence and effort to replace the employees as soon as reasonably possible. If the COMMISSION is unable to replace the employees within a period of ninety (90) days, then any individual School District may terminate this Agreement.

8. **Dispute Resolution.** In the event of any dispute regarding the interpretation of this Agreement, the MEMBERS impacted shall meet, through representatives, with a view toward amicably resolving any differences in a manner which is equitable and in accordance with the stated intent and purpose of this Agreement. In the event of a failure by the School Districts to amicably resolve such dispute, the parties shall seek the assistance of the Camden County Executive Superintendent or his/her designee in a non-binding arbitration. If the parties are still unable to resolve the dispute, the Commissioner of Education shall have jurisdiction to formally resolve such disputes in accordance with the provisions of N.J.S.A. 18A:6-9.

9. **Assignment.** This Agreement is not assignable, and the performance of obligations hereunder is not delegable, by either party without the express written consent of the other party.

10. **Severability; Legality.** The parties understand that this Agreement is governed by the laws of the State of New Jersey and the Rules and Regulations of the New Jersey Department of Education and the State Board of Education. If

any provision of this Agreement is deemed unenforceable, illegal or inconsistent with then current statutes, rules or regulations, such statutes, rules or regulations shall govern. However, to the extent that enforceable provisions of this Agreement exist and are not inconsistent with such statutes, rules or regulations, then shall remain binding upon the parties.

11. **Entire Agreement.** This Agreement is intended by the parties as a final expression of their agreement and as a complete and exclusive statement of the terms thereof. This Agreement shall not be modified except in writing signed by the parties hereto. No waiver by either party of any default shall be deemed a waiver of any subsequent default.

12. **Notices.** All notices to be given in connection with this Agreement shall be in writing and shall be deemed to have been properly given if delivered by overnight courier, sent by United States mail, registered or certified, return receipt requested, or by facsimile with confirmation, to the addresses set out below, or to such other addresses as are from time to time specified by written notice to the other party.

13. **Binding Agreement.** This Agreement shall inure to the benefit of and shall be binding upon each of the parties hereto and their respective successors and permitted assigns.

14. **Signatures.** This Agreement may be executed in any number of counterparts, each of which when executed and delivered shall constitute a duplicate original, but all counterparts together shall constitute a single agreement.

IN WITNESS WHEREOF, the COMMISSION Board of Directors and SRECC Boards of Education have caused these presents to be signed by their respective Presidents, attested to by their respective Board Secretaries as of the day and year first above written.

Attest:

**Camden County
Educational Services Commission**

Board of Education

Patrick Madden, SBA/Board Secretary

By:

XXXXXXXXXX, Board Secretary

“Resolution Awarding a Contract to W.J. Gross for Replacement of Windows”

Whereas, the Waterford Board of Education, pursuant to N.J.S.A. 18A:18A-11 may by resolution and without advertising for bids, purchase goods and services through a joint purchasing agreement with other school districts; and

Whereas, the Waterford Board of Education is a member of the Camden County Educational Services Commission (CCESC) cooperative purchasing agreement; and

Whereas, the CCESC has awarded a contract to W.J. Gross #66-CCEPS, and

Whereas, the Waterford Board of Education believes that it is most advantageous to select W.J. Gross; and now therefore be it

Resolved, the Waterford Board of Education authorizes the Business Administrator to procure the Replacement of Windows for \$ 128,134.24 and, be it further resolved, that the duration of the contract be from August 21, 2024 through June 30, 2025.

Indoor Air Quality Program

Waterford Township School District

Waterford Township, New Jersey

2024/2025

C: Principals
Building Representatives
Nurses
Certified Educational Facilities Manager
Employee Manual

Policy and Administration

This notice is to inform employees that our agency complies with the Public Employees Occupational Safety and Health (PEOSH) Program, Indoor Air Quality (IAQ) Standard

(N.J.A.C. 12:100-13)(2007), which was proposed on December 18, 2006 and adopted on May 21, 2007.

We recognize that good indoor air quality is essential to employee's health and productivity. We have established the following policies to promote good indoor air quality for employees in our buildings. These policies follow the requirements established by the PEOSH IAQ Standard as it applies to our workplace. This Written Indoor Air Quality Program applies to the following buildings/locations:

Atco Elementary School
Thomas Richards School
Waterford Elementary School

Designated Person

As required by the New Jersey PEOSH Indoor Air Quality Standard, a person has been designated as the person responsible for Waterford Township School District's compliance with the standard. This person is the Certified Educational Facilities Manager (CEFM).

The designated person is the person who has been trained and given the responsibility by the Waterford Township School District to make routine visual inspections, oversee preventive maintenance programs, and maintain required records in order to ensure compliance with the IAQ Standard. The designated person is also assigned to receive employee concerns/complaints about indoor air quality, conduct investigations, facilitate repairs or further investigation as necessary, maintain required records, and update the written program annually.

Preventive Maintenance Schedule

Preventive maintenance schedules that follow manufacturers' specifications are in place for heating, ventilation and air conditioning systems (HVAC) systems in this workplace. A copy of the preventive maintenance schedules are available through the CEFM. Damaged and inoperable components will be repaired or replaced as appropriate and a work order to show actions taken will be completed.

Recordkeeping

Documentation of preventive maintenance and repairs to the ventilation system will be retained for at least 3 years and include the following information:

- Date that preventive maintenance or repair was performed
- Person or company performing the work
- Documentation of:
 - Checking and/or changing air filters
 - Checking and/or changing belts
 - Lubrication of equipment parts
 - Checking the functioning of motors
 - Confirming that equipment is in operating order
 - Checking for microbial growth in condensate pans or standing water

Documentation of preventive maintenance and work orders for repairs are maintained by the CEFM.

Indoor Air Quality Compliance Documents

Our agency will make reasonable efforts to obtain and maintain copies of IAQ compliance documents. Available IAQ compliance documents will be maintained by the Designated Person and will be available to PEOSH during an inspection. These documents include:

1. As-built construction documents
2. HVAC system commissioning reports
3. HVAC systems testing, adjusting, and balancing reports
4. Operations and maintenance manuals
5. Water treatment logs
6. Operator training documentation

Investigating Complaints

If employees begin to experience health symptoms that they believe are related to poor indoor air quality, they should notify the Designated Person (via work order) so that their concerns can be documented and investigated. Doing so in writing preserves the employee's rights.

The employee should also report their health concerns to the school nurse, or their immediate supervisor if the school nurse is not available. The school nurse should file at least a report only claim with the workers compensation carrier.

The Designated Person has been trained and given the authority to conduct basic indoor air quality complaint investigations. In many cases IAQ complaints can be resolved by the Designated Person.

If visible microbial growth is observed, the Designated Person should contact an industrial hygienist or certified microbial consultant.

Responding to Signed Employee Complaints to PEOSH

If we receive a written notification from PEOSH that a signed employee complaint has been filed with PEOSH, we will conduct an inquiry into the allegations. The findings of the initial inquiry and any planned actions will be provided in a written response to PEOSH within fifteen (15) working days of receipt. Copies of all responses to PEOSH will be maintained by the Designated Person.

Notification of Employees

The Designated Person will notify employees at least 24 hours in advance, or promptly in emergency situations, of work to be performed on a building that may introduce air contaminants into their work area. This notification will be in writing and will identify the planned project and the start date. The notification will also include information on how to access Material Safety Data Sheets (MSDS) or other hazard information. The Designated Person will maintain records of this notification for compliance recordkeeping purposes.

Controlling Microbial Contamination

Uncontrolled water intrusion into buildings (roof leaks, flooding, pipe condensation, plumbing leaks, or sewer backups) has the potential to support microbial growth. All employees should routinely observe their workplace for evidence of water intrusion (i.e. roof leaks, pipe leaks). Employees should notify the Designated Person immediately via work order if they observe evidence of water intrusion so that corrective action can be taken. Ceiling tiles, carpet, and wall boards not dried within 48 hours may be removed as directed by the Designated Person.

Controlling Air Contaminants

Outside air

The Designated Person will identify the location of outside air intakes and identify potential contamination sources nearby, such as loading docks or other areas where vehicles idle, nearby exhaust stacks, or vegetation. Periodic inspections will be conducted to ensure that the intakes remain clear of potential contaminants. If contamination occurs, the Designated Person will eliminate the contaminant source or make arrangements to relocate the intake.

Point Source Contaminants

The Designated Person will identify point sources of contaminants and arrange to capture and exhaust these sources from the building using local exhaust ventilation. Exhaust fans will be periodically inspected to ensure that they are functioning properly and exhausting to areas located away from outside air intakes.

Response to Temperature and Carbon Dioxide

Temperature

Where a mechanical ventilation system capable of regulating temperature is present, facilities personnel strive to maintain office building temperatures within the range of 68 to 79 degrees Fahrenheit. If outside this range, the Designated Person should be contacted by completing a work order. The Designated Person will ascertain whether the HVAC system is operating properly. If not, the system must be repaired. The IAQ Standard does not require the installation of new HVAC equipment to achieve this temperature range.

Carbon Dioxide

If the room is equipped with non-mechanical ventilation systems such as operable windows, stacks, louvers, the Designated Person should ensure that these areas are clear and operable to allow the flow of air. If carbon dioxide (CO₂) concentrations exceed 1,000 parts per million (ppm), and the room is not equipped with operable windows, the Designated Person will conduct an inspection to ensure that the mechanical HVAC system is operating properly.

Maintaining Indoor Air Quality During Renovation and Construction Projects

Renovation work and/or new construction projects that have the potential to result in the diffusion of dust, stone and other small particles, toxic gases or other potentially harmful substances into occupied areas in quantities hazardous to health will be controlled in order to minimize employee exposure. The Designated Person will utilize the following protocol to assure that employees' exposure to potentially harmful substances is minimized:

- Obtain MSDS for all products to be utilized on the project and maintain on-site throughout the duration of the project.
- Choose the least toxic product that is technically and economically feasible.
- Consider performing the renovation/construction project when building is least occupied.
- Consider temporarily relocating employees to an alternate worksite.
- Notify potentially affected employees, in writing, at least 24 hours prior to commencement of chemical use or dust generation.
- Isolate the work area from occupied areas.
- Use mechanical ventilation and local exhaust ventilation to maintain a negative pressure gradient between the work area and occupied areas.

Before selection and use of paints, adhesives, sealants, solvents or installation of insulation, particle board, plywood, floor coverings, carpet backing, textiles, or other materials in the course of renovation or construction, the designated person will check product labels or seek and obtain information from the manufacturer of those products on

whether or not they contain volatile organic compounds such as solvents, formaldehyde or isocyanates that could be emitted during regular use. This information should be used to select the least volatile/hazardous products and to determine if additional necessary measures need to be taken to comply with the objectives of this section. The Designated Person will maintain records of this evaluation for compliance recordkeeping purposes.

Management and the Designated Person will consider the feasibility of conducting renovation/construction work using appropriate barriers, during periods when the building is unoccupied, or temporarily relocating potentially affected employees to areas of the building that will not be impacted by the project.

Temporary barriers will be utilized to provide a physical isolation between the construction area and occupied areas of the building.

Mechanical ventilation (i.e. fans, portable blowers, or existing HVAC equipment) will be used to maintain a negative pressure gradient between the work area and occupied areas to ensure the safety of employees. Renovation areas in occupied buildings will be isolated and dust and debris shall be confined to the renovation or construction area.

If work is being performed by an outside contractor, the Designated Person will maintain communication with contractor personnel to ensure they comply with the requirements of the PEOSH IAQ standard.

Employees who have special concerns about potential exposures during or after renovation/construction/repair work should consult with their supervisor. If despite these preventive actions, employees are exposed to air contaminants resulting in health effects, employees will be instructed to report any work-related health symptoms to one person (e.g., the nurse if available, or designated person) so that they can be accurately assessed and investigated when indicated. All exposures should also be reported to their supervisor and the designated person.

Obtaining Permits and Performing Work in Accordance with the New Jersey Uniform Construction Code (N.J.A.C. 5:23)

Permits for renovation and construction-related work will be obtained as required by the New Jersey Uniform Construction Code (NJUCC), (N.J.A.C. 5:23). All work requiring a permit will be performed in compliance with N.J.A.C. 5:23. Additional information concerning the NJUCC can be obtained from the NJ Department of Community Affairs, Division of Codes and Standards (www.state.nj.us/dca/codes, 609-984-7609)

Maintaining Natural Ventilation in Buildings without Mechanical Ventilation

In buildings not equipped with mechanical ventilation, the Designated Person will identify the location of non-mechanical ventilation systems, such as stacks and operable windows. Periodic inspections will be conducted to ensure that these systems are operable and the surrounding areas remain clear of obstructions and potential contaminants.

Employee Responsibilities

Employees have a role in maintaining good indoor air quality within their workplace. Employees should ensure that they do not introduce unauthorized chemicals (i.e. fragrances, air fresheners, cleaning solvents, ozone generators) into the workplace. In addition, if employees observe situations which may lead to poor indoor air quality (i.e. inoperable windows, water leaks, visible mold) they should notify the CEFM by submitting a work order for the situation so that it can be addressed promptly.

Employees are responsible for maintaining mechanical and passive ventilation systems by ensuring that louvers and diffusers remain clear to allow the free flow of air. Intentionally blocking, diverting, or otherwise manipulating components (i.e. thermostat,) of the ventilation system may result in disruption of the ventilation system in the immediate area or other occupied areas of the building.

Periodic Review and Update

The Written Indoor Air Quality Program will be updated at least annually to reflect changes in policies, procedures, responsibilities, and contact information. This plan will be reviewed prior to August 31, 2025.

Certifications:

Reviewed and Approved:

James Weaver
Designated Person

Michael A. Nolan
Superintendent

Matthew DeNafo
Board President

Hazard Communication
Written Program
2024/2025

for

Waterford Township
Board of Education

1106 White Horse Pike
Waterford NJ, 08089

Schools

Atco Elementary
Thomas Richards Elementary
Waterford Elementary

Waterford Township Board of Education

Hazard Communication Program

Policy and Administration

The management of Waterford Township Board of Education is committed to preventing accidents and ensuring the safety and health of our employees. We will comply with all applicable Federal and State health and safety rules. Under this program, employees are informed of the contents of the New Jersey Public Employees Occupational Safety & Health (PEOSH) Hazard Communication Standard (HCS), the hazardous properties of chemicals with which they work, safe handling procedures, and measures to protect themselves from these chemicals.

Effective June 5, 2017, New Jersey modified its previous Hazard Communication Standard to conform to the latest Federal OSHA Hazard Communication Standard (29 CFR 1910.1200), which incorporates the Globally Harmonized System of Classification and Labeling of Chemicals (GHS). The New Jersey HAZCOM Standard (N.J.A.C. 12:100-7) additionally requires a technically qualified trainer, refresher training, and the inclusion of Right to Know (RTK) training for employees.

James Weaver, Certified Educational Facilities Manager, is responsible for reviewing and implementing this written program and can provide additional information about hazardous chemicals in the workplace and appropriate emergency procedures, if necessary. This program is available at Atco Elementary, Thomas Richards Elementary and Waterford Elementary Schools for review by all employees and it includes the following required elements of the Standard:

- (1) A list of hazardous chemicals;
- (2) Our procedure for ensuring access to Safety Data Sheets (SDSs) and Hazardous Substance Fact Sheets (HSFSs) for hazardous chemicals;
- (3) Our procedure to ensure properly labeled containers; and
- (4) A description of our training program for employees who work with or have a potential for exposure to hazardous chemicals.

Identifying Hazardous Chemicals

A list is attached to this program that identifies all hazardous chemicals at this workplace. The term *chemical* under HCS means any substance or mixtures of substances. Products in our workplace that may be considered hazardous chemicals include those which pose a physical hazard or a health hazard, a simple asphyxiant, combustible dust, pyrophoric gas, or hazard not otherwise classified. Manufacturers and importers are responsible to evaluate and classify products to determine the hazard classification.

Our inventory of hazardous chemicals is prepared by James Weaver, Certified Educational Facilities Manager, who will obtain and review the Safety Data Sheet for each chemical on-site. The list is continuously updated upon the purchase/receipt of new inventory. The list includes a product identifier for each chemical that can be easily cross-referenced with the product identifier on each product's label and on its Safety Data Sheet.

When we discontinue the use of any product containing hazardous chemicals, the identity of the product and information regarding the duration and locations of its usage will be maintained on a separate list, for 30 years, to address potential employee health inquiries in the future (29 CFR 1910.1020(d)(1)(ii)(B)).

Safety Data Sheets and Hazardous Substance Fact Sheets

The manufacturer or importer of a chemical is required by OSHA to develop a Safety Data Sheet (SDS) containing detailed information about the hazards and handling procedures associated with the product. SDSs are prepared for chemicals and for products that have a mixture of individual chemicals. The composition of the product and/or concentration of individual chemicals will likely vary based upon brand/manufacturer. Additionally, the New Jersey Department of Health has developed Hazardous Substance Fact Sheets (HSFSs), which are prepared mainly for pure substances. The HSFSs serve to complement Safety Data Sheets and may provide additional information on chemical hazards and handling procedures. The SDSs and HSFSs both contain information on health effects, exposure limits, personal protective

equipment, first aid, and emergency procedures for fires and spills. The HSFS can complement the SDS by providing ingredient-specific information. For example, a cleaning product may have a SDS from the manufacturer indicating that ammonium hydroxide is an active ingredient. Since ammonium hydroxide is included on the NJ Hazardous Substance List, employees can obtain specific information about ammonium hydroxide by reviewing its HSFS. The New Jersey Right to Know Law requires public employers to file a survey that reports all Hazardous Substances in the workplace that are on the Right to Know Hazardous Substance List.

In compliance with the New Jersey PEOSH Hazard Communication Standard, both Safety Data Sheets and Hazardous Substance Fact Sheets are readily accessible to all employees during their work shifts. Employees can review the documents for all hazardous chemicals used at this workplace. SDSs and HSFSSs are kept within the Main Office. These documents are updated and managed by James Weaver, Certified Educational Facilities Manager. In the event a SDS is missing, or not supplied with the initial shipment, this person will obtain the document from the manufacturer or supplier.

Any new products that are planned to be used in this workplace must be approved before use to ensure that SDSs and HSFSSs are obtained before use. If a SDS is not immediately accessible for a hazardous chemical, for example, while working at an off-site location, employees may obtain the required information by calling James Weaver, Certified Educational Facilities Manager.

Labels and Warning Systems

The labeling system to be used by Waterford Township Board of Education will follow the requirements in the 2012 revision of the OSHA Hazard Communication Standard to be consistent with the United Nations Globally Harmonized System (GHS) of Classification of Labeling of Chemicals. The label on the chemical is intended to convey information about the hazards posed by the chemical through standardized label elements, including pictograms, signal words and hazard statements.

James Weaver, Certified Educational Facilities Manager will ensure that all containers are appropriately labeled. No container will be released for use until this information is verified.

Container means any bag, barrel, bottle, box, can, cylinder, drum, reaction vessel, storage tank, or the like that contains a hazardous chemical. Additionally, in compliance with New Jersey's RTK requirements, pipelines will be labeled at their normally operated valves, outlets, vents, drains and sample connections designed to allow the release of a substance from the pipeline.

All hazardous chemical containers at this workplace will have:

1. The original manufacturer's label that includes a product identifier, an appropriate signal word, hazard statement(s), pictogram(s), precautionary statement(s) and the name, address, and telephone number of the chemical manufacturer, importer, or other responsible party; or,
2. A replacement label with the appropriate label elements described above or, at minimum, labeling that includes: (a) the product identifier and (b) words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals (*for example, the pictograms associated with the product and the signal words "danger" or "warning"*).

It is the policy of this workplace that the original HCS-compliant manufacturer's label on incoming containers shall not be removed or defaced. Containers not bearing a HCS-compliant label are not accepted by our facility. Workplace labels must be legible, prominently displayed, and in English. Information in other languages may be made available upon request. All employees share a responsibility to report to their supervisor any labels that become illegible, fall off the container, or are obscured in any manner.

Small quantities intended for immediate use may be placed in a container without a label, provided that the individual keeps the container in their possession at all times and the product is used up during the work shift or properly disposed of at the end of the workday. However, the container should still be marked with its contents. If the portable container is stored beyond the employee's shift, or will be used by other workers, it must be labeled with the HCS information from the properly labeled original container.

Employee Training

Every employee who works with or has the potential for exposure to hazardous chemicals under normal conditions of use, or in foreseeable emergencies, will receive initial and refresher training under the PEOSH Hazard Communication Standard on the safe use of those hazardous chemicals. James Weaver, Certified Educational Facilities Manager, is responsible to ensure that employees are trained as follows:

- ◆ The training is conducted by a technically qualified person.
- ◆ Whenever a new hazard is introduced into the work area, an additional training session is provided for workers prior to beginning work with the new hazardous material. Supervisors notify employees about the required trainings.
- ◆ Refresher training, an abbreviated version of initial training, is conducted every two years by a technically qualified person.
- ◆ Attendance is mandatory at all training sessions for those workers identified as exposed or having the potential for exposure to hazardous chemicals under normal conditions of use or in foreseeable emergencies.
- ◆ Training is provided at no cost to the employee and is provided during working hours. The training is appropriate in content and vocabulary to the educational level, literacy and language of the employees.
- ◆ Training records will be maintained which include the following information: dates, contents of the training sessions, names and qualifications of persons conducting the trainings, names and job titles of all persons attending the training sessions.
- ◆ Supervisors will receive additional training to ensure they can answer employee questions, provide daily monitoring of safe work practices, and ensure the appropriate use of any assigned PPE. Supervisors should contact the responsible person listed within this program with technical questions.

- ◆ Input from employees regarding the training sessions and suggestions for improvement will be obtained through training evaluation forms.

The initial training session includes the following discussion items:

1. The requirements of the PEOSH Hazard Communication Standard, the Federal Hazard Communication Standard, and an explanation of the applicable provisions of the Worker and Community Right to Know Act, N.J.S.A. 34:5A-1 et seq.
2. The location of the written hazard communication program and the list(s) of hazardous chemicals.
3. The location and availability of SDSs, HSFSSs, Right to Know Survey, the RTK Hazardous Substance List (HSL), and any other hazardous material information;
4. Hazardous chemicals in their work area and any operations in their work area where hazardous chemicals are used (including the chemicals in piping systems). This includes all physical, health, simple asphyxiation, combustible dust, and pyrophoric gas hazards, as well as hazards not otherwise classified.
5. Methods and observations that may be used to detect the release of a hazardous chemical into the work area (such as monitoring conducted by the employer, continuous monitoring devices, visual appearance or odor of hazardous chemicals when being released, etc.).
6. An explanation of the workplace labeling system and how employees can obtain and use hazard information, including an explanation of pictograms, signal words, hazard statements, and precautionary statements.
7. Physical hazards of chemicals such as the potential for fire and explosion, and an explanation of health hazards (both acute and chronic) associated with exposure to hazardous chemicals, the signs and symptoms of exposure, and any medical condition that may be aggravated by exposure to the chemical, using SDSs and HSFSSs.
8. Methods to protect against exposure to the hazards such as engineering and administrative controls, proper work practices, use of personnel protective equipment (PPE), and procedures for emergency response to spills and leaks.

9. Procedures to follow if an employee is exposed to these chemicals.
10. How to read and interpret the information on PEOSH HCS and RTK labels, HSFSS and SDSs, and how employees may obtain additional hazard information using the RTK Survey and RTK HSL.
11. A copy of the RTK brochure is distributed to all employees.

Employee refresher training is an abbreviated version of the initial training, occurs at least every two years, and includes a discussion of the following information:

1. An overview of each item covered during the initial training session and explanation of any changes in the employer's written hazard communication program, PEOSH HCS, or the RTK Act.
2. Reviewing the location of the written program, SDSs, HSFSS, the workplace labeling system, and any changes in products used or work processes that may cause exposure to hazardous chemicals.
3. Reviewing the methods and observations that may be used to detect the release of a hazardous chemical into the work area and procedures to follow if an employee becomes exposed.
4. Reviewing the methods to protect against exposure to the hazards such as engineering and administrative controls, proper work practices, use of personnel protective equipment (PPE), and procedures for emergency response to spills and leaks.
5. A copy of the RTK brochure is distributed to all employees.

For information about Right to Know and to obtain posters/brochures:

New Jersey Department of Health
Right to Know Program
PO Box 368
Trenton, NJ 08625-0368
(609) 984-2202

[https://www.nj.gov/health/workplacehealthandsafety/Right to Know/](https://www.nj.gov/health/workplacehealthandsafety/Right%20to%20Know/)

Informing Employees who do Special Tasks

Before employees perform special (non-routine) tasks that may expose them to hazardous chemicals, a training session is conducted to inform them about the hazardous chemicals to which they might be exposed and the proper precautions to take to reduce or avoid exposure. This special session is conducted by James Weaver, Certified Educational Facilities Manager who will evaluate the hazards and provide appropriate controls prior to employees beginning the task. Employees who perform these non-routine tasks are notified about the training by their supervisor and are required to attend the training. Examples of special tasks do not exist currently.

Informing contractors and other employers about our hazardous chemicals

If employees of other employer(s) may be exposed to hazardous chemicals at our workplace (for example, employees of a construction contractor working on-site), then it is the responsibility of James Weaver, Certified Educational Facilities Manager to provide contractors and their employees with the following information:

- The identity of the chemicals, how to review our Safety Data Sheets and HSFSSs, and an explanation of the container labeling system.
- Safe work practices to prevent exposure.

James Weaver, Certified Educational Facilities Manager will also obtain a Safety Data Sheet for any hazardous chemical a contractor brings into the workplace.

This written program will be kept up-to-date and reviewed prior to all training sessions.

James Weaver, Certified Educational Facilities Manager Date

POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

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STUDENT ACTIVITY FUND (M)

6660 STUDENT ACTIVITY FUND (M)

The Board of Education authorizes the establishment of a student activity account for funds derived from events and activities of pupil organizations and to account for the accumulation of money to pay for pupil group activities. The Board of Education shall establish individual student activity accounts and advisors within a student activity account annually by Board resolution.

The Superintendent or designee shall ensure that the advisors, principals, and secretaries are properly trained in handling student activity funds.

Student activity funds are maintained under the jurisdiction of the Board of Education and are under the supervision of the School Business Administrator/Board Secretary.

Funds collected for a student activity shall be turned into the Business office and deposited in the bank within seven days. Student activity funds shall be maintained in a secured and locked location prior to being deposited in the bank.

All student activity fund receipts shall be detailed and recorded by the individual student activity showing the date, source, purpose, and amount. The ~~administrator~~ **Accountant** of the student activity account shall provide a written receipt to the individual student activity advisor or coordinator when any student activity funds are turned in for deposit. A copy of these written receipts shall be maintained by the ~~administrator~~ **Accountant of the student activity account** and shall be traceable to the actual receipts or groups of receipts. All bank deposits shall agree with the copies of the written receipts for all deposits.

All requests for disbursements from the student activity account shall be submitted to the ~~school's administrator~~ **principal or designee** of the student activity account and must be supported by a claim, bill, invoice, or written order. All disbursements from the student activity account shall be recorded chronologically by school and individual student activity showing date, vendor, check number, purpose, and amount. All disbursements shall be made by check requiring at least two signatures as authorized and approved by Board of Education resolution.

~~If a separate bank account is maintained,~~ The student activity **cash account in the general ledger** shall be reconciled with the student activity bank account on a monthly basis by the accountant, a copy of the reconciliation shall be submitted to the School Business Administrator/Board Secretary for review and approval. The bank account reconciliation shall be completed in accordance with the procedures and requirements established by the School Business Administrator/Board Secretary. Copies of canceled



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Finances

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STUDENT ACTIVITY FUND (M)

checks, bank statements, and bank account reconciliations shall be retained for examination by the licensed public school accountant as part of the annual audit required under N.J.S.A. 18A:23-1 et seq. and stated in N.J.A.C. 6A:23A-16.2(i).

Borrowing funds from any student activity account is prohibited. In addition, the Board of Education shall not be responsible for the protection of and the accounting for funds collected by any teacher or ~~pupil~~ student for an outside school organization. In addition, the Board of Education shall not approve such funds for deposit in a student activity account.

Any funds accumulated in an individual student activity account that are unexpended or unallocated for use after one year shall revert to the Community Relief-fund.

N.J.S.A. 18A:19-14; 18A:23-2
N.J.A.C. 6A:23A-16.12

Adopted: 25 June 2014
Revised: 28 November 2018
Revised: 26 May 2021
Revised: 17 June 2024



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

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PETTY CASH (M)

6620 PETTY CASH (M)

The Board of Education authorizes the establishment of petty cash funds in accordance with this policy. The Board directs the implementation of appropriate controls to protect the funds from abuse.

The Board shall establish imprest petty cash annually.

Petty cash funds may be disbursed only for the immediate payment of comparatively small expenditures and may not be used to circumvent the regular purchasing procedures of this district. ~~Each request for petty cash funds must be in a written document that is signed by the person making the request; supporting documents, if any, will be affixed to the request.~~

~~The custodian of a petty cash fund shall submit to the Board Secretary a request for replenishment when the moneys available in the fund have declined to fifty percent or less of the authorized amount of the fund. The Board Secretary shall prepare a voucher for approval by the Board. The voucher will include disbursement slips to support the amount of the replenishment and its allocation to any account.~~

The petty cash box must be secured daily. All petty cash funds will be closed out for audit at the end of the school year, and unused funds will be returned to the depository. ~~The custodian Superintendent or designee of each fund~~ will report to the Board on amounts disbursed from the fund not less than once each year.

Petty Cash funds may be used to reimburse sales tax, ~~but only for purchases up to \$50.00~~ **the maximum expenditure approve by the board.** All other purchases should go through the proper purchase order process.

N.J.S.A. 2C:21-15
N.J.S.A. 18A:19-13; 18A:23-2
N.J.A.C. 6A:23-2.9 et seq.

Adopted: 25 June 2014
Revised: 21 January 2015
Revised: 21 September 2016
Revised: 17 June 2024



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

OPERATIONS
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Firearms and Weapons

[See POLICY ALERT No. 233]

8467 FIREARMS AND WEAPONS

The Board of Education prohibits the possession, use, or exchange of any **firearm** or weapon in any school building, on school grounds, at any school-sponsored event, and on school sanctioned transportation except as the possession and use of a **firearm** or weapon is authorized by law and required in the performance of the possessor's duty.

For the purpose of this Policy, "weapon" means **items enumerated in N.J.S.A. 2C:39-1(r), except a firearm as defined by N.J.S.A. 2C:39-1(f). anything readily capable of lethal use or of inflicting serious bodily injury.** "Weapon" includes, but is not limited to, all firearms, knives, dangerous instruments intended to inflict harm, components that can be readily assembled into a weapon, explosive devices, and imitation firearms. For the purposes of this Policy, "firearm" means those items enumerated in N.J.S.A. 2C:39-1(f) and 18 U.S.C. §921.

Pursuant to N.J.A.C. 6A:16-6.3(b), whenever a school employee develops reason to believe a firearm, as defined in N.J.S.A. 2C:39-1(f) and 18 USC §921, or other deadly weapon, whether enumerated in N.J.S.A. 2C:39-1(r), except a firearm as defined in N.J.S.A. 2C:39-1(f) and 18 USC §921, has unlawfully been brought onto school grounds or a student or other person is in unlawful possession of a firearm or other deadly weapon on or off school grounds, or a student or other person has committed an offense with or while in possession of a firearm on or off school grounds or during school operating hours, the matter shall be reported as soon as possible to the Principal or designee, or in the absence of the Principal or designee, to the staff member responsible at the time of the alleged violation. Either the Principal or designee or the responsible staff member shall notify the Superintendent, who in turn shall notify as soon as possible the county prosecutor or other law enforcement official designated by the county prosecutor to receive such information. The Superintendent or designee shall provide to the county prosecutor or designee all known information concerning the matter, including the identity of the student or staff member involved.



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Firearms and Weapons

~~Any student or school employee who has reasonable grounds to suspect the presence of a weapon prohibited by this policy shall immediately report his/her suspicion to the _____.~~ The Principal or designee _____ ~~(same as previous sentence)~~ shall conduct an appropriate search in accordance with Policy No. 5770 – Student Right of Privacy and, if **appropriate and feasible**, confiscate any **firearm or weapon** discovered in the course of the search. **The Principal or designee** ~~He/she shall, if appropriate and feasible, may~~ **may** summon the aid of law enforcement **officials** ~~officers~~ in the conduct of the search. Any school employee who confirms the presence of a **firearm or weapon** under circumstances that place persons at serious risk may confiscate the **firearm or weapon** immediately and may use such force as is reasonable and necessary to obtain possession.

Unless the **firearm or weapon** has been taken into custody by a law enforcement **official** ~~officer~~, the **Principal or designee** _____ shall immediately **secure the store** ~~any~~ **confiscated firearm or weapon** in a **securely and locked location** ~~box or container~~ and report the presence of the **firearm or weapon** to the Superintendent. Pursuant to N.J.A.C. 6A:16-6.3(b), ~~t~~The Superintendent shall promptly notify, ~~by telephone call and by letter,~~ **local law enforcement** the Chief of Police of _____ ~~(the municipality; regional districts state "the municipality in which the school district is located")~~ **(the municipality; regional districts state "the municipality in which the school district is located")** that a **firearm or weapon** is present on school premises; ~~the notice shall~~ **and** request removal of the **firearm or weapon** by an authorized law enforcement **official** ~~officer~~. The Superintendent shall obtain and file a receipt for any **firearm or weapon** removed by a law enforcement **official** ~~officer~~.

Any student who possesses, uses, or exchanges a **firearm or weapon** in violation of this **Ppolicy** shall be subject to stringent discipline, ~~which may include expulsion.~~ Any student or school employee who suspects or knows of the presence of a **firearm or weapon** in violation of this **Ppolicy** and fails to report the same shall be subject to discipline. Pursuant to N.J.A.C. 6A:16-6.3(b), ~~a~~Any person who possesses a **firearm or weapon** on school premises or school transportation or at a school-sponsored function shall be reported to the appropriate law enforcement agency.

The Board shall immediately remove a student who is convicted or adjudicated delinquent for possession of a **firearm on school grounds**; convicted or adjudicated delinquent for committing a crime while in possession of a **firearm on school grounds**; or found knowingly in possession



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WATERFORD TOWNSHIP BOARD OF EDUCATION

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Firearms and Weapons

of a firearm on school grounds from the school's general education program for a period of not less than one calendar year, in accordance with N.J.A.C. 6A:16-5.5(a) and Policy and Regulation 5611 – Removal of Students for Firearms Offenses.

~~Any student who is convicted or is an adjudicated delinquent for possession of a firearm or who is found to be in possession of a firearm on school property must be immediately removed from the regular education program and provided with an alternative program, pending a hearing before the Board of Education. Students convicted or found to be delinquent for possessing a firearm on school property, on a school bus, or at a school sponsored function or committing a crime while possessing a firearm shall be immediately removed from the regular education program for a period of not less than one calendar year and placed in an alternative education school or program pending a hearing before the Board of Education to remove the student. (Chapters 127 and 128 of 1995, The Zero Tolerance for Guns Act)~~

The Board shall immediately remove a student who commits an assault, as defined under N.J.S.A. 2C:12-1a(1), with a weapon, which includes, but is not limited to, items enumerated in N.J.S.A. 2C:39-1(r), except a firearm as defined by N.J.S.A. 2C:39-1(f) and 18 USC §921, upon a teacher, administrator, other school board employee, district Board of Education member, or another student on school grounds, pursuant to N.J.S.A. 18A:37-2.2 through 2.5, from the school's general education program for a period not exceeding one calendar year, in accordance with N.J.A.C. 6A:16-5.6(a) and (b) and Policy and Regulation 5613 – Removal of Students for Assaults with Weapons Offenses. ~~Any student who commits an assault upon members of the school community with a weapon other than a firearm on school property must be immediately removed from the regular education program and provided with an alternative program, pending a hearing before the Board of Education. (Chapters 127 and 128 of 1995, The Zero Tolerance for Guns Act)~~

Students with disabilities violating the provisions of this Ppolicy shall be **addressed** ~~dealt with~~ in accordance with **the provisions of N.J.A.C. 6A:14--2.8.**

Nothing in this Ppolicy shall be construed to prohibit the reporting of a crime committed by a child with a disability to the appropriate law enforcement or judicial authorities, or to prevent such authorities from exercising their responsibilities with regard to the application of Federal or State law to crimes committed by a child with disabilities.



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The procedures for ~~Any student requiring~~ removal from and return to the general regular education program of a student for firearms offenses and assaults with weapons offenses for the reasons enumerated above shall be removed in accordance with Policy and Regulation No. 5611 – Removal of Students for Firearms Offenses and Policy and Regulation 5613 – Removal of Students for Assaults with Weapons Offenses.

The Superintendent, or designee, shall prepare regulations to implement this Policy for the guidance of school staff in dealing with incidents involving firearms or weapons in the school district.

The school district's reporting requirements to law enforcement officials and the handling of firearms and weapons outlined in this Policy and Regulation 8467 and in accordance with N.J.A.C. 6A:16-3 and N.J.A.C. 6A:16-4 shall be in addition to any reporting and handling requirements included in the current Memorandum of Agreement Between Education and Law Enforcement Officials.

N.J.S.A. 2C:12-1(a)1; 2C:39-1 et seq.; 2C:58-6.1; 2C:58-15
N.J.S.A. 18A:6-1; 18A:37-2.2; 18A:37-2.3; 18A:37-2.4; 18A:37-2.5
N.J.S.A. 23:4-16
N.J.A.C. 6A:14-2.8 et seq.; 6A:16-5.5; 6A:16-5.6; 6A:16-6.3; 6A:16-6.4
Chapters 127 and 128 of 1995, The Zero Tolerance for Guns Act
18 U.S.C: 921
20 U.S.C: 1415

Adopted: 25 June 2014
Revised: 21 August 2024



POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

Operations
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EMERGENCY AND CRISIS SITUATIONS (M)

[See POLICY ALERT Nos. 189, 191, 221, 224, 227, and 233]

8420 EMERGENCY AND CRISIS SITUATIONS

The Board of Education recognizes its responsibility to provide for the safety and security in each school building in the district. The district ~~will~~ **shall** develop and implement comprehensive ~~written~~ plans, procedures, and mechanisms **that** to provide for **safety and security in the district's public elementary and secondary schools. Plans and procedures, which shall be in written form, and mechanisms shall provide for, at a minimum:** the protection of the health, safety, security, and welfare of the school population; the prevention of, intervention in, response to, and recovery from emergency and crisis situations; the establishment and maintenance of a climate of civility; and support services for staff, students, and their families, **in accordance with N.J.A.C. 6A:16-5.1(a).**

Pursuant to N.J.S.A. 18A:41-6, "sSchool security drill" means an exercise, other than a fire drill, to practice procedures that respond to an emergency situation including, but not limited to, a bomb threat, non-fire evacuation, lockdown, or active shooter situation and that is similar in duration to a fire drill.

The Superintendent of Schools or designee shall consult with law enforcement agencies, health and social services provider agencies, emergency management planners, and school and **other** community resources, as appropriate, in the development of the ~~school~~ district's plans, procedures, and mechanisms for school safety and security **in accordance with N.J.A.C. 6A:16-5.1(b).** The plans, procedures, and mechanisms shall be consistent with the provisions of N.J.A.C. 6A:16-5.1 and the format and content established by the Domestic Security Preparedness Task Force, pursuant to N.J.S.A. App. A:9-64 et seq., and the Commissioner of Education. **The plans, procedures, and mechanisms** shall be reviewed annually; and updated as appropriate.

Pursuant to N.J.S.A. 18A:41-15, in developing its districtwide school safety and security plan, the district shall: demonstrate that it has considered the individual needs of each student with a disability, as enumerated in the students' individualized education programs (IEP), individualized health care plans, 504 plans, or, in the case of students with disabilities enrolled in nonpublic schools, service plans pursuant to N.J.S.A. 18A:46-2.15; and incorporate protocols into the districtwide school safety and security plan for



accommodations, and services to be provided to students, as enumerated in their IEPs, individualized health care plans, 504 plans, or service plans pursuant to N.J.S.A. 18A:46-2.15.

The district shall ensure a student's unique mobility, sensory, medical, social, communication, emotional, regulatory, and decision-making needs in the event of a fire drill, school security drill, or an actual emergency situation that may occur on school grounds is maintained in the student record. The documentation maintained in the student record shall indicate whether or not the student is able to safely and fully participate in fire drills or school security drills without the use of supplementary supports, modifications, accommodations, or services, or if any accommodations are needed, including determining areas of refuge during an emergency, in accordance with N.J.S.A. 18A:46-2.15.a.

If it is determined a student requires supplementary supports, modifications, accommodations, or services in order to safely and fully participate in a fire drill or school security drill, a written plan shall be maintained in the student record, pursuant to N.J.S.A. 18A:46-2.15.b. The written plan shall: describe the anticipated mobility, sensory, medical, social, communication, emotional, regulatory, and decision-making support needs of the student during a fire drill or school security drill and during an actual emergency situation; describe the supports, modifications, accommodations, and services to be provided to the student during a fire drill or school security drill and during an actual emergency situation; and describe the role of school employees in supporting the student during a fire drill or school security drill and during an actual emergency situation, including the need for any specific training of school employees. The district shall on a regular basis, but not less than once annually, perform a review of any determinations made pursuant to N.J.S.A. 18A:46-2.15 to evaluate the school security needs of a student.

Every Principal of a school of two or more rooms, or of a school of one room, when located above the first story of a building, shall have at least one fire drill and one school security drill each month within the school hours, including any summer months during which the school is open for instructional programs, ~~and shall require all teachers of all schools,~~ Employees of the district, whether occupying buildings of one or more stories, shall ~~to keep all exterior doors and exits of their respective rooms and buildings unlocked during the school hours,~~ ~~except~~ locked at all times except when necessary to comply with the



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6. Is accessible to students with disabilities and mental health conditions, and provides all necessary accommodations for these students.

The Principal or designee shall provide written notification to the parent of a student enrolled in the school following completion of a school security drill, which notice shall be provided to the parent by no later than the end of the school day on which the school security drill is conducted.

The Principal or designee will provide local law enforcement or other emergency responders, as appropriate, with a friendly notification at least forty-eight hours prior to holding a school security drill. A law enforcement officer shall be present at a minimum of one school security drill in each school year in order to make recommendations on any improvements or changes to school security drill procedures that the officer may deem advisable in accordance with N.J.S.A. 18A:41-1. The ~~school~~ district may permit emergency personnel access to the buildings and grounds of its schools for school security drills that are scheduled outside of school hours and during such times as students are not present, pursuant to N.J.S.A. 18A:41-7a.c.

The ~~school~~ district shall review and update its school security drill procedures using a process that coincides with the review of the school safety and security plan developed pursuant to N.J.A.C. 6A:16-5.1 and collects input from emergency personnel; parents of students enrolled in the ~~school~~ district; teachers and staff employed in the district; mental health professionals; and student government representatives from multiple grade levels, pursuant to N.J.S.A. 18A:41-7a.d.

The ~~school~~ district shall annually track data on such measures and information as required by the Commissioner of Education, and shall report the data to the Commissioner, pursuant to N.J.S.A. 18A:41-7a.e.

Such drills and in-service training programs shall be conducted in accordance with a building security drill guide and training materials that educate school employees on proper evacuation and lockdown procedures in a variety of emergency situations on school grounds in accordance with N.J.A.C. 6A:16-5.1.



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The ~~school~~ district will be required to annually submit a security drill statement of assurance attesting to the completion of monthly school security drills to the New Jersey Department of Education/County Office of Education by June 30 of each school year, in accordance with N.J.A.C. 6A:30 App.A. Each school in the district will be required to complete and retain a security drill record form as required by the New Jersey Department of Education.

N.J.S.A. 2C:33-3

N.J.S.A. App.A.:9-86

N.J.S.A. 18A:41-1; 18A:41-2; 18A:41-6; 18A:41-7; 18A:41-7a.;
18A:41-15; 18A:46-2.15

N.J.A.C. 6A:16-5.1; **6A:30 App.A.**

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