

# The Board Report

*Monday, August 12, 2024*



**Disclaimer:** The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

# *~ A Tradition of Excellence ~*

## **The Hampton Township Board of School Directors**

<b>Mrs. Jill Hamlin</b>	<b>Board President</b>
<b>Mr. Matt Jarrell</b>	<b>Board Vice President/Student Affairs Chair</b>
<b>Ms. Denise Balason</b>	<b>Board Secretary/Personnel Chair</b>
<b>Mrs. Jenny Kennedy</b>	<b>Transportation Chair</b>
<b>Mrs. Joy Midgley**</b>	<b>Facilities Chair</b>
<b>Mrs. Maureen Perkins</b>	<b>Educational Programs Chair</b>
<b>Mr. Robert Shages*</b>	<b>Treasurer/Policy &amp; Legislative Affairs Chair</b>
<b>Mr. Greg Stein</b>	<b>Technology Chair</b>
<b>Mr. Larry Vasko</b>	<b>Finance Chair</b>

*This Hampton Township School Board Meeting was held in person at the Hampton Middle School Library. The meeting was recorded so community members could view it after it concluded.*

## **Members of Administration in Attendance**

<b>Dr. Michael Loughead</b>	<b>Superintendent of Schools</b>
<b>Dr. Rebecca Cunningham</b>	<b>Assistant Superintendent</b>
<b>Dr. Jackie Removcik</b>	<b>Assistant Superintendent</b>
<b>Mr. Jeff Kline</b>	<b>Director of Administrative Services</b>
<b>Dr. Colleen Hannagan</b>	<b>Principal, Poff Elementary</b>

*\* absent*

*\*\* attended remotely*

## **August 12, 2024**

### **Voting Meeting**

A video recording of the meeting can be viewed using the link posted on the district website.

### **Call to Order**

Mrs. Hamlin called the meeting to order, and a roll call was taken. Seven Board members were present; Mr. Shages was absent, and Mrs. Midgley participated remotely.

Mrs. Hamlin opened the meeting to public comment; there were no comments at this time.

The Board unanimously approved the Minutes from the June 10, 2024 Board of School Directors Voting Meeting.

### **Treasurer's Report**

The Board unanimously approved the following items:

- June and July 2024 General Fund 10 Disbursements totaling \$11,730,816.19.
- June and July 2024 Cafeteria Fund 50 Disbursements totaling \$183,379.16.
- May and June 2024 Treasurer's Reports.
- May and June 2024 Student Activities Fund Reports.

### **Superintendent's Report**

Dr. Loughead highlighted that Hampton Township residents can soon expect to receive a postcard in the mail inviting them to fall District events and encouraging those aged 60 and older to get a Gold Card for free event access. The District received a small grant focusing on community engagement that is being used to fund the mailing. Another mailing will be sent later in the fall to promote holiday concerts. Dr. Loughead said the District is excited to engage the community in upcoming events this fall.

### **Student Affairs**

Mr. Jarrell recommended, and the Board unanimously approved, the following action items:

- Cooperative Wrestling Program with Deer Lakes School District.
- 2024-2025 Handbook for Families with Elementary School Children.
- Revised Memorandum of Understanding (MOU) between the Township of Hampton and Hampton Township School District regarding employing the services of a School Resource Officer (SRO).

The Board voted to approve the MOU, pending Solicitor approval after further review with the Township to address several issues related to the absence of a SRO for 30 days and payment processes. Additionally, Dr. Loughead explained that the District and Township previously split the payment of an SRO evenly. However, the agreement has been adjusted to be more equitable and reflects that the SRO spends the majority of the calendar year in our schools. The District will utilize school safety grants to cover the cost difference. Dr. Loughead noted that many school districts pay the entire cost of an SRO.

## Facilities

There were no action items this evening.

## Educational Programs

Mrs. Perkins recommended, and the Board unanimously approved, the following action items:

- 2024-2025 Hampton Online Academy (HOA) Handbook
- Proposed 2024-2025 Operational Plan

Dr. Loughead thanked the Board for their input on the Operational Plan, which includes slight adjustments from the previous week. The complete Operational Plan is available to view on Board Docs [HERE](#).

## Proficiency Based Reporting - Primary Grades

Dr. Hannagan's presentation highlighted a new reporting system at the Kindergarten level that replaces traditional graded report cards with badge books. In this system, students would earn badges, rather than mastery notations, upon mastering specific skills or proficiencies. The badge book contains the same language as current report cards but is designed to be more accessible to students and parents. Dr. Hannagan emphasized that the badge book system allows students to be more actively involved in their learning journey and provides parents with ongoing insight into their child's progress.

Currently, Kindergarten report cards are issued at the end of the second and fourth quarters. With the new system, badge books would be shared with families during November conferences and sent home at the end of each quarter, allowing for ongoing reporting throughout the year. Dr. Hannagan noted that the District has learned from other schools that have successfully implemented badge books at this level.

Teachers will use an online assessment recording system called ESGI to track each child's progress. This tool streamlines the recording process, reducing the time teachers spend on traditional paper-and-pencil evaluation recording, while still having teachers and students participate in 1-on-1 assessments.

The Board discussed the logistics of implementing the badge books, including concerns of students comparing badges and custody of the badge books. Dr. Loughead highlighted that one of the District's goals is to provide students with more voice and involvement in their learning. The new assessment system will be implemented at all three Hampton elementary schools at the Kindergarten level in 2024-2025.

## Finance

Mr. Vasko recommended, and the Board unanimously approved, the 2023-2024 School Year Budget Transfer totaling \$14,200 for the following:

Central Print Materials	\$6,390
Poff Print Materials	\$4,970
<u>Wyland Print Materials</u>	<u>\$2,840</u>
Total	\$14,200

## Personnel

Ms. Balason presented the following action items which were unanimously approved by the Board:

### Resignation

- Mr. Conner Hagins effective July 15, 2024. Mr. Hagins was a paraeducator (Class III) at Poff Elementary School.

### Teachers

- Dr. Brooke Stebler as a .4 long term substitute enrichment and instructional coach at Hampton Middle School, effective August 19, 2024 through approximately December 20, 2024. Salary is \$15,000, prorated based on actual days worked. Dr. Stebler is substituting for Ms. Gwen Cohen.
- Mrs. Kayla Rock as a .6 long term substitute enrichment and instructional coach at Hampton Middle School, effective August 19, 2024 through approximately December 20, 2024. Salary is \$22,500, prorated based on actual days worked. Mrs. Rock is substituting for Ms. Gwen Cohen.
- Madison Sperl (HHS), Ryan Guidos (HMS), Mia Smyers (HMS), Madison Dayton (Poff), and Franscesca Deiuliis (Central) as building substitute teachers for the 2024-2025 school year, effective August 19, 2024. Salary is \$28,500.
- Ms. Emmalene Hodil as a 2024 Summer/Extended School Year teacher at \$37.00 per hour.

### Paraprofessionals, Paraeducators, and Administrative Assistants

- Ms. Beth Huffman as the administrative assistant to the Middle School counselors effective August 14, 2024. Hourly rate is \$21.48 per hour for the 60-day probationary period and \$21.73 thereafter. Ms. Huffman is replacing Mrs. Jessica Barry's former position.

- Mrs. Tricia Sovek as a paraeducator (Class III) at Central Elementary School, effective August 19, 2024. Hourly rate is \$20.31 for the 30-day probationary period and \$20.56 per hour thereafter. Mrs. Sovek is replacing Ms. LaNette Weber’s position.
- Ms. Heather McKeown as a paraeducator (Class III) at Central Elementary School, effective August 19, 2024. Hourly rate is \$19.09 for the 60-day probationary period and \$19.34 per hour thereafter. Ms. McKeown is replacing Ms. Molly O’Laughlin’s position.
- Mrs. Sarah Lewis as a paraeducator (Class III) at Poff Elementary School, effective August 19, 2024. Hourly rate is \$19.09 for the 60-day probationary period and \$19.34 per hour thereafter. Mrs. Lewis is replacing Mr. Conner Hagin’s position.
- Mrs. Lisa Panza as a 2024 Summer/Extended School Year paraeducator at her current rate per hour as per the HESPA CBA.

**Custodial/Maintenance**

- Mr. Lewis Tupper as a 10-month/8-hour custodian with an initial assignment at Central Elementary School, effective July 9, 2024. Hourly rate is \$24.18. Mr. Tupper is replacing Ms. Kelly Hashmi.

**Supplemental Contracts**

- The following conditional appointments for 2024-2025, each at a rate of \$152 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2024-2025 and does not guarantee any of the persons listed in the document below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2024-2025.

Name	Position	Building	Points	Total Stipend
Wes Freeborough	Football Assistant Coach B	High School	38	\$5,776
Andrew Kashatus	Football Middle School Head Coach	Middle School	33	\$5,016
Michael Costantini	Football Middle School Assistant Coach	Middle School	26	\$3,952
Mackenzie Jeric	Volleyball Assistant Coach	High School	30	\$4,560

**Addendum**

- Resignation of Ms. Allison Wagner effective August 2, 2024. Ms. Wagner was a paraeducator (Class III) at Hampton Middle School.
- Resignation of Ms. Dawn Grindland effective August 5, 2024. Ms. Grindland was a paraeducator (Class III) at Hampton High School.

- Resignation of Ms. Beverly Seibert, who is retiring after 12 years with the District, effective August 15, 2024. Ms. Seibert is a custodian at Poff Elementary School.
- Ms. Jessie Wehler as a long term substitute teacher at Central Elementary School for the 2024-2025 school year. Salary is \$37,500. This position allows for staff realignment to accommodate first grade class size reduction.
- Mrs. Erin Koritsky as a long term substitute teacher at Wyland Elementary School for the 2024-2025 school year. Salary is \$37,500. This position allows for staff realignment to accommodate first grade class size reduction.
- Ms. Emily Rosen as a long term substitute teacher at Poff Elementary School for the 2024-2025 school year. Salary is \$37,500. This position allows for staff realignment to accommodate first grade class size reduction.
- Ms. Emma Patterson as a long term substitute Grade 4 teacher at Central Elementary School effective August 19, 2024 for the first semester of the 2024-2025 school year. Salary is \$37,500, prorated based on actual days worked. Ms. Patterson is substituting for Ms. Rebecca Zimmerman.
- Ms. Taylor Trasatti as the .50 long term substitute Kindergarten teacher and the .50 building substitute teacher at Wyland Elementary School effective August 19, 2024. Salary is \$18,750 for the LTS Kindergarten Teacher position and \$14,250 for the building substitute teacher position for a total salary of \$33,000 for the 2024-2025 school year. This position allows for staff realignment to accommodate class size reduction.
- Ms. Madeleine Crawford as a paraeducator (Class III) at Wyland Elementary School, effective August 19, 2024. Hourly rate is \$19.09 for the 60-day probationary period and \$19.34 per hour thereafter. Ms. Crawford is replacing Ms. Breanne Pietropaolo's position.

## Technology

There was no report this evening.

## Policy and Legislative Affairs

Mr. Jarrell recommended, and the Board unanimously approved, the following policies:

- Second Reading and Adoption of Policy #335: Family and Medical Leaves (Administrative Employees).
- Second Reading and Adoption of Policy #435: Family and Medical Leaves (Professional Employees).
- Second Reading and Adoption of Policy #535: Family and Medical Leaves (Classified Employees).

## Transportation

Mrs. Kennedy recommended, and the Board unanimously approved, the 2024-2025 Transportation Routes. The Board discussed potential road closures due to construction for the upcoming school year, but Mr. Kline indicated that construction on Mt. Royal Boulevard will take place primarily at night and on weekends.

## A.W. Beattie Career Center Board Report

Mr. Stein's report highlighted that AWBCC enrollment has once again increased for the 2024-2025 school year. He anticipates a smooth start to the school year. The first AWBCC Joint Operating Committee Meeting of the year will be held on August 15th.

## Hampton Alliance for Educational Excellence (HAEE) Report

Mrs. Kennedy's report highlighted several grants that HAEE issued during the 2023-2024 school year. Grants went towards the Portrait of a Talbot, Hampton Middle School cafeteria mural, and FCS appliances at the high school and middle school. The largest grant of over \$41,000 was dedicated to support the acquisition of the technology required in order to launch the high school's innovative Music Technology course.

Additionally, Mrs. Kennedy reminded everyone that the HAEE 5K Race will take place on October 13th. Register online at <https://www.hamptonalliance.org/>.

## Public Comment & Adjournment

Mrs. Hamlin opened the meeting to public comment, but there were no comments at this time.

Mrs. Hamlin motioned to adjourn the meeting, and the Board held a brief executive session to discuss legal and personnel matters.