

**MEMORANDUM OF UNDERSTANDING (MOU)  
BETWEEN THE  
SAN JUAN UNIFIED SCHOOL DISTRICT (District)  
AND  
TEAMSTERS LOCAL No. 150 (Teamsters)**

**CREATION OF A DELEGATED BEHIND-THE-WHEEL TRAINING PROGRAM**

**Updated July 30, 2024**

**Background:**

There is a national shortage of Delegated Behind-The-Wheel Trainers and correspondingly the District has been experiencing similar significant shortages of Delegated Behind-The-Wheel Trainers and school bus drivers.

**Intent:**

It is the intent of this MOU for the District to create a Delegated Behind-The-Wheel Training Program.


**Agreement:**


The Teamsters and the District agree to the following timeline related to the creation of a Delegated Behind-The-Wheel Training Program:

1. Within 60 days of Board approval of this MOU the parties agree to form a sub-committee of two San Juan Unified School District employees and two Teamsters employees.
  - a. The sub-committee will be tasked with creating a DRAFT Delegated Behind-The-Wheel Training Program to be presented to the District and Teamsters Local No. 150 for review within 270 calendar days of Board approval of this MOU.
    - i. This DRAFT proposal should include a job description, salary placement, eligibility requirements, application process, and program scope and sequence.
2. Upon mutual acceptance of the Delegated Behind-The-Wheel Training Program the District will begin implementing the program within 90 calendar days.
3. The District agrees to provide the Teamsters bi-annual written reports on matters related to this MOU, such as the District's implementation efforts and the number of trainees that have entered and exited the program. Upon review the Teamsters may provide a written response and request a meet and confer related to specific issues generated by their response to the report.

**Length of Agreement:**

The District and Teamsters agree this MOU will remain in effect through **June 30, 2025**. Absent an agreement to extend the terms of this MOU, it sunsets on **June 30, 2025**.

 8-15-24  
Date  
Daniel Thigpen  
Executive Director  
Labor Relations and Government Affairs  
San Juan Unified School District

 8/15/24  
Date  
Alan Daurie  
Business Representative  
Teamsters Local No. 150