



Spartan Pathway to Success

Administrators

“Building Learning Pathways”

Name	Campus	Job Title

The required 18 hours are indicated on this Spartan Pathway to Success plan. By completing the mandatory hours of your personalized Spartan Pathway to Success plan as outlined below, you will be eligible for the 2023-2024 SMSD flex days. **The 18 required hours of professional learning must be completed in order to take a Flex Day.** The Deadline to complete all required hours is **August 31, 2023.**

Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
12	Restorative Practices: Simple Circles (Assistant Principals)
6	Assistant Principal Conference (Assistant Principals)
8	T-TESS (New Principals)
27	Advanced Educational Leadership (AEL) required for T-TESS appraisals (New Principals and Asst. Principals)
27	T-TESS required for T-TESS appraisals (New Principals and Asst. Principals)

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

Be advised that failure to comply with this professional learning plan will be noted in your Texas Teacher Evaluation & Support System (T-TESS) or appropriate evaluation tool and may receive sanctions for non-compliance.

Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Athletics/PE

“Building Learning Pathways”

Name	Campus	Job Title

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Hours	Course Title
2	*Mandatory Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
2	*Mandatory UIL Rules and Guidelines for all UIL HS/MS Coaches ONLY
2	* Mandatory Coaching Policies and Procedures: For UIL Coaches <ul style="list-style-type: none"> • HS and MS Coaches • Trainers • Secretary
2	Archery Certification
2	Speed Stack
5	AHA Mental Health: Empowerment through Education (Your choice of 5 one-hour sections)
5	Everyone Needs a Coach (5 parts)
3	CPR/First Aid/AED Certification/Re-Certification

Additional Sessions – Hours Beyond the required 18 Hours

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Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Behavior Specialists

“Building Learning Pathways”

Name	Campus	Job Title

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Hours	Course Title
6	Coaching Classroom Management with the Classroom Assistance Tool (Optional)
6	Unique Learning
12	Ensuring Positive and Productive Classrooms - Virtual Training of Trainers Classroom Management
OR	
12	Coaching Classroom Management with the Classroom Assistance Tool

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

Be advised that failure to comply with this professional learning plan will be noted in your Texas Teacher Evaluation & Support System (T-TESS) or appropriate evaluation tool and may receive sanctions for non-compliance.

Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Counselors

“Building Learning Pathways”

Name	Campus	Job Title

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Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
1	De-escalation Strategies
3	School Counselors Leadership Network
6	A Counselor's Guide to Supporting Gifted Students
6	Section 504 Summer Institute

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

Be advised that failure to comply with this professional learning plan will be noted in your Texas Teacher Evaluation & Support System (T-TESS) or appropriate evaluation tool and may receive sanctions for non-compliance.

Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Fine Arts

“Building Learning Pathways”

Name	Campus	Job Title

The required 18 hours are indicated on this Spartan Pathway to Success plan. By completing the mandatory hours of your personalized Spartan Pathway to Success plan as outlined below, you will be eligible for the 2023-2024 SMSD flex days. **The 18 required hours of professional learning must be completed in order to take a Flex Day.** The Deadline to complete all required hours is **August 31, 2023.**

Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
1	De-escalation Strategies
3	Technology Integration – An Apple a Day (Prerequisite is completion of "The Apple Doesn't Fall Too Far")
6	Technology Integration – Microsoft 365 Academy
4	CPR Certification
*Some Fine Arts teachers may be required to complete the following courses.	
3	Fall Region Meetings (Band Directors/Choir Directors)
1	TMEA / UIL Updates (Required for all HS / MS Fine Art Teachers)
2	HS UIL Safety Training and Update Online (Select HS teachers)

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

All required course codes will be denoted with “REQ” in Eduphoria. Please contact Mr. Rodriguez at rrodriguez@staffordmsd.org if you have any questions regarding your SPS plan

Be advised that failure to comply with this professional learning plan will be noted in your Texas Teacher Evaluation & Support System (T-TESS) or appropriate evaluation tool and may receive sanctions for non-compliance.

Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023

Employee Signature

Date

Appraisal Signature

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Spartan Pathway to Success

JROTC

“Building Learning Pathways”

Name	Campus	Job Title

The required 18 hours are indicated on this Spartan Pathway to Success plan. By completing the mandatory hours of your personalized Spartan Pathway to Success plan as outlined below, you will be eligible for the 2023-2024 SMSD flex days. **The 18 required hours of professional learning must be completed in order to take a Flex Day.** The Deadline to complete all required hours is **August 31, 2023.**

Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
1	De-escalation Strategies
3	Technology Integration – Curriculum Manager
12+	Certification Required Courses or Industry Specific Courses

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

Be advised that failure to comply with this professional learning plan will be noted in your Texas Teacher Evaluation & Support System (T-TESS) or appropriate evaluation tool and may receive sanctions for non-compliance.

Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Library Secondary

“Building Learning Pathways”

Name	Campus	Job Title

The required 18 hours are indicated on this Spartan Pathway to Success plan. By completing the mandatory hours of your personalized Spartan Pathway to Success plan as outlined below, you will be eligible for the 2023-2024 SMSD flex days. *The 18 required hours of professional learning must be completed in order to take a Flex Day.* The Deadline to complete all required hours is **August 31, 2023.**

Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
6	Setting the Trend: Librarians as Leaders
2	Designing Interactive Library Spaces on Limited Budgets
1	Demco Book Repair Series
4	TexQuest Basics, Secondary: Britannica, ProQuest SIRS Discoverer, and Gale
4	TexQuest Basics, Secondary: EBSCO LearningExpress, TeachingBooks, and Learn360

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

Be advised that failure to comply with this professional learning plan will be noted in your Texas Teacher Evaluation & Support System (T-TESS) or appropriate evaluation tool and may receive sanctions for non-compliance.

Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Life Skills

“Building Learning Pathways”

Name	Campus	Job Title

The required 18 hours are indicated on this Spartan Pathway to Success plan. By completing the mandatory hours of your personalized Spartan Pathway to Success plan as outlined below, you will be eligible for the 2023-2024 SMSD flex days. **The 18 required hours of professional learning must be completed in order to take a Flex Day.** The Deadline to complete all required hours is **August 31, 2023.**

Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
1	De-escalation Strategies
3	Technology Integration – An Apple a Day (Prerequisite is completion of "The Apple Doesn't Fall Too Far")
6	Unique Learning
6	Special Education Conference (Optional for ECC)
12	Online Early Childhood Special Education Inclusion Conference for Preschoolers and Kindergartners with Disabilities (ECC Only)

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

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Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Nurse, LVN, Clinic Aides

“Building Learning Pathways”

Name	Campus	Job Title

The required 18 hours are indicated on this Spartan Pathway to Success plan. By completing the mandatory hours of your personalized Spartan Pathway to Success plan as outlined below, you will be eligible for the 2023-2024 SMSD flex days. The 18 required hours of professional learning must be completed in order to take a Flex Day. The Deadline to complete all required hours is August 31, 2023.

Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
4+	CPR Intensive
4+	Nursing Jurisprudence and Nursing Ethics
3	CPR Refresher Update
1	Diabetes/Obesity and the School-Age Child/ Prevention of Child Maltreatment/Nutrition (New Nurses)
2	Tick-borne Disease Training (New Nurses)
1+	Pediatric Tracheostomy Emergencies (New Nurses)
12+	Certification Required Courses or Industry Specific Courses

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

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Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Secondary Math

“Building Learning Pathways”

Name	Campus	Job Title

The required 18 hours are indicated on this Spartan Pathway to Success plan. By completing the mandatory hours of your personalized Spartan Pathway to Success plan as outlined below, you will be eligible for the 2023-2024 SMSD flex days. **The 18 required hours of professional learning must be completed in order to take a Flex Day.** The Deadline to complete all required hours is **August 31, 2023.**

Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
1	De-escalation Strategies
3	Technology Integration – An Apple a Day (Prerequisite is completion of "The Apple Doesn't Fall Too Far")
12	Math Summit

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

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Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Secondary RLA

“Building Learning Pathways”

Name	Campus	Job Title

The required 18 hours are indicated on this Spartan Pathway to Success plan. By completing the mandatory hours of your personalized Spartan Pathway to Success plan as outlined below, you will be eligible for the 2023-2024 SMSD flex days. **The 18 required hours of professional learning must be completed in order to take a Flex Day.** The Deadline to complete all required hours is **August 31, 2023.**

Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
1	De-escalation Strategies
3	Technology Integration – An Apple a Day (Prerequisite is completion of "The Apple Doesn't Fall Too Far")
12	RLA Summit

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

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Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Secondary Science

“Building Learning Pathways”

Name	Campus	Job Title

The required 18 hours are indicated on this Spartan Pathway to Success plan. By completing the mandatory hours of your personalized Spartan Pathway to Success plan as outlined below, you will be eligible for the 2023-2024 SMSD flex days. **The 18 required hours of professional learning must be completed in order to take a Flex Day.** The Deadline to complete all required hours is **August 31, 2023.**

Hours	Course Title
2	Your Role in Inclusive Practices: Knowing and Growing Our Special Populations
1	De-escalation Strategies
3	Technology Integration – An Apple a Day (Prerequisite is completion of "The Apple Doesn't Fall Too Far")
12	Science Summit

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

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Please refer to the SPS Guidelines for additional information.

Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date



Spartan Pathway to Success

Secondary Social Studies

“Building Learning Pathways”

Table with 3 columns: Name, Campus, Job Title

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Table with 2 columns: Hours, Course Title. Rows include: 2 Your Role in Inclusive Practices: Knowing and Growing Our Special Populations, 1 De-escalation Strategies, 3 Technology Integration – An Apple a Day (Prerequisite is completion of "The Apple Doesn't Fall Too Far"), 12 Social Studies Content Summit.

Additional Sessions – Hours Beyond the required 18 Hours

Additional courses may be taken but will not count towards and/or replace your 18 required hours unless prior authorization from an administrator or content specialist is obtained.

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Sign and date below as record that you have received your Spartan Pathway to Success plan and have received SPS Guidelines and understand the expectation of completing the required 18 hours of professional learning.

Return this form to your campus principal by May 19, 2023.

Employee Signature

Date

Appraisal Signature

Date