



AUGUST COMMITTEE MEETING
650 S. Baltimore Street, Dillsburg, PA 17019
August 20, 2024 6:30 PM

COMMITTEE MEETING AGENDA

1. Curriculum Committee – Steve Becker

Action Items:

A. Multiple Day Conference Requests:

- 1) Melinda Vazquez
IEP Training Series (No Cost)
CAIU – September 6, 2024 & May 16, 2025 (AM Session)

- 2) Taylor Tamecki, Samantha Wolgamuth
Wilson Reading System Introductory Workshop
Summerdale – September 9 through September 11, 2024

- 3) Madelynn Moodie
SAP Team Training
Virtual – October 7 and 8, 2024

- 4) Wendy Simpson
2024 Wilson Reading System Certified Teacher Conference
Virtual – October 7 and 8, 2024

B. Dr. David Hazen, Messiah Professor and Resident

Study – Student Surveys

[\(Project Description\)](#)

[\(Social Studies Attitude Survey\)](#)

[\(Achievement Goal Questionnaire\)](#)

C. Julianna Griffis, NES Teacher – Research Project

[\(Attachment\)](#)

Discussion Items: *None*

2. Building and Grounds – John Gunning

Action Items:

A. Approve the following Facility Use Requests:

- 1) Proclaim Performing Arts
Dance Recital
NHS – Auditorium and Band Room
5/9/2025 – Friday – 5 pm – 8 pm (Rehearsal)
5/10/2025 – Saturday – 10 am – 6 pm (Recital)

Category 6

Rental Fees: \$280/hr for Auditorium

\$58/hr for HS Band Room

Custodial Fees -- \$25/hr per personnel

Security Fees – 25/hr per personnel

Auditorium Tech Fees -- \$20/hr per technician
Auditorium Stage Crew -- \$15/hr per crew member
Certificate of liability insurance is on file.

- 2) Northern Youth Wrestling
Northern Youth Wrestling Open Mats
NHS – Auxiliary Gym/Wrestling Room, Locker Room
10/23 and 11/13/2024 – Wednesdays – 5:45 pm – 7:15 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Security Fees -- \$12.50/hr per security personnel (20-30 wrestlers expected plus chaperones)
Certificate of liability insurance is on file.

- 3) Northern Youth Wrestling
Youth Wrestling Tournaments
NHS – Main Gym, Auxiliary Gym/Wrestling Room, PB Lobby, Concession Stand, Restrooms, Locker Rooms
12/15/2024 and 1/19/2025 – Sundays – 7 am – 3:30 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Security Fees -- \$12.50/hr per security personnel (expecting 500+ attendees)
Certificate of liability insurance is on file.

- 4) Northern Youth Wrestling
Parent Meeting
NHS -- Cafeteria
11/13/2024 – 5:45 pm – 7 pm
Category 3
Rental Fees – None
Certificate of liability insurance is on file.

- 5) Northern Youth Wrestling
Youth Wrestling Practices
NHS – Auxiliary Gym/Wrestling Room, Locker Room
11/18/2024-2/28/2025 – Mon-Fri – 6:30 pm – 8 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Security Fees -- \$12.50/hr per security personnel (expecting 50+ attendees)
Certificate of liability insurance is on file.

Discussion Items: *None*

3. Budget and Finance Committee – Joe Rudy

Action Items:

- A. Approve Payment of Bills
[\(Attachment #1 – 2022A Capital Projects Checks 7-17-24 to 8-13-24\)](#)
[\(Attachment #1 – 2023 Construction Fund Checks 7-17-24 to 8-13-24\)](#)
[\(Attachment #1 – Food Service Checks 8-27-24\)](#)
[\(Attachment #1 – General Fund Checks 7-17-24 to 8-13-24\)](#)
[\(Attachment #1 – Student Activity Fund Checks 7-17-24 to 8-13-24\)](#)
- B. Approve Treasurer’s Report
[\(Attachment #2\)](#)
- C. Review Report of various accounts.
[\(Attachment #3 – Student Activity Summary\)](#)
- D. Approve the list of Personal Tax Exonerations from YATB for July 2023
[\(Attachment #4\)](#)
- E. Approve the submitted consolidated federal grant agreement with the U.S. Department of Education for the 2024-2025 fiscal year.
[\(Attachment #5\)](#)
- F. Approve the Letter of Agreement with the Lincoln Intermediate Unit 12 for Title I Nonpublic Programs and Services.
[\(Attachment #6\)](#)
- G. Approve the MOU with the Capital Area Intermediate Unit #15 for Title III services.
[\(Attachment #7\)](#)
- H. Approve the agreement for education services with the Capital Area Intermediate Unit for instructional coaching.
[\(Attachment #8\)](#)
- I. Approve the updated professional staff salary list for 2024-2025.
[\(Attachment #9\)](#)
- J. Approve the updated athletic help rates for 2024-2025.
[\(Attachment #10\)](#)
- K. Approve the agreement with Mechanicsburg Learning Center to offer childcare services at every elementary school building for 2024-2025.
[\(Attachment #11\)](#)
- L. Approve the contracted transportation service agreement with E and B Transportation for the 2024-2025 school year.
[\(Attachment #12\)](#)
- M. Approve the services agreement with New Story for educational and related services for the 2024-2025 school year for two students.

[\(Attachment #13\)](#)

- N. Approve the disposal of obsolete technology items.
[\(Attachment #14\)](#)
- O. Approve the advertisement for bids of the Addition and Renovation Project to Northern Middle School.

Discussion Items:

- A. Discuss Allowance Adjustments for the Northern Elementary School Project.

4. Athletics and Activities – Gerald Schuille

Action Items:

- A. Approve the revised 2024-2026 Student Code of Conduct. [\(Summary\)](#)
[\(Attachment\)](#)
- B. Extra Service Contracts Memorandum of Understanding (MOU)
 - 1) Approve Indoor Performing Arts Extra Service Contract MOU effective immediately pending NYEA approval [\(Attachment\)](#)
 - 2) Approve Marching Band Extra Service Contract MOU effective July 1, 2025, pending NYEA approval [\(Attachment\)](#)

Discussion Items: *None*

5. Policy Committee – Paul Miller [\(August Policy Summary\)](#)

Action Items:

- A. Policies for Tentative Approval:
 - 1) [Policy 222 – Tobacco/Nicotine/Electronic Cigarette \(Students\)](#)
 - 2) [Policy 227 – Controlled Substances/Paraphernalia](#)
 - 3) [Policy 323 – Tobacco/Nicotine/Electronic Cigarette \(Employees\)](#)
 - 4) [Policy 351 – Controlled ~~Drug~~ and Substance Abuse](#)
 - 5) [Policy 218 – Student Discipline](#)
 - 6) [Policy 218.1 – Weapons](#)
 - 7) [Policy 218.2 – Terroristic Threats](#)
 - 8) [Policy 806 – Child Abuse](#)
 - 9) [Policy 904 – Public Attendance at School Events](#)
 - 10) [Policy 909 - Municipal Government Relations](#)
 - 11) [Policy 707 – Uses of School Facilities](#)
 - 12) [Policy 801 – Public Records](#)
 - 13) [Policy 803 – School Calendar](#)
 - 14) [Policy 805 – Emergency Preparedness and Response](#)
 - 15) [Policy 805.1 – Relations with Law Enforcement Agencies](#)
 - 16) [Policy 805.2 – School Security Person](#)

B. Policies for Final Approval:

- 1) [Policy 123.3 – Sex Based Distinctions in Athletics](#)
- 2) [Policy 216.2 – Student Records – Name, Sex, and Gender Identity](#)

Discussion Items: *None*

6. Board Operations Committee – Gregory Weir

Action Items: *None*

Discussion Items: *None*

7. New Business:

8. Personnel Committee – Alyssa Eichelberger

Action Items:

A. Act 93 Employment:

- 1) Jennifer Dysinger, Assistant Principal, NHS, at an annual rate of \$86,354 effective August 19, 2024 (Edwards).

B. Professional Staff Retirement

- 1) Kathy Bagian, District CSN, Administration Building, effective October 24, 2024.

C. Professional Staff Resignation

- 1) Jade English, NES, Learning Support Teacher, effective June 3, 2024.
- 2) Kurt Kluck, Business / Marketing Teacher, effective June 3, 2024.
- 3) Kyle Lehman, NMS, 6th Grade English teacher, effective ~~June 3, 2024~~ September 13, 2024 (potential release prior to September 13, 2024 if vacancy filled).
- 4) John Sengia, NHS, Librarian, effective on or before September 20, 2024 (potential release prior to September 20, 2024 if vacancy filled).

D. Professional Staff Employment

- 1) Matthew Thielemann, Business / Marketing Teacher, NHS, at a rate of \$55,647 (MA, Step 4) effective August 26, 2024. (Kluck).

E. Professional Staff Transfers

- 1) Matthew Brindle, from 7th Grade Science Teacher, NMS, to Tech Ed / STEM Teacher, NMS, effective August 28, 2024 (Myers).
- 2) Matthew Vance, from Learning Support Teacher, NMS, to Learning Support Teacher, NHS, effective August 28, 2024 (Dysinger).
- 3) Anne Reck, from Learning Support Teacher, NHS, to 6th Grade English Teacher, NMS, effective TBD – no later than September 20, 2024 (Lehman).

F. Tenure

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	Last	First	Assignment	Tenured
1	Daddario	Kristin	1st Grade Teacher	10/19/23

2	Newkirk	Jack	1st Grade Teacher	02/15/24
3	Daughenbaugh	Melanie	French Teacher	08/19/24
4	Downey	Anna	Kindergarten Teacher	08/19/24
5	Erhard	Ashley	2nd Grade Teacher	08/19/24
6	Kline	Peyton	Special Ed Teacher	08/19/24
7	Landis	Sadie	4th Grade Teacher	08/19/24
8	Schiffgens	Kristina	Kindergarten Teacher	08/19/24
9	Simcoe	Bethany	Art Teacher	08/19/24
10	Szabo	Jillian	Music Teacher	08/19/24
11	Vanderbilt	Owen	French Teacher	08/19/24

G. LTS Assignment

- 1) Joshua Regener, 3rd Grade Teacher, NES, effective August 26, 2024 through January 2, 2025 at a rate of \$267.97 per day (Michaliszyn).
- 2) Donald Russell, School Counselor, NHS, effective August 26, 2024 through November 20, 2024 at a rate of \$267.97 per day (Ort).
- 3) Bethany Walker, Physical Education Teacher, DES, effective August 26, 2024 through December 20, 2024 at a rate of \$267.97 per day (Toone).
- 4) Sally Young, 2nd Grade Teacher, DES, effective August 28, 2024 through ~~November 27~~, November 25, 2024 at a rate of \$267.97 per day (Campbell).

H. Support Staff Resignation

- 1) Shelley Abrashoff, Instructional Aide, SME, effective May 30, 2024.
- 2) Carol Anna, Intensive Instructional Aide / MDS classroom, WES, effective May 30, 2024.
- 3) Elizabeth Kuzma, Instructional Aide / Learning Support Aide, NMS, effective July 23, 2024.
- 4) Mallory Sherman, Part-time, Cook/Cook's Helper, NHS, effective May 30, 2024.
- 5) Brandi Zarate, Instructional Aide / Learning Support Aide, NMS, effective July 17, 2024.

I. Support Staff Employment

- 1) Leslie Jones, Food Service Aide, TBD, at a rate of \$13.50 per hour, 4.0 hours per day, effective August 19, 2024.
- 2) Katelynn Semder, Health Room Aide, NHS, at a rate of \$17.00 per hour, 5.75 hours per day, effective August 8, 2024.

J. Support Staff to Professional Staff Transfer

- 1) Justine Lex, NES, from Learning Support Aide, Paraprofessional, Class III Instructional Aide at a rate of \$14.00 per hour to Learning Support Teacher, NES, at a rate of \$50,647 (BA, Step 1) effective August 26, 2024 (English).

K. Support Staff Transfer

- 1) Dennis Colledge, NHS, from 2nd Shift Custodian at a rate of \$15.58 per hour to Head Custodian, NHS, at a rate of \$20.50 per hour effective August 12, 2024 (Rosado).
- 2) Barb Maytan, NHS, from Instructional Aide / PACE classroom, at a rate of \$14.89 per hour to Food Service Aide, NMS, at a rate of \$13.50 per hour, 4.0 hours per day, effective August 19, 2024.

- 3) Jennifer Bechtel, WES, from Building Secretary / PIMS Coordinator to Data Coordinator, Administration Building, effective TBD.

L. LWOP

- 1) Holly Daniel, School Psychologist, Administration Building, October 10, 2024 – October 18, 2024.
- 2) Laura Michaliszyn, 3rd Grade Teacher, NES, ~~November 20, 2024 – January 1, 2025~~ November 18, 2024 – December 20, 2024.

M. ESS Staff Resignation

- 1) Desirae Brady, Intensive Instructional Aide / Autism Support Classroom Aide, DES effective July 19, 2024.
- 2) Jennifer Morgret, Instructional Aide / Learning Support Aide, NMS, effective July 22, 2024
- 3) Amy Sheeler, Intensive Instructional Aide / MDS Classroom Aide, WES, effective July 22, 2024.
- 4) Sharon Stauffer, Intensive Instructional Aide / 1:1 Aide, NMS, July 22, 2024.

N. ESS Employment

- 1) Fatima Boudi, WES, Instructional Aide, effective August 30, 2024.
- 2) Faith Clabaugh, DES, Intensive Instructional Aide / Autism Aide, effective August 30, 2024.
- 3) Michelle Johnson, NHS, Instructional Aide / Learning Support Aide, effective August 30, 2024.
- 4) Shannon Murphy, DES, Intensive Instructional Aide / 1:1 Aide, effective August 30, 2024.
- 5) Keith Robbins, NES, Instructional Aide / Instructional Support Aide, effective August 30, 2024.
- 6) Holly Stock, SME, Intensive Instructional Aide / ILS Classroom, effective August 30, 2024.

O. Substitutes 2024-2025 ([Attachment](#))

P. Athletic Helpers:

- 1) Amy Gobrecht

Q. IT Summer Intern August 19 – 30, 2024.

- 1) Jillian Zook

Discussion Items: *None*