

Provision:	Article IV, Section 28	Title:	Work Environment
Presentation:	Third (Second 6/20/24, First 5/30/24, Supposal 5/16/24) (CEA 7/25/24)	Date:	7/25/2024

District Proposed 7/25/24: TA 7/25/24

1. The District will identify a work station for each employee. To the extent possible, the District will provide to each employee:
  - A. Storage space, including a lockable space or area;
  - B. A separate desk with chair available during time at the site; and
  - C. A work area containing equipment and supplies to aid in the preparation of instructional materials. Each staff may access work environment monies to provide a dishwasher, refrigerator, microwave oven, stove, and plumbed sink.
  - D. Prior to the beginning of each school year, space for educational staff associate specialists (ESAs) will be assigned at each school building. Space will be assigned for their scheduled times, provided such schedules are developed in consultation with the building principal. If changes are necessary during the school year, all parties will be consulted prior to the change. It is the responsibility of the specialists to provide a preliminary schedule to the building principal no later than September 15<sup>th</sup> and when revisions are made during the school year.
2. The District will attempt to provide and maintain materials and equipment for each employee, within the budgetary limits of the District and building site, in order for them to perform their assignments.
3. The District agrees that all facilities, equipment and materials will be maintained in a safe, clean, healthful and functional manner, within the limits of practicality and availability of funds.
4. The District will allocate monies for work environment in the following manner:
  - ~~A.~~ ~~Student Support Services~~ - \$1,200
  - ~~B.~~ A. Elementary and Middle Schools - \$1,400
  - ~~C.~~ B. Cheney High School - \$1,500
  - ~~D.~~ C. Three Springs High School/HomeWorks - \$250

In addition, the sites above will each receive an allocation of \$400 for the purchase of technology related supplies and materials.

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7/25/24

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7/25/24