



aymondville Independent School District

419 FM 3168, Raymondville, Texas 78580

Phone: (956) 689-8176 • FAX: (956) 689-0201


TO: ALL RISD EMPLOYEES
FROM: RISD BOARD OF TRUSTEES
DATE: May 8, 2018
RE: BOARD MEMBER CONDUCT

On September 20, 2017, the Board of Trustees unanimously approved Board Operating Procedures and a Board Member Code of Conduct. (These items have been placed on the District's web site for the public to review.) These documents set forth the manner in which the Board was to transact its internal business as well as interact with **all** school district personnel and the public in general.

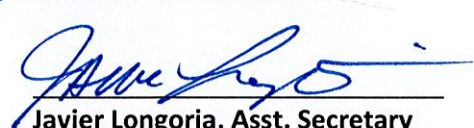
It has come to the Board's attention that Board members may have violated the Code of Conduct in the manner in which they address employees. This Notice is the Board's attempt to police itself and assure all staff that such conduct will not be ignored.

Please be advised that if a Board member approaches you, as an employee of the District, and tries to issue you a specific directive or treats you in what you perceive is a disrespectful, unprofessional or threatening in any manner, you are to notify any Board member and the Board will take action to address your concern as soon as possible.

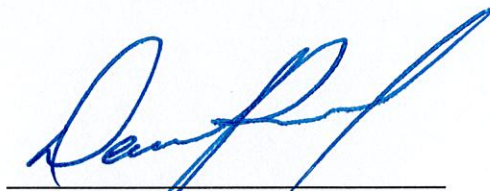
State law and RISD Board Policy makes it illegal for the District to retaliate against anyone who makes a report of violations of the law or policy. The undersigned Board members guarantee that any person who reports any such violation by any Board member will **NOT** be retaliated against.



John L. Solis, III, President

Jaime Villarreal, Secretary

Javier Longoria, Asst. Secretary

San Juanita (Janie) Cruz, Board Member

Daniel Garcia, Jr., Vice President

Mario Tijerina, Board Member

Judy Gutierrez, Board Member