



2024 ENROLLMENT | KILGORE ISD

WHEN IS OPEN ENROLLMENT?

07/23/2024 - 08/16/2024

WHERE DO I GO TO ENROLL?

WWW.MYBENEFITSHUB.COM/KILGOREISD



HIGGINBOTHAM PUBLIC SECTOR CALL CENTER *Calls are recorded

Do you need Assistance with enrollment in the HUB?

Call (866) 914-5202 SE HABLA ESPANOL Monday - Friday, 8AM - 6PM / CST

NOW IS THE TIME! To make your benefit elections for a 09/01/2024 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply. If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

BENEFIT UPDATES Coming in the 2024-2025 plan year:

MEDICAL: please visit the TRS ActiveCare website for the most up to date information. bcbstx.com/trsactivecare

TRS-ACTIVECARE CUSTOMER SERVICE

Do you have questions on TRS-ActiveCare, referrals or need to update your PCP? Call (866) 355-5999

CLEVER RX— New !

Clever RX prescription savings card is not insurance. However, you can use the Clever RX card regardless if you have insurance or not. Accepted at exceptional pharmacies nationwide – including major chains like CVS, Walgreens, Kroger, Rite Aid, Safeway, Walmart and many more!

EMPLOYEE ASSISTANCE PROGRAM— New !

Employee Assistance Plans provide you with professional help to get you through what might be affecting your mental or physical well-being. Most plans offer guidance that can help you with stress and anxiety at work, depression, substance dependency, grief, job pressures, and more.

BENEFIT UPDATES (CON'T)

LIFE—NEW CARRIER! Group term life is the most inexpensive way to purchase life insurance. This year, Guarantee issue!

DISABILITY— NEW CARRIER! This insurance will replace a portion of your income in the event that you become physically unable to work due to sickness or injury for an extended period of time.

HSA/FSA UPDATES for 2024 — NEW CARRIERS!

HSA maximum annual contributions increased to \$4,150 Employee Only; \$8300 Family; 55+ to \$5,150 Employee Only; 55+ to \$9,300 Family
FSA increased maximum annual contributions to \$3,200

DENTAL—NEW CARRIER! coverage that helps defray the costs of dental care. It insures against the expense of routine care, dental treatment and disease.

HOSPITAL INDEMNITY—NEW CARRIER! coverage to help you with the financial exposure of a hospitalization by providing cash benefits that can be used towards the out-of-pocket costs associated with a hospital admission and confinement

ACCIDENT—NEW CARRIER! allows you to concentrate on your health instead of your finances by issuing a lump-sum benefit when you suffer a covered accident.

CRITICAL ILLNESS —NEW CARRIER! coverage that provides a lump-sum benefit when you are diagnosed with a covered critical illness

RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

For Existing Employees

1. Have your dependent's SSNs ready, if enrolling
2. To change PCP, call TRS-ActiveCare Customer Service
3. Update your beneficiaries

*The benefit website is also where you go to complete your online enrollment.

*You can also refer to this same benefit website to view all benefits offered by your district..

For New Employees

1. You are required to log in **THEbenefitsHUB** and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
2. You will need your dependent's SSN to complete enrollment.
3. Have your PCP number ready. To find PCP Number, [click here](#)
4. Know who your beneficiaries are and their information to finalize enrollment.

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ENROLLMENT OPTIONS

Self-enroll on **THEbenefitsHUB** or mobile app.

Follow instructions on the Login page.

Please go step-by-step until you reach the Congratulations page.

Contact the HPS Call Center (866) 914-5202

During Enrollment: July 23- August 16, 2024

Monday - Friday, 8:00 AM - 6:00 PM / CST

*Calls are recorded. Bilingual Assistance Available

LOGIN INSTRUCTIONS

1. Visit: <https://www.mybenefitshub.com/kilgoreisd>
2. Select Login
3. Enter your information
 - ⇒ Last Name
 - ⇒ Date of Birth
 - ⇒ Last Four (4) of Social Security Number

NOTE: **THEbenefitsHUB** uses this information to check behind the scenes to confirm your employment status.

Once confirmed, the Additional Security Verification page will list the contact options from your profile.

Select either **Text**, **Email**, **Call**, or **Ask Admin** options to receive a code to complete the final verification step.

Enter the code that you receive and click **Verify**. You can now complete your benefits enrollment!



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

