

ELECTION GUIDANCE FOR DISTRICT EMPLOYEES



GET TO KNOW THE PROPOSAL

Talk about it with family, friends, etc. outside the scope of your professional duties and when you are not viewed as a representative of the district. **After work you can express a position.**



KNOW THE INFORMATION RESOURCES

Who to call, what content is online, available print materials, etc.



UNDERSTAND THE PROCESS

The proposal was recommended by a committee of community members and district staff after months of work.



VOTE

As a registered voter, it is your privilege to make your voice heard.



SHARE THE FACTS

Educate people with factual election information any time you want.

RULE OF THUMB

After a school election is called, district employees are not allowed to use district-owned resources to advocate support or opposition.

District-owned resources include your paid time, as well as all district equipment (telephones, computers, printers, copiers, internet access).

However, you can share **FACTS** at **ANYTIME**.



ENCOURAGE PEOPLE TO VOTE

Don't encourage them "how" to vote.

District employees can advocate for the election on their own time outside of their job duties during non-paid hours.