

# **Raymondville Independent School District**

## **Myra Green Middle School**

### **2020-2021 Performance Objectives**



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# Goals

**Goal 1:** DISTRICT GOAL AREA 1: CURRICULUM AND INSTRUCTIONAL SUPPORT SERVICES - Raymondville I.S.D. will implement a well-balanced, challenging and aligned curriculum, instruction and assessment program that promotes learning at high levels and develops our students PK-12 with the necessary skills to be productive citizens in the world of today. The students will be encouraged and challenged to meet their educational potential.

**Performance Objective 1:** By the spring of 2021, Myra Green Middle School students will demonstrate achievement at all levels in the core subjects of the state curriculum by meeting or exceeding the state standards as measured by Domain I on STAAR..

**Performance Objective 2:** By the spring of 2021, Myra Green Middle School will ensure the progress of all students toward achieving Advanced Academic Performance by meeting or exceeding that state standards as measured on Domain II Part A & Part B on STAAR.

**Performance Objective 3:** By the spring of 2021, Myra Green Middle School will narrow the performance gap by 10% among identified groups as measured by Domain III.

**Performance Objective 4:** By the spring of 2021, Myra Green Middle School will meet or exceed the state average performance standards on post-secondary readiness by way of students reaching the Masters level as measured by Domain 1 on STAAR.

**Performance Objective 5:** By the spring of 2021, Myra Green Middle School will effectively administer procedures in place to identify, serve and evaluate students who may be in need of special program support services including special education, 504, English as a Second Language, gifted and talented and migrant in order to increase progress and close the achievement gap by 10%.

**Performance Objective 6:** By the spring of 2021, Myra Green Middle School will implement a library media service support program to improve overall reading academic achievement by 10%.

**Goal 2:** DISTRICT GOAL AREA 2: HUMAN RESOURCES AND STUDENT SUPPORT SERVICES - Raymondville I.S.D. will develop, organize and implement student support services that address student discipline, counseling services and increased student attendance and maintain a safe and drug free school/workplace; recruit, develop and retain a qualified well trained instructional and support staff.

**Performance Objective 1:** By the fall of 2021, Myra Green Middle School will implement strategies to promote effective and efficient student support services that will help maintain student attendance at or above 95% and reduce the dropout rate by 1%.

**Performance Objective 2:** By the fall of 2021, Myra Green Middle School will implement strategies to provide a comprehensive guidance and counseling program that addresses high-risk behaviors with an emphasis on safe &; drug-free schools in order to decrease discipline referrals by 10% and support student success.

**Performance Objective 3:** By the fall of 2020, Myra Green Middle School will implement strategies to strengthen Character Education to improve the overall campus culture by 10%.

**Performance Objective 4:** By the fall of 2020, Myra Green Middle School will implement procedure to provide a safe environment for students and staff.

**Performance Objective 5:** By the fall of 2020, Myra Green Middle School will follow its plan for recruitment, selection, retention and evaluation of staff.

**Performance Objective 6:** By the fall of 2020, Myra Green Middle School will define and evaluate procedures that will improve the quality and delivery of support services for each department.

**Goal 3:** DISTRICT GOAL AREA 3: FINANCE & ADMINISTRATIVE SUPPORT SERVICES: Raymondville I.S.D. will provide an administrative and finance system that supports and facilitates the delivery of instruction for all students.

**Performance Objective 1:** By the spring of 2021, Myra Green Middle School will assist in developing plans to facilitate and respond to the campus' growth and instructional program needs.

**Goal 4:** DISTRICT GOAL AREA 4: LEADERSHIP AND GOVERNANCE- Raymondville I.S.D. will provide leadership and appropriate governance policies to support student and staff performance

**Performance Objective 1:** By the fall of 2020, Myra Green Middle School will establish a plan to provide different opportunities to promote leadership for staff members, parents, and students throughout the school year.