## Raymondville Independent School District

Myra Green Middle School

**2023-2024 Performance Objectives** 



## **Table of Contents**

Goals		3
Goal 1: ACADEMIC PROGRAM -Myra Green Middle School will implement a well-balanced, challenging and aligned	d curriculum, instruction and assessment programs that	
promote learning at high levels and develop our students 6-8 with the necessary skills to become LIFE LONG LEARNE	ERS and productive citizens in the world of today. The	
students will be encouraged and challenged to meet their educational potential		3
Goal 2: LEARNING ORGANIZATION AND HUMAN RESOURCES-MGMS will develop a learning organization an	d implement student support services that address student	
discipline, counseling services and increased student attendance and maintain a safe and drug free school/workplace; red	cruit, develop and retain a qualified well trained	
instructional and support staff.		4
Goal 3: GRADUATION RATE - MGMS will provide standards of achievement to prepare 21st century learners for gra	duation and college and career readiness success.	4
Goal 4: COMMUNITY INVOLVEMENT -Raymondville I.S.D. will foster a culture of trust by providing timely, intera	ctive communication to all stakeholders and by	
encouraging parental and community involvement.		(
Goal 5: FISCAL MANAGEMENT AND ADMINISTRATIVE SUPPORT SERVICES-MGMS will provide an adminis	strative and finance system that supports and facilitates	
the delivery of instruction for all students.		7
Goal 6: LEADERSHIP AND GOVERNANCE-MGMS will provide leadership and appropriate governance policies to s	support student and staff performance.	8

## Goals

Goal 1: ACADEMIC PROGRAM -Myra Green Middle School will implement a well-balanced, challenging and aligned curriculum, instruction and assessment programs that promote learning at high levels and develop our students 6-8 with the necessary skills to become LIFE LONG LEARNERS and productive citizens in the world of today. The students will be encouraged and challenged to meet their educational potential

**Performance Objective 1:** ANNUAL PERFORMANCE OBJECTIVE: 1.1 By the spring of 2024, the MGMS will increase student performance at the Meets Level of Performance in ELA/Reading, Mathematics, Science, and Social Studies by 5% and increase at the Masters level of performance by 5%.

**Performance Objective 2:** By the spring of 2024, Myra Green Middle School will ensure the progress of all students toward achieving Advanced Academic Performance by meeting or exceeding the state standards as measured on Domain II Part A & Part B on STAAR.

**Performance Objective 3:** By the spring of 2024, Myra Green Middle School will narrow the performance gap by 10% among identified groups as measured by Domain III.

**Performance Objective 4:** By the spring of 2024, Myra Green Middle School will meet or exceed the state average performance standards on post-secondary readiness by way of students reaching the Masters level as measured by Domain 1 on STAAR.

**Performance Objective 5:** By the spring of 2024, Myra Green Middle School will effectively administer procedures in place to identify, serve and evaluate students who may be in need of special program support services including special education, 504, English as a Second Language, gifted and talented and migrant in order to increase progress and close the achievement gap by 10%.

**Performance Objective 6:** By the spring of 2024, Myra Green Middle School will implement a library media service support program to improve overall reading academic achievement by 10%.

Goal 2: LEARNING ORGANIZATION AND HUMAN RESOURCES-MGMS will develop a learning organization and implement student support services that address student discipline, counseling services and increased student attendance and maintain a safe and drug free school/workplace; recruit, develop and retain a qualified well trained instructional and support staff.

**Performance Objective 1:** ANNUAL PERFORMANCE OBJECTIVE:2.1 By the end of the 2023-2024 school year, the student attendance rate will increase by 5 %.

**Performance Objective 2:** ANNUAL PERFORMANCE OBJECTIVE: 2.2 By the end of the 2023-2024 school year, MGMS counseling services will reflect guidance curriculum, responsive services, individual planning, and system support following the Texas Public School Model.

**Performance Objective 3:** ANNUAL PERFORMANCE OBJECTIVE:2.3 In the 2023-2024 school year, MGMS will provide a safe learning environment for all students.

**Performance Objective 4:** ANNUAL PERFORMANCE OBJECTIVE:2.4 Attract an adequate number of highly qualified applicants for each available position.

**Performance Objective 5:** ANNUAL PERFORMANCE OBJECTIVE:2.5 By the spring of 2024, MGMS will implement strategies to promote wellness of the students, staff and community members by promoting healthy lifestyles awareness

**Goal 3:** GRADUATION RATE - MGMS will provide standards of achievement to prepare 21st century learners for graduation and college and career readiness success.

**Performance Objective 1:** ANNUAL PERFORMANCE OBJECTIVE:3.1 By the spring of 2024, the district will implement strategies to increase Graduation Rate to 90%.

**Goal 4:** COMMUNITY INVOLVEMENT -Raymondville I.S.D. will foster a culture of trust by providing timely, interactive communication to all stakeholders and by encouraging parental and community involvement.

**Performance Objective 1:** COMMUNITY INVOLVEMENT -MGMS will foster a culture of trust by providing timely, interactive communication to all stakeholders and by encouraging parental and community involvement.

**Goal 5:** FISCAL MANAGEMENT AND ADMINISTRATIVE SUPPORT SERVICES-MGMS will provide an administrative and finance system that supports and facilitates the delivery of instruction for all students.

**Performance Objective 1:** ANNUAL PERFORMANCE OBJECTIVE: 5.1 For the 2023-2024 school year, MGMS will provide leadership for implementing, monitoring and evaluating the finance system that supports student achievement.

Goal 6: LEADERSHIP AND GOVERNANCE-MGMS will provide leadership and appropriate governance policies to support student and staff performance.

Performance Objective 1: ANNUAL PERFORMANCE OBJECTIVE: 6.1 By the spring of 2024, MGMS will increase leadership and collaboration opportunities among administrators, teachers, and staff.